



**Happy Holidays**  
**From**  
**The Officers**  
**and Staff of**  
**UA Local 38**  
**San Francisco**



KONOPACKI  
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# Spring Journeyman Classes Scheduled

Classes ranging from AutoCAD to HVAC/R Troubleshooting will be offered by the Local 38 Training Department during the upcoming Spring 2008 semester at both the San Francisco and Santa Rosa Training Centers.

## QUALITY INSTRUCTION

"We are very proud of our Journeyman classes," said Local 38 Training Director Steve Mazzola. "Our classes provide instruction at every level of the trades. It gives our Journeymen a chance to make sure they know all the latest information and techniques they need for their trade."

## BACKBONE OF THE UNION

Training, Local 38 Business Manager Larry Mazzola, Sr. is fond of

The first day of the Spring 2008 Semester for Local 38 Apprentices at the San Francisco Training Centers will be Monday, January 14, 2008. The first day for Local 38 Apprentices at the Santa Rosa Training Centers will be Tuesday, January 15, 2008. Apprentices should be on hand for the first night of classes at their respective Training Center. If you have questions about the dates, times and locations of your classes, call the Local 38 Training Department at (415) 626-2000 BEFORE the first night of class.

saying, is the backbone of Local 38.

"Our advantage as a trade union is that we can provide the most know led gable, best training workers in the pipe trades," Mazzola says. "This is one of the major reasons that contractors sign our contract. They want workers whose training and knowledge make them the most productive workers in the field."

## FREE BENEFIT

Local 38's Supplementary Journeyman classes are available free of charge. The classes are designed to provide hands-on instruction in the latest tools, technology and techniques available to pipe trades workers in the field.

All classes are filled on a first-come, first-served basis. The Training Department will make every effort to accommodate any overflow in Journeyman classes, but space is limited, so return your Registra-

tion Form as soon as you can. The deadline to register for Supplementary Journeyman Classes for the upcoming Spring 2008 semester is Monday, January 7, 2008.

If you do not see a class covering a specific subject of interest, make a suggestion in the space provided on the Registration Form. The Training Department is constantly reviewing and revising the current class offerings to meet the changing needs of our members and the industry.

## Code Books Available

The 2007 Editions of the California Plumbing Code and California Mechanical Code, whose enforcement will begin in January 2008, are currently available at the Local 38 Training Department.

### SAN FRANCISCO

Name: \_\_\_\_\_

Address: \_\_\_\_\_

City, State, Zip: \_\_\_\_\_

Phone: \_\_\_\_\_

Social: \_\_\_\_\_

- \_\_\_\_\_ AutoCAD & Quick-Pen 3-D Piping Program
- \_\_\_\_\_ Backflow Testing/Survey Specialist/ Valve Repair
- \_\_\_\_\_ Boiler Controls & Code
- \_\_\_\_\_ HVAC/R
- \_\_\_\_\_ Mechanical HVAC Troubleshooting
- \_\_\_\_\_ Medical Gas Certification
- \_\_\_\_\_ Welding Course, Monday-Tuesday
- \_\_\_\_\_ Welding Course, Wednesday-Thursday

Classes I would like to see offered \_\_\_\_\_

Date: \_\_\_\_\_

Signature: \_\_\_\_\_

Return your completed form to the Local 38 Training Department, 1623 Market St., San Francisco CA 94103, by January 7, 2008.

### SANTA ROSA CLASSES

Name: \_\_\_\_\_

Address: \_\_\_\_\_

City, State, Zip: \_\_\_\_\_

Phone: \_\_\_\_\_

Social: \_\_\_\_\_

Classes I would like to see offered \_\_\_\_\_

- \_\_\_\_\_ Welding Course, Thursday
- \_\_\_\_\_ HVAC/R, Heating and Hydronics
- \_\_\_\_\_ HVAC/R, Heat Pumps

Date: \_\_\_\_\_

Signature: \_\_\_\_\_

Return your completed form to the Local 38 Training Department, 1623 Market St., San Francisco CA 94103, by January 7, 2008.

## Journeyman Classes Spring 2008

The following are the Supplementary Journeyman Training Classes that will be offered through the Local 38 Training Department during the 2008 Spring Semester. To register, please fill out the accompanying registration form and return it to: Local 38 Training Department, 1623 Market Street, San Francisco, California 94103, by Monday, January 7, 2008. The Training Department will contact you about the time, date and location of your chosen classes.

### SAN FRANCISCO CLASSES

#### AutoCAD & Quick-Pen 3-D Piping Program – Starts Tuesday, 1/15/08

This two-night course (Tuesday & Thursday) offers instruction in AutoCAD drawing, including architectural drawing and detailing mechanical systems. Also offered is advance instruction on the Quick-Pen 3-D Piping Drawing Program. New to the course is an introduction to Cad Mech. Prerequisites for this course: basic computer skills and knowledge of Microsoft Windows. Instructor: Mike Galliano.

#### Backflow Testing Certificate / Backflow Survey Specialist/ Valve Repair – Starts Monday, 1/14/08

This two-night course (Monday & Wednesday) will train Journeymen in:

- 1) Backflow Certification – the testing of backflow devices so student will qualify for an AWWA Certification; or
- 2) Backflow Survey Specialist – course will certify and instruct on how to survey buildings for the proper backflow devices. You must have a Backflow Testing Certification in order to take this course; or
- 3) Backflow valve repair – course will instruct on how to repair backflow prevention devices.

The course will conclude with a proctored examination that will be conducted on a Saturday date to be determined. Instructor: Dan McCormick III

#### Boiler Controls & Code – Starts Thursday, 1/17/08

This one-night course includes instruction on basic electricity, furnaces, hydronic heating, steam heating and related electronic controls and systems including hands-on instruction using the Hampden Steam Boiler Trainer. Instructor: Bill Flanery

#### HVAC/R– Starts Monday, 1/14/08

As a continuation of last semester instruction this two-night course (Monday & Wednesday) will train Journeymen in warm air heating and cooling, covering gas, electric and air source heat pumps. Also, air side DX cooling and Indoor Air Quality focusing on the service, maintenance and troubleshooting of this equipment. Instructor: Rich Beaumont.

#### Mechanical HVAC Troubleshooting – Starts Tuesday, 1/15/08

This two-night course (Tuesday & Thursday) will present an overview of common HVAC systems used in commercial buildings. Topics covered: Water source heat pumps, cooling towers, fluid pumping and steam. Diagnostic test procedures and troubleshooting will be a focal point as the course breaks down large systems into the smaller parts and functions. Instructor: James Comte.

#### Medical Gas Certification – Starts Wednesday, 1/16/08

This course will train students in Medical Gas technology, using the 2005 NFPA 99C manual, so they will qualify for their Medical Gas Installation and Brazing Certificate from National, ITC. Instructors: Steve Robertson & Jack Smith.

#### Welding Course – Starts Monday, 1/14/08, Instructor Available Monday & Tuesday Evenings

This course provides multilevel instruction in all techniques of welding. Instructor: Bud Marryatt

#### Welding Course – Starts Wednesday, 1/16/08, Instructor Available Wednesday & Thursday Evenings

This course provides multilevel instruction in all techniques of welding. Instructor: Jack Smith.

### SANTA ROSA CLASSES

#### Welding Course – Starts Thursday, 1/17/08

This course provides multilevel instruction in all techniques of welding. Instructor: Brian Ancic

#### HVAC/R – Heating and Hydronics, Starts Tuesday, 1/15/08

This class will cover basic hydronic systems, basic steam systems, pump maintenance, sizing and alignment, as well as basic boiler operations. Instructor: Rolf Stevens

#### HVAC/R – Heat Pumps, Starts Tuesday, 1/15/08

This two-night course (Tuesday & Thursday) will focus on Heat Pumps: basic operation, water source heat pumps, building loop and support equipment, maintenance and repair, proper operation and functions and water treatment. Instructor: Dave Copping

# 2008 Local 38 Calendar

## JANUARY

Tuesday, Jan. 1 - NEW YEAR'S DAY; Building Trades, Metal Trades and SF City Holiday.

Wednesday, Jan. 9 - E-Board Meeting, 5 p.m., Union Hall, 1621 Market St., San Francisco CA 94103.

Wednesday, Jan. 9 - UNION MEETING—OFFICER INDUCTION, 6 p.m., Union Hall, 1621 Market St., San Francisco CA 94103.

Monday, Jan. 14 - Spring Semester Training classes begin in San Francisco

Tuesday, Jan. 15 - Spring Semester Training classes begin in Santa Rosa

Monday, Jan. 21 - MARTIN LUTHER KING'S BIRTHDAY, Building Trades, Metal Trades and SF City Holiday. No School in SF.

Wednesday, Jan. 23 - E-Board Meeting, 5 p.m., Union Hall

## FEBRUARY

Wednesday, Feb. 6 - UNION MEETING, 6 p.m., Union Hall, 1621 Market St., San Francisco CA 94103

Thursday, Feb. 7 - LUNAR NEW YEAR, No school in SF.

Wednesday, Feb. 13 - E-Board Meeting, 5 p.m., Union Hall

Monday, Feb. 18 - PRESIDENTS' DAY; Building Trades, Metal Trades and SF City Holiday. No School in SF and SR.

Tuesday, Feb. 19 - Professional Development Day. No School in SR.

Wednesday, Feb. 27 - E-Board Meeting, 5 p.m., Union Hall

## MARCH

Wednesday, Mar. 5 - UNION MEETING, 6 p.m., Union Hall, 1621 Market St., San Francisco CA 94103

Wednesday, Mar. 12 - E-Board Meeting, 5 p.m., Union Hall

Friday, Mar. 21 - GOOD FRIDAY, Building Trades, Metal Trades and SF City Holiday.

Monday, Mar. 24-Friday, Mar. 28 - SPRING VACATION. No School in San Francisco or Santa Rosa.

Wednesday, Mar. 26 - E-Board Meeting, 5 p.m., Union Hall

Monday, Mar. 31 - CESAR CHAVEZ DAY. No School in SF.

## APRIL

Wednesday, Apr. 2 - UNION MEETING, 6 p.m., Union Hall, 1621 Market St., San Francisco CA 94103

Wednesday, Apr. 9 - E-Board Meeting, 5 p.m., Union Hall

Wednesday, Apr. 23 - E-Board Meeting, 5 p.m., Union Hall

Saturday, Apr. 26 - United Association Apprentice Contest, Local 38 level, San Francisco Training Center, 1623 Market St., San Francisco CA.

## MAY

Sunday, May 4-Friday, May 9 - LOCAL 30 PENSIONER'S WEEK, Konocti Harbor Resort & Spa, Kelseyville CA

Wednesday, May 7 - UNION MEETING, 6 p.m., Union Hall, 1621 Market St., San Francisco CA 94103. (This is the last meeting before the traditional summer meeting break. The next union meeting is scheduled for the first Wednesday in October)

Monday, May 12 - Joseph P. Mazzola Scholarship Applications available, Trust Fund Office, 1625 Market Street, San Francisco, (415)626-2000.

Wednesday, May 14 - E-Board Meeting, 5 p.m., Union Hall

Monday, May 19 - HEALTH AND WELFARE OPEN ENROLLMENT PERIOD BEGINS. Notify the Local 38 Health and Welfare Office if you want to change your medical plan enrollment.

Monday, May 19 - 401A OPEN ENROLLMENT PERIOD BEGINS. Members can change their 401A contributions by contacting the Local 38 Trust Fund Office.

Thursday, May 22 - Last night of school in San Francisco and Santa Rosa

Friday, May 23 - Deadline to notify the Local 38 Trust Fund Office if you don't want your vacation check mailed to your regular home mailing address.

Tuesday, May 26 - MEMORIAL DAY, Building Trades, Metal Trades and SF City Holiday. No School in SF and SR.

Wednesday, May 28 - E-Board Meeting, 5 p.m., Union Hall

Thursday, May 29-Friday, May 30 - UA Apprentice Contest, State-wide level. Local 250 Training Center, Gardena CA

Saturday, May 31 - ANNUAL UA LOCAL 38 MEMBERSHIP AND FAMILY PICNIC, 10 a.m., Konocti Harbor Resort & Spa.

## JUNE

Monday, June 2 - VACATION CHECK DISTRIBUTION. Please notify the Local 38 Trust Fund Office by Friday, May 23 if you do not want your check mailed to your home

Wednesday, June 11 - E-Board Meeting, 5 p.m., Union Hall

Sunday, June 15 - FIRST SESSION BEGINS, Camp Konocti, 8727 Soda Bay Road, Kelseyville, CA 95451

Thursday, June 19-Friday, June 20 - United Association Apprentice Contest, District 5 level, Local 32 Training Center, Seattle, WA.

Friday, June 20 - HEALTH AND WELFARE OPEN ENROLLMENT PERIOD ENDS

Friday, June 20 - 401A OPEN ENROLLMENT PERIOD ENDS

Saturday, June 28 - 18th Annual Local 38 Charity Golf Tournament, Adobe Creek Golf Course, Petaluma, CA

Saturday, June 28 - FIRST SESSION ENDS, Camp Konocti

Sunday, June 29 - SECOND SESSION BEGINS, Camp Konocti, 8727 Soda Bay Road, Kelseyville, CA 95451

## JULY

Tuesday, July 1 - 401(A) changes; Health and Welfare Plan changes take effect.

Friday, July 4 - INDEPENDENCE DAY (Building Trades, Metal Trades and SF City Holiday)

Wednesday, July 9 - E-Board meeting, 5 p.m., Union Hall

Friday, July 11 - Joseph P. Mazzola Scholarship applications for 2008-

09 academic year due

Saturday, July 12 - SECOND SESSION ENDS, Camp Konocti

Sunday, July 13 - THIRD SESSION BEGINS, Camp Konocti

Wednesday, July 23 - E-Board meeting, 5 p.m., Union Hall

Saturday, July 26 - THIRD SESSION ENDS, Camp Konocti

Sunday, July 27 - FOURTH SESSION BEGINS, Camp Konocti

## AUGUST

Saturday, Aug. 9 - FOURTH SESSION ENDS, Camp Konocti

Wednesday, Aug. 13 - E-Board meeting, 5 p.m., Union Hall

Sunday, Aug. 10-Friday, Aug. 15 - United Association Instructor Training Program, Apprentice Contest finals, An Arbor, MI.

Monday, Aug. 18 - Beginning of Fall Semester Apprentice Classes in San Francisco

Tuesday, Aug. 19 - Beginning of Fall Semester Apprentice Classes in Santa Rosa.

Wednesday, Aug. 27 - E-Board meeting, 5 p.m., Union Hall

## SEPTEMBER

Monday, Sept. 1 - LABOR DAY (Building, Metal Trades and SF City Holiday).

Wednesday, Sept. 10 - E-Board meeting, 5 p.m., Union Hall

Wednesday, Sept. 24 - E-Board meeting, 5 p.m., Union Hall

## OCTOBER

Wednesday, Oct. 1 - UNION MEETING, 6 p.m., Union Hall, 1621 Market St., San Francisco CA 94103 This is the first meeting after the traditional Summer break.

Wednesday, Oct. 8 - E-Board meeting, 5 p.m., Union Hall

Wednesday, Oct. 22 - E-Board meeting, 5 p.m., Union Hall

## NOVEMBER

Wednesday, Nov. 5 - UNION MEETING, 6 p.m., Union Hall, 1621 Market St., San Francisco CA 94103

Tuesday, Nov. 11 - VETERAN'S DAY, SF City Holiday ONLY. No school is San Francisco or Santa Rosa

Wednesday, Nov. 12 - E-Board meeting, 5 p.m., Union Hall

Friday, Nov. 21 - Deadline to notify the Trust Fund Office if you do not want your Holiday check mailed to your regular home mailing address.

Wednesday, Nov. 26 - No school in San Francisco and Santa Rosa

Thursday, Nov. 27 - Joe Mazzola Memorial Horse Race, Golden Gate Fields

Thursday, Nov. 27 - THANKSGIVING (Building, Metal Trades and SF City Holiday)

Friday, Nov. 28 - DAY AFTER THANKSGIVING HOLIDAY (Building, Metal Trades and SF City Holiday)

## DECEMBER

Monday, Dec. 1 - HOLIDAY CHECK DISTRIBUTION. Please notify the Local 38 Trust Fund Office by Friday, November 21 if you do not want your check mailed to your home

Wednesday, Dec. 3 - UNION MEETING, 6 p.m., Union Hall, 1621 Market St., San Francisco CA 94103

Wednesday, Dec. 10 - E-Board meeting, 5 p.m., Union Hall

Thursday, Dec. 18 - Last day of Fall Semester in San Francisco and Santa Rosa

Wednesday, Dec. 24 - CHRISTMAS EVE, Building, Metal Trades and SF City Holiday

Thursday, Dec. 25 - CHRISTMAS, Building, Metal Trades and SF City Holiday

Tuesday, Dec. 26 - CHRISTMAS EVE HOLIDAY OBSERVED (Building and Metal Trades Holiday)

Wednesday, Dec. 31 - NEW YEAR'S EVE, Building, Metal Trades and SF City Holiday

## Local 38 E-Mail Addresses

### LOCAL UNION 38 OFFICERS

Larry Mazzola, Sr., Business Manager -- ljmazzola@ualocal38.org  
Larry Mazzola, Jr., Asst. to the Business Manager -- larryjr@ualocal38.org  
Bill Blackwell, Business Agent -- bblackwell@ualocal38.org  
John Chiarenza Business Agent -- jchiarenza@ualocal38.org  
Steve Jennings, Business Agent -- sjennings@ualocal38.org  
Frank Reardon, Business Agent -- freardon@ualocal38.org  
Tony Guzzetta, Field Organizer -- tguzzetta@ualocal38.org

### STAFF

Marlene Carcamo -- mcarcamo@ualocal38.org  
Lisa Andrini -- landrini@ualocal38.org  
Steve Ballard -- sballard@ualocal38.org  
Rob Weinstein, Pipelines -- pipelines@ualocal38.org

### LOCAL 38 TRUST FUND

Peter Machi, Administrator -- pmachi@ualocal38.org  
Tina Cruz -- tcruz@ualocal38.org  
Joan Norris -- jnorris@ualocal38.org  
Rebecca Richardson -- richardson@ualocal38.org  
Stephanie Vasconcelos -- svasconcelos@ualocal38.org

### TRAINING DEPARTMENT

Stephen Mazzola, Training Director -- smazzola@ualocal38.org  
Liam Devlin -- ldevlin@ualocal38.org  
Nichole De Jesus -- ndejesus@ualocal38.org

# Local 38 Mailbox

## Happy Holidays from MRFA

Dear Larry,

I would like to take this opportunity to personally wish you good health and happiness as the holidays approach on behalf of myself and the other board members of the Mesothelioma Research Foundation of America, United Association International Representative James W. Kellogg and my wife, Executive Director Elizabeth Ann Paul.

We founded MRFA in 2001 with the ambitious mission of finding a cure for mesothelioma. With the help of dedicated volunteers and the support of hundreds of donors, we have raised the money to fund the opening of the Mesothelioma Laboratory under the leadership of Dr. Parkash Gill at the USC/Norris Comprehensive Cancer Center in Los Angeles.

With the support of MRFA, Dr. Gill has received FDA approval from the U.S. government to do clinical trials on a new mesothelioma treatment drug called Veglin. Now in Phase 11 Clinical Trials, Veglin is a non-chemotherapy, non-radiation treatment with minimal side effects. It appears to help stop the tumor from growing and the buildup of fluid in the lungs. Presently, there are forty-five openings - fifteen for patients previously treated with chemotherapy and thirty as a first line of treatment for newly diagnosed patients. Dr. Gill is also close to getting FDA approval for a second molecular drug called B4. He hopes to enter Phase I Clinical Trials next year and is very excited about the prospects for this new drug.

Most of the money raised for cancer research is designated for other cancers that affect hundreds of thousands of people each year in this country. While few people contract mesothelioma in the general population, a large percentage of its victims worked in the building trades, numbering in the thousands of victims every year. MRFA is dedicated to helping these victims. Elizabeth Paul and I pay all of the costs of running the foundation personally so that 100% funds raised go directly to mesothelioma research.

Jim Kellogg, Elizabeth Paul and I want to thank you for your continued support of this very worthwhile cause - to find a cure for mesothelioma.

**Jerry Neil Paul**  
Board Member  
The Mesothelioma Research  
Foundation of America

## Thanks for Political Unity

To all Labor Council Affiliates:

I wanted to take a moment to thank you for your efforts on behalf of the Labor Council's endorsed candidates and ballot measures during this strange election season.

I am pleased to report on many victories for us in this election, Af-

ter several years of the Council being divided in its support for mayoral candidates, this year the SFLC overwhelmingly united behind the endorsement of Mayor Gavin Newsom for reelection. We now move into Mayor Newsom's second term as a strong ally and supporter. I look forward to continuing to work with the Mayor on issues important to Labor and the betterment of San Francisco as a whole.

SFLC-endorsed candidates District Attorney Kamala Harris and SF Sheriff Mike Hennessey also were victorious on Election Day.

I am particularly pleased with the passage of Measure A - the Muni Reform legislation. The SFLC worked closely with all affected unions, the Mayor's office and Supervisor Peskin to draft this legislation and believe it will benefit Muni workers as well as the environment and San Francisco's public transit system. We worked through Election Day with the Yes on A campaign to Get Out The Vote for Measure A and it looks at this point as if our efforts have paid off.

Again, thank you for your support and volunteer time during this election cycle. As you know, we now turn to 2008 where we have three elections to focus on! I look forward to working with you in these future campaigns to win more victories for working families.

**Tim Paulson**

## Scholarship Will Help in Studies Abroad

Dear Larry Mazzola and Local 38 Scholarship Committee,

Thank you so much for the generous scholarship you awarded to me once again! It is such an honor to be chosen for such an award and it will ease the strain of paying for college. As you all my know, I am a junior at San Diego State University, majoring in Foods and Nutrition with a minor in Russian. I plan to study abroad this coming school year, Perhaps in Finland, and this scholarship will surely aid in that experience.

Thank you again!

**Melissa Collins**

## Make-a-Wish Says Thanks

Dear Mr. Mazzola,

On behalf of the Redwood Empire LMCC and the Make-a-Wish Foundation, we would like to thank you for your Par Sponsor in our golf tournament that was held at Stone Tree.

Because you are a caring member of the community, you are well aware of the challenges many seriously ill children and their families face. Escalating medical costs and reductions in health insurance benefits have financially drained many families. Giving an ill child a "wish" to look forward to is truly the ultimate gift.

Time and again, we have heard

heartfelt testimony from families as to how the Make-a-Wish Foundation has made a difference in their lives. Again, thank you for supporting us in this extremely worthwhile cause.

We wish you the best in the coming year.

**Sincerely,**  
**Anisa M. Thomsen**  
Secretary

## Thanks For Your Support

Dear U.A. local 38

Thank you for supporting Sharlene Saria-Mansfield with your recent contribution.

If in the future, we can be of assistance to you, please feel free to contact us.

**Fraternally,**  
**Stanley M. Smith**  
Business Manager

## SFPOA Grant Program Says Thanks

Dear Larry,

On behalf of the San Francisco Police Officers' Association Scholarship Committee, we would like to thank you for your generous support of our SFPOA Sixteenth Annual Golf Tournament. Your contribution helped in raising money for the SFPOA Scholarship Fund. Consequently, we are able to award college scholarships to children of San Francisco Police Officers as well as give back to our community.

Our Association could not accomplish the goals we have set without the assistance of the business leaders in our community as well as people, like you, who make things happen.

Enclosed you will find our publication, the Journal, with Golf Tournament sponsor acknowledgments on pages sixteen and seventeen, as well as photos from the event.

Thank you for helping make this year's tournament such a success.

**Sincerely,**  
**Gary Delagnes**  
Co-Chairman  
**Tim Hettrich**  
Co-Chairman  
SFPOA Golf  
Tournament Committee

## Pipe Trades Appreciates Contribution

Dear Larry:

On behalf of the California State Pipe Trades Golf Invitational Tournament Committee, I want to thank you very much for your Platinum sponsorship of the October 4th event. Because of your generous support the tournament was a success, and we can again provide scholarships to the sons and daughters of Pipe Trades members in Cal-

ifornia at our May convention.

**Sincerely,**  
**Ted A. Reed**  
Executive Director

## Focus on Labor History and Culture

Dear Larry:

Thanks for your generous contribution to the Fund for Labor Culture & History.

Our focus is upon the culture of workers in their plural institutions. Accordingly, your gift has been earmarked for the Jack Henning Scholarship in Labor Culture and History. The purpose of the Henning Scholarship is to further studies in current work-force problems, workers' identity; labor history, and Particularly- the expressive culture of American workers.

**Cordially,**  
**Archie Green**

## Young Scholar Says Thanks For Gift

Dear Mr. Mazzola,

Thank you for your recent gift. My favorite class is science and math. I'm in 4th grade, and I'm 9 years old.

My favorite sport is soccer.

**Sincerely,**  
**Carlos**

## Thanks From SF Combined Charities

Dear Larry:

Enclosed please find your 'Leadership Givers' pin from the 2006 San Francisco Combined Charities Campaign.

Your high degree of generosity in this important campaign helped the entire City of San Francisco exceed its goal to reach one million dollars in charitable contributions.

Your hard work and dedication to this very worthy cause will not be forgotten.

Please wear your pin and enjoy knowing that needy families, individuals and children benefited from your kindness.

**Very truly yours,**  
**John L. Martin**  
Airport Director

## UCSD Student Appreciates Scholarship

Dear Mr. Mazzola,

I would like to thank you for selecting me to receive the U.A. Local 38 Plumbing & Pipe Fitting Scholarship for the 2007-2008 school year. I value your confidence in me and

**Continued on Next Page**

# Local 38 Mailbox

## Continued from last page

sincerely appreciate such a generous scholarship.

I am currently a Junior attending the University of California at San Diego majoring in Structural Engineering. Thank you for helping me to make my education possible. Please extend my appreciation to those who participated in the selection process.

Sincerely,  
Daniel Byrne III

## Thanks For Scholarship

Dear Board of Trustees of the U.A. Local 38 Scholarship Fund,

Thank you so much for the Joseph P. Mazzola Scholarship. I really appreciate your generosity and want you to know that this will be a huge help in allowing me to finish my final year at the University of Puget Sound. Until then I am looking forward to next year and working hard at graduating with a major in Communication Studies and a minor in Spanish.

Thanks again,  
Nicole

## Scholarship Helps Achieve Goals

Dear Mr. Buckley, Mr. Mazzola, and the Local 38 Scholarship Committee,

I would like to express my sincere appreciation for the recent scholarship I received. My journey at San Francisco State is not only academically challenging, but financially as well, and opportunities like this help me to achieve my goals in college and life.

Again, thank you so very much for awarding me this scholarship. It puts me another step forward toward graduation.

Wishing you a wonderful holiday season.

Camelia Laurio

## Academy Appreciates Support

Dear Mr. Mazzola:

On behalf of De Marillac Academy, I want to thank the P&PFI Local Union 38 for its generous gift of \$1,000.00. We deeply appreciate your faithful support of our mission, to transform the lives of children in the Tenderloin and other low-income neighborhoods in San Francisco.

Founded in 2001 by the Daughters of Charity and the De La Salle Christian Brothers, De Marillac provides low-income students with an education to escape the grip of poverty, achieve success, and become service-oriented leaders. Our program includes fourth through eighth grades and serves 100 stu-

dents for the 2007-2008 academic year. Unlike any other school in San Francisco, we offer a high-quality, tuition-free, Catholic education exclusively to children from underserved households.

We are off to a great start to another school year, having recently completed our first academic quarter. The newest De Marillac students, our 4th and 6th graders, have brought tremendous enthusiasm to the school campus. Our Graduate Support Program is working with our oldest alumni, currently seniors in high school, to navigate the college application process. We also recently commenced our monthly Discover De Marillac tours for in-

terested volunteers and supporters. Our next Thursday morning presentation of our school community take place 12/6, and will include one hour of conversing with students and administrators, visiting classes, and sharing refreshments. Please visit our website at [www.demarillac.org](http://www.demarillac.org) to learn more about this program and other De Marillac activities.

I thank you for your generous support. Know that your partnership is helping ensure that De Marillac Academy continues to thrive.

Gratefully yours,  
Catherine Ronan Karrels  
President

TELEPHONE 626-2000



UNITED ASSOCIATION OF JOURNEYMEN AND APPRENTICES  
OF THE PLUMBING AND PIPE FITTING INDUSTRY

LOCAL UNION NO. 38  
1625 MARKET STREET, SAN FRANCISCO CA 94103

### OFFICIAL NOTICE

TO ALL MEMBERS OF U.A. LOCAL 38:

Dear Brother/Sister:

This is to notify you that effective January 1, 2008, that there will be an increase in the monthly dues of \$2.25 per month for all members except for that Apprentices shall only be increased \$1.00 per month and there will be no increase for Retirees.

The amount of the increase is in accordance with Article VIII, section 4 of the Constitution and By-Laws of Local Union 38 which provides that "the dues structure for Local 38 shall remain the same as was adopted by secret ballot vote by the membership on June 29, 1993." That dues structure provides for an increase in dues of \$1.00 per month for each \$1.00 per hour increase negotiated in wages.

During the past several years, the United Association has increased the dues for the United Association. Local Union 38 however has not had any increase for the dues to the Local Union during this period of time.

We have reviewed the financial condition of the Local Union and believe an increase in the dues of \$2.25 per month is appropriate. Hopefully we will not need another increase in the Local Union dues again for several years.

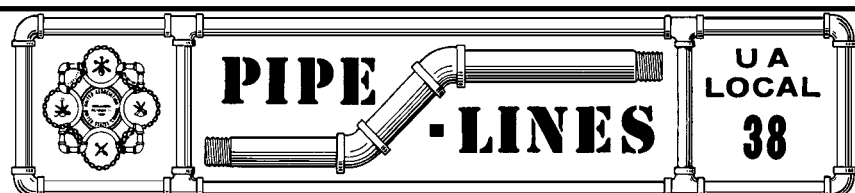
Fraternally yours,

*Larry Mazzola*  
LARRY MAZZOLA, SR.  
Bus.Mgr. & Fin.Secty-Treas.

Affiliated with American Federation of Labor Bldg. & Constr. Trades Dept., Metal Trades Dept., Union Label Trades Dept., Railway Dept., Dominion Trades & Labor Congress of Canada

## IMPORTANT NUMBERS

- U.A. Local 38 Main Office . . . . . (415) 626-2000  
1621 Market St., San Francisco CA 94103 . . FAX: (415) 626-2009
  - Local 38 Training Department(415) . . . . . 626-2000  
1623 Market St., San Francisco CA 94103 . . FAX: (415) 626-2090
  - Local 38 Trust Fund Office . . . . . (415) 626-2000  
1625 Market St., San Francisco CA 94103 . . FAX (415) 626-2090
  - Local 38 North Bay Office & Training Center . . . . . (707) 584-4815  
3473 Santa Rosa Av., Santa Rosa CA 95407 FAX: (707) 584-5763
  - PPO Medical Claims . . . . . (800) 522-0088  
Health Net PO Box 14702 Lexington KY 40512  
[www.healthnet.com](http://www.healthnet.com) - Group No. N3143A
  - Kaiser Permanente (Customer Service) . . . . . (800) 464-4000
  - Prescription Drug Claims . . . . . (800) 797-9791  
RxPrescription Solutions, [www.rxsolutions.com](http://www.rxsolutions.com)
  - Vision Service Plan . . . . . (800) 877-7195  
[www.vsp.com](http://www.vsp.com)
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  - Konocti Harbor Resort & Spa . . . . . (800) 862-4930  
8727 Soda Bay Road, Kelseyville CA 95451
- WEBSITE: [www.ualocal38.org](http://www.ualocal38.org)



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 **website: [www.ualocal38.org](http://www.ualocal38.org)** 



## Mazzola Honored

Despite being out of town at the time, Local 38 Business Manager Larry Mazzola, Sr., was one of five labor leaders honored at the annual Election Day luncheon held in San Francisco. The luncheon, which has become a San Francisco election day tradition, was held at the California Culinary Academy, and saluted five San Francisco labor leaders for their contributions to their community and the city. On hand to accept the award for Mazzola was Local 38 Business Agent Frank Reardon.

## Memo to Members



by Larry Mazzola  
Business Manager

**I** want to begin by thanking the Local 38 membership for their continued support of myself and the other newly elected union officers. We have a great leadership team in place, but it means nothing without the support and solidarity of the members of Local 38 behind us.

Together we can continue Local 38's proud tradition of leadership in the labor movement, and in building a bright future for our members and families.

### CONGRATULATIONS

I also want to congratulate every one of the officers who were recently re-elected in last months "white ballot." This is a great group of officers, each dedicated to Local 38 and its members. They are determined to "give back" to their trade and their union, and to keep Local 38 strong. It is an honor to work with each and every one of them.

### JANUARY MEETING

As you can see from the accompanying story, we have moved the January union meeting from Wednesday, January 2 to Wednesday, January 9, because of the New Year's holiday.

On January 9, United Association International Representative Jim Kellogg will be on hand to swear in our new group of officers.

I want to invite all Local 38 members to come to the meeting and help us celebrate our new leadership team. There will be free food and drinks, as well as a chance to visit with your officers, and maybe even have some fun. I look forward to seeing you there.

### HILLARY ENDORSEMENT

As you can also see from this Pipeline, Local 38's COPE has decided to endorse Senator Hillary Clinton in the upcoming February presidential primary.

This is a first for us, the first time we have endorsed a woman for President of the United States. But we're not endorsing Senator Clinton just because she is a woman. Throughout her distinguished public career she has stood squarely with the working men and women of this country. She has proven to be a strong friend of labor, who cares about the day-to-day lives of ourselves and our families.

Most importantly, we believe she will win in November, and will turn around the eight years of abuse and neglect American workers have experienced under George Bush. I want to urge all Local 38 members and supporters to go to the polls in February and vote for Hillary Clinton for the democratic candidate for President.

### JOURNEYMAN CLASSES

One quick note, on page 2 you'll find the schedule of upcoming supplementary journeyman classes offered by the Local 38 Training Department. As always I want to urge you to take advantage of this opportunity. Training is the backbone of Local 38, and skilled workers are why our contractors continue to use union labor.

### HAPPY HOLIDAYS

Finally I want to wish everyone, on behalf of all the officers and staff of Local 38, the happiest of holiday seasons. 2007 was a good year for Local 38, and, with your continued support and solidarity, 2008 looks even better.

So happy holidays! And don't forget the meeting and party on January 9.



## Mazzola Unity Team Receives White Ballot

**L**ocal 38's incumbent leadership team received a "white ballot" at the November union meeting, making the actual balloting, scheduled for the December meeting, unnecessary.

A "white ballot" is certified by the Local 38 Election Committee when the offices open for election are uncontested. Since there were no more than one nominee for each elected office—nominations were held at the November union meeting—there is no need for actual balloting, and the election of each officer is certified.

Elected for new three-year terms were President Bill Olinger, Vice-President Steve Jennings, Recording Secretary R.J. Ferrari, Business Manager/Financial Secretary Treasurer Larry Mazzola, Sr., Executive

### Union Meeting Date Changed, Celebration Set

**B**ecause of the New Years Day Holiday, the January Union meeting, originally scheduled for January 2, has been changed to Wednesday, January 9.

The meeting will begin at 6 p.m. at the Union Hall, 1621 Market Street, San Francisco CA 94103. It will include the swearing in on Local's 38's newly elected officers as a special order of business. United Association International Representative Jim Kellogg will lead the induction ceremony.

The meeting will be followed by a celebration including food, beer and soft drinks.

Board members Dan McCormick III, Jim Giambruno, Tony Guzzetta and Mike Brennan, Finance Committee members Bill Kidd, Lorenzo Blackmon and Dave Aliano, Examining Board members Scott Turner (Refrigeration), Kevin Carlomagno (Plumbing), Joe Lewkowicz III (Steamfitting), Kirby Webb (Marine), and Inside Sentinel Bob Costello, Jr.

"I am very proud of the work Local 38's officers have done," said Business Manager Larry Mazzola, Sr., "I want to thank the members of Local 38 for their continued support, and pledge that we will continue the leadership that has made Local 38 one of the finest local unions in the country. I am honored to represent the members of Local 38, and to work with this outstanding leadership team."

## Local 38 COPE Endorses Clinton

**I**n a historic decision, the Local 38 Committee on Political Education (COPE) has decided, after extensive consideration, to endorse U.S. Senator Hillary Clinton in the Democratic Party primary for President, set for February 5, 2008.

"I am very proud to announce the COPE decision to endorse Senator Clinton in the Democratic Presidential Primary," said Local 38 Business Manager Larry Mazzola. "This is the first time in the history of Local 38 that we have endorsed a woman for the office of President, and I'm confident we're endorsing the next President of the United States."

"Working men and women in California and throughout the country have suffered through eight years of the Bush Administration," he continued. "We have seen constant attacks on unions, wages, benefits, health and safety regulations and countless other measures that effect the day to day lives of people on the job."

"Government spending has skyrocketed, corporate profits have gone through the roof, and there has been a steady erosion of quality of life for middle class working Americans," he concluded. "We believe that Senator Clinton can be the President we need to turn that around."

### UNION SUPPORT

Although the AFL-CIO has yet to endorse a Presidential candidate, Senator Clinton has been receiving substantial support from individual international and local unions. The American Federation of State, County and Municipal Employees (AFSCME) have formally endorsed Senator Clinton, as have several of the major building trades unions.

Throughout her stint in the Senate, Clinton has championed numerous labor issues, including the Employee Free Choice Act, which would have reformed union organizing laws and leveled the playing field between unions and employers, the minimum wage, overtime and workplace safety regulations, and uni-



Local 38 Business Manager Larry Mazzola, Sr., and Democratic Presidential Candidate Hillary Clinton.

versal healthcare. Perhaps most important to building trades workers, she led the fight against President Bush's executive order suspending Davis-Bacon's Prevailing Wage provisions in Louisiana, Alabama, Mississippi and part of Florida. Bush wanted to do away with prevailing wage legislation following hurricane Katrina, a time when workers in those disaster areas most needed decent living wages.

### EARLY PRIMARY

California's Presidential primary election will be held in February this year, a change that was instituted by the California legislature, with the backing of Governor Arnold Schwarzenegger last year.

The idea was to make California's presidential primary "more relevant." In the past the statewide presidential primary was held in June, after the presidential primary campaign was largely decided.

"A good union turnout in February is important," said Mazzola. "We have a chance to really effect the presidential race, and to make sure that the voice of California's union households is heard."