

## Memo to Members



by Larry Mazzola  
Business Manager

I want to begin by congratulating one of our signatory contractors, ACCO, for recognizing one of the major problems facing our industry and working to provide a solution.

Non-union pre-fabricated skids have been an emerging problem for the past several years. Contractors have been bringing in skids fabricated in non-union shops from as far away as Louisiana and Canada, eroding our market share of work, and costing our contractors and members hundreds, if not thousands of hours.

ACCO, thanks to the hard work of Local 38 member and piping supervisor Mark Gallelo and Local 38 Assistant Business Manager Larry Mazzola, Jr., and our Business Agents, has faced the problem head on, and now has the capability of manufacturing skids in a piping shop manned by Local 38 members.

### A CREATIVE SOLUTION

As our industry becomes increasingly competitive, it is easy to see how pre-fabricated skids become increasingly attractive to contractors/owners. But as ACCO has shown, the solution is building skids in a shop using Local 38 members. This can meet the cost and efficiency needs of the contractor/owner, while maintaining the area standard wages and the work for Local 38 members.

ACCO's piping shop may not be the answer to all the issues Local 38 faces as our trade changes. But it does address one major problem, non-union pre-fabricated skids, and it does it in a way that provides a blueprint for other possible issues. As union members we've always known that men and women working together can accomplish more than one person working alone.

That's also true of our trade. ACCO and Local 38, working together, have taken an important step in resolving a major issue facing our industry, while bringing this work back to Local 38 members, where it belongs. Congratulations to everyone involved. Here's to the continued success of this project.

### AT&T ADVERTISING

On the front page of this issue you will find a story about our renewed advertising campaign at AT&T Park. The campaign includes not only restroom signs, which we've been doing for several years, but also an animated inside the stadium display (and a pretty cool one, if I do say so).

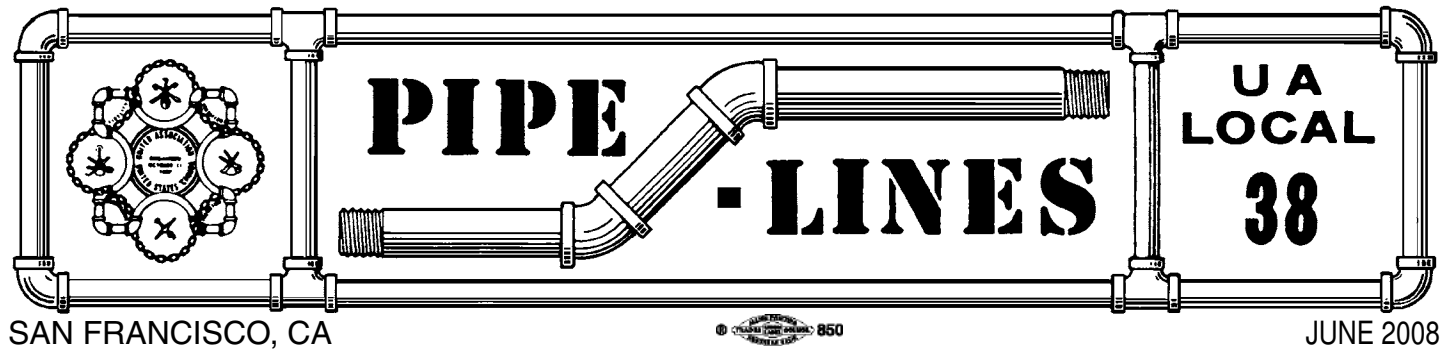
Local 38 was one of the first unions to advertise with the San Francisco Giants, and since we've been joined by many others. Why? Because it is important for citizens throughout the Bay Area to be reminded that we are members of the community.

It is all too easy for anti-union forces to paint labor as a special interest,

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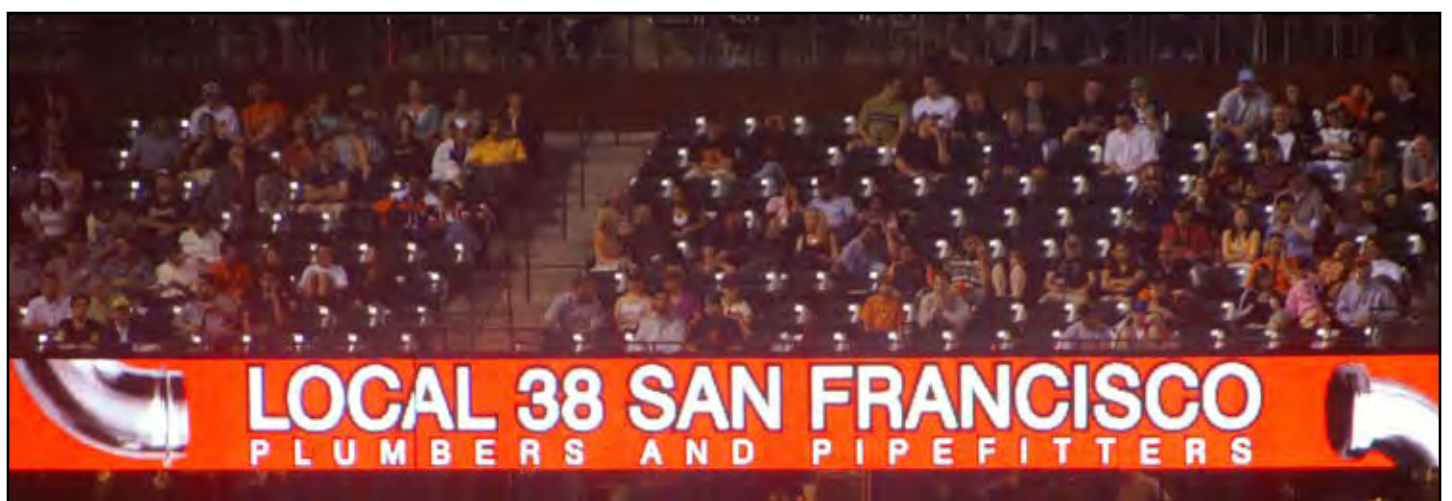
More than 25 Local 38 50-year members were among the retirees who attended the recent Pensioners' Week at the Konocti Harbor Resort and Spa earlier this month. The annual event, held in May this year, drew rave reviews from those on-hand, both for the activities and for the beautiful spring weather. For more pictures and coverage of Pensioners' Week see page 4.



SAN FRANCISCO, CA

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JUNE 2008



## Local 38's New Ballpark Advertising Program

Local 38 has undertaken a new advertising program at the San Francisco Giants' AT&T Park, including an animated sign displayed for half an inning during each home game.

The program also continues the placement of Local 38 posters in the restrooms throughout AT&T Park, with the posters focusing on craft recruitment.

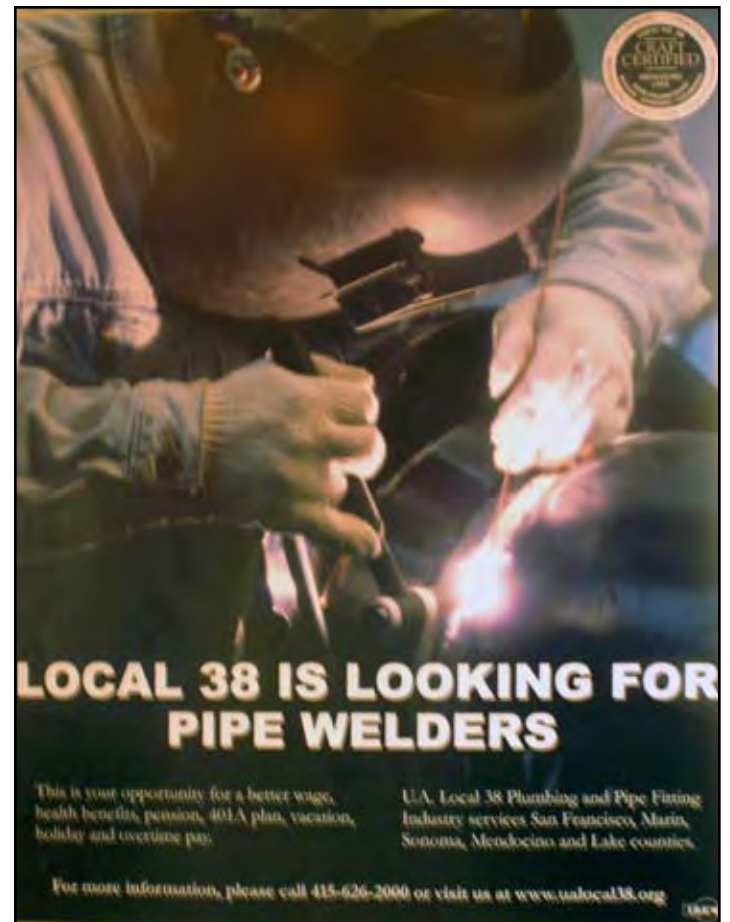
### COMMUNITY PRESENCE

"I believe the advertising we have done at AT&T Park, has done a great job of raising community awareness about Local 38," said Business Manager Larry Mazzola, Sr. "It is important for Local 38 and unions in general, to be seen as part of the community, rather than just as an outside special interest. Our members have played an important role in building San Francisco, and we are very proud of that."

### ANIMATED SIGN

The animation, which is displayed on a 40 long, six foot high LED sign, opens with a pipe wrench hitting

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## Union and Contractor Take On Non-Union Skids

Faced with the recurring problem of non-union pre-fabricated skids being brought in from outside Local 38's jurisdiction, one of Local 38's signatory contractors has stepped forward to meet the problem head-on.

ACCO (Air Conditioning Company) has set up a piping shop using Local 38 members to create pump, boiler and other pre-fabricated skids, thereby **maintaining the area standard wages and the work for Local 38 members.**

### A MAJOR FIGHT

"We've been seeing an increase in pre-fabricated piping skids for years now," said Local 38 Business Manager Larry Mazzola, Sr. "And virtually all of it has been eroding our market share of work, even on union projects.

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This boiler skid was prefabricated at the ACCO piping shop by Local 38 member Jason Hebbert.

# COPE-Backed Representatives Post Outstanding Pro-Labor Voting Record

One of the most frequently asked questions we hear on a regular basis is why the Local 38 Committee on Political Education (COPE) endorses specific candidates.

The answer is simple, we back candidates who support labor's and Local 38's positions on important legislation.

How is that decided? One way is that area labor and building trades councils interview candidates, asking specific labor related questions. Another is by our personal knowledge of candidates and politicians who have a history of fighting for the interests of Local 38 and labor as a whole.

One key is to track, as the AFL-CIO does annually, the voting record of Congressional representatives to see they actually vote on issues that are important to labor.

The chart on the right, along with the list of important legislative issues, will give you an idea of how members of the House of Representatives from throughout the Local 38 jurisdiction (all of whom were endorsed by Local 38's COPE) voted on selected important issues in 2007.

An "R" vote means the representative voted "Right," the way labor requested, while a "W" vote means they voted "Wrong," or against labor's interests.

As you can see Local 38, and Northern California labor in general is particularly fortunate in our Congressional delegation. All of our Representatives voted with labor at least 95 percent of the time in 2007, and many have lifetime voting records of 90 percent or better.

Samuel Gompers, the founder of the American Federation of Labor, was fond of saying "Reward your friends and punish your enemies." These voting records show just how good our friends in Congress really are.

## 1. Minimum Wage / Passage

For more than 10 years, the federal minimum wage remained at \$5.15 an hour. Because of inflation, its purchasing power in 2007 was at its lowest level in 51 years. The Bush administration and Republican congressional leaders blocked many attempts over the years to raise the wage. But a new Democratic majority opened the way to boost the minimum wage. This measure increased the federal minimum wage by \$2.10 over two years—from \$5.15 an hour to \$7.25 an hour in three steps—to \$5.85 an hour 60 days after enactment, then to \$6.55 a year later and to \$7.25 the next year. The bill passed Jan. 10 by 315-116 (R: 82-116; D: 233-0). YES=R; NO=W

## 2. Medicare Prescription Drug Negotiations / Passage

Millions of seniors rely on the Medicare Part D prescription drug program, but they face soaring drug prices. In the first six months after the drug program went into effect in 2006, drug company profits increased by more than \$8 billion. This measure required the Department of Health and Human Services to negotiate with drug companies to lower the price of covered drugs. The bill passed Jan. 12 by 255-170 (R: 24-170; D: 231-0). YES=R; NO=W

## 3. College Student Relief Act of 2007

Since 2001, college tuition and fees rose 41 percent and students now graduate with an average debt of \$17,500. In a move to ease the financial burden on students and working families, the House voted to reduce interest rates for undergraduate borrowers of new federal student loans. The bill passed Jan. 17 by 356-71 (R: 124-71; D: 232-0). YES=R; NO=W

## 4. Employee Free Choice Act (EFCA), Anti-Salting Amendment

The Employee Free Choice Act would restore workers' freedom to form unions and bargain for better wages, benefits and working conditions without employer harassment. During consideration of the bill, the House rejected an amendment by Rep. Steve King, (R-Iowa) that would have allowed management to deny union "salts" the right

Representative	Vote/Issue Description																								Total 2007		Lifetime		2007		Lifetime	
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	R	W	R	W	%	%		
<b>District 1</b> Thompson, M. (D)	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	23	1	108	15	96%	88%	
<b>District 5</b> Matsui (D)	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	23	1	49	3	96%	94%	
<b>District 6</b> Woolsey (D)	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	23	1	178	4	96%	98%	
<b>District 7</b> Miller, George (D)	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	22	1	432	34	96%	93%	
<b>District 8</b> Pelosi (D)	R	R	R	S	S	S	S	S	S	S	S	S	S	S	S	S	S	S	S	S	S	S	S	S	S	10	0	231	12	100%	95%	
<b>District 9</b> Lee (D)	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	23	1	127	3	96%	98%	
<b>District 10</b> Tauscher (D)	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	23	1	116	25	96%	82%	
<b>District 12</b> Lantos (D)	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	22	1	333	13	96%	96%	
<b>District 13</b> Stark (D)	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	21	1	442	34	95%	93%	
<b>District 14</b> Eshoo (D)	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	22	1	162	18	96%	90%	
<b>District 15</b> Honda (D)	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	23	0	98	3	100%	97%	
<b>District 16</b> Lofgren (D)	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	22	1	148	15	96%	91%	

to sign a union authorization card. "Salts" are union members, paid or unpaid, who seek employment to help their co-workers form a union. The amendment failed March 1 by 164-264 (R: 162-34; D: 2-230). YES=W; NO=R

## 5. EFCA / Preventing Union Solicitation

The House rejected an amendment by Rep. Virginia Foxx (R-N.C.) that would keep unions—but not management—from even attempting to communicate about union representation with employees who are listed on a "Do-Not-Attempt-to-Communicate-With List." The amendment failed March 1 by 173-256 (R: 171-26; D: 2-230). YES=W; NO=R

## 6. EFCA / Republican Substitute

The House rejected an amendment from Rep. Howard McKeon (R-Calif.) that would, for the first time, prohibit majority sign-up procedures that have been legal under the National Labor Relations Act (NLRA) since 1935. Forward-looking employers such as Cingular Wireless and Kaiser Permanente have voluntarily recognized their employees' union based on union authorization cards signed by a majority of employees. The amendment failed March 1 by 173-256 (R: 172-26; D: 1-230). YES=W; NO=R

## 7. EFCA / Passage

The bill would restore workers' freedom to form unions free from employer intimidation by allowing employees to sign authorization cards seeking union representation and recognizing the workers' union when a majority sign cards. It would establish a system of mediation and arbitration that would apply to an employer and union that are unable to agree on their first contract. It would require the employer to pay three times the amount of back pay that an employee is due if the employee is illegally fired or discriminated against during an organizational or first-contract drive. The bill passed March 1 by 241-185 (R: 13-183; D: 228-2). YES=R; NO=W

## 8. Davis-Bacon Requirement

The Davis-Bacon Act requires that construction workers on federal projects be paid prevailing wages. Rep. Richard Baker (R-La.) offered an amendment to the Water Quality Financing Act that would strike language in the bill applying Davis-Bacon requirements to wastewater construction projects financed with nonfederal funds. The amendment failed March 9 by 140-280 (R: 140-50; D: 0-230). YES=W; NO=R

## 9. District of Columbia Voting Rights

District of Columbia residents still suffer from taxation without representation because they have no voting representative in Congress. The bill that would allow the current nonvoting delegate from the District of Columbia to vote in the House. The bill passed April 19 by 241-177 (R: 22-171; D: 219-6). YES=R; NO=W

## 10. National Security Personnel System

The Bush administration's anti-worker National Security Personnel System (NSPS) took away bargaining rights, appeal rights and other workplace rights from some 700,000 Defense Department civilian workers. The fiscal year 2008 defense authorization bill modified the NSPS to restore those rights. The bill passed May 17 by 397-27 (R: 195-2; D: 202-25). YES=R; NO=W

## 11. Budget Resolution

The conference agreement on the overall budget for fiscal year 2008 provided \$50 billion to expand the State Children's Health Insurance Program (SCHIP) and rejected Bush's proposed cuts in health, education and training. The agreement allocated \$9.5 billion for increases in programs such as No Child Left Behind, Pell Grants and the Individuals with Disabilities Education Act (IDEA). It also provided essential funding for veterans health care. The conference report passed May 17 by 214-209 (R: 0-196; D: 214-13). YES=R; NO=W

## 12. Collective Bargaining for Public Safety Officers

Some 20 states do not fully protect the bargaining rights of firefighters, police officers, corrections officers and emergency medical service workers and twos—Virginia and North Carolina—prohibit public safety employees from collectively bargaining. H.R. 980 provides collective bargaining rights for public safety officers that work for state or local governments. The bill passed July 17 by 314-97 (D: 216-3; R: 98-94). Y=R; N=W

## 13. Transportation Worker Identification Credentials (TWIC)

Rep. Marsha Blackburn (R-Tenn.) offered a motion to the 9/11 Commission bill to instruct House and Senate negotiators to accept a list of criminal offenses that will disqualify a worker from receiving a federal security card, necessary to work in a port facility. The list of crimes, and a provision barring their future modification, raised concerns that workers could unfairly be denied work. The amendment passed June 17 by 354-66 (R: 3-192; D: 63-162). YES=W; NO=R

## 14. Labor, HHS and Education Appropriations / Privatization

The Bush administration has made a major effort to privatize many government services, with a goal to contract out the jobs of as many as 850,000 federal workers. The Labor/HHS/Education appropriations bill included a ban on contracting out jobs at the Department of Labor. An amendment by Rep. Pete Sessions (R-Tex.) would have removed that ban, a move that would have an adverse impact on services vital to all working Americans. The amendment failed July 17 by 173-251 (R: 173-23; D: 0-228). YES=W; NO=R

## 15. Labor, HHS and Education Appropriations—Union Recognition

During consideration of the Labor/HHS/Education appropriations bill, the House rejected an amendment offered by Rep. Mark Souder (R-Ind.) that would prohibit the National Labor Relations Board (NLRB) from recognizing any union that was formed without an NLRB-supervised election. This anti-Employee Free Choice Act amendment would relieve employers from having to bargain with unions formed through majority sign-up or "card-check" agreements. The amendment failed July 19 by 167-255 (R: 164-32; D: 3-223). YES=W; NO=R

## 16. Labor, HHS and Education Appropriations—Final Passage

The House passed the 2008 Labor, Health and Human Services and Education appropriations bill that makes modest increases in spending levels for programs representing core American values—education, health care, safe workplaces—and provides funding to help the most vulnerable of the nation's citizens, especially children, individuals with disabilities and the elderly. The bill passed July 19 by 276-140 (R: 53-139; D: 223-1). YES=R; NO=W

## 17. Davis Bacon/Prevailing Wages

The Davis-Bacon Act requires that construction workers on federal projects be paid prevailing wages. During House consideration of the funding bill for the departments of Transportation, Housing and related agencies, Rep. Steve King (R-Iowa) offered an amendment to strip the Davis-Bacon requirement. The amendment failed July 24 by 148-278 (R: 148-47; D: 0-231). YES=W; NO=R

## 18. The Lilly Ledbetter Fair Pay Act

The bill would overturn a 2007 U.S. Supreme Court ruling that greatly restricted the ability of workers to sue employers for illegal pay discrimination. Lilly Ledbetter worked for Goodyear Tire and Rubber Co. for more than 20 years but was paid less than men who were doing the

same job. It wasn't until many years after she started work that she discovered the pay discrimination and then she filed suit. The court ruled that a worker has only 180 days from the date of the first discriminatory pay check to file suit, even if the worker has no way of knowing for months or even years that the pay disparity is the result of illegal discrimination. H.R. 2831 passed July 31 by 225-199 (R: 2-193; D: 223-6). YES=R; NO=W

## 19. Children's Health and Medicare Protection

This bill would have provided \$50 billion in new funding for the State Children's Health Insurance Program (SCHIP) and Medicare, allowing SCHIP to maintain coverage for almost 7 million children and reach another 5.1 million who now lack coverage. It would also make significant improvements in Medicare. The bill passed, amidst a Bush veto threat, Aug. 1 by 225-204 (R: 5-194; D: 220-10). YES=R; NO=W

## 20. The Popcorn Workers Lung Disease Prevention Act—Final Passage

Diacetyl is a chemical flavoring used in microwave popcorn and other foods that is linked to a potentially fatal lung disease. The bill directs the Occupational Safety and Health Administration to immediately issue a regulation protecting workers from exposure to diacetyl. The bill passed Sept. 26 by 260-154 (R: 47-146; D: 213-8). Y=R; N=W

## 21. SCHIP/Veto Override

The State Children's Health Insurance Program (SCHIP) that provides health coverage the more than 6 million low-income children needed to be reauthorized in 2007. The House and Senate reached a compromise on a bill that would renew the program, but President Bush vetoed the bill. The House was unable to override the veto, which requires a two-thirds majority. The veto override failed Oct. 18 on a 273-156 vote (R: 44-154; D: 229-2). YES=R; NO=W

## 22. Trade Adjustment Assistance (TAA)

The House passed a bill that would make major improvements to three programs designed to help workers displaced by jobs moved overseas—Trade Adjustment Assistance (TAA), Unemployment Insurance and the Worker Adjustment and Retraining Notification (WARN) Act. The bill passed Oct. 31 by 264-157 (R: 38-155; D: 226-2). YES=R; NO=W

## 23. Temporary Tax Relief Act of 2007

H.R. 3996 provides 23 million middle-class families with more than \$50 billion in tax relief by protecting them from paying the Alternative Minimum Tax (AMT) that was originally designed to ensure that high-income taxpayers pay their fair share, among other tax relief measures directed at working families. The bill passed Nov. 9 by 216-193. (R: 0-193; D: 216-8). YES=R; NO=W

## 24. Labor, HHS and Education Appropriations/Veto Override

President Bush vetoed the Labor, Health and Human Services and Education appropriations bill. Two-thirds of the House members present and voting were needed to override Bush's veto. The override failed by two votes Nov. 15 on a 277-141 vote (R: 51-141; D: 226-0). YES=R; NO=W

**Buy American**

**Buy Union**

Visit [www.unionlabel.org](http://www.unionlabel.org)  
for information on buying union  
made products



Union officers, volunteer instructors and competing apprentices were all on-hand at the San Francisco training center for the Local 38 contest level. Pictured above are, Front Row (from left to right), Assistant Training Director Liam Devlin, Jonathan Louie, Julio Caballeros, Dale Buoni, Daniel Fagerness, Ho-Doug Ko and Instructor Dan McCormick, Jr. Back Row (from left to right) are Instructor Kevin Dimic, Field Organizer Tony Guzzetta, Instructor Dan McCormick III, Eric Rennenkampf, Instructor Mike Smith, Training Director Steve Mazzola, Kevin Coletti, Mark Berdechevsky, Dave Kunz, Greg Hilton, Jason Hebbert, William Lyons, Rich O'Neal, John Furtado, Robert Glennon, Paul Garcia, Stratos Sotiras, Business Agents John Chiarenza and Bill Blackwell, Instructor Don Prunty, Assistant Business Manager Larry Mazzola, Jr., Business Manager Larry Mazzola, Sr., and Business Agent Steve Jennings.



The Local 38 competition winners, pictured above with Training Director Steve Mazzola and Assistant Training Director Liam Devlin, were Jonathan Louie, plumbing, David Kunz, welding, John Furtado, pipefitting and Stratos Sotiros, HVAC/R (not pictured). The Local 38 winners will compete in the statewide competition on May 29 and 30 in Gardinia, California.



## 17 Apprentices Compete in Local 38 Level of UA Contest

**A** total of 17 Local 38 apprentices, 6 plumbers, 8 pipefitters, 2 welders and one HVAC/R apprentice, were on-hand to compete for the right to represent Local 38 in the 2008 United Association Apprentice Contest last month.

"We are very proud of each and every apprentice who decided to compete in this contest," said Local 38 Training Director Steve Mazzola. "I want to thank everyone, including all the apprentices who competed and all the instructors who volunteered their time to administer the contest, for their participation. I also want to say a special thank you to Liam Devlin for all his hard work in organizing the contest."

The UA Apprentice Contest was re-instituted last year. Apprentices in each craft compete on the local, statewide and regional levels, with the regional winners competing at the UA Instructors Training Program in Ann Arbor, Michigan.



# Retirees' Week 2008



## Another Great Retirees' Week

**M**ore than 200 Local 38 pensioners and their spouses gathered at the Konocti Harbor Resort & Spa last month to enjoy an unusual springtime version of the annual Local 38 Retirees' Week.

As always the week included parties, competitions and lots of fun, along with nutrition, exercise and investment classes.

### A GREAT BENEFIT

"This has always been one of Local 38's best benefits," Local 38 Business Manager told the retirees at the awards cocktail party held on Thursday night. "You are the people that helped build Local 38 and made it what it is today, and it's great that we all get a chance to cel-

brate that."

### MULTIPHASIC EXAMINATIONS

A regular highlight of the Retirees' Week program are free multiphasic medial examinations con-

ducted by Health Examinetics. The examinations include a full battery of tests, which are then evaluated and forwarded to the patient's family physician. Over the years these

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## 2008 Contest Winners

### MEN'S DOUBLE HORSESHOES

- 1<sup>st</sup> - Woody Grey & Bill Christiansen
- 2<sup>nd</sup> - Phil Williams & Sean Shannon
- 3<sup>rd</sup> - Ken Myers & Wayne Ritz

### WOMEN'S DOUBLE HORSESHOES

- 1<sup>st</sup> - Ann Lewkowitz & Dianne O'Sullivan
- 2<sup>nd</sup> - Linda Christiansen & Diana Grey
- 3<sup>rd</sup> - Liz Shannon & Marion

### CASTING

- 1<sup>st</sup> - Gary Dow
- 2<sup>nd</sup> - Diane O'Sullivan

### MEN'S GOLF

- 1<sup>st</sup> - John Shannon
- 2<sup>nd</sup> - Bob Chestnut
- 3<sup>rd</sup> - Jim Shugrue

### WOMEN'S GOLF

- 1<sup>st</sup> - Teresa Mueller
- 2<sup>nd</sup> - Rosemary Helmes
- 3<sup>rd</sup> - Shanon Allen

### PEE WEE GOLF

- 1<sup>st</sup> - Joe Shasky
- 2<sup>nd</sup> - Gary Dow
- 3<sup>rd</sup> - Bob Sanchez



More than 200 Local 38 retirees and their spouses were on hand for the Annual Pensioners' Week, held in May this year at the Konocti Harbor Resort & Spa. One of the highlights of the week is always the cocktail party and awards night, at which pensioners enjoy a no-host bar and hors d'oeuvres. The night also includes an annual update on the state of the union from Local 38 Business Manager Larry Mazzola, Sr., and the awarding of plaques for the winners of the golf, pee-wee golf, casting and horseshoes competitions held throughout the week. Despite concerns about moving the event to May--its normally held in October--most of those attending raved about the beautiful spring foliage and the spectacular weather.



# Local 38 Mail Box

## Glenwood Donation Helps Fund Programs

Dear UA Local 38:

On behalf of the students, parents and staff at Glenwood Elementary, I want to thank you for your contribution to the Glenwood Elementary Spring Auction 2008. Your generous support will assist us in funding the PE, Computer Science, Music and Art programs at our school. We know you receive many requests, and we are grateful for your choice to support Glenwood.

**Thank You,  
Melinda Bromberg  
Glenwood Auction 2008**

## Garamendi Looks Toward 2010 Campaign

Dear Larry,

Thank you very much for participating in my upcoming Basque BBQ. Your generous contribution towards Garamendi 2010 (Lt. Governor) is greatly appreciated. This annual event is made possible through your generous contribution and support.

As we prepare for our 31st Annual Garamendi Basque BBQ, we reflect and give thanks for all those who share the commitment to build a world of possibility and promise for our children. Let us celebrate together the significant changes we have made thus far for Californians, and discuss the changes that we can still make for our great state.

Please visit my website at [www.garamendi.org](http://www.garamendi.org) to keep in touch and find out about more upcoming events and my campaign.

We look forward to seeing you at the ranch.

**Thank you,  
John Garamendi  
California Lt. Governor**

## SPCA Says Thanks For Contribution

Dear Mr. Mazzola:

Thank you for forwarding the Officers and Members of U.A. Local 38 Plumbers and Pipefitters recent gift to our lifesaving programs in memory of Heinz (Henri) Lewin. We have notified Brigitte Lewin of your gift. Your charitable contribution will save the lives of homeless animals in our community and make it a better place to live. We truly appreciate your thoughtfulness.

The San Francisco SPCA receives no government funding, and was created in 1868 because of individuals like you who care about the way we treat the animals in our lives and in our community. It is your generous support that allows us to continue this work with innovative programs and services. On behalf of the animals, whose lives your

gift has saved, thank you.

Thank you for remembering Heinz (Henri) Lewin with a kind gift that will help us to provide abandoned animals with the care and dignity they deserve.

**Sincerely,  
Jan McHugh-Smith  
President**

## DCC Candidate Appreciates Contribution

Dear Larry:

Thank you and Local 38 very much for your kind contribution to my campaign for San Francisco Democratic Central Committee. The campaign is going well. We have picked up numerous local elected officials' endorsements, including those of Dianne Feinstein, Nancy Pelosi and Gavin Newsom. We also have received the endorsement of many local Democratic groups representing the diversity of the community. Your contribu-

tion is of critical importance. It will allow me to communicate by mail with thousands of voters whose support I will need to win in June. I very much appreciate your generosity. Thanks again.

**Sincerely,  
Matt Tuchow**

Dear Larry:

Thanks very much for contributing to my campaign for re-election to the Democratic County Central Committee.

You and other generous friends make it possible for me to print campaign cards to mail and hand out at Muni stations and supermarkets -- and also to support mailings and newspapers ads by organizations that have endorsed me.

Happily I was endorsed by many supportive groups and community leaders. Many of them are on the enclosed card.

I really appreciate your support of me and my birthday. I treasure your friendship.

**Warm regards,  
Jane Morrison**

## Thank You For Your Participation

Dear Larry,

I would like to thank you and the Plumbers & Steamfitters Local 38 for your participation in the 2008 California Democratic Party State Convention.

With your support as a Chair's Welcome Reception Sponsor, we were able to set the tone for an exciting and interactive program while drawing the attention of thousands of delegates, media, and elected officials in attendance to your organization. I have enclosed a copy of our 2008 Program Book for your reference, and I hope that you enjoyed participating with us this year.

We have our work cut out for us as we prepare for the general election in November, and it is because of your continued support that we are able to keep California a democratic stronghold. Thank you again for making the 2008 California

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**The 19<sup>th</sup> Annual Local 38 Charity Golf Tournament**

**Saturday, June 28, 2008**  
**Adobe Creek Golf Course**  
**Petaluma**

**\$150 for Local 38 members**  
**\$200 for non-Local 38 members**  
**\$250 for hole sponsorship**  
**\$50 for dinner only**

Entry fee includes cart, tee prizes, barbecue lunch, and dinner.

Registration: 10:30 a.m. - Barbecue Lunch: 11-Noon  
Tee Time: 1 p.m.

Shotgun format, play your own ball  
No-host cocktails 6 p.m. - Dinner 7 p.m.

**IMPORTANT**  
Adobe Creek will only allow players on the course with soft cleats. Players arriving at the tournament with traditional cleats will be required to change, at a cost of \$5 per person

Tournament Proceeds will go to Brain Tumor Foundation

There are limited spots available in the tournament, so get your registration in as soon as possible. Make checks payable to Local 38 Charity Golf Tournament and mail your registration to 1621 Market St., San Francisco CA 94103. **FIRST WITH THE CHECK, FIRST REGISTERED**

Yes, I want to play in the 19<sup>th</sup> Annual Local 38 Charity Golf Tournament. Enclosed is my check in the amount of \_\_\_\_\_ for \_\_\_\_\_ tickets.

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_

Dinner Choice: \_\_\_\_\_ Prime Rib \_\_\_\_\_ Chicken

My company/group would like to sponsor a hole at the Local 38 Charity Golf Tournament. Enclosed is my check for \$\_\_\_\_\_ for \_\_\_\_\_ holes at \$250 per hole.

Foursome preferences:

1. \_\_\_\_\_ 2. \_\_\_\_\_

3. \_\_\_\_\_ 4. \_\_\_\_\_

Mail registration and check to Local 38 Charity Golf Tournament, 1621 Market St., San Francisco CA 94103

# Local 38 Mail Box

## Continued from Last Page

Democratic Party's State Convention a huge success!

**In gratitude,  
Senator Art Torres (RET.)  
Chairman**

## San Francisco CLUW Says Thank You For Support

Dear Brothers and Sisters,

The San Francisco Chapter of the Coalition of Labor Union Women (CLUW) would like to thank you for your support of our Third Awards Banquet held on Friday, March 28, 2008 in the Towers Conference Center at the San Francisco State University. The banquet was very successful. We were honored to have California State Assembly Majority Whip, Fiona Ma as our guest speaker. We were pleased to present her with our Political Activist Award.

Besides Fiona Ma, we also heard inspiring stories about the other seven award recipients. We were especially excited to hear the stories about the two youth activists who have been active in their union and communities. The excellent buffet was prepared by staff and students from San Francisco State and the Towers Conference Center was a perfect place for the banquet.

The proceeds from the banquet will be used to give scholarships to women who attend Labor Studies Classes both at San Francisco State and City College. Applications will be available soon.

Thank you again for your generous support and for your help in making this a very successful event. We would also like to thank you for allowing us to use your hall for our CLUW Chapter meetings.

**In Solidarity,  
Rosa Marshall  
SF Chapter President**

## Local 104 Scholarship Says Thanks

Dear 2008 Local Union No. 104 Scholarship Fund Sponsors:

On behalf of the Scholarship Committee and the members of Local Union No. 104, please accept our sincere thanks for your generous contribution for a Hole sponsorship at the 2nd Annual SMWIA Local Union No. 104 Scholarship Fund Golf Tournament.

Local Union No. 104 believes that

education is the very essence of what makes our trade competitive and we are sure you feel the same way. Over the past 11 years, our Scholarship Committee has awarded 260 scholarships worth more than 1.4 million dollars. Your generous support of our 2nd Annual Scholarship Fund Golf Tournament will help us to offer financial aid to dependents of our local union members who wish to further their education.

We look forward to seeing you on July 19 for a day of fun at Tilden Park Golf Course!

**Sincerely,  
Joseph Maraccini  
Chairman  
Local Union No. 104  
Scholarship Committee**

## Local 38 Nominated For Freedom Award

Dear Mr. Mazzola:

As previously announced, UA Local 38, was nominated by one of your employees for the Prestigious Secretary of Defense Employer Support Freedom Award.

The Freedom Award recognizes the American employers of Guard and Reserve personnel who provide exceptional support to these designated citizens. The competition this year is intense and demonstrated the incredible support of our Guard and Reserve.

The events of September 11th changed America forever. The use of the Guard and Reserve has dramatically increased and clearly reflects the cost effective force in readiness these men and women represent. Our military could not perform the duties of protecting the homeland or wage the War on Terror without your continued support. America's Employers are inextricably linked to our national security. Unfortunately, only a limited number of Freedom Award recipients are selected each year from the many great employers providing outstanding support.

Even though your organization was not selected, your nomination for this award illustrates the exceptional leadership, support and personal devotion you provide to your employees. I sincerely appreciate your support for your Guard and Reserve members, and in turn, this great county of ours. We are forever grateful for your understanding and recognition of our patriotic volunteers.

Members of the Employer Support of the Guard and Reserve Employer Outreach Program will maintain close contact with you to

solidify the strategic partnership that is vital to the nation's military readiness. Rebalancing of the force is underway within the Department of Defense in order to relieve the operation tempo of our Guard and Reserve.

**Sincerely,  
Paul D. Monroe, Jr.  
Committee Chair,  
Northern California**

## Scholarship Recipient Says Thanks

Dear Mr. Mazzola

I would like to thank you again for continuously providing your scholarship to students like me. I have the scholarship twice now and it has made all the difference in the world. I am attending college full time and this is made possible directly because of the funding I received from your generous scholarship. I am so grateful for the service you are providing to students like myself whose lives are made so much easier due to this scholarship. Once again, thank you very much.

**Sincerely,  
Nicholas Vivier**

## Thanks For Support of Unity Luncheon

Dear Sir or Madam,

Thank you so much for your generous support of the San Francisco Democratic Party's annual Unity Luncheon on April 10. Your contribution will fund our efforts to build the Democratic Party by registering voters and turning them out to vote.

We are building a permanent infrastructure in San Francisco to ensure a large voter turnout. As the "red" counties in California grow in population, it becomes more and more important for San Francisco to provide a progressive balance by ensuring high voter participation. There are approximately 150,000 vote-eligible but unregistered residents of San Francisco. Our goal is to see to it that each one of them registers and votes. Your contribution will help us significantly in that effort.

We are at a crossroads in California and the nation generally. The Republican Party has created a culture of corruption and arrogance, and it is, critical for the Democratic Party to be strong, principled, and effective in replacing that culture with a culture of trust, civility and competence. We are working hard towards that end.

Again, thank you for your participation in this important work.

**Sincerely,  
Scott Wiener  
Chair  
Melanie Nutter  
Vice Chair, Fundraising**

## Eagles Success Relies on Generosity

Dear Mr. Mazzola,

On behalf of the George Washington Coaching Staff, I would like to thank you for your generous contribution. Our program would not have the success it does without the additional funding from generous supporters like you. Your contribution will help the team enter the 2008 season with the financial support that is needed for both travel and for essential equipment for the team.

Enclosed is a schedule for the George Washington Eagles 2008 Season. We look forward to seeing you at the park. Thank you again for your continued support.

**Sincerely,  
Rob Fung, Class of 86'  
Head Baseball Coach**

## Thanks For Generous Contribution

Dear Larry and Larry, Jr.,

Thank you for Local 38's generous contribution to R.A.K.E., a benefit for Eric and Laura Patrick, held at Rob Roy Golf Club on March 16th.

The monetary contributions, dinner, silent and live auctions, yielded close to \$50,000, which is quite a feat for a community the size of Cobb Mt.

And this could not have happened without the generosity of those such as yourselves.

**Thank you very much,  
Mary Wenquist**

## SFGH Foundation Says Thanks

Dear Larry,

Your gift just keeps on giving.

Thank you so much for your support of the San Francisco General Hospital Foundation. We are inspired by your generosity. And your gift matters indeed!

Bless you!

**Judy & Rich Guggenheimer**

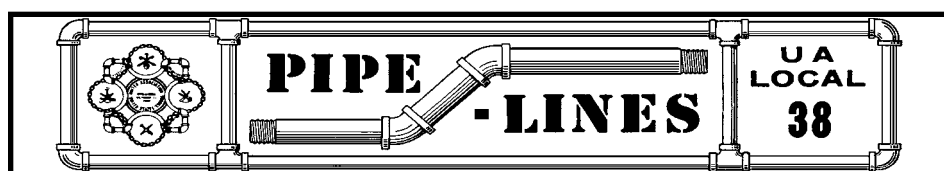
## Thanks For a Marvelous Evening

Dear Larry,

Many thanks for the Warrior tickets of Jan. 11th. It was a great game which the Warriors won. They played a great game and showed us some exciting players. We had a marvelous evening as we haven't had many opportunities to see them in person.

Thanks once again for a good time.

**Sincerely,  
Al Dalleria**



Pipelines is the official publication of the United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, Local Union 38. U.A. Local 38 holds general membership meetings on the first Wednesday of each month at 1621 Market St., San Francisco CA 94103, (415) 626-2000. Lawrence J. Mazzola, Business Manager/Financial Secretary Treasurer. Assistant Business Manager, Larry Mazzola, Jr.; Business Agents: Bill Blackwell, John Chiarenza, Steve Jennings, Frank Reardon. Field Organizer: Tony Guzzetta. President: Bill Olinger; Recording Secretary: R.J. Ferrari. Pipelines Editor: Rob Weinstein.

**Website: www.ualocal38.org**

# Memo...

Continued from Page 1

some kind of outsider trying to impose their will on business. That's simply not true. Local 38 members are neighbors living and working throughout the Bay Area. For more than 100 years Local 38, and the unions that merged to form Local 38, have helped build San Francisco, Marin and the North Bay. We have worked on AT&T Park, Mission Bay, the California Academy of Sciences, the Geysers, and countless other projects that make the Bay Area a special place to live and work. We're proud of our contribution, and we want other Bay Area citizens to know about it.

## APPRENTICE CONTEST

On page 3 you'll find photos and coverage of the Local 38 level of the 2008 United Association Apprentice Contest. Of course I want to congratulate the winners who--as I'm writing this--are representing Local 38 in the California statewide competition. But really I want to congratulate all of the apprentices who participated in the contest. I'm proud to have 17 people competing in our trades, for the right to represent Local 38 and the Training Program. I have often said that Training is the backbone of this local union, and I believe Local 38's Training Program is among the best in the United Association. It's great to see our apprentices stepping forward to express pride in their trade and their program.

I also want to thank Training Director Steve Mazzola, Assistant Training Director Liam Devlin, and all of the Local 38 instructors and officers whose hard work in organizing and supervising the contest helped to make it a great success. Well done.

## RETIREEES' WEEK

On pages 4 & 5 you will find coverage of this year's Retirees' Week, held last month at the Konocti Harbor Resort and Spa. Because of the uncertainty about the future of Konocti, the event was held in May this year, rather than the traditional October. And I want to say I think it was a rousing success. Everyone I spoke with liked the timing, raving about the beauty of spring at Clear Lake, and how wonderful the weather was.

Retirees' Week is always an exciting event for me. It gives me a chance to see many of the men and women who helped build Local 38 into one of the premiere local unions in the country. Our strength as a local union rests on the hard work, sacrifice and solidarity of those who came before us. Seeing our retirees', particularly the 50, 55 and even 60 year members, is always a special treat.

## MARGE MCCORMICK

Finally I want to say a brief goodbye to Marge McCormick, who passed away earlier this month. Few families have made a greater contribution to Local 38 than the McCormicks, and Marge was very special to all of us. I have a hard time thinking about the Local 38 office without thinking about Marge. Her dedication to Local 38 and its members was remarkable, and her warmth, caring and activism will be missed by everyone who know her, myself in particular.

# Skids...

Continued from Page 1

"Most of the work has been done in non-union shops from as far away as Louisiana and Canada," Mazzola explained.

"This has become a major fight for Local 38, with thousands of work hours at stake for our members," he said. "But now ACCO has stepped forward to put a stop to this practice, and bring the work back to Local 38 members where it belongs."

## A STEP FORWARD

The problem has been that there were no signatory contractors operating piping shops within the Local 38 jurisdiction using Local 38 members. ACCO is the first to establish an actual piping shop to do pre-fabricated skid work.

## PIPING SHOP ESTABLISHED

Under the direction of Piping Superintendent Mark Gallelo, a member of Local 38, a piping shop has been set up by ACCO, and is now undertaking pre-fabricated skid projects using Local 38 members.

"These all started some years ago," Gallelo explains. "I believe we can't just fight pre-fabricated skids, we have to incorporate them. So far we've been pretty successful."

Gallelo cites a number of reasons that skid pre-fabrication works well, and surprisingly, cost is not first on the list. "The most important thing by far is that I can have a skid done in advance and ready to go," he explains. "So when we reach that



This pump skid is set to be installed at 150 Pacific St. in San Francisco. It was piped at the ACCO piping shop by Local 38 members Robert Reyes and Justin Furtado.

point on the job, that work is already done." Gallelo also points to the efficiency of a shop, with all the right tools and equipment immediately available, as important. And finally, he says, "the guys like working in a shop. It's not too hot, it's not raining, it's just more pleasant."

So far ACCO has done skids primarily for their own design and build projects, but they have also done a couple of projects for other contractors, including plan and specification projects where contractors have actually sent them specific components and plans, and they have done the assembly and piping.

ACCO has worked closely with Local 38 Assistant Business Manager Larry Mazzola, Jr., and Local

38's Business Agents, to assure the success of their skid pre-fabrication facility.

"We're very excited to see a Local 38 contractor step forward and help us address this issue," said Larry Mazzola, Jr. "This is a perfect example of a win-win situation. ACCO gets to improve their costs and efficiency while putting more Local 38 members to work, and leading the way toward resolving the problem of non-union pre-fabricated skids in our jurisdiction."

"I think the whole thing is a great step forward," Mazzola, Jr., said. "Skid pre-fabrication is one of the most important issues facing our industry, and local shops doing the work with our members is an important part of the answer."

# Long Time Local 38 Staffer Mourned

One of Local 38's most familiar faces, Marge McCormick, passed away at age 91 last month.

"I have a hard time thinking about the Local 38 office without picturing Marge," Local 38 Business Manager Larry Mazzola, Sr., said, when remembering the office staffer. "For years Marge McCormick was the face of Local 38 to our members. Working in the union office, she spent years collecting dues, answering questions, and generally helping Local 38's members in any way she could. All of us, staff, officers and members have many fond memories of Marge, and deeply mourn her passing."

## A DEDICATED FAMILY

Aside from the Mazzola family, there is perhaps no group more identified with, or more dedicated to, Local 38 than the McCormick family.



Marge McCormick

San Francisco. Dan McCormick, III is also a Local 38 journeyman, an instructor, and serves on the Local 38 Executive Board. Two of Marge's granddaughters, Kathy McCormick and Mary McLoughlin, worked in the Union and Trust Fund offices, respectively, and one of Marge's grandsons, Liam Devlin, is the Assistant Training Director in the Local 38 Training Department.

## DEDICATED AND ACTIVE

Marge herself, not only worked in the Local 38 office for years, but was active in many Local 38 events over the years. She was also, particularly following her retirement in 1978, a proud and active member of Local 3, the Office and Professional Workers. Along with Dan, Sr., she was active and well known in numerous social and labor causes, including Irish Northern Aid and other causes related to Ireland.

"The whole time I was growing up and through much of my life at Local 38, Marge McCormick was the Local 38 union office," said Mazzola. "She was dedicated to Local 38, to our members and to working people as a whole. I'm proud to have known and worked with her. She was a good union woman, and we'll all miss her."

# AT&T Park...

Continued From Page 1

a baseball, and the wording "Hit a Home Run, Hire a Union Plumber." It continued with a flurry of baseballs flying from one pipe to another, and then settles into a graphic of two pipes on either end of the UA Local 38, Plumbers and Pipefitters text.

# Retirees'...

Continued From Page 4

Retiree Week examinations have been responsible for early detection and treatment of potentially serious medical conditions.

## FIERCE COMPETITION

But the real business of the week gets underway when Retirees don their competitive caps and head to the golf course, the pee wee golf course, the casting pool or the horseshoes pits. While the contests are all good fun, competition becomes fierce, and some rivalries

have developed over the years.

## COCKTAIL PARTIES

Among the most popular of the weekly events are the cocktail parties - the welcoming party on Monday night and the awards party on Thursday night - along with the Friday afternoon steak barbecue. Free drinks and hors d'oeuvres, music and dancing, and having a chance to visit with old friends, all combine to make these special events.

Retirees' Week is an entirely free benefit for Local 38 pensioners and their spouses. The week includes a stay at the Konocti Harbor Resort & Spa, classes, health examinations, and a host of activities.