



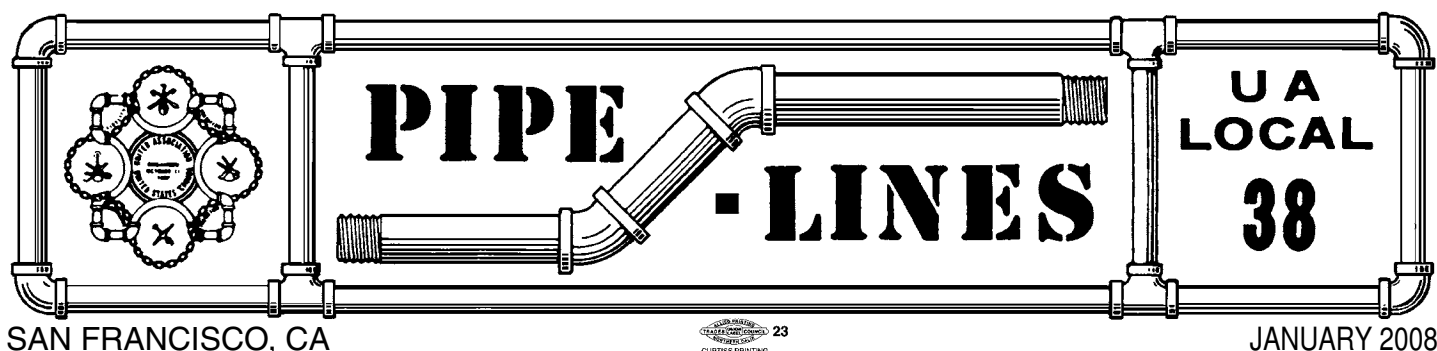
Local 38 Leadership Team Sworn In

-See Page 3

Memo to Members



by Larry Mazzola
Business Manager



Happy New Year.

I'm not going to do one of those "year in review" columns, but I do think 2007 was a pretty good year for Local 38. We negotiated a five-year contract that should set the standard for wages and working conditions throughout the United Association, and elected a Local 38 leadership team that will keep Local 38 one of the finest labor unions in the country.

HARD WORK AND SOLIDARITY

I want to begin by thanking everyone for their hard work over the past year. Contract negotiations are always difficult, and our latest contract was no exception. We were able to negotiate a successful contract because of the hard work of Local 38's officers, and because of the support and solidarity of Local 38's membership. All you have to do is look around at the wages and working conditions of non-union plumbers throughout Northern California to understand just how important it is to stand together in a union. Together we can do things that any one of us would find impossible alone.

WHITE BALLOT

Nowhere was this solidarity and support seen stronger than in the uncontested election of your Local 38 officers. Being elected to a leadership position in Local 38 is a tremendous honor. Being elected for the fifth time without opposition is unbelievable.

I believe Local 38 has an outstanding group of officers. These are good union men, dedicated to the welfare of Local 38 and its members. Leadership is the a major factor in Local 38's success, and I want to thank every one of these officers for their hard work and dedication.

UNION SOLIDARITY

But leadership is only one pice of

Continued on Page 6

February 5 Presidential Primary

"Super Tuesday" Timing Brings New Importance To California Primary

For the first time in years, Californians have a chance to play a major role in choosing the Republican and Democratic candidates for President.

Thanks to the newly instituted February 5 presidential primary, California has become one of the states included in "Super Tuesday," perhaps the most important presidential primary election date. In the past California's presidential primary has been held on the first Tuesday in June. In many cases that meant that the presidential primary races in both parties were decided before Californians got a chance to vote.

"Because of our early primary," said Local 38 business Manager Larry Mazzola, when talking about the election recently, "we now play a more important part in the candidate selection process. That means that labor has to turn out on February 5 so we can have a voice in the process.

"I want to urge every Local 38 member, family and friend to get to the polls on February 5—or earlier if you're voting by mail—and to vote for COPE endorsed candidates and measures," he emphasized.

A TIGHT RACE

In the Democratic primary Senators Hillary Clinton and Barack Obama were running neck-and-neck as Pipelines went to press. Senator Obama received a victory in the Iowa caucuses, and Senator Clinton won the New Hampshire



primary election. It is expected that the Democratic candidate will be decided by the Super Tuesday results of primaries or caucuses that will be held in 24 states.

"This is an important election," said Mazzola. "We need every union member and supporter to get out there and vote. This year we could really make a difference."

Local 38 Calendars Mailed

If you are a Local 38 member, you should have received your 2008 events calendar in the mail during the first week in January.

The calendar includes all the important dates and union events for the upcoming year—holidays, union meetings, Executive Committee meetings, school dates, as well as a host of special events such as the Annual Membership and Family Picnic, the Local 38 Golf Tournament and Retiree's Week.

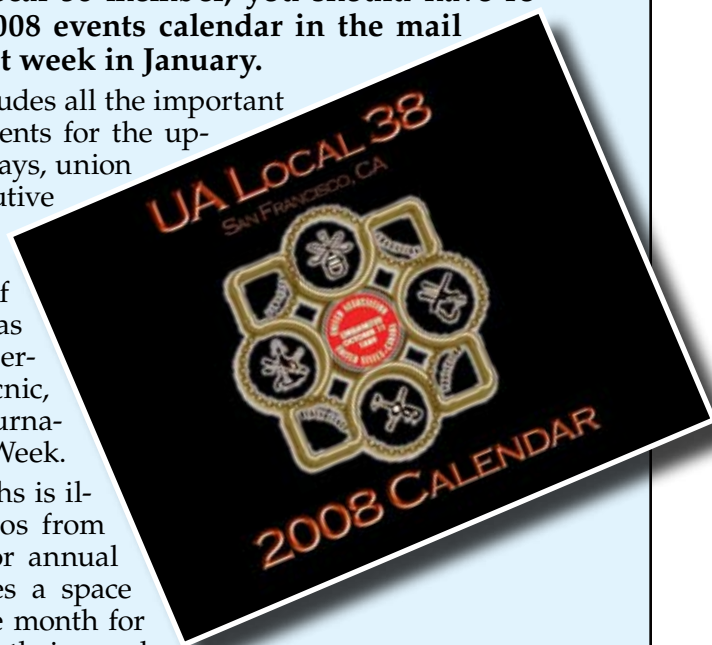
Each of the months is illustrated with photos from Local 38 job sites or annual events, and includes a space at the bottom of the month for members to track their work hours.

Members should also be aware that some of the events traditionally scheduled for the Konocti Harbor Resort & Spa later in the year, have been moved to times earlier in the year. These include:

The Annual Local 38 Picnic – Saturday, May 31

Retirees' Week – Sunday, May 4-Friday, May 9

If you did not receive your calendar in the mail, or if you need extra copies, contact the Local 38 office at (415) 626-2000.



State Pipe Trades Scholarship Available

Dear Member:

We are pleased to notify you of a wonderful opportunity for your graduating high school dependent student or dependent students planning to attend a four (4) year university. A scholarship foundation has been established to award scholarships to sons and daughters of Pipe Trades union members in good standing. (Please see Scholarship Contest Rules for complete

rules and instructions.)
 Thirty (30) scholarships in the amount of \$2,000 each will be awarded to the winning applicants. Applications will be accepted January 11 thru March 31.

The following materials for applying for the scholarship are reprinted below:

1) Scholarship Contest Rules – complete rules and instructions for

applying for the scholarship.
 2) Scholarship Application - to be completed by applicant with member verifying information to be completed by the Local Union to which the parent belongs.
 3) Scholarship Information - at the California State Pipe Trades Council web-site:
www.calpipes.org
 If you have any questions or need

additional information, please contact the California State Pipe Trades Council Scholarship Foundation at (916) 446-7311.

We hope your children will take advantage of this opportunity.

Sincerely,
Larry Mazzola
 Bus.Mgr./Fin. Secty-Treas.

Scholarship Contest Rules & Instructions

Applications will be accepted between January 1 and March 31, 2008. A U.S. Postal Service official postmark of March 31 will be accepted.

Thirty-Two (32) college scholarships of \$2,500 each will be awarded to the sons and daughters of members of Pipe Trades Local Unions affiliated with the California State Pipe Trades Council.

These scholarships must be used for study at an accredited U.S. four (4) year college or university. The California State Pipe Trades Council Scholarship Foundation will not impose restrictions of any kind on the course of study. Recipients may accept any other grants or awards which do not rule out scholarship aid from other sources.

WHO MAY APPLY

Sons and daughters of Pipe Trades Union members may apply for the scholarships. The parent of the applicant must be a current member of a Local Union affiliated with the California State Pipe Trades Council, and in good standing for at least one (1) year immediately preceding submission of the scholarship application. Students selected for scholarships must have achieved no less than a 2.5 grade point average in their schoolwork.

The applicants may be:

High school seniors graduating in June and planning to attend a U.S. 4-year college or university during the coming academic year;

Community college students planning to attend a U.S. 4-year college or university during the coming academic year;

Students currently attending a U.S. 4-year college or university and planning to continue attendance during the coming academic year.

Awarding Scholarships

After verifying the eligibility of the applicants, the California State Pipe Trades Council Scholarship Foundation will submit completed applications to the Center for Labor Research and Education at the University of California for judging by an external, independent panel comprised of professional educators. The Scholarship Foundation will not exercise any choice among the applicants nor indicate in any way that one applicant should be favored over another.

Applicants will be given points based upon the following criteria: academic honors (2); school activities (2); community service (2); application form (2); essay style (4); and essay content (8) -- a possible total of 20 points. The University Scholarship Selection Committee will submit the list of scholarship finalists to the California State

Pipe Trades Council Scholarship Foundation.

Scholarship winners will be announced at the California State Pipe Trades Convention in May. Winners will be notified and presented award checks by the Business Manager of their parent's Local Union.

INSTRUCTIONS

The following items must be received:

1. Application - to be completed by the applicant; the "Information Pertaining to Qualifying Parent" section is to be completed by the parent's Local Union.

2. Official school transcript - to be submitted by a high school official or college official and mailed directly to the California State Pipe Trades Council Scholarship Foundation.

3. Proof of registration at, or acceptance to, a four (4) year college or university.

4. Letters of recommendation - applicant should submit one to three letters of recommendation giving information about the applicant's character and ability. These letters may be from teachers, community leaders, family friends, or

others who know the applicant. Please submit the letter(s) of recommendation with the application.

5. 1,000 word essay on the subject: "What should the Pipe Trades Unions do to increase effectiveness and membership?"

It is the responsibility of the applicant to see that all the above items are received on time and that they are sent to:

Ted A. Reed, Executive Director
California State Pipe Trades
Council Scholarship Foundation
 1123 L Street
 Sacramento, CA 95814



California State Pipe Trades Council - Scholarship Foundation Application

This scholarship is a partial scholarship awarded by the California State Pipe Trades Council Scholarship Foundation to be applied toward the tuition, books, and materials of the student selected to be its recipient. If you wish to apply, you must be 1) a high school graduate or the equivalent, or currently enrolled in an accredited college or university 2) a son or daughter of a current member, in good standing, of a Pipe Trades Local Union affiliated with the California State Pipe Trades Council. Applications will be reviewed by the Center for Labor Research and Education at the University of California. Scholarships will be awarded based upon a point system. Points will be allotted in various categories and those applicants receiving the highest points overall will be awarded scholarships. All information contained in this application will be held in strict confidence by the Committee and Foundation. See Scholarship Contest Rules & Instructions for complete rules.

Applications will be accepted between January 1 and March 31, 2008

*A U.S. Postal Service official postmark of March 31 will be accepted.
 (Please type the following or print in ink)*

Name _____

Birth Date _____ Social Security Number _____

Address _____
 Street City State Zip

Telephone Number(s) (____) _____ (____) _____

High School/College Attending (Name & City) _____

College/University Applied To (Name & City) _____

Graduation Date (High School/G.E.D.) _____

Give a brief outline of accomplishments, achievements, work experience, vocational & professional training, internships, certificates of proficiency, community service, hobbies, and affiliations (use additional paper if necessary).

Prepare a 1,000 word essay on the subject: **What should the Pipe Trades Unions do to increase effectiveness and membership?**

DATE _____ APPLICANT'S SIGNATURE _____

INFORMATION PERTAINING TO QUALIFYING PARENT – TO BE COMPLETED BY LOCAL UNION

Parent's Full Name _____ Parent's Social Security Number _____

Applicant's Relationship to Union Member (Son or Daughter) _____

Pipe Trades Local Union Number _____

Parent's Initiation Date _____ Union Member in Good Standing (Yes/No) _____

DATE _____ BUSINESS MANAGER'S SIGNATURE _____



More than 150 members of Local 38, along with several special visitors were on hand at the January union meeting to see the swearing-in ceremony for Local 38's newly elected leadership team.

The evening was festive, with a celebration including hot dogs, popcorn, deserts and drinks following the formal swearing-in. Coming on the heels of one of the worst storms in recent memory, enthusiastic union

members braved the weather to express their rousing support for the Local 38 leadership.

United Association International Representative Jim Kellogg was on-hand to lead the Local 38 officers in their oath of office. Other special guests on-hand for the meeting were State Pipe Trades Executive Director Ted Reed and Local 467 Business Agents Mark Burri and Mike Swanson.

"I want to thank every member of Local 38 for their support," Mazzola told the meeting. "Your vote of confidence is important to each of us. I believe we have an outstanding leadership team that will continue to keep Local 38 one of the best unions in the United States."

A REMARKABLE TRIBUTE

"I don't know if you know how unusual it is for a group of officers to have an uncontested election," Kellogg said to rousing cheers. "But to have as many white ballots as Local 38 has had in a row is really remarkable. It's a tribute to your officers, and to the solidarity of this local."

Local 38's leadership team was nominated at the November union meeting and, since there were no contested offices, confirmed at the December meeting.



Local 38 Assistant Business Manager Larry Mazzola, Jr., and Business Manager Larry Mazzola, Sr., celebrated with UA International Representative Jim Kellogg following the swearing in ceremony.

2008 Local 38 Officers



Local 38's full time officers; (from left to right) Business Agents John Chiarenza, Bill Blackwell, and Frank Reardon, Business Manager and Financial-Secretary Treasurer Larry Mazzola, Sr., Assistant Business Manager Larry Mazzola, Jr., Field Organizer Tony Guzzetta and Business Agent Steve Jennings.



The Local 38 Executive Board; (from left to right) Dan McCormick III, Jim Giambruno, Tony Guzzetta, Mike Brennan and Local 38 Vice President Steve Jennings.



The Local 38 Finance Committee; (from left to right) Bill Kidd, Lorenzo Blackmon and Dave Aliano



Local 38's Examiners; (from left to right) Refrigeration Examiner Scott Turner, Plumbing Examiner Kevin Carlomagno, Marine Examiner Kirby Webb and Steamfitting Examiner Joe Lewkowitz, III.



Local 38 President Bill Olinger



Local 38 Recording Secretary R.J. Ferrari



Local 38 Inside Sentinel Bob



Local 38 Training Department; (from left to right) Training Director Steve Mazzola and Assistant Training Director Liam Devlin.



Local 38 member Lance Contreras instructs volunteers on how to handle the toxic waste washed up on Ocean Beach following the recent oil spill in San Francisco Bay (above). Pictured below are members of the Local 38 crew working on the cleanup. Pictured are Local 38 Business Agent Steve Jennings, members Kan Yip and Sean Duffy, Assistant Business Manager Larry Mazzola Jr., Operations Supervisor Lance Contreras, Local 38 Inside Sentinel Bob Costello Jr., and Local 38 President Bill Olinger

Local 38 Members Play Key Role in Cleanup of Bay Spill

Local 38 members working for the city of San Francisco were among the first responders mobilized to help cleanup after the toxic San Francisco Bay oil spill in November.

"We have people who have been trained in both HAZMAT (Hazardous Materials) and HAZWOPR (Hazardous Waste Operations and Emergency Response) techniques," said Local 38 member Lance Contreras, who serves as the Operation Supervisor at the Ocean Beach Incident Post. "So we have people who can work with volunteers to take them into and out of hazardous materials or spill zones."

When the clean up was in full swing, more than 400 volunteers made their way to a four-hour training program on HAZWOPR techniques. Once through that, the volunteers were eligible to report to the Incident Post, and be assigned to a team which, accompanied by a fully trained responder, could work on the cleanup.

In the case of Ocean Beach that entailed collecting toxic oil material which the surf had pounded into small black pebbles of oil and sand. The pebbles were picked up with strainers, deposited in collection buckets, and then appropriately disposed.

"This is pretty nasty stuff," said Contreras,



who pointed out that volunteers were also on the lookout for debris that was covered in oil. "The Coast Guard is watching the spill, and can tell from the tides and currents where the oil is likely to come ashore. So they direct us to the priority areas."

The cleanup, explained Contreras, would entail cleaning the beach, and then cleaning it

again, once the tide or current carried additional toxics to shore. And, he noted, all of this had to be done without disturbing the Snowy Plover, a threatened species of bird that uses Ocean Beach as a nesting area. "The Department of Fish and Game is watching the Plovers to see how they are effected by both the spill and the cleanup," he said.

COPE Endorsements

The Local 38 Committee on Political Education (COPE) recommends the following voted for the upcoming Presidential Primary Election, set for February 5, 2008. These recommendations are made on the basis of extensive research and discussion by members of COPE, and are considered to be in the best interest of Local 38 and of its members and families. We urge all Local 38 members and supporters to vote for COPE endorsed candidates and issues on February 5.

President Hillary Clinton

PROP. 91- Transportation Funding NO

This measure was designed to protect transportation funds from being spent on other projects or programs. But because of initiatives previously approved by California voters, the measure is no longer necessary. Even the original backers of the measure submitted a ballot argument urging a no vote on the measure.

PROP. 92 – Community College Funding. YES

Community colleges play an important part in vocational and

technical education, including Building Trades apprenticeship programs. This measure would limit costs to students and provide stable funding for community colleges.

PROP. 93 – Term Limits NO

This measure reduces the number of years a legislator can serve from 14 to 12 years, but allows all of that time to be served in either the Senate or the Assembly.

PROP. 94-97 – Tribal Gaming Measures NO

SAN FRANCISCO

PROP. A – Clean and Safe Neighborhood Park Bonds YES

PROP. B – Creating a new Deferred Retirement Option Program for members of the San Francisco Police Department YES

PROP. C – Adopting a Policy that the City Acquire Alcatraz to make it a Global Peace Center NO

Local 38 Mailbox

Scholarship Recipient Says Thanks

Dear Local 38 Union Members and Representatives,

Thank you so much for helping me achieve my academic goals and ambitions through the scholarship program that you set forth every year. Because of your dedication and donation to the children of your members, I am able to graduate this academic year of 2007 - 2008 with a bachelor's degree in psychology.

The scholarships that you have awarded me for my academic achievements have not only helped me with my finances throughout the years, but also encourage me to strive for the top grades in each and every course I have ever taken. Because of your kindness and belief in a higher education for the children of your members, I will be able to graduate in the Spring of 2008 and proceed on to graduate school in the Fall of 2009, something years ago I thought was impossible.

Thank you again for your support and scholarships throughout the years to myself and to others, as well as for those that are yet to receive it. You have changed the lives of so many of your members' children, and I am so grateful that I was a recipient of one of those changed

lives. Thank you!

Sincerely,
Stefanie Lawson

Fifty Year Member Wears Pin With Pride

Dear Mr. Mazzola:

Thank you very much for the 50-year certificate and pin! I was very pleased and surprised to receive them.

Although I began my career in New York, I was very happy to work and eventually retire in California. Being a member of Local 38 has always been a source of great pride for me.

I recall my first meeting with your father Joseph. My brother-in-law, Joseph Haggarty, introduced us.

I worked on many high-rise buildings in San Francisco. The men I worked with were highly skilled in their respective trades and I made many friends.

My wife, children, grandchildren and I have many happy memories of time spent at Konocti. Although my wife and I are no longer able to attend, we enjoyed retirees' week.

Thank you again for the certificate and pin. The certificate will be framed and admired. The pin will

be worn with pride.

Fraternally yours,
John D'Antonio

CASE Grateful For Generous Contribution

Dear Mr. Mazzola:

I am writing to thank you for your support of CASE. On behalf of the CASE staff, our Board of Directors, and the children and families we serve, I wanted to let you know how grateful we are for your generous contribution.

This letter serves as a written receipt for your 2007 contribution in accordance with the requirements

of the Internal Revenue Service. However, specific questions about the deductibility of your donation should be directed to your tax advisor.

CASE remains one of Northern California's leading special education advocacy organizations. Your support of CASE and our work has been and continues to be crucial to our success. Without you, CASE could not provide the high quality advocacy, consultation and training services that have become so essential to families of children with disabilities throughout the Bay Area.

Again, thank you so much for your commitment and support.

Sincerely,
Joseph J. Feldman
Executive Director

National Scene

House Passes Mine Safety Law

After listening to the pleas of the families of coal miners killed on the job, the expert advice of health and safety professionals and the strong testimony of union leaders, the U.S. House this month voted to strengthen the nation's mine safety laws.

The Bush administration says it will veto the latest attempt to keep more miners alive, safe and healthy.

By a 214-199 vote, the House approved H.R. 2768, legislation aimed at preventing mine disasters, improving emergency response and reducing long-term health risks such as black lung. More coal miners—47—were killed on the job in 2006 than in any year since 1996.

"Our aim is a simple one: We want to do everything we can to ensure that miners are able to return home safely at the end of their shifts," Rep. George Miller (D-Calif.), chairman of the House Educa-

tion and Labor Committee, said.

NLRB Restricts E-Mail Use

Employers can bar employees from sending union related e-mail over a company e-mail system. That was the ruling of the National Labor Relations Board (NLRB) recently in a case involving a newspaper in Eugene, Oregon and one of its employees. The employee, the president of the Newspaper Guild unit in the company, sent an e-mail message about a union rally, and urging union members to wear green to show support for the unions position in contract negotiations.

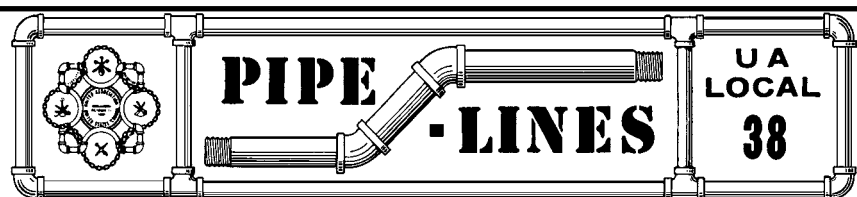
In a split 3-2 ruling, the NLRB ruled that it was legal for employers to bar union related e-mail as long as the company had a policy restricting e-mails relating to "non-job-related" organizations.

The ruling could have a serious effect on the ability of employees to communicate about organizing, contracts and other union related activities.



Ray Malfatti Retires

Longtime Local 38 steamfitter instructor Ray Malfatti decided to hang up his blackboard, and retire from the Local 38 Training Department last month. Brother Malfatti, who had been teaching Local 38 apprentices for 13 years, was honored at the annual Training Department Instructors' Christmas Dinner, held at Boudins on Fishermen's Wharf. Pictured above are Brother Malfatti, Assistant Training Director Liam Devlin (left) and Training Director Steve Mazzola (right).



Pipelines is the official publication of the United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, Local Union 38. U.A. Local 38 holds general membership meetings on the first Wednesday of each month at 1621 Market St., San Francisco CA 94103, (415) 626-2000. Lawrence J. Mazzola, Business Manager/Financial Secretary Treasurer. Assistant Business Manager, Larry Mazzola, Jr.; Business Agents: Bill Blackwell, John Chiarenza, Steve Jennings, Frank Reardon. Field Organizer: Tony Guzzetta. President: Bill Olinger; Recording Secretary: RJ Ferrari. Pipelines Editor: Rob Weinstein.

ILCA website: www.ualocal38.org



Send Us Your E-mail Address

It's a new world out there, and we at Local 38 are determined to become part of the electronic age, whether we like it or not. For years we have communicated with our members through regular mail. When it came time to announce a meeting or inform the members about a special issue, we always sent a letter.

Not that there's anything wrong with the mail. We continue to do the vast bulk of our business by mail. But in some cases it is quicker, easier, and far less expensive, to be able to send an e-mail to members.

At least it would be easier, quicker and cheaper if we had e-mail addresses for members, which we don't. That's where you come in. Please fill out the form and return it to UA Local 38, 1621 Market St., San Francisco CA 94103, or you can e-mail your information to Lisa in the union office at landrini@ualocal38.org.

NAME: _____

ADDRESS: _____

CITY, STATE, ZIP: _____

UA NO.: _____

E-MAIL ADDRESS: _____

Return for to UA Local 38 1621 Market St., San Francisco CA 94103, or e-mail your information to landrini@ualocal38.org

Memo...

Continued from Page 1

the successful union pie. The larger part is solidarity. When we negotiate with an employer, talk to a politician or face off against a non-union contractor, we know that we have the strength of each and every Local 38 member behind us. That solidarity is what makes it all possible, and I want to thank every Local 38 member for that support and strength.

PRESIDENTIAL PRIMARY

Speaking of support and politics, I want to say a few words about the upcoming February 5 presidential primary. This is the first time California will be part of the early presidential primary system, joining 23 other states who vote on "Super Tuesday." Since California is the most populous state in the country, the election here takes on particular importance. We have a chance to play an important role in choosing the presidential candidates who best represent the interests of labor and Local 38.

As you read last issue, and can see on page 4, the Local 38 Committee on Political Education (COPE) has endorsed Hillary Clinton for the Democratic candidate for President. Sen. Clinton has won strong backing from labor, and her positions, including a belief that the right to organize and bargain collectively is a "fundamental human right," reflect that close relationship.

On page 4 you will also see that Local 38's COPE has made endorsement on all the statewide and San Francisco measures that will appear on the February ballot. We put a lot of energy into deciding what positions best reflect the interests of Local 38 and its members, and I urge you to vote for COPE endorsed candidates and issues.

PIPE TRADES SCHOLARSHIP

If you have children in college, you know just how expensive that can be. On page 2 of this Pipelines you will find information about the California Pipe Trades Scholarships that are available to the sons and daughters of United Association members. This program is entirely separate from the Local 38 Scholarship Fund, and can provide your student with some important additional help.

TOXIC SPILL CLEANUP

On page 4 you'll also find a story about Local 38 members who have been hard at work as part of the cleanup from the recent toxic oil spill in San Francisco Bay. It's great to see Local 38 members, once again, stepping forward to play an important role in a time of need.

LOCAL 38 CALENDARS

Finally, you'll notice that Local 38's 2008 calendars were recently mailed. These calendars includes all the important Local 38 dates for the upcoming year--holidays, meetings and special events--as well as some key phone numbers and contracts. There is also a spot on each monthly page to keep track of your work hours. Now there's no excuse for missing an important union date, so I'll see you at each and every one of them.



Helping Hands on the Holidays

Local 38 joined with other organizations throughout San Francisco to help the San Francisco General Hospital Foundation bring a special Christmas to hundreds of underprivileged children from throughout the city. The annual toy distribution includes a Christmas Party complete with Santa. Pictured above is Local 38 member and SF General Hospital employee Richard Lawless, who plays Santa at the annual SFGH toy give-away. Pictured at right are some of the toys gathered for the Local 38 toy drive. This is the first year that Local 38's annual toy drive went to the SF General Foundation program to be distributed at the annual event.



In Memoriam

The officers and members of UA Local 38 wish to extend their condolences to the families and friends of the following members who passed away in 2007.

- Alfred Acardi
- Peter H. Arend
- Louis J. Baccetti
- Edward J. Borsi
- Robert D. Collins
- Ernest L. Derham
- William M. Duffy
- Michael Dwyer
- Federico Francisco
- Mark A. Gavron
- Michael J. Guinasso
- William K. Haase
- Charles C. Hackett
- Ervin H. Johnson
- Steven Kitamata
- Robert A. Lally
- Ernest Landreville
- Frank Marovich
- James A. Mceuin
- David L. Newsom
- Rick Norwitt
- Gordon R. Okeefe
- Sylveste O. Perkins
- Kenneth W. Rassi
- Peter Romeo
- David Roberts
- Juan R. Salcedo
- Kenneth M. Sheffield
- Austin Turner
- Hansten M. Warner

TELEPHONE 626-2000



UNITED ASSOCIATION OF JOURNEYMEN AND APPRENTICES
OF THE PLUMBING AND PIPE FITTING INDUSTRY
LOCAL UNION NO. 38
1625 MARKET STREET, SAN FRANCISCO CA 94103

OFFICIAL NOTICE

Dear Brothers and Sisters:

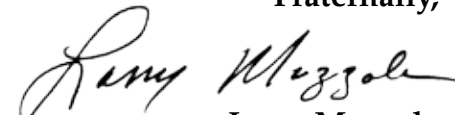
The eighty-seventh Call for a Convention of the California State Pipe Trades of the United Association of Journeyman and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada is hereby issued to convene on Friday, May 16, 2008, and to continue on May 17, and 18, in Napa, California.

Records at the California State Pipe Trades Council office indicate that Local 38 is authorized to elect 10 delegates.

IMPORTANT: No member shall be eligible as a Delegate or Alternate unless he/she shall have been a member in good standing for a period of at least one year immediately prior to the election. No Delegate shall be eligible to hold office in the California State Pipe Trades Council who is not eligible to hold office in his/her own Local Union. The United Association Constitution shall prevail.

Nominations for Convention Delegates will be held as a Special Order of Business on February 6, 2008, at 6:30 p.m. at 1621 Market St., San Francisco, California. Election of Convention Delegates will be held as a Special Order of Business on March 5, 2008 at 6:30 p.m. at 1621 Market Street, San Francisco, California. In case of a tie vote, a runoff election will be held at the meeting on April 2, 2008 at 6:30 p.m. at 1621 Market Street, San Francisco California.

Fraternally,


Larry Mazzola
Bus. Mgr. & Fin.-Secty-Treas.

Affiliated with American Federation of Labor Bldg. & Constr. Trades Dept., Metal Trades Dept., Union Label Trades Dept., Railway Dept., Dominion Trades & Labor Congress of Canada