

## Memo to Members



by Larry Mazzola  
Business Manager

**A**s I'm sure you are well aware, we -- meaning working families union and non-union alike -- won a great victory this month with the election of Barack Obama as President of the United States.

### THANKS TO YOU

I want to begin by thanking every Local 38 member, supporter and friend for their efforts in the election. There were record numbers of voters--new voters, union voters, young voters--who came together to elect Sen. Obama. And as you can see from the figures in our front page story, labor voters across the country played a leading role in the election.

Nationally more than 250,000 union members mobilized for the election, and local 38 members played a vital role in that mobilization. Throughout the bay area Local 38 members joined with other union members and community activists, volunteering to make phone calls, walk precincts, donate money or just to make sure they and their friends voted. Congratulations on a hard fought victory.

### VITAL CHANGE

But winning the election is just the first step. All you have to do is glance at a newspaper or spend five minutes watching the news to know that we have a tough job ahead. Thanks to eight years of George Bush (and more than 30 years of Republican policies) our economy is a shambles. Unemployment is on the rise, families are losing their homes, savings are dwindling, and every day brings a new economic failure.

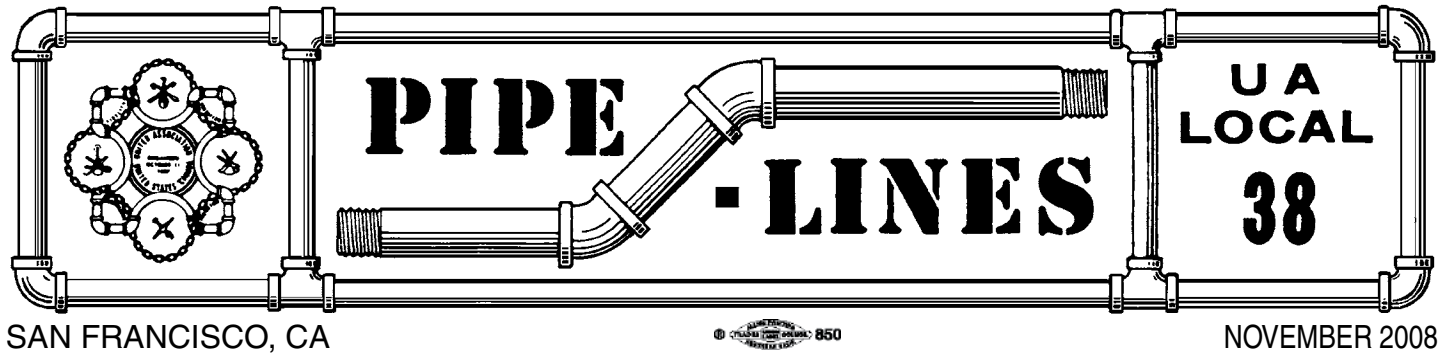
George W. Bush's dream of unrestricted profiteering may have meant record profits for Exxon or record salaries for CEOs, but for working families it meant the looting of our future. The election of Barack Obama, along with stronger Democratic majorities in the House and Senate, is the first step in rebuilding that future.

### A NEW AGENDA

What does this rebuilding look like? First it is an economic stimulus package that concentrates on working people, not just failing corporations. Most immediately we're talking about extending unemployment benefits, helping families facing foreclosures, and providing immediate aid for those who have lost their jobs, homes and savings.

In the long term we're talking about putting America back to work. We need to rebuild or infrastructure, our roads, bridges, schools and hospitals. We need to turn our economy green with alternative energy technology, green building techniques and sustainable resource management. We need to encourage American corporation to create good jobs at home, not exploitation overseas. We need

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SAN FRANCISCO, CA

850

NOVEMBER 2008

# Labor Plays Key Role In Obama Election Victory

**L**ocal 38 members and supporters joined labor voters throughout the country, turning out in record numbers to elect Barack Obama President of the United States.

### HISTORIC ELECTION

"This was an historic election," said Local 38 Business Manager Larry Mazzola, Sr., "not just because we elected the nation's first Black president, but because we changed the direction of our country. Voters rejected policies based on the interests of giant corporations and the wealthy elite, and called for a government dedicated to the needs of working families.

"Eight years of George W. Bush has been a disaster for our country," continued Mazzola. "We have seen our economy looted while workers' and families' futures look bleaker all the time. This election was the first step in restoring rational priorities to our government."

### LABOR UNITED

Understanding the need for change, labor united behind Obama, turning out in record numbers to volunteer and vote for candidates who addressed their issues. More than 250,000 union volunteers participated in what AFL-CIO President John Sweeney called the "largest independent voter mobilization in history."

High turnout among union voters in states like Ohio, Pennsylvania and Michigan played an important role in turning them from Republican states in 2004 to Democratic states in November. While union

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Local 38 Business Manager Larry Mazzola, Sr., had a chance to visit with President elect Barack Obama at the Democratic National Convention in Denver. Labor, including the members and supporters of Local 38, played a key role in Obama's election to the White House.

## New Local 38 Orthodontic Benefit

**L**ocal 38's Health and Welfare Plan will be providing orthodontic benefits to members and dependents beginning December 1.

That was the word from the Local 38 Health and Welfare Plan Board of Trustees this week (see the Official Announcement on Page 5).

### GREAT ACCOMPLISHMENT

"We're very excited to be able to offer this completely new benefit to our members and families," said Board Chairman and Assistant Business Manager Larry Mazzola, Jr. "We understand that this is a limited benefit, but providing any new benefit in our current economy is a great accomplishment. The Trustees do a great job of looking for

Continued on Page 8



# 2009 California Pipe Trades Scholarship Foundation Awards Program Announced

## Dear Member:

I am pleased to notify you of a wonderful opportunity for your children. The California State Pipe Trades Council Scholarship Foundation awards college scholarships to sons and daughters of Pipe Trades Union members in good standing. In order to apply, your child may be:

1) A high school senior graduating in June and planning to attend a U.S. 4-year college or university during the coming academic year;

2) A full-time community college student planning to attend a U.S. 4-year college or university during the coming academic year;

3) A full-time student currently attending a U.S. 4-year college or university and planning to continue attendance during the coming academic year.

Thirty-two (32) scholarships in the amount of \$2,500 each will be awarded to the winning applicants. Applications will be accepted beginning January 1, 2009. They must

be postmarked no later than March 31, 2009.

The following materials are enclosed:

Scholarship Contest Rules and Instructions for full details regarding applying for the scholarship.

Scholarship Application to be completed by the applicant. The "Information Pertaining to Qualifying Parent" section is to be completed by our Local Union office.

You can find both of these documents on the California State Pipe

Trades Council website at [www.calpipes.org](http://www.calpipes.org). If you have questions or need additional information you may contact the California State Pipe Trades Council Scholarship Foundation at 916-446-7311.

I hope your children will take advantage of this great opportunity.

Sincerely,



Larry Mazzola  
Business Manager

## Scholarship Contest Rules and Instructions

Applications will be accepted between January 1 and March 31, 2009. A U.S. Postal Service official postmark of March 31 will be accepted.

Thirty-Two (32) college scholarships of \$2,500 each will be awarded to the sons and daughters of members of Pipe Trades Local Unions affiliated with the California State Pipe Trades Council.

These scholarships must be used for study at an accredited U.S. four (4) year college or university. The California State Pipe Trades Council Scholarship Foundation will not impose restrictions of any kind on the course of study. Recipients may accept any other grants or awards which do not rule out scholarship aid from other sources.

### WHO MAY APPLY

Sons and daughters of Pipe Trades Union members may apply for the scholarships. The parent of the applicant must be a current member of a Local Union affiliated with the California State Pipe Trades Council, and in good standing for at least one (1) year immediately preceding submission of the scholarship application. Students selected for scholarships must have achieved no less than a 2.5 grade point average in their schoolwork.

### THE APPLICANTS MAY BE:

High school seniors graduating in June and planning to attend a U.S. 4-year college or university during the coming academic year;

Full-time community college students planning to attend a U.S. 4-year college or university during the coming academic year;

Full-time students currently attending a U.S. 4-year college or university and planning to continue attendance during the coming academic year.

### AWARDING SCHOLARSHIPS

After verifying the eligibility of the applicants, the California State Pipe Trades Council Scholarship Foundation will submit completed applications to the Center for Labor Research and Education at the University of California for judging by an external, independent panel comprised of professional educators.

Applicants will be given points based upon the following criteria: academic honors (2); school activities (2); community service (2); application form (2); essay style (4); and essay content (8) -- a possible total of 20 points. The University Scholarship Selection Committee will submit the list of scholarship finalists to the California State Pipe Trades Council Scholarship Foundation.

Scholarship winners will be announced at the California State Pipe Trades Convention in May. Winners will be notified and presented award checks by the Business Manager of their parent's Local Union.

### INSTRUCTIONS

The following items must be received:

1. Application - to be completed by the applicant; the "Information Pertaining to Qualifying Parent" section is to be completed by the parent's Local Union.

2. Official school transcript - the transcript

verifying full-time attendance for the academic period immediately preceding the current period for which you are registered; to be submitted by a high school official or college official and mailed directly to the California State Pipe Trades Council Scholarship Foundation.

3. Proof of registration at, or acceptance to, a four-year college or university.

4. Letters of recommendation - applicant should submit one to three letters of recommendation giving information about the applicant's character and ability. These letters may be from teachers, community leaders, family friends, or others who know the applicant. Please sub-

mit the letter(s) of recommendation with the application.

5. 1,000 word essay on the subject: "What should the Pipe Trades Unions do to increase effectiveness and membership?"

It is the responsibility of the applicant to see that all the above items are received on time and that they are sent to:

**Ted A. Reed, Executive Director**  
California State Pipe Trades Council  
Scholarship Foundation  
1123 L Street  
Sacramento, CA 95814

For more information contact (916) 446-7311



### California State Pipe Trades Council - Scholarship Foundation Application

This scholarship is a partial scholarship awarded by the California State Pipe Trades Council Scholarship Foundation to be applied toward the tuition, books, and materials of the student selected to be its recipient. If you wish to apply, you must be 1) a high school graduate or the equivalent, or currently enrolled in an accredited college or university 2) the son or daughter of a current member (who is your parent, custodial step-parent, or legal guardian), in good standing, of a Pipe Trades Local Union affiliated with the California State Pipe Trades Council. Applications will be reviewed by the Center for Labor Research and Education at the University of California. Scholarships will be awarded based upon a point system. Points will be allotted in various categories. All information contained in this application will be held in strict confidence by the Committee and Foundation. See Scholarship Contest Rules & Instructions for complete rules.

Applications will be accepted between January 1 and March 31, 2009

*A U.S. Postal Service official postmark of March 31 will be accepted.  
(Incomplete applications will not be considered. Please type or print in ink)*

Name \_\_\_\_\_

Birth Date \_\_\_\_\_ Social Security Number \_\_\_\_\_

Address \_\_\_\_\_

Street \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Telephone Number(s) (\_\_\_\_\_) \_\_\_\_\_ (\_\_\_\_\_) \_\_\_\_\_

High School/College Attending (Name & City) \_\_\_\_\_

College/University Applied To (Name & City) \_\_\_\_\_

Graduation Date (High School/G.E.D.) \_\_\_\_\_

Give a brief outline of accomplishments, achievements, work experience, vocational & professional training, internships, certificates of proficiency, community service, hobbies, and affiliations (use additional paper if necessary).

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Prepare a 1,000 word essay on the subject: *What should the Pipe Trades Unions do to increase effectiveness and membership?*

DATE \_\_\_\_\_ APPLICANT'S SIGNATURE \_\_\_\_\_

#### INFORMATION PERTAINING TO QUALIFYING PARENT - TO BE COMPLETED BY LOCAL UNION

Parent's Full Name \_\_\_\_\_ Parent's Social Security Number \_\_\_\_\_

Applicant's Relationship to Union Member (Son or Daughter) \_\_\_\_\_

Pipe Trades Local Union Number \_\_\_\_\_

Parent's Initiation Date \_\_\_\_\_ Union Member in Good Standing (Yes/No) \_\_\_\_\_

DATE \_\_\_\_\_ BUSINESS MANAGER'S SIGNATURE \_\_\_\_\_

# 57 Scholarship Grants Distributed to Sons and Daughters of Local 38 Members

A total of 57 sons and daughters of eligible Local Union 38 members received \$210,000 in college scholarship grants in September through the annual Joseph P. Mazzola Scholarship Program.

The grants, \$3,750 per student (two students received half grants of \$1,875) for the 2008-09 scholastic year, were distributed to 33 girls and 24 boys.

"I want to express just how proud I am of the achievements of our scholarship recipients," said Local 38 Business Manager Larry Mazzola, in announcing the awards. "Our children are our future, and it is gratifying to see the sons and daughters of Local 38 working hard to build a brighter future."

## 41 YEARS OF SCHOLARSHIPS

This is the 41st year of the Local 38 Scholarship Program. Scholarships are available to the sons and daughters of Local 38 building trades members who have worked the required number of hours for contributing employers.

"This program is one of our proudest achievements," continued Mazzola. "Through this scholarship grant program we have been able to make the dream of higher education a reality for thousands of Local 38 families.

"For years, a college education was simply out of the reach of many working families," he said. "Or they were limited to affordable colleges. This program has opened the doors to thousands of working families. I am proud that we have been able to make that a reality for hundreds of Local 38 members."

## A PROUD HERITAGE

When the Scholarship Program began in 1967 the distribution totaled \$4,000 – four \$1,000 grants. Throughout the history of the program the Local 38 Scholarship Fund has distributed more than \$6 million to the sons and daughters of Local 38 members.

## JOE MAZZOLA

The Scholarship Program was the brainchild of former Local 38 Business Manager Joe Mazzola. Forced to leave school in the middle of the fourth grade, Brother Mazzola was dedicated to seeing that the sons and daughters of Local 38's members had the opportunities for higher education that were traditionally out of reach for working families.

When it was instituted almost 40 years ago it was a unique program throughout the labor movement.

## MADE POSSIBLE BY YOUR PARENTS' UNION

The Local 38 Scholarship Program has proved to be one of the union's most successful and popu-



lar benefits, and one which illustrates one of Joe Mazzola's core beliefs, that workers banding together in a union can achieve more than any individual working can on his or her own.

"Remember," Joe was fond of

saying, "it is your parents' union that has made all this possible."

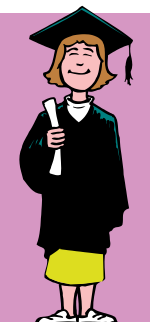
## SCHOLARSHIP COMMITTEE

Much of the success of the Scholarship Program over the years is directly attributable to the hard work

of those who review all the scholarship applications and decide on the final grant distributions. This year that was done by Robert Varni, a member of the Board of Directors of the San Francisco Community College District.



## U.A. Local 38 2008 Scholarship Award Recipients



Jared J. Bechthold  
Osamudiamien Aigbuza  
Ryan J. Cooke  
Courtney A. Valentine  
Michael D. Valentine  
Daniel P. Byrne  
Amit Chu  
Brian Collins  
Melissa Ann Collins  
Gary T. Demartini  
Sarah Feilmoser  
Nicholas A. Flowerday  
Ariel C. Gatton  
Cody S. Gatton  
Amber M. Hazell  
Melissa K. Hartwig  
Jennifer M. Hughes  
Lauren Hughes  
Erin Y. Imai

Kristi M. Imai  
Jason J. Lavaysse  
Joseph J. Lee  
David Liang  
Laura Liang  
Linda Liang  
Jacquelyne Y. Lopez  
Dennis B. Mcahren  
Krystal N. Mcahren  
Kendall N. Mccann  
Kyle T. Mccann  
Amanda Meier  
Erica Meier  
Samantha Meier  
Sean M. Mirkovich  
Leesha A. Rozeboom  
Nicholas R. Vivier  
Jacquelyn M. Murray  
Jennifer A. Murray

Tom R. Anderson  
Robert J. Nealan  
Jessica M. O'brien  
Kacie A. O'brien  
Amanda M. O'claire  
Anna S. Restani  
Jake Richardson  
Eugene Ray Rinehart  
Alexis M. Rogers  
Shuaniya R. Rogers  
Kenneth D. Fontaine  
Alex Shimada  
Ashley A. Smith  
Megan E. Stevenson  
Hank C. Stolfi  
Caitlyn M. Tobin  
Caila Rose Tunzi  
Sherelle D. Gardner  
Ariana E. Zepponi



Pribuss Engineering is hard at work at Northgate in San Rafael, one of the greenest construction projects in the country. Pictured above, from left to right: Business Agent Frank Reardon, Field Organizer Tony Guzzetta, Business Agent Bill Blackwell, Apprentice Jared McConnell, Journeyman Frank Artigiani, Apprentice Nick Capuro, Journeyman Welder Abram Ali, and Foreman Nate Gamble. Kneeling are Apprentices Mike Carrillo and Tim Stevens. Not pictured: Journeyman Mike Griffin and Welder Dave Laszewski.

## Local 38 Members Play Key Role in Rebuilding One of Northern California's Greenest Shopping Malls



**L**ocal 38 members working for Pribuss Engineering have been playing a key role in what may look like a regular renovation, but in fact, is a project in cutting edge, environmentally sensitive building.

### LEED CERTIFIED

Northgate, a major shopping center that has been a fixture in Marin County, is currently undergoing a major renovation, one that includes not only a full facelift, but also becoming one of the few U.S. Green Building Council Leadership in Energy and Environmental Design (LEED) certified shopping centers in the country.

"The LEED certification means that all the fixtures are low flow, all the lavies are UV powered, and the water closets, urinals and trap primers run off recycled water," explained foreman Nate Gamble. "It's one of the most environmentally innovative developments in the

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# What do we want?

**P**olls show that union voters are very clear about what they want from their new President and Congress. Some of the important points are:

- 84 percent of working Americans feel the economy is on the wrong

provides aid to cash-strapped local and state governments to maintain vital services, extends unemployment benefits and increases funding for food stamps to provide relief to working families who are hurting during the economic downturn and invests in infrastructure spending

*84 percent of working Americans feel the economy is on the wrong track with only ten percent saying it is on the right track.*

track with only ten percent saying it is on the right track. Among younger workers the gap is even starker, with 87 percent who feel the economy in America is on the wrong track, and just seven percent feeling it is on the right track.

- For working Americans, the single most important issue in deciding their vote for President was the economy and jobs (72%), followed by health care and prescription drugs (26%), and the war in Iraq (23%).

**And what do we want in terms of economic reform?**

- A broad-based economic recovery package in the short term that

to rebuild our crumbling roads, bridges and schools and put people to work;

- Restoring workers' freedom to join unions and bargain with their employers for better wages and benefits by passing the Employee Free Choice Act;
- Reforming our broken health care system to cut costs for families, increase access to quality care and provide coverage to the nearly 50 million Americans without health insurance;
- Investing in America's future and creating a new economy of good, green jobs through long-term infrastructure projects; education and skills; and clean, renewable, home-grown energy;

## Election...

Continued from Page 1

voters couldn't make all the difference in battle states such as Colorado, Virginia, North Carolina and Florida, labor volunteers helped form the backbone of a coalition that carried Obama to victory.

### LABOR VOTERS KEY

There were several key findings in election night polls that pointed to the importance of union voters. These include:

- AFL-CIO union members in the battleground states supported

## Northgate...

Continued from Last Page country."

Northgate's green building techniques include high-efficiency heating a cooling systems, an increase in natural lighting and high efficiency lighting, reuse of materials from the original mall structures, water efficient landscaping and the use of environmentally products such as paint, sealants, adhesives and carpets. The goal is to reduce the projects energy use by at least 30 percent.

### PHASE ONE

Pribuss has been working on Phase 1 of the project since July 2008, averaging 10 Local 38 members on the job. The current phase will be going through March 2009, with three additional phases to come in the 725,000 square foot center. The general contractor on the job is Howard S. Wright Construction.

Obama by a margin of 68-30 percent.

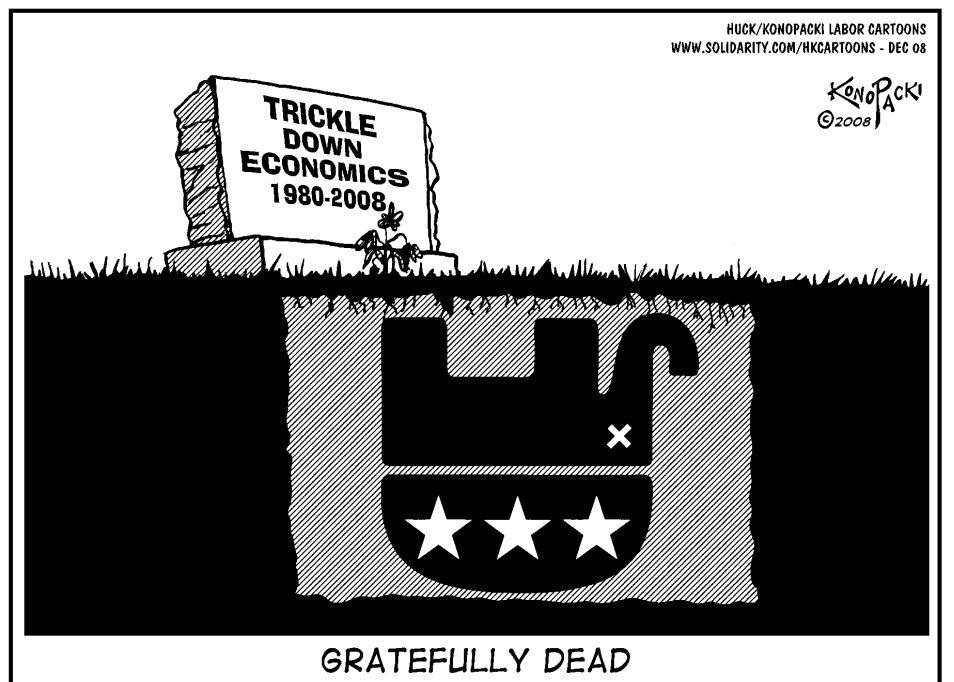
- Obama won among white men who are union members by 18 points, while losing that group by 16 points in the general public;
- Obama won among union gun owners by a 12-point margin while losing that group in the general public by 25 points;
- Union veterans voted for Obama by a 25-point margin. He lost among that group in the general public by nine points.

### LARGEST PROGRAM EVER

The AFL-CIO voter mobilization was the largest and most focused effort in organization history. The program reached more than 13 million voters in 24 states, and focused on 13 Senate Races, 60 House races and the Presidential contest.

Throughout the campaign labor volunteers made 76 million phone calls, knocked on 14 million doors and delivered 29 million flyers to worksites. More than 57 million pieces of mail were sent to union households. According to one poll 85 percent of union households heard from their union during the election cycle.

"We are very proud of the role labor and Local 38 members played in the election, concluded Mazzola. "It's time for a government that fights for the needs of working families, and I believe with Barack Obama we have that."



GRATEFULLY DEAD

- Re-regulating Wall Street to restore the integrity of the banking and financial sectors and protect working people's hard earned money - their pensions, savings and homes;
- Developing a new model for fair trade that will restore American competitiveness and protect good jobs at home and worker's rights around the world;
- Enacting broad-based tax reform to end tax giveaways for the wealthy and corporations that outsource American jobs.

## COPE Endorsement Success

If you are keeping score, here's the report card for Local 38's Committee on Political Education (COPE) endorsements. COPE made endorsements for 95 candidates and issues throughout the Local 38 jurisdiction. In 64 of those races (67%) either the candidate or the issue won. In the races for President, Vice President, Congress and California Senate and Assembly, all the candidates endorsed by Local 38's COPE won their elections.

Thanks to all the Local 38 members who turned out to vote for COPE endorsed candidates

## TRUSTEES OF U. A. LOCAL 38 TRUST FUNDS

1625 MARKET STREET • SAN FRANCISCO CALIF. 94103 • PHONE (415) 626-2000 • FAX (415) 626-2090

LARRY MAZZOLA, JR.  
Chairman

SCOTT STRAWBRIDGE  
Co-Chairman

ARMAND KILIJIAN  
Treasurer

STEVE JENNINGS  
Secretary

## OFFICIAL NOTIFICATION

**TO: Participants and Employees of Employers contributing of the U.A. Local 38 Health & Welfare Trust Fund**

**RE: Addition of Orthodontic Coverage to the U.A. Local 38 Health and Welfare Plan**

I am pleased to announce that the U.A. Local 38 Board of Trustees has approved a new benefit to our Health & Welfare Plan. Commencing December 1, 2008, the Plan will be providing Orthodontic care for dependents who are less than (19) years of age and full-time students who are less than twenty-six (26) years of age. This coverage is also available to any dependents currently in treatment receiving Orthodontic services and claims can be submitted for payment when the benefit becomes effective on December 1, 2008.

The new benefit provides an Orthodontic lifetime maximum coverage of \$2,000.00 per patient with a \$50.00 deductible per patient per calendar year to a maximum of \$150.00 per family per calendar year.

This coverage is being provided by Delta Dental on a 50/50 basis. That is, Delta Dental covers 50% of any billing for Orthodontic work up to the lifetime maximum of \$2,000.00, with the participant responsible for the 50% balance.

This benefit should prove very helpful to those members with growing families.

Again, please note that the above benefit applies to active members. If you should have any questions please contact the Trust Fund Administrative office at 415-626-2000.

Very truly yours,

LARRY MAZZOLA, JR.  
Chairman  
U.A. Local 38 Board of Trustees

# LOCAL 38 MAIL BOX

## Thanks for Negotiation Support

Dear Brother Mazzola,

Thank you for your participation in the negotiations with SEIU 87, the multiemployer group and the Mayor's office.

I am pleased to report a tentative agreement was reached at 5:00 AM on Tuesday, October 21, 2008 and SEIU 87 members voted overwhelmingly to ratify the contract on Saturday, October 25, 2008. The agreement includes maintenance of benefits, an increase of \$1.80 over four years, and an increase in sick leave time, among other benefits.

Again, on behalf of the San Francisco Labor Council I want to thank you for your support of the janitors of SEIU 87.

Sincerely,  
Tim Paulson  
Executive Director  
San Francisco Labor Council

## Foster Care Services Essential

Dear Friend:

I am pleased to let you know that the Fostering Connections to Success and Increasing Adoptions Act of 2008 was recently approved by Congress. The legislation includes my provision to extend essential foster care services to young people between the ages 18 and 21. This provision was recommended to me by former State Senator John Burton.

The foster care system is a safe environment for youth to turn to for support, offering them a family when they have been separated from their own. This legislation will help fulfill our responsibility to our youth by ensuring that young adults who still need foster care services can get them and transition successfully into adulthood.

The specific provision, based on the Foster Care Continuing Opportunities Act which I introduced in 2007, would allow States to continue to receive federal reimbursement for foster care services, adoption assistance, and relative guardianship support for children who "age out" of the system at age 18. States would be eligible for reimbursement for services to those youth who are completing high school, enrolled in college or vocational program, participating in an employment program, working at least 80 hours a month, or have a medical disability that prevents their participation in

these activities.

The measure also requires States to work with these youth to create a transition plan for employment, housing, health insurance, education, mentoring, and other support services. Each year, more than 24,000 youth are emancipated from the foster care system when they turn 18 and are no longer eligible for assistance. In California, approximately 4,200 foster youth who turn 18 are emancipated each year. Because they lack the kind of support from family and mentors that guides many of their peers, these foster youth are less prepared to transition to adulthood. This bill would provide continued foster care services for these older youth. The bill now goes to the President for his signature.

I am delighted that the Senate was able to act on this important legislation and thank my friend John Burton, for all of his work to ensure its passage.

Sincerely,  
Barbara Boxer  
United States Senator

## SF SPCA Appreciates Donation

Dear Friends,

Thank you for your generous gift in memory of former employee, Gloria Ritchie, to The San Francisco SPCA. Your contribution will help us save the lives of homeless and at-risk animals and find them loving homes. Please also extend our thanks to your employees for selecting us from among the many deserving non-profits in the Bay Area.

The SF/SPCA has been a vital part of the community since 1868. As times have changed, so has our role. From protecting work horses more than a century ago to tackling contemporary issues such as animal overpopulation, we have been successful in large part because of the generosity of our contributors. Support from organizations like yours has helped us create the innovative programs and services that have served as models for the rest of the nation.

Thank you for joining our mission and helping us to provide abandoned animals with the care and dignity they deserve.

Sincerely,  
Jan McHugh-Smith  
President

## Thanks From SFO Combined Charities

Dear Larry:

I would like to take this time to say "Thank you" for your donation during the 12th Annual SFO Combined Charities - Kick-off Fair, which was held here at the San Francisco International Airport, Maintenance Department on Thursday, October 2, 2008. Your donations with additional funds raised, will go a long way in touching the lives of people in need throughout the Bay Area.

Your tremendous generosity and giving spirit helped make this year's campaign fair an even greater success than in the past years. Its people like yourself that make the less fortunate feel there is someone who really cares and understand their needs.

Again, a heartfelt thank you, to you and the Local 38 Plumbers and Steamfitters Union, of San Francisco California.

Edith P. Johnson  
Fair Coordinator/Secretary

## State Senator Says Thanks

Dear Larry:

Thank you so much for your recent contribution to my Leland Yee for Senate committee; your continued support is truly appreciated.

As a member of the California State Senate, I have given San Francisco and San Mateo counties a strong voice in Sacramento. I have enhanced their lives by improving education, healthcare, and the environment.

Again, thank you for your kind generosity and continued friendship. If I can be of help to you, please do not hesitate to call me at 916-552-6887.

Sincerely yours,  
Leland Y. Yee, Ph.D.

## Brain Cancer Survivor Grateful

Dear Mr. Mazzola,

I recently read an article describing the Local 38 Golf Tournament and how it raised money to fight Brain Cancer. My daughter's good friend who is a member of Local 38, (and is practically family), shared the article with me. He has also participated in other fund raising events for the NBTF on my behalf. I have shared my gratitude with him and his company who has also supported me. However, I'd like to share my gratitude with the rest of Local 38.

After two separate operations to remove two tumors, I'm happy to say that I'm still a Brain cancer survivor. I'm physically tough, and can handle anything doctors want to throw at me. However, although my wife and three kids put

on a good face, I know how much it hurts them. After all, there still is no cure.

It is a good feeling for all of us to know that people such as yourselves keep the hope alive with your support.

I want to send you all a genuine THANK YOU from the Campbell Family.

Sincerely,  
Larry Campbell

## St. Vincent's Says Thanks

Dear Larry,

On behalf of the Golf Committee and the Boys at St. Vincent's I would like to thank you for your sponsorship of the St. Vincent's School for Boys 49th Annual Golf Tournament, which was held on August 18 at Harding Park Golf Course. Please excuse the belated acknowledgement.

All the golfers participating in the tournament had a great time and the weather was terrific. Golf fees combined with sponsor's donations, silent auction and raffle proceeds ensured us a financial success, and subject to a final accounting should net approximately \$7,500 for St. Vincent's.

Many thanks for your kind support.

Sincerely,  
John F. Hentz  
President

## The State of the Giants

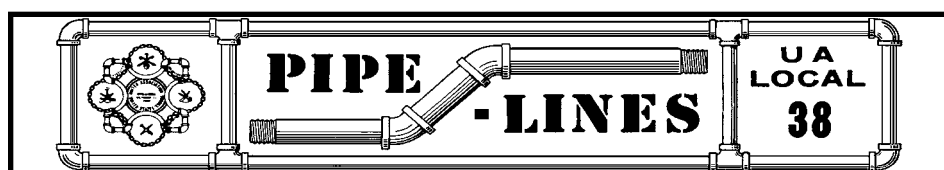
Dear Larry,

Yesterday was my last day as president and managing general partner of the San Francisco Giants. While it has been an emotional few days for me, I am comforted by the fact that I can still continue doing what I truly love - being a Giants fan.

It has been an honor to represent the club these past 16 years. We've shared some incredible memories together. Through the good times and the tough times, you have shown your loyalty, passion and support for our team and I can't thank you enough.

I know the 2008 season had its frustrating moments, but I am excited by our young players who have emerged as potential every day players in 2009. These players - with guidance from our veterans and coaching staff - played their hearts out every day, determined to earn the respect and loyalty of our fans. Brian Sabean told me that in all of his years in professional baseball, he has never seen a team with as strong a work ethic as this years club. We certainly made some youthful mistakes in the early part of the season, but their hard work and on-the-job training began to pay off as evidenced by our overall performance since August 1 when we made the decision to play

Continued on Next Page



Pipelines is the official publication of the United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, Local Union 38. U.A. Local 38 holds general membership meetings on the first Wednesday of each month at 1621 Market St., San Francisco CA 94103, (415) 626-2000. Lawrence J. Mazzola, Business Manager/Financial Secretary Treasurer. Assistant Business Manager, Larry Mazzola, Jr.; Business Agents: Bill Blackwell, John Chiarenza, Steve Jennings, Frank Reardon. Field Organizer: Tony Guzzetta. President: Bill Olinger; Recording Secretary: R.J. Ferrari. Pipelines Editor: Rob Weinstein.

website: [www.ualocal38.org](http://www.ualocal38.org)

# LOCAL 38 MAIL BOX

## Continued From Last Page

our younger players more regularly. I am convinced we are now on the right track for the following reasons:

1. Several of our young players - who were untested before the season started - emerged as potential starters for 2009. This includes Fred Lewis, Pablo Sandoval, Travis Ishikawa, Nate Schierholtz and Manny Burriss. Here are five good players who have the potential to play every day next year. We could also add to this promising young group our All-Star closer Brian Wilson.

2. The 2009 team will be considerably younger than the 2008 team. We have been trying to get younger for some time now, and in 2009 we will finally have done it. This team will be younger, faster and have more energy than the teams of the last couple of years.

3. The player development program is more promising than it has been in 15 years. The Giants had the second best won/loss record over-

all in the minors in 2008 and in the last three-year period (2006-08). In 2006 we drafted Tim Lincecum and Manny Burriss. In 2007, we drafted six of the first 51 players drafted. Three of these have performed very well (Madison Bumgarner, who was named the minor league pitcher of the year with a record of 15-3, 1.46 ERA; Tim Alderson at San Jose was 13-4 with a 2.79 ERA; and Nick Noonan, only 19, was an All-Star second baseman at his Class A team.) This year we drafted four college players (college players will arrive in the Majors sooner than high school players) - all of whom were picked at one time or another to be first-round draft picks. Our first pick, Buster Posey, won the Golden Spikes Award, recognizing him as the best college player in the nation. The last two Golden Spikes Award winners who were drafted by the Giants were Tim Lincecum and Will Clark. Not a bad history!

Given all this promising player development, the Giants have a bright future. And I haven't even talked about our young starting

pitchers - Lincecum, Cain, Sanchez and, hopefully, a healthy Noah Lowry - with Bumgarner and Alderson coming fast.

Yes, we need more power. Yes we need to improve the bullpen. But we have the financial resources to do so - either by trading for a player or by signing a free agent or two, I'm absolutely convinced the Giants will be better in 2009 and better still in 2010.

I believe that a baseball team owner doesn't own a team the way he owns another asset. He is a caretaker of something that really belongs to the community. Eventually, he's going to hand it over to someone else and it is his responsibility to hand it over in better shape than he found it. I like to think that together, we have done that. I know that my successors, Bill Neukom and Larry Baer, and the entire Giants organization share this philosophy and will ensure that this treasured community asset continues to flourish and succeed under their guardianship.

Thank you again for your dedi-

cation to this team and for all of the fond memories that we've shared together. I look forward to seeing you at the ballpark in the years to come.

Sincerely,  
Peter A. Magowan

## SF General Appreciates Support

Dear Friend,

Your generous support for the Yes on A campaign, to Save General Hospital is greatly appreciated.

As the only trauma center in San Francisco, General Hospital is the only acute-care facility in the city whose staff is equipped, trained and prepared to respond to any life threatening injury or catastrophic illness.

By making a contribution, you have helped ensure that our campaign can effectively communicate, how critically important General Hospital is to the fabric of San Francisco.

Thank you again.

Thank you,  
Damita Davis-Howard  
President, SEIU 1021  
Judy Guggenheimer  
President,  
SF General Foundation  
Mitch Katz  
Director, San Francisco  
Dept. of Public Health  
Campaign Co-Chairs

## Golden Gate Fields Has New Check Policy

Because of a change in policy at Golden Gate Fields, checks to cover admission for the Joseph P. Mazzola Memorial Horserace can no longer be made out to Golden Gate Fields. Instead, all checks for the annual event should be made out to Larry Mazzola.

The 20th Annual Joseph P. Mazzola Memorial Horse Race is scheduled for Thanksgiving Day, November 27. Admission for the event is \$30 per person, and includes admission, parking a program, and lunch.

To purchase tickets please fill out the accompanying registration form and return it to the Joe Mazzola Horse Race, c/o Lisa Andrini, 1621 Market St. San Francisco, CA 94103.



## The 20<sup>th</sup> Annual Joseph P. Mazzola Memorial Horse Race

THANKSGIVING DAY  
THURSDAY, NOVEMBER 27  
GOLDEN GATE FIELDS

\$30<sup>00</sup> PER PERSON  
INCLUDES PARKING, LUNCH,  
A PROGRAM AND ADMISSION

I am interested in attending the 20th Annual Joseph P. Mazzola Memorial Horse Race on Thanksgiving Day, Thursday, November 27, 2008 .  
Enclosed is my check for \$ \_\_\_\_\_ for \_\_\_\_\_ tickets at \$30 each.

Name: \_\_\_\_\_

Address: \_\_\_\_\_

City, State, Zip: \_\_\_\_\_

Make all checks payable to Larry Mazzola. Admission for the Joseph P. Mazzola Horse Race is \$30 per person. Return this form, along with your check to the Joe Mazzola Memorial Horse Race, c/o Lisa Andrini, UA Local 38, 1621 Market St., San Francisco CA 94103.

# Memo...

Continued from Page 1

to reform our broken health care system to provide affordable, quality care to everyone.

We also need to restore the right of American workers to unionize, and bargain collectively. Every study I've read says our economy works better when there is a higher percentage of union workers. Why? Because there was more consumer confidence and more spendable income. Our families are healthier, happier and more optimistic.

It's an ambitious agenda, one that is going to take a lot of work, and not just on President-elect Obama's part. We need a new sense of national purpose and dedication, a new understanding that we are all in this together, and need to rely on each other.

In that respect union members have a head start. We understand the need for solidarity, for sacrifice and dedication. For years we have worked with union members with different trades, backgrounds, religions and races. We understand that none of us can succeed alone, that we need our union brothers and sisters to win a better future for all of us. Now we need to share that spirit with the rest of the country.

## ORTHODONTIC COVERAGE

On to other matters. I want to congratulate the Trustees of the Local 38 Health and Welfare Plan for adding orthodontic care to our dental benefits. At a time when most unions are facing benefit cutbacks, its a great accomplishment to be able to add a new benefit.

## PIPE TRADES SCHOLARSHIP

I know we're all straining to meet our budgets, particularly if you have children in college. So I want to urge you to check out the California State Pipe Trades Scholarship announcement on Page 2. This is a great benefit for UA Members, and one which you should take full advantage of.

## JOSEPH P. MAZZOLA SCHOLARSHIP

Speaking of scholarships, on page 3 of this Pipelines you will find information about the winners of the Joseph P. Mazzola Scholarships for the 2008-9 school year. This year's scholarship grant was \$3,750, with a total distribution of \$210,000. This means that over the past 41 years we have distributed more than \$6.5 million in scholarships to the sons and daughters of Local 38 members.

I want to congratulate each and every grant recipient. These awards are a tribute to your hard work and dedication, as well as to the hard work of your parents and their union.

## STAR EXAMINATION

On the back page of this paper you will see an announcement for the upcoming UA STAR Tests. Becoming STAR Certified in your trade, and receive 32 college credits through Washtenaw Community College. Being STAR Certified means you are the best the UA has to offer.

## HORSE RACE

Finally, a quick reminder about the Joe Mazzola Memorial Horse Race on Thanksgiving. I'm looking forward to it as usual, and hope to see you there. Happy Thanksgiving!

# Buy Union Week

Nov. 28-Dec. 7, 2008

Each year, the AFL-CIO Union Label & Service Trades Department designates the 10 days following Thanksgiving—typically the heaviest retail days of the year—as “Buy Union Week” to encourage union workers and their families to shop for union made products and services when they buy for the Holidays.

“Americans traditionally observe the Holidays with gifts to friends and family that serve as tokens of our care for others. When working families care enough to seek out union made gifts, they're giving a gift of good jobs and boosting good neighborhoods and strong communities,” explained US&STD President Rich Kline.

During Buy Union Week working families are encouraged to let merchants know that they want to find union products and services when they shop; and that they're even willing to pay a premium for the assurance that a product or service comes from union labor. “Time and again, surveys tell us that working families prefer the quality of union goods and services, but they often have trouble finding that choice,” Kline said.

LOOK FOR THE UNION LABEL THIS HOLIDAY SEASON!

# Benefit...

Continued from Page 1

ways to improve benefits to Local 38 members and their families.”

## NEW BENEFIT

The new benefit provides an Orthodontic lifetime maximum coverage of \$2,000.00 per patient with a \$50.00 deductible per patient per calendar year to a maximum of \$150.00 per family per calendar year.

This coverage is being provided by Delta Dental on a 50/50 basis. That is, Delta Dental covers 50% of any billing for Orthodontic work up to the lifetime maximum of \$2,000.00, with the participant responsible for the 50% balance.

# Send Us Your E-mail Address

It's a new world out there, and we at Local 38 are determined to become part of the electronic age, whether we like it or not. For years we have communicated with our members through regular mail. When it came time to announce a meeting or inform the members about a special issue, we always sent a letter.

Not that there's anything wrong with the mail. We continue to do the vast bulk of our business by mail. But in some cases it is quicker, easier, and far less expensive, to be able to send an e-mail to members.

At least it would be easier, quicker and cheaper if we had e-mail

## Local 38 Holiday Schedule

The following is the schedule of Local 38 holidays for the next two months. Mark your calendars!

**NOVEMBER**

**Wednesday, November 26** - Regular work day, no school in San Francisco or Santa Rosa.

**Thursday, November 27** - Thanksgiving Day (Building Trades, Metal Trades, SF City and School holiday).

**Friday, November 28** - Day After Thanksgiving (Building Trades, Metal Trades, SF City and holiday).

**DECEMBER**

**Wednesday, December 24** - Christmas Eve (Building and Metal Trades Holiday).

**Thursday, December 25** - Christmas (Building Trades, Metal Trades, SF City and holiday).

**Wednesday, December 31** - New Year's Eve (Building and Metal Trades holiday).

**Thursday, January 1, 2009** - New Year's Day ((Building Trades, Metal Trades and SF City holiday).

## U.A. STAR Examinations to be offered in December

Including two new examinations for HVAC/R Technicians:

- UA STAR Commercial Refrigeration Exam
- UA STAR Residential-Light Commercial HVAC/R Certification Exam

U.A. STAR Certification Tests for Plumbing, Pipe Fitting and HVAC/R

Again, we are pleased to offer our members the opportunity to become U.A. STAR Certified in their trade respectively including the two new exams listed above. Successful completion of the examination allows members to receive 32 college credits through Washtenaw Community College. From here, you are able to peruse an Associate Degree from Washtenaw Community College and a Bachelor Degree from the National Labor College. HVAC/R Service Technicians may also pursue a Bachelor Degree from Ferris State University or the new HVAC/R Technology AAS Degree. For more information on the degree programs please contact the training department or visit [www.uauniversity.org](http://www.uauniversity.org)

Local 38 Journeymen and apprentices completing their 5-year apprenticeship program are eligible to take this exam.

The examination will be held in San Francisco and Santa Rosa on separate dates.

**The exam at the Santa Rosa Training Center will be held on Tuesday, December 16, 2008 at 5:00 pm.**

**The exam at the San Francisco Training Center will be held on Wednesday, December 17, 2008 at 5:00 pm.**

This exam is held in a proctored setting and is administered and graded by National ITC, Inc.

Local 38 will assist you with this examination by paying the test registration fee. Local 38 will also provide you with a STAR study guide free of charge.

We do recommend that if you are interested in taking the exam that you pick up a study guide and begin your review right away. At this time no review classes are scheduled however, if there is enough interest we can hold classes.

The deadline to register is Tuesday, December 2, 2008. To register please contact the Training Department at 415-626-2000.

addresses for members, which we don't. That's where you come in. Please fill out the form and return it to UA Local 38, 1621 Market St., San Francisco CA 94103, or you can e-mail your information to Lisa in the union office at [landrini@ualocal38.org](mailto:landrini@ualocal38.org).

NAME: \_\_\_\_\_

ADDRESS: \_\_\_\_\_

CITY, STATE, ZIP: \_\_\_\_\_

UA NO.: \_\_\_\_\_

E-MAIL ADDRESS: \_\_\_\_\_

Return for to UA Local 38 1621 Market St., San Francisco CA 94103, or e-mail your information to [landrini@ualocal38.org](mailto:landrini@ualocal38.org)