

Annual Local 38 Charity Golf Tournament

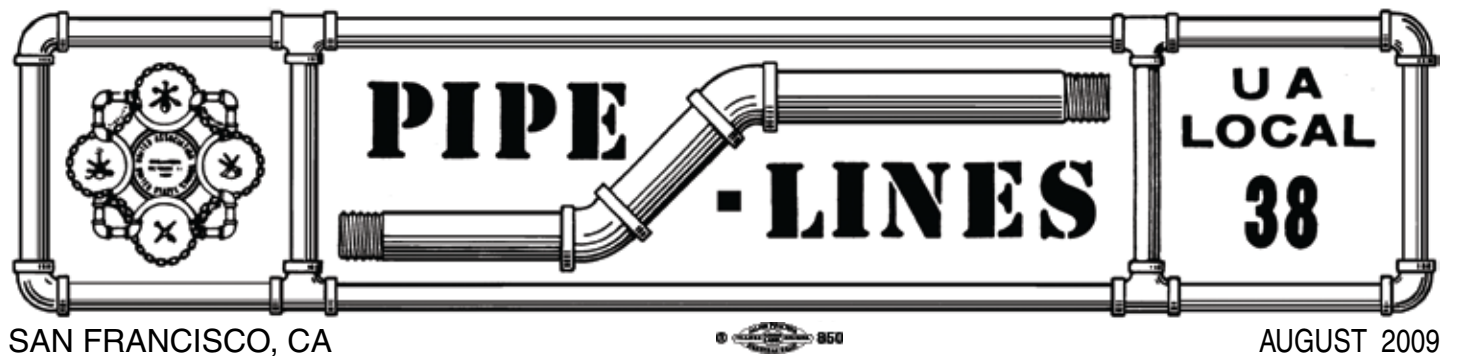
-See page 3 for coverage



Memo to Members



by Larry Mazzola
Business Manager



As you can see from the front page of this paper, this month marks the 20th anniversary of the death of my father, Joe Mazzola, who served as Business Manager for Local 38 for 37 years.

I want to start this column by saying how proud I am to follow in the footsteps of a man like Joe. Of course he was a great father, and I love and miss him.

But Joe was more than just a family man. He lived and breathed Local 38. He grew up poor and he knew firsthand the challenges of making a living and raising a family.

He understood, in ways that many of us have forgotten, what it meant to build a better life for his children. He knew, in the way that only one deprived of it can, the value of an education. He knew what it meant to earn 40 cents a day.

FORMING A UNION

And he believed with all his heart and soul that the only way working stiffs got those chances was by joining together in a labor union.

Much of Joe's life seems a million miles away from life today. We didn't grow up in and out of orphanages, riding the rails and scrounging for meals. What we always have to remember is that it is because of Joe Mazzola that we didn't.

Joe fought to make sure workers could take their kids to the doctors, send them to summer camp, and afford their college. Along the way they made a good enough living to put food on the table and maybe even buy a home. And when it was all over and done, they could afford to retire.

It may not seem like a lot to us, but that's only because men like Joe Mazzola fought and won all of those benefits.

I want to thank Joe for fighting for the life we enjoy today. We truly do stand on the shoulders of those who have gone before us. I'm very proud of my family and Local 38 heritage, and am honored that

Continued on Page 8

Joe Mazzola —A Special Leader, A Special Person

August 12, 2009 was the 20th Anniversary of the untimely death of Joe Mazzola, a name that is forever linked with Local 38, San Francisco and the labor movement. Brother Mazzola spent 37 years as the Business Manager/Financial Secretary Treasurer of Local 38, setting the standards for union contracts throughout the building trades and the labor movement.

Unfortunately, as is all too often the case with those who came before us, it is easy for those names to disappear into history. While Local 38 members enjoy some of the best wages, benefits and working conditions in the world, we often take these advantages for granted, forgetting those who fought and sacrificed to win the life we enjoy today.

The following memorial notice appeared in the San Francisco Chronicle on August 12, the 20th Anniversary of Joe Mazzola's death.

On the 20th anniversary of his death, no name holds a prouder place in the history of the San Francisco Bay Area labor movement than Joe Mazzola, the fiery, dynamic leader of Plumbers and Steamfitters Union Local 38.

Joe spent more than 40 years fighting for a better future for working families, both the members of Local 38 and men and women throughout labor. He negotiated the first pensions, paid vacations, and health and welfare programs in the building trades. He established scholarships, enabling his members' children to attend college, a children's summer camp, and the Konocti Harbor Resort & Spa, which gave workers a chance for affordable family vacations. He believed that the children of working men and women deserved the same opportunities as the children of the bosses, and that a "labor union made this possible."

But Joe was more than just a dedicated union man. He was a good husband, a good father, a good grandfather, and a good friend. Joe Mazzola was the best of San Francisco and was always proud to represent the working people who built this city.

The officers and members of Local 38, his friends and his family, salute a great leader, a great man. We love you, Joe! We miss you and we thank you.

The idea of organizing for better wages just sort of came to me naturally. It seemed to fit."

*-Joe Mazzola
Describing his early days with the Laborers Union*



A TOUGH START

Joe Mazzola was born in 1917 in Brooklyn, New York. His father passed away in the great influenza

epidemic of 1916, and Joe's early life was tough. His formal education stopped after fourth grade, and his work life began. By the time he was 20 he had lived in an orphanage, worked plowing and milking on upstate New York farms (for \$25 a month), and had ridden the freights to California and back four times.

In California, he worked in the fields, picking tomatoes, watermelons and other fruit. He also continued to travel the country working in farms and factories. He even worked laying railroad track for the Great Northern Railroad for 27 cents an hour.

LANDING IN SAN FRANCISCO

Brother Mazzola finally landed in San Francisco in 1936, and joined the Laborers Union. Almost immediately he became involved in organizing workers. "The idea of organizing for better wages just sort of came natural to me," he later said. "It seemed to fit."

During this time he also "shaped up" for the Marine Cooks and

Continued on Page 4

Spring Journeyman Classes Set

Local 38's Training Department will be offering a wide range of Supplementary Journeyman classes at both their San Francisco and Santa Rosa Training Centers when the fall school semester begins. Journeyman classes are designed to ensure that Local 38 members are familiar with the latest equipment and techniques in the pipe trades.

QUALITY INSTRUCTION

"We are very proud of our Journeyman classes," said Local 38 Training Director Steve Mazzola.

"Our classes provide instruction at every level of the trades. It gives our Journeymen a chance to make sure they know all the latest information and techniques they need for their trade."

The first day of the Fall 2009 Semester for Local 38 Apprentices at the San Francisco and Santa Rosa Training Centers will be Monday, August 24, 2009. Apprentices should be on hand for the first night of classes at their respective Training Center. If you have questions about the dates, times and locations of your classes, call the Local 38 Training Department at (415) 626-2000 BEFORE the first night of class.

BACKBONE OF THE UNION

Training, Local 38 Business Manager Larry Mazzola, Sr. is fond of saying, is the backbone of Local 38. "Our advantage as a trade union is that we can provide the most knowledgeable, best trained workers in the pipe trades," Mazzola says. "This is one of the major reasons that contractors sign our contract. They want workers whose training and knowledge make them the most productive workers in the field."

FREE BENEFIT

Local 38's Supplementary Journeyman classes are available free of charge. The classes are designed to provide hands-on instruction in the latest tools, technology and techniques available to pipe trades workers in the field.

All classes are filled on a first-come, first-served basis. The Training Department will make every effort to accommodate any overflow in Journeyman classes, but space is limited, so return your Registration Form as soon as you can.

The deadline to register for Supplementary Journeyman Classes for the upcoming Fall 2009 semester is Friday, August 21, 2009.

If you do not see a class covering a specific subject of interest, make a suggestion in the space provided on the Registration Form. The Training Department is constantly reviewing and revising the current class offerings to meet the changing needs of our members and the industry.

SAN FRANCISCO

Name: _____

Address: _____

City, State, Zip: _____

Phone: _____

Social: _____

- | | |
|---|---|
| <input type="checkbox"/> CAD Mech, AutoCAD & Quick-Pen 3-D Piping Program | <input type="checkbox"/> Troubleshooting |
| <input type="checkbox"/> Backflow Testing/Survey Specialist/ Valve Repair | <input type="checkbox"/> Medical Gas Certification |
| <input type="checkbox"/> Boiler Controls & Code | <input type="checkbox"/> Welding Course, Monday-Tuesday |
| <input type="checkbox"/> HVAC/R | <input type="checkbox"/> Welding Course, Thursday |
| <input type="checkbox"/> Mechanical HVAC | |

Classes I would like to see offered _____

Date: _____

Signature: _____

Return your completed form to the Local 38 Training Department, 1623 Market St., San Francisco CA 94103.

SANTA ROSA

Name: _____

Address: _____

City, State, Zip: _____

Phone: _____

Social: _____

- | | |
|---|--|
| <input type="checkbox"/> HVAC/R, Intro to AC | <input type="checkbox"/> Medical Gas Certification |
| <input type="checkbox"/> HVAC/R, Adv. refrigeration | <input type="checkbox"/> Welding Course |

Classes I would like to see offered _____

Date: _____

Signature: _____

Return your completed form to the Local 38 Training Department, 1623 Market St., San Francisco CA 94103.

Journeyman Classes Fall 2009

The following are the Supplementary Journeyman Training Classes that will be offered through the Local 38 Training Department during the 2009 Fall Semester. To register, please contact the Local 38 Training Department by telephone at 415-626-2000, as soon as possible. Please indicate which classes you are interested in attending. Classes will begin as indicated below:

SAN FRANCISCO CLASSES

CAD Mech, AutoCAD & Quick-Pen 3-D Piping Program – Starts Monday, 8/24/09

This two-night course (Monday & Wednesday) offers instruction in CAD Mech and AutoCAD drawing, including architectural drawing and detailing mechanical systems. Also offered is instruction on the Quick-Pen 3-D Piping Drawing Program. Prerequisites for this course: basic computer skills and knowledge of Microsoft Windows. Instructor: Mike Galliano.

Backflow Testing Certification/ Backflow Survey Specialist/ Valve Repair – Starts Monday, 8/24/09

This two-night course (Monday & Wednesday) will train Journeymen in:

- 1) Backflow Certification – the testing of backflow devices so student will qualify for an AWWA Certification; or
- 2) Backflow Survey Specialist – course will certify and instruct on how to survey buildings for the proper backflow devices. You must have a Backflow Testing Certification in order to take this course; or
- 3) Backflow valve repair – course will instruct on how to repair backflow prevention devices.

• The course will conclude with a proctored examination that may be conducted on a Saturday date to be determined. Instructor: Dan McCormick III

Boiler Controls & Code – Starts Thursday, 8/27/09

This one-night course includes instruction on basic electricity, furnaces, hydronic heating, steam heating and related electronic controls and systems including hands-on instruction using the Hampden Steam Boiler Trainer. Instructor: Bill Flanery

HVAC/R – Starts Tuesday, 8/25/09

This two-night course (Tuesday & Thursday) will focus on Basic Electricity and Controls; review of electrical principles; review of electrical diagrams and building electrical circuits and basic HVAC troubleshooting. Instructor: Rich Beaumont.

HVAC/R – Starts Tuesday, 8/25/09

This two-night course (Tuesday & Thursday) will consist of Start, Test and Balance; review of fan laws; air side design and balancing; review hydronic system design, pump curves, and circuit balancing; VFD effect on air side and waterside equipment. Instructor: James Comte.

Medical Gas Certification – Starts Wednesday, 8/26/09

This course will train students in Medical Gas technology, using the 2005 NFPA 99C manual, so they will qualify for their Medical Gas Installation and Brazing Certificate from National, ITC. Instructors: Steve Robertson & Chris Beering.

Wall Hung Toilets – Thursday, 9/24/09

This is a one-night class/demonstration by Geberit company representatives on the installation of wall hung toilets.

Welding Course – Starts Monday, 8/24/09, Instructor Available Monday & Tuesday Evenings

This course provides multilevel instruction in all techniques of welding. Instructor: Bud Marryatt

Welding Course – Starts Thursday, 8/27/09, Instructor Available Thursday Evenings

This course provides multilevel instruction in all techniques of welding. Instructor: Steve Costerouse

SANTA ROSA CLASSES

HVAC/R – Starts Tuesday, 8/25/09

This two night course (Tuesday & Thursday) Introduction in basic Air Conditioning theory and application. Instructor: Rolf Stevens

HVAC/R – Starts Tuesday, 8/25/09

This two night course (Tuesday & Thursday) will cover advanced Refrigeration and Air Conditioning. Instructor: David Copping

Medical Gas Certification – Starts Thursday, 8/27/09

This course will train students in Medical Gas technology, using the 2005 NFPA 99C manual, so they will qualify for their Medical Gas Installation and Brazing Certificate from National, ITC. Instructors: Steve Christani & Brian Ancic

Welding Course – Starts Thursday, 8/27/09

This course provides multilevel instruction in all techniques of welding. Instructor: Brian Ancic

Tournament Raises \$18,500 For Parkinson's Clinic

More than 140 Local 38 members and friends gathered at the Adobe Creek Golf Course in Petaluma last month for the 20th Annual UA Local 38 Charity Golf Tournament. The tournament, which features a different charity each year, raised \$18,500 for the Parkinson's Disease Clinic and Research Center at University of California, San Francisco.

"Every year I talk about what a great event this is, and this year is no exception," said Local 38 Business Manager Larry Mazzola, Sr. "It is hard to believe that this tournament is 20 years old. The generosity of the people who play in the tournament, sponsor holes and make donations is unbelievable. I am very proud to be part of this tournament, and to work with everyone who is involved with the program.

PARKINSON'S CLINIC

The Parkinson's Disease Clinic and Research Center at UCSF's Department of Neurology has been a National Parkinson's Foundation Center of Excellence since 1992. The Center provides a wide variety of services including outreach, education, research opportunities, and clinical and surgical services.

A FULL DAY

The tournament is a full day of activities, including a barbecue lunch that begins at 11 a.m., a putting contest with a \$5,000 prize, the tournament, itself, and a no-host cocktail party and prime rib dinner at the Adobe Creek Clubhouse. The dinner is followed by a charity raffle that includes golf equipment, electronics, luggage, and even some



Dr. Michael Aminoff the Director of the Parkinson's Disease Clinic and Research Center and a Professor of Neurology at UCSF received a check for \$18,500 at the Local 38 union hall earlier this month, the proceeds from the 20th Annual Local 38 Charity Golf Tournament. On hand for the presentation were (above from left to right) Local 38 Trust Fund Administrator Pete Machi, Field Organizer Tony Guzzetta, Business Agent Steve Jennings, Dr. Aminoff, Business Manager Larry Mazzola, Sr., Assistant Business Manager Larry Mazzola, Jr., and Business Agents Bill Blackwell, Frank Reardon and John Chiarenza. Also above is one of the entrants in one of the tournament's most popular events, the putting contest. Players pay \$5 to enter the competition and have a chance at winning \$5,000.



complementary round of golf at Adobe Creek.

MANY WAYS TO CONTRIBUTE

Local 38 members and supporters have three ways they can contribute to the charitable fundraiser.

They can play in the tournament, they can purchase hole sponsorships or they can directly donate money, tee or raffle prizes. This year saw more than 150 players, 90 hole sponsors and donors of raffle prizes.

THANKS TO ALL

"There are a lot of people who work very hard to make this a successful tournament and charity fundraiser," said Mazzola. "I want to say a special thank you to each of them. In particular, I want to thank Pete Machi, Larry Mazzola, Jr., and the members of the Local 38 Golf Committee. I want to also thank Adobe Creek Head Professional Spencer Curren, and everyone at the Adobe Creek Golf Course for their hard work and support."

2009 Golf Tourney Winners

NET LOW SCORE

- 1st Place – Bob Jennings, 60
- 2nd Place – Matt Pheil, 62
- 3rd Place – Bob McMillian, 62

LONGEST DRIVE, HOLE 4

- 1st Place – Matt Bruce
- 2nd Place – Ryan Griffith
- 3rd Place – Chris Brown

CLOSEST TO THE PIN, HOLE 8

- 1st Place – Dave Armstrong, 2'10
- 2nd Place – Shawn Lewis, 13'3
- 3rd Place – Aram Hodis, 13'5

CLOSEST TO THE PIN, HOLE 12

- 1st Place – Bill Whitney, 5'2
- 2nd Place – John Bacciocco, 6'2
- 3rd Place – Scott Hamilton, 9'4



Another Great Summer at Camp Konocti

Another successful season at Local 38's Camp Konocti drew to a close this month, dropping the curtain on eight weeks of swimming, sailing, hiking, art and crafts, zip-tubing, and simply enjoying the beauty of Clear Lake.

"This was a great season at Camp Konocti," said Assistant Local 38 Business Manager Larry Mazzola, Jr., who visited the camp at the end of third session. "I have fond memories of my days at Camp Konocti, the same as many of our Local 38 members. Now I get a chance to see a whole new generation of Local 38 families enjoying the camp. It's one of the proudest accomplishments of Local 38, and would be impossible without our union."

"I also want to say thank you to Camp Director Bill Olinger, Jr., and the staff at Camp Konocti," he continued. "The outstanding Camp Konocti staff is one of the main reasons for the camp's success. I also want to thank General Manager Greg Bennett and the staff of the Konocti Harbor Resort and Spa for their help in keeping the Camp operating smoothly."

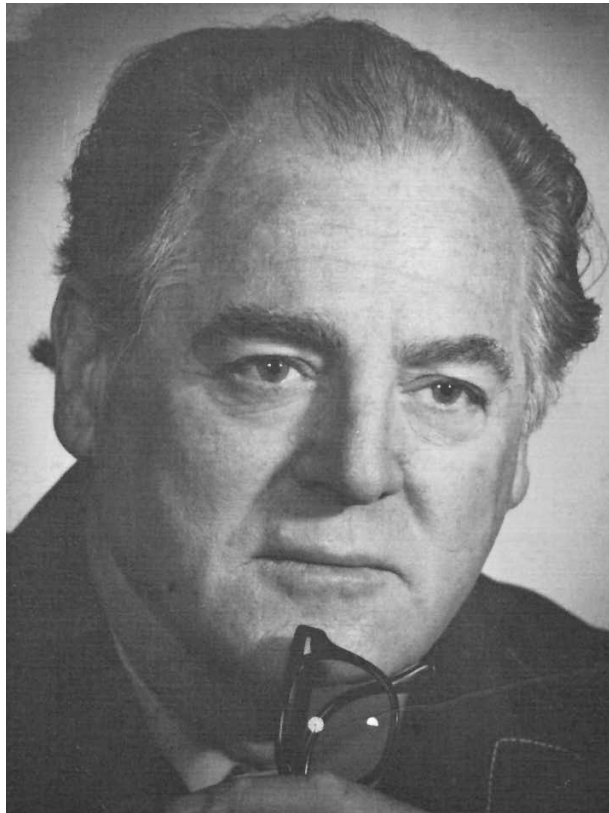


Joe Mazzola — A True Union Pioneer

Continued from page 1

Stewards, getting a job as a bellboy on the President Hoover. Between trips he continued to work out of the Laborers' hall, getting jobs on the construction of both the Golden Gate and the Bay Bridges. By this time he was making about \$30 a week.

It was during this time that Joe



1952 and 1954, Local 38 under Mazzola's leadership, negotiated some groundbreaking contracts. In 1952, for example, Local 38 negotiated a 7 ½ cent per hour employer contribution to the first building trades health and welfare plan outside of the Electrical Workers, Local 3 in New York City. In 1953, following a strike, the union won a 10 cent per hour contribution to a vacation fund. Also in 1953 the first pension trust was established, with a 2 ½ cent per hour employer contribution.

The next year brought another new innovation, a Joint Industry Board made up of labor and management representatives, responsible for administering the various trust funds. George Kyne was appointed to administer the Joint Industry Board, and Joe Mazzola was named to take over as Business Manager of Local 38.

35 YEARS OF INNOVATION

Throughout the next 35 years Joe Mazzola proved one of the strongest, most innovative labor leaders in

got some work as a laborer at a plumbing company, Nurisso and Scott. He decided he was very interested in plumbing and pipefitting, and tried, unsuccessfully, to join Local 442, the San Francisco Plumbers. After shipping out again he got a job with Bethlehem Steel in 1940, working in pipe shop. He joined Local 590, the marine local of the plumbers and pipefitters, in 1941.

A NEW BUSINESS AGENT

In 1945, at the suggestion of a friend, Joe ran for, and won, a spot as Business Agent in Local 590. In 1947 Local 590 joined with three other United Association locals, San Francisco Plumbers 442, San Francisco Steamfitters 509, and Marin Plumbers 769 to form Local 38. Brother Mazzola continued as a Business Agent for Local 38, working under the union's first Business Manager George Kyne.

In 1952 Business Manager Kyne fell ill, and Brother Mazzola stepped in to fill his shoes. Between

the country. In 1955 the first Local 38 pension check was distributed, with the maximum check being \$50. Local 38's Health and Welfare plan continued to grow, providing more coverage, and even filling in Medicare gaps for retirees.

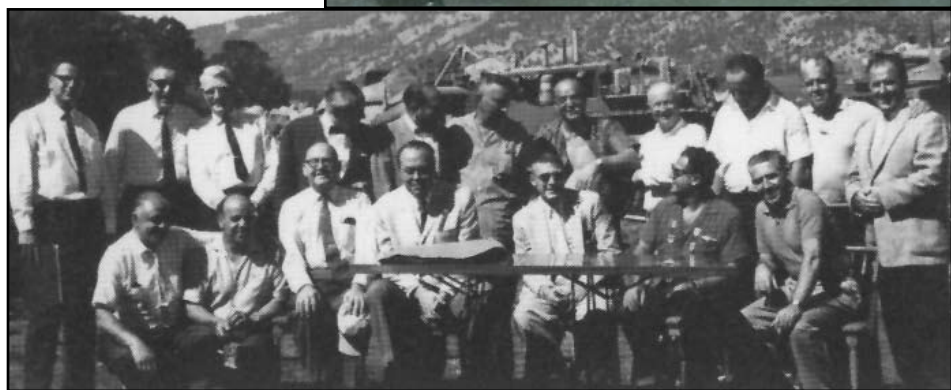
When negotiations on the 1957 building trades contract were concluded, it was discovered that one penny per hour remained unallocated. That led to the establishment of the Convalescent Trust Fund and eventually to the purchase of 90 acres on the shores of Clear Lake. In 1960 ground was broken for the Konocti Harbor Resort & Spa, which, to this day, provides low cost family vacations for Local 38 members.

There were a score of other innovations and benefits won by Local 38 during those years, including supplemental unemployment pay, jury duty pay, and the holiday trust. All this was in addition to ever improving wages and working conditions for Local 38 apprentices and journeymen.



"Uncle Joe" Mazzola (in the baseball cap) was a regular visitor to Camp Konocti, the summer camp for Local 38 members' children, and one of his proudest achievements.

When the first pension checks were handed out it was a special occasion, for Local 38 and for the pensioner receiving the check. Business Manager Joe Mazzola, who negotiated the first employer pension contribution in 1952 was on hand (at left in picture) for the presentation of the checks. Joe was also on hand in 1960 at the official ground breaking ceremony for the Konocti Harbor Resort & Spa (below).



BUILDING FAMILY FUTURES

Joe Mazzola always seemed to have a soft spot for family, not only his own, but the families of every member of Local 38. That led to two of Local 38's most innovative benefits, Camp Konocti and the Local 38 Scholarship Fund. "I was really carried away with the idea of doing something for our kids," Mazzola later explained. Joe was always fond of saying that the children of workers should have the same opportunities as the children of bosses.

So in 1962 Local 38 established Camp Konocti, two free weeks of summer camp for the sons and daughters of Local 38 members. The Camp started with 27 children attending. Over the last 47 years, thousands have enjoyed camping on the shores of Clear Lake. "Uncle Joe" as the campers called him, visited the camp often, and was fond of telling the kids that "it is your parent's union that makes this all possible."

Another benefit the union made possible was the Local 38 Scholarship Fund, established in 1967. Over the years the fund has distributed millions of dollars in scholarship grants to the sons and daughters of Local 38 members, making a college education a reality for many who never thought they could afford it.

A REMARKABLE CITIZEN

These achievements alone would be enough to warrant Joe Mazzola a proud place in history. But

Joe's concerns went far beyond the members of Local 38. Brother Mazzola understood Samuel Gompers adage to "reward you friends and punish your enemies." He fought hard for those politicians—Hubert Humphrey, George Christopher, Pat Brown, Jack Shelly, Joe Alioto, among others—who fought for the rights of workers. He loved his adopted city, and served on the San Francisco Housing Authority, the



Grand Jury, the Golden Gate Bridge Commission and the Airport Commission.

Following his death in an auto accident in 1989, Joe was among the first inductees into the Bay Area Union Labor Hall of Fame. And on September 5, 1996 the San Francisco Board of Supervisors designated 1621 Market St. as Joe Mazzola Place, the first designation ever granted under the City's ordinance designed to recognize people who have made outstanding contributions to the city's history and character.



Demanding and Exacting

BioMarin, a Novato-based biopharmaceutical company currently expanding its manufacturing capabilities at their Novato headquarters, has been the home of almost 50 Local 38 members who have spent several months working on one of the most innovative and exacting jobs in the piping industry.

The three story expansion includes 30,000 feet of piping and more than 10,000 stainless welds, making it one of the largest orbital welding jobs in Local 38's jurisdiction. The work was done by Kinetics Systems Inc., which did the piping, and Southland Industries which did all the creature comfort piping and related systems.

Pictured here (above) are the Local 38 members on the job with Kinetics and Southland during a recent visit by Assistant business Manager Larry Mazzola, Jr., and several Local 38 Business Agents. At the right are a series of pictures demonstrating the orbital welding, and showing the weld that results from the use of the automated orbital welder.



Local 38 Mail Box

A Heartfelt Thank You

Dear Friend of Tradeswomen,

A heartfelt thank you for your sponsorship of our April 16th - 30th Anniversary Celebration of Tradeswomen, Inc! This lovely event provided an opportunity for friends and supporters of Tradeswomen, Inc. to come together to remember the successes and struggles of women's entry into skilled trade careers, and to honor three women

who have lead by example and given so much to promote women in the building trades. Everyone had a great time!

The wide-ranging support we received this year will allow us to continue our programs designed to increase the recruitment, retention and leadership development of women in the trades in California. Tradeswomen, Inc. couldn't make it without your generous assistance.

Enclosed is a souvenir copy of the Celebrating 30 Years Program Journal, which includes a brief description of the work of Tradeswomen,

Inc and a bio of the women honored that night for their contributions to Tradeswomen, Inc. and its mission. You'll also find, of course, the many display ads from you, our valued industry partners and sponsors.

Thanks again for your tremendous support! We look forward to our continued working collaboration — together we can build successful trades career paths for many more women in California.

Warm regards,
Bonnie Henriquez
Interim Coordinator

Ensuring a Strong Majority

Dear Larry,

I am sorry you were not able to join me on June 20th for dinner on behalf of my leadership PAC, but I wanted to let you know just how grateful I am for your generous financial support for my efforts to ensure a strong Democratic Majority in the House of Representatives.

Continued on Next Page

Members Speak Out

Over the past year unions have once again taken center stage in the national political debate. On one hand right-wing, anti-union forces point the finger at unions for everything from the financial collapse to the GM bankruptcy. On the other, unions and their supporters are pushing hard for reform programs such as taxing the wealthy, limiting CEO pay, reforming health care, and, perhaps most importantly to us, the Employee Free Choice Act.

Many of these debates feature politicians or economists presenting complicated academic arguments for one position or another. But what often gets lost is just how important unions have been to working families.

Several weeks ago while attending the Local 38 Pensioners' Week at the Konocti Harbor Resort & Spa, Local 38 Business Manager Larry Mazzola asked this group of retirees if they would write letters explaining what being a Local 38 member meant to them. The letters we received are particularly important because they come from Local 38

members who have built their lives and raised their families with the help of the wages and benefits Local 38 has won over the years.

Reprinted here are a couple of the letters Local 38 has received, which tell the tale of just how important a role Local 38 has played in their families' lives. They are stories echoed by union members and their families in all unions, in all trades and professions, and from all parts of the country.

The Role of Unions in Building a Family and Future

Political Action Comment:

We have been active members of MoveOn.org and worked on the telephone tree for the Obama Campaign. We appreciate the opportunity that Move On gives the members to unite for important causes and believe that Employee Free Choice Act (HR 1409, S 560) is one that deserves attention.

We ask your support for promoting these bills. The Free Choice Act will establish an easier system for workers to form or join a union. Unfortunately, most employers do not convey the benefits of being a union member to their employees. Employees without prior union experience are therefore not able to make reasonable choices. It is with this in mind that I would like to reflect on some personal union experiences and ask that you join me to publicize the benefits of organized labor.

My husband and I have both been members of active unions. I was a member of NEA/CTA (National Educators Association/California Teachers Association) and still maintain my California Retired Teacher Association membership. Without CTA teachers would have larger class sizes, longer hours, and little pay. CTA fought to establish California's Class Size Reduction program and continues the battle to maintain it. Class Size Reduction limited primary-grade class size to 20. This not only benefits teachers, but also the beginning learner. Unions are the reason that teachers are not released from their positions without re-course. Before teachers had the right to organize, they could be fired for variety of discriminatory reasons such as, drinking alcohol in public, dating, or not conforming to the specific ideal of a parent. Organizing has helped to create a more working relationship between the teacher and the governing board.

On a more personal level, my husband is a member of UA local 38 Plumbers and Pipefitters. During his working years, Local 38 stood behind him to gain proper health benefits, wages, fair hiring, and working conditions, and retirement. It is the union that made certain that construction jobs were safe. There was also a commitment by the union that went deeper than those related to the workplace. When he joined the union in 1963 we became members of an extended family. The union provided free summer camp for all Local 38 children and yearly picnics for members and families. These were opportunities for bonding. Lasting friendships were born and continue to be maintained from these events. Second and third generations of children still look forward each year to the fun-filled experiences of attending camp and picnics.

The union has also supported children of its members to become contributing adults. Local 38 scholarships have assisted young people to achieve their goals. Each year scholarships are granted to those who apply. My daughter received her degree with these contributions and is the finance director for a local city. There are many more similar success stories to be shared by the sons and daughters of Local 38 members. Some chose a professional path and others became technical experts, but all appreciate the confidence of the union toward their goals and remember fondly the honor of the award dinners.

As a final acknowledgment for the years we have been part of Local 38, my husband and I attend an annual Retiree's Week at Konocti Harbor. More importantly, it is an opportunity for the retired members and their spouses to reunite and rekindle old memories.

Rich and Joan McLain

Thanks to Local 38 for 44 Year Career and Family Benefits

Dear Larry,

I wish to thank you, the Officers and staff of Local 38 for the excellent and extensive training I received during my Apprenticeship and years as a Journeyman Plumber. By having the training as an apprentice and taking journeyman courses offered by Local 38, I have had a successful 44 year career in the Plumbing and Construction Industry. Local 38 gave me the opportunity to advance myself through continued education and keeping abreast of the latest technology being offered.

My family thanks you also for Camp Konocti. The friendships they made during their camp years are still enjoyed today. This gave my son and daughter the opportunity to see just what a great "family" Local 38 was and still is. My son went through Apprenticeship School with Local 38 and thanks to his training, is now a Plumber Supervisor in the City.

The Family Picnic, Retiree's Week are just a few more benefits that are enjoyed by members and family every year. Many thanks

Sincerely,
Gerald T. Lyons

Inn. At games, and awards spouses to reunite and rekindle old memories.

We were fortunate to have worked during a time when organized labor was recognized by the majority.

Local 38 Mail Box

Continued from Last Page

The annual Solidarity PAC event in San Francisco is always a lot of fun and draws together a wonderful group of people and I hope that you will be able to join me next year. This year, I was especially moved to have my close friends, Sen. Dick Durbin, Sen. Barbara Boxer and Rep. Anna Eshoo join us. I think that their presence and their remarks conveyed to the guests just how important these political friendships have been to me over the many years in helping to focus on what is most important for our nation.

Overall, the dinner was a huge success thanks, in no small part, to your contribution. The funds you helped to raise for Solidarity PAC will be in great demand by my vulnerable colleagues and challengers in the upcoming and very competitive mid-term elections. I look forward to staying in touch with you as the most challenging of these races emerge.

For now, thank you again for generously supporting Solidarity PAC.

George Miller
Honorary Chairman

Thanks For Your Hard Work

Dear Larry:

I would like to take this time to thank you for all of your hard work with the recent San Francisco City and County negotiations. I am pleased to notify you that we have ratified the agreements for both the 7355 and 7251 classifications. Your leadership has helped to create one of the best agreements in the system.

Fraternally,
Dan Harrington
Business Representative
Teamsters, Local 853

Thanks for Local 38 Training

Brother Mazzola

Again I want to thank you for the opportunities provided to me by your UA Training while a member of Local 38. Your father would be proud of your efforts and successes in this area.

I am one of the original members trained by Mike Galliano. We all have gone on to have more skill based employment through your training. Many are working in Local 38 others such as Brother Rod Highsmith and my self have found

great jobs outside the Bay Area. I see from your latest "Pipeline" you are increasing the Cad Training.

Recently I was at the local drag strip and my all time hero Don Prudhomme and his Snake Racing dragster has an associate sponsorship with the UA. It makes me proud to see our UA logo on all the crew and the driver shirts as well as on the big diesel haulers as they truck down the highway for Pomona. They will be starting the season at the Winternationals near Los Angeles.

I would hope when they come to Sonoma you could use that relationship to promote the benefits of the Union. I think they make a blue collar conduit to the common man that we have not had before. By then they could be well on the way to a Championship run in Top Fuel. It is the highest level of competition in their sport.

We have a relationship with a quality team that like the UA that does it right the first time. A few runs in Phoenix at the National Time Trials and they are ready for the season. Brother Hite has teamed us up with a special team. Don "the Snake" Prudhomme was one of the top five drivers of all time and as an owner his team has won multiple Championships.

If possible it might be the opportunity to promote not only your fine Local but other UA Locals in the Bay Area. While in Los Angeles the Southern California Pipe Trades might consider using the opportunity as well.

Sincerely
Brother Mike Edwards
Project Manager
Western States Fire Protection

Mayor Newsom Says Thanks

Dear Friends,

Thank you for your contribution to Newsom for California. Your generosity was critical to our fundraising success for the finance period that ended on June 30th.

Like you, I believe California needs bold, new leadership. Let's put aside the political rhetoric of the past and instead acknowledge the challenges ahead and in response, offer real solutions.

We have been bold in San Francisco, and that is why we have been able to offer universal health care to city residents, provide universal pre-school to get our students off on the right foot, and work towards a sustainable energy strategy that will not only protect our environment but also provide the jobs of

the future.

Thank you for your interest and support. I know that we can do for California what we've done in San Francisco—solve the tough problems with bold, innovative solutions. Together, we can succeed.

Gavin Newsom
Mayor, San Francisco

Thanks For Your Hospitality

Dear Business Manager Mazzola,

I would like to thank you, the Officers, Training Staff and the Members of Local Union 38 for the hospitality that was extended to our members during the recent NAPT training conference. Everything was "first class". I really enjoyed viewing the pictures and different points of interest highlighting local union 38's history displayed throughout your building. Your Local has a great heritage! Also, I believe all who attended were really impressed with San Francisco. It is a great "Union" city. Thanks again!

Fraternally,
John W. Leen
Pipe Fitters' Local Union 597

Napa Building Trades Says Thank You

Dear Larry,

I would like to take this opportunity to thank you for your charitable contribution of \$300 on behalf of the Napa-Solano Counties Building Trades Council 1st Annual Golf Tournament. With your help we were able to contribute \$8000 to the Families for Early Autism Treatment (FEAT), enabling us to help children with Autism.

Sincerely,
Lou Franchimon
Business Manager

Cancer Center Appreciates Support

Dear Larry,

The Northern California Cancer Center (NCCC) gratefully acknowledges your generous support of the 10th Annual PlumpJack/LINK Golf Classic on April 27, 2009. Thanks to our PlumpJack family, over \$190,000 was raised for breast cancer prevention and awareness programs at NCCC. Please mark your calendars-- for the 11th Annual PlumpJack/LINK Golf Classic, set to take place on Monday, May 3, 2010.

The tournament was initiated ten years ago to honor Tessa Newsom and Barbara Callan. Today, almost everyone knows someone who has or had this disease. Breast cancer research and education are a major focus of our work here at

NCCC. Our researchers and educators work closely with national, international and local community partners, patients and families to make advances against this disease. Our goal is to prevent breast cancer in the future, and help reduce the burden of the disease for those currently living with the disease.

We sincerely thank you for your support and hope you had a great time at PlumpJack 2009.

See you next year,
Sally Glaser, Ph.D.
Chief Executive Officer
Hilary Newsom Callan
Tournament Chair
Geoff Callan
Tournament Chair

UA Appreciates Conference Participation

Dear Steve Mazzola,

We at the United Association would like to thank Local 38 JATC for your participation in the North American Pipe Trades Training Conference held in San Francisco, California. By all accounts the 2009 Conference was a huge success and everyone enjoyed the many workshops and events sponsored by the generous gifts of our UA friends.

Whether your contribution was a program ad, event sponsor or a raffle prize donation know how much we appreciate your support of the United Association.

Sincerely yours,
Michael Arndt
Director of Training, UA

Thanks for the Stipend

Dear Larry,

Thanks for the stipend. I passed it on to my community. If you ever need future help in this way, please let me know. The labor movement is key to the protection of the family. You know that the church sees the family as the building block of society. My gut and my studies tell me that we would all be better off with a solid home life and solid work.

In Christ,
Father George


Thanks For Giants Tickets

To Whom it may Concern,

Just wanted to say thank you for the Giants tickets for the game a few Sundays back. The seats were awesome.

My sweetie and I had a great time, bringing me back to my first big league game with my Great Uncle so long ago in St. Louis.

Sincerely,
Glen Wales



Pipelines is the official publication of the United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, Local Union 38. U.A. Local 38 holds general membership meetings on the first Wednesday of each month at 1621 Market St., San Francisco CA 94103, (415) 626-2000. Lawrence J. Mazzola, Business Manager/Financial Secretary Treasurer. Assistant Business Manager, Larry Mazzola, Jr.; Business Agents: Bill Blackwell, John Chiarenza, Steve Jennings, Frank Reardon. Field Organizer: Tony Guzzetta. President: Bill Olinger; Recording Secretary: R.J. Ferrari. Pipelines Editor: Rob Weinstein.

Website: www.ualocal38.org

Memo...

Continued from Page 1

I have had the chance to continue those battles and maintain his hard fought benefits.

POLITICAL ENDORSEMENTS

When we talk about winning battles, we also have to remember the politicians who have stood by our sides over the years. That's why you will find two early endorsements in the Pipelines. The Local 38 COPE has endorsed San Francisco Mayor Gavin Newsom for Governor and Michela Alioto-Pier for Insurance Commissioner in next year's June primary.

Both Newsom and Alioto-Pier have been good friends to labor and Local 38. I personally want to urge everyone to do what they can to make sure these candidates are elected in June.

BIOMARIN AND TRAINING

On page 5 of this issue you will see a photospread on the BioMarin expansion project in Novato. This has been an interesting project for our members, using all the latest high-tech piping techniques.

Which brings us to page 2 of the paper, the supplementary journeyman classes being offered by Local 38's Training Department this fall. Our trade continues to change, requiring an exceptional level of skill, knowledge and expertise.

Our Training Department can help you maintain that level of expertise. But only if you sign up and take classes. I urge you to take advantage of these classes.

GOLF TOURNAMENT

On page 3 of this paper you'll see the photo of Local 38's officers presenting a check to the Parkinson's Disease Clinic and Research Center at UCSF. I want to thank everyone for their hard work on the golf tournament, particularly Golf Committee members Larry Mazzola Jr., and Pete Machi.

Over the last 20 years we have raised more than \$200,000 for various charities, which only proves how generous the members of the labor community really are. I want to thank everyone, the players, the sponsors, and Adobe Creek Golf Club for their support.

MEMBERS SPEAK OUT

When I was at Pensioners' Week recently, I asked members to write and tell me what Local 38 had meant to them. On page 6 of this issue you will find two letters sent in response to that request.

I hope these are only the first two of many. It is easy to take for granted just what Local 38 and unions in general mean to us as members. We would love to hear from you about how Local 38 has changed your life and what it has meant to you and your family. We will continue to run letters as we get them.

SF BUILDING TRADES

I also want to thank the members of the San Francisco Building and Construction Trades Council for my reelection as President. I appreciate your support. And I want to congratulate all of the other officers, including Vice Presidents Ken Oku and John O'Kourke, and Executive Secretary-Treasurer Michael Theriault, on their elections. I look forward to working with all of you.

CAMP KONOCTI

Finally, congratulations on another successful season at Camp Konocti. Job well done!

Local 38 COPE Makes Early Endorsements

The UA Local 38 Committee on Political Education (COPE) has decided on two early endorsements for next year's statewide primary election, San Francisco Mayor Gavin Newsom for Governor and Michela Alioto-Pier for California Insurance Commissioner. The 2010 primary will be held on Tuesday, June 8,

Both candidates will face crowded fields of candidates in their respective primary races, with several prominent politicians already announcing their intentions to run.

"We are very excited about both of these candidates," said Local 38 Business Manager Larry Mazzola, Sr. "the Local 38 COPE is committed to doing everything we can to make sure these long time friends of Local 38 win their elections, and we urge our members and supporters to give what support, time and energy they can."

NEWSOM FOR GOVERNOR

Despite the economic downturn throughout the state, San Francisco's economy has remained strong under the leadership of Mayor Newsom. The city's bond rating has risen, its rainy day reserve is funded and the city's unemployment rate is the fourth lowest among California's 58 counties. Mayor Newsom has played a key role in maintaining this economic stability by making San Francisco a center for biotechnology and hi-tech medical research, including stem cell research. When Newsom took office in 2004 there were two life science companies in San Francisco. Today there are more than 45, with more on the drawing board.

Newsom has been a strong supporter of San Francisco's unions, fighting for Project Labor Agreements (PLAs) which assure union building trades workers on city and county construction projects. He has worked to make sure that unions have a voice in San Francisco government, appointing numerous union leaders to boards and commissions throughout the city government.

He was proven himself willing to listen and work with labor to protect and further the rights of working men and women throughout the city. The Local 38 COPE is sure he will do the same if elected



Local 38 Business Manager Larry Mazzola, Sr., San Francisco Mayor Gavin Newsom and Assistant Business Manager Larry Mazzola, Jr., pictured at the recent North American Pipe Trades Training Conference held in San Francisco last month. Newsom won an early endorsement from the Local 38 COPE for his race for Governor of California this week.

to statewide office.

MICHELA ALIOTO-PIER

There are few San Francisco political families with prouder names, and with stronger ties to labor, than the Aliotos, and Michela Alioto-Pier is no exception. Throughout her tenure on the San Francisco Board of Supervisors, Alioto-Pier has proven herself a close friend to Local 38, and a strong supporter

of labor in general. Alioto-Pier has shown herself willing to take on the tough fight, even when it is unpopular or goes against the conventional political wisdom. That is exactly what the California needs in an Insurance Commissioner.

Your Local 38 COPE urges all Local 38 members and supporters to support Gavin Newsom for Governor and Michela Alioto-Pier for Insurance Commissioner.

Mazzola Re-elected Building Trades President

Local 38 Business Manager Larry Mazzola, Sr. was re-elected to the position of President of the San Francisco Building and Construction Trades Council (SF-BCTC) in a white ballot earlier this month.

The SFBCTC represents 31 San Francisco building trades unions and more than 16,000 workers. Other officers elected along with Mazzola included Trustees Daniel Fross, IBEW Local 6, Patrick Mulligan, Carpenters Local 22, Dan Hellevig, Iron Workers Local 377, and Tony Rodriguez, Sprinklerfitters Local 483; Vice Presidents Ken Oku, Operating Engineers Local 3 and John O'Rourke, IBEW Local 6; Executive Secretary-Treasurer Michael Theriault; and Sergeant at Arms Tina Staten, Painters and Tapers Local 913.



Send Us Your E-mail Address

It's a new world out there, and we at Local 38 are determined to become part of the electronic age, whether we like it or not. For years we have communicated with our members through regular mail. When it came time to announce a meeting or inform the members about a special issue, we always sent a letter.

Not that there's anything wrong with the mail. We continue to do the vast bulk of our business by mail. But in some cases it is quicker, easier, and far less expensive, to be able to send an e-mail to members.

At least it would be easier, quicker and cheaper if we had e-mail

addresses for members, which we don't. That's where you come in. Please fill out the form and return it to UA Local 38, 1621 Market St., San Francisco CA 94103, or you can e-mail your information to Lisa in the union office at landrini@ualocal38.org.

NAME: _____
ADDRESS: _____
CITY, STATE, ZIP: _____
UA NO.: _____
E-MAIL ADDRESS: _____

Return for to UA Local 38 1621 Market St., San Francisco CA 94103, or e-mail your information to landrini@ualocal38.org