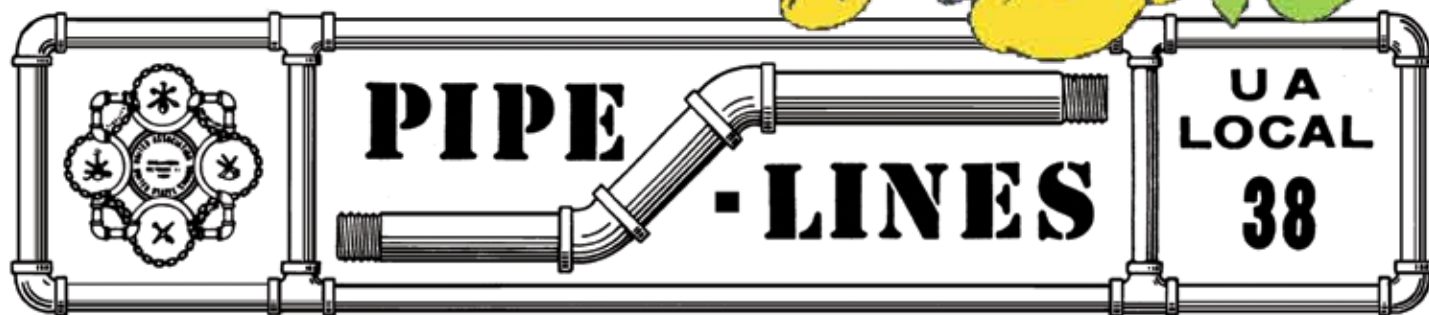


Memo to Members



by Larry Mazzola
Business Manager



SAN FRANCISCO, CA



NOVEMBER 2009

Let's begin with some political housekeeping.

First, you will notice from this *Pipelines* that the Local 38 COPE has decided to endorse former Governor and current Attorney General Jerry Brown in the Democratic primary for Governor, scheduled in June 2010.

If you are a regular reader of *Pipelines* you know that last month we announced our endorsement of San Francisco Mayor Gavin Newsom in the Democratic primary. Newsom, since that time, surprised everyone by dropping out of the race.

Which doesn't mean we're endorsing Jerry Brown because he's the only choice. Actually, our initial decision in the race was extremely difficult. While we have developed an excellent relationship with Newsom during his Mayoral tenure, Jerry Brown has long been a friend of Local 38 and organized labor throughout the state.

AGRICULTURAL LABOR RELATIONS ACT

We should never forget that this is the man who, as Governor, signed into law collective bargaining rights for thousands of California farm workers. He actually appointed worker advocates to the ALRB, not just corporate growers. And although often controversial, his appointments, including State Supreme Court Justices Rose Bird and Cruz Reynoso, were some of the most progressive the state, and working families, have ever seen.

A STRONG CANDIDATE

I believe Jerry Brown was an excellent Governor when he served before, and that he will be an outstanding leader when elected again. He is creative, insightful and a good friend to labor and working families. He has an outstanding history of fighting for the rights of working Californians, and is exactly what we need to bring some positive solutions to Sacramento.

LABOR COUNCIL HONORS

I want to thank the San Francisco Labor Council for honoring Conny Ford and myself at their First Annual Comedy Festival. And I want to make it very clear that my refusal of the SF Board of Supervisors Certificate of Honor was not aimed

Continued on Page 6

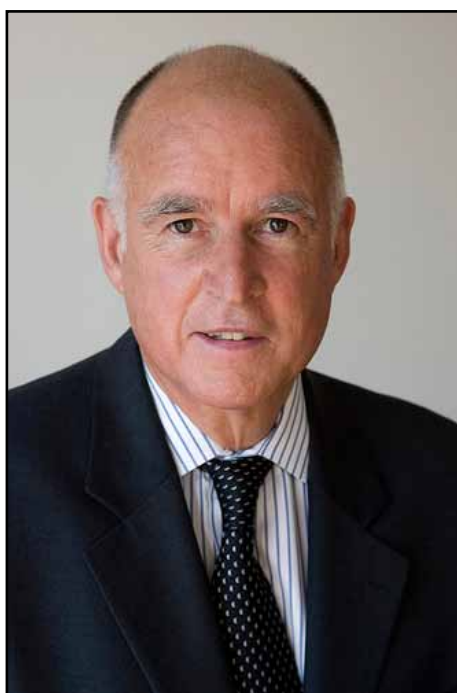
Newsom Withdraws

Local 38 Endorses Secretary of State Jerry Brown for Governor

Following the unexpected withdrawal of San Francisco Mayor Gavin Newsom, the Local 38 Committee on Political Education has endorsed former Governor and Oakland Mayor Jerry Brown in the 2010 race for the Democratic nomination for Governor of California.

A TRUE FRIEND OF LABOR

"We initially endorsed Mayor Newsom because of the close relationship we developed with him during his tenure as mayor," said Local 38 Business Manager Larry Mazzola. "But Jerry Brown has spent his entire career as a close friend of labor and of Local 38. We are delighted to support his campaign for Governor. He proved himself an outstanding leader in his previous tenure as Governor, and we are sure he will provide the leadership we need to face the state's current difficult times."



Former California Governor and current Secretary of State Jerry Brown won the endorsement of the Local 38 COPE in the 2010 Governor's race.

A PROUD HISTORY

Brown was previously elected Governor of California in 1974 when

he defeated Republican Controller Houston Flournoy, succeeding Governor Ronald Reagan. Brown immediately established himself as a friend to labor by signing the Agricultural Labor Relations Act in June 1975, which established, for the first time, collective bargaining rights for farm workers in the state.

Brown, who is currently the California Attorney General, began his statewide political career in 1971, when he was elected Secretary of State. While in that office Brown helped draft the California Fair Political Practices Act, and filed lawsuits against several large corporations, including Standard Oil and International Telephone and Telegraph for campaign contribution disclosure violations.

After serving as Governor, Brown left politics until 1999, when he was elected Mayor of Oakland, an office he held for two terms. Brown was elected Attorney General in the November 2006 election.

Continued on Page 6

Mazzola Honored by SF Labor Council

Local 38 Business Manager Larry Mazzola was one of two Bay Area labor leaders honored by the San Francisco Labor Council's first annual Comedy Showcase last month.

The evening featured San Francisco comedians Will Durst and Nato Green and Assemblyman Tom Ammiano.

Although Brother Mazzola was unable to attend the event, he did send a short comedic video accepting the honor. The dinner and show was held at the Mission Bay Conference Center of University of California, San Francisco, with about 300 people in attendance.

"I am very proud to be honored by the San Francisco Labor Council," said Mazzola. "And I am delighted to be honored alongside Connie Ford, who has long been one of San Francisco's outstanding labor leaders."

Continued on Page 2

Local 38 Business Manager Larry Mazzola is pictured here with the proclamation from the California State Assembly honoring his contribution to workers and the labor movement. The certificate was presented in conjunction with the First Annual SF Labor Council Comedy Showcase, at which he and OPEIU, Local 3 Secretary-Treasurer Conny Ford were honored.



Mazzola Honored...

Continued from Page 1

CONNY FORD

Also honored was Conny Ford, the Secretary-Treasurer of the Office and Professional Employees International Union, Local 3.

Both Mazzola and Ford received Certificates of Honor from the San Francisco Board of Supervisors and proclamations from the California State Assembly for contributions to the labor movement and to working families. Mazzola proudly accepted the proclamation from the State Assembly, but returned the Board of Supervisors Certificate of Honor (see the accompanying story and letter).

"I want to thank the San Francisco Labor Council and the State Assembly for choosing to honor me, and through me, Local 38," Mazzola said. "Local 38's leadership and members have made vital contributions to the labor movement throughout their history, and it is great to be a part of that."

Good Union Members Respect Picket Lines

A good union member is extremely careful when confronted by a picket-line situation. **WHEN A PICKET LINE SANCTIONED BY THE LOCAL LABOR COUNCIL OR BUILDING TRADES COUNCIL IS ESTABLISHED on any job where you are working, follow these guidelines:**

1. LEAVE the job site. DO NOT TALK — JUST LEAVE.
2. READ the PICKET SIGN as you leave.
3. DO NOT hang around near the job.
4. Understand that ONCE A PICKET LINE IS ESTABLISHED, your business agents and other union officials are legally gagged from giving advice pertaining to THAT JOB. They can only tell you if the picket line is AUTHORIZED BY THE BUILDING TRADES.
5. DO NOT ALLOW YOURSELF to be drawn into conversation with ANYONE at the job site.

Stand Up For Your Rights

- A. You have a right NOT TO WORK behind ANY PICKET LINE.
- B. You have the right to DECIDE FOR YOURSELF whether a job is being picketed.
- C. Understand that your trade may be under attack next.
- D. Understand that a two-gate system means a PICKET LINE and you have the RIGHT NOT TO WORK, no matter how many gates the employer sets up.



Mazzola Refuses Supervisors' Certificate of Honor

Local 38 Business Manager Larry Mazzola said "Thanks but no thanks" to the San Francisco Board of Supervisors last week, when they sent him a Certificate of Honor as part of a tribute set up by the San Francisco Central Labor Council.

Mazzola, along with Office and Professional Employees International Union, Local 3 leader Conny Ford, was honored at the SFCLC's First Annual Comedy Showcase and Dinner (see story on Page 1).

Among the honors bestowed on Mazzola as part of the evening's festivities was a Certificate of Honor from the San Francisco Board of Supervisors, signed by Board President David Chiu.

Chiu was one of the 6 members of the Board of Supervisors who denied Local Union 38 Assistant Business Manager Larry Mazzola, Jr., a seat on the Golden Gate Bridge and Highway District Board of Directors on a 6-5 vote in April. Mazzola was labor's unanimous choice to fill a seat on the Bridge Board, a seat which been held by a representative of the Building Trades for more than 50 years.

Supervisor Chris Daly blocked Brother Mazzola's nomination as retaliation for Local 38's opposition to his reelection to the Board of Supervisors two years earlier.

Mazzola also objected to the Board's rewriting provisions of the San Francisco Planning Code that would designate large portions of the city as historic districts, severely restricting any new development and remodeling, and as a result building trades jobs, in the future.



TELEPHONE 626-2000



UNITED ASSOCIATION OF JOURNEYMEN AND APPRENTICES
OF THE PLUMBING AND PIPE FITTING INDUSTRY

LOCAL UNION NO. 38

1621 MARKET STREET • SAN FRANCISCO, CALIF. 94103

November 11, 2009

Supervisor David Chiu, President
City Hall

1 Dr. Carlton B. Goodlett Place, Room 244
San Francisco, CA 94102-4689

Dear President Chiu:

I am in receipt of a "CERTIFICATE OF HONOR" enacted by the Board of Supervisors of the City and County of San Francisco and signed by you on November 4, 2009. It is in appreciation and public recognition of distinction and merit for outstanding service to a significant portion of the people of the City and County of San Francisco. The Board of Supervisors extends its highest commendation on the occasion of my receiving the San Francisco Labor Council's Labor Leader Award.

I am returning this "CERTIFICATE OF HONOR" to you and suggest that you stick it where the sun doesn't shine.

The action of the Board of Supervisors was inexcusable when they treated the SF Building Trades Council so shabbily and disrespectful in denying their unanimous choice for a seat on the Golden Gate Bridge Authority, a seat which had been held by representatives of the San Francisco Building Trades Council for more than 50 years, only because the candidate was my son.

While I understand the fact that this action was led by Supervisor Chris Daly solely because of his personal vendetta against me as a result of my opposition to his candidacy for the Board during his past election, I feel equally antagonistic to those sheepish members of the Board who blindly followed his lead without even considering the concerns of and loss to the San Francisco Building Trades Council.

Currently, the Board is seriously considering legislation (the rewriting of Articles X and XI of the planning code) left over from a past member that will hinder building trade workers' for years to come.

For me as President of the San Francisco Building Trades Council to accept an award from such a disrespectful body would be hypocritical.

Thanks but no thanks.

Yours Very Truly,

Larry Mazzola
LARRY MAZZOLA, SR.
Bus. Mgr. & Fin. Secty-Treas.

cc: All members of the SF Board of Supervisors.
All Affiliated Unions of the San Francisco Building Trades
All Affiliated Unions of the San Francisco Labor Council

Report Shows Building Trades Apprenticeships Benefit Workers, Contractors and Community

Building Trades Apprenticeship Programs are the most effective way to produce a skilled workforce, and to train workers in the new skills needed to work in the emerging high tech and environmentally

KEY FINDINGS

In the report which was released in September, the CPI found:

Apprentice programs strengthen our communities by providing career paths and consistent health insurance for people from disad-

Training skilled workers for our industry is only one advantage of apprenticeship training. Just as important, the program helps build lives and futures for workers and their families.

sensitive economy.

That's the conclusion of a recent report by the Center on Policy Initiative (CPI), a non-profit research organization located in San Diego.

"We have always understood the importance of high quality union apprentice programs on our members and our trade," said Local 38 Business Manager Larry Mazzola, in commenting on the report, "but it is nice to see people recognize how important these programs are to society as a whole.

"Many of our young people are looking at bleak futures," he continued, "and that future affects more than just them. Building trades apprentice programs provide an opportunity to build a future to a wide range of people while guaranteeing that we have the skilled trades people we need to support our future economy."

vantaged backgrounds. They also benefit the building industry by reducing workplace injuries, reducing turnover and providing a motivated and well-trained workforce.

Most apprenticeship programs in California (82%) are joint labor-management programs established through collective bargaining. Those programs produce almost all (92%) of the state's apprenticeship graduates.

The joint labor-management programs are more successful than unilateral management programs at removing barriers to graduation and therefore have much higher completion rates.

Local policies are needed that encourage and support successful apprenticeship programs. These include local hiring requirements, resources for support services, and using the public contracting process to set and enforce standards.



Local 38 apprentices receive a demonstration from a manufacturers representative on how to install wall-hung toilets. A new study shows that joint labor-management apprenticeship programs provide important social and economic benefits, as well as producing skill workers.

WAGES AND WORKING CONDITIONS

A key part of the community benefit derived from building trade apprenticeship programs is the ability for workers to earn family-supporting wages. Since 2000 middle class families have experienced a nearly 4 percent decline in income. More than 120,000 construction workers in California work non-union, without contractual wages or benefits. But, the report shows, union workers who go through a labor-management apprenticeship program not only earn living wages, but have a career path and an employment future that allows them to contribute more to their community's economy.

STRINGENT STANDARDS

Just as importantly, joint labor-management apprenticeship programs are state accredited programs, affiliated with local community colleges. In Local 38's case the San Francisco Training Center is affiliated with City College of San Francisco, while the Santa Rosa facility is affiliated with Santa Rosa Junior College. Accredited apprenticeship programs, the report says, have to meet specific government standards for the quality and quan-

tity of instruction, standards that are not required of contractor operated private training programs.

FAMILY VALUES

The CPI report also points out that the livable wages and benefits, and in the case of public sector construction projects, prevailing wages, help strengthen families. Among the key factors here are that apprenticeship programs lead to jobs that provide health coverage, self-sufficient retirement through pensions, improve job stability, increase worker safety and provide a career path out of poverty for local workers.

"We have always known the importance of joint labor-management apprenticeship programs," said Mazzola. "Our members are graduates of our program, and can see the difference it makes in their lives, both on and off the job. Training skilled workers for our industry is only one advantage of apprenticeship training. Just as important, the program helps build lives and futures for workers and their families.

"It is nice to see a study that recognizes just how important that is to our contractors, our members, and our communities," he concluded



Local 38's Apprentice Contest is one example of the tools labor-management apprenticeship program use to help train skilled workers who have a strong career path and a solid work ethic.

Local 38 Holiday Schedule NOVEMBER

- November 25** - No School in San Francisco or Santa Rosa
- November 26** - Thanksgiving. Building Trades, Metal Trades and SF City and School Holiday. Joe Mazzola Memorial Horse Race, Golden Gate Fields.
- November 27** - Day after Thanksgiving. Building Trades, Metal Trades and SF City and School Holiday.

DECEMBER

- December 7** - Holiday Check Distribution
- December 17** - Last Day of Fall 2009 semester in San Francisco and Santa Rosa.
- December 24** - Christmas Eve. Building Trades, Metal Trades and School Holiday.
- December 25** - Christmas Day. Building Trades, Metal Trades and SF City and School Holiday.
- December 31** - New Year's Eve. Building Trades, Metal Trades and School Holiday.

JANUARY

- January 1** - New Year's Day. Building Trades, Metal Trades and SF City and School Holiday.



Local 38 member Darrin Rich made the trip from Reno to demonstrate large diameter pneumatic tube brazing, his speciality niche, to apprentices in the San Francisco and Santa Rosa Training Centers last month. Pictured at left is Brother Rich doing his Santa Rosa demonstration. Pictured above are Brother Rich with Local 38 Instructors Jim Sloan and Steve Costerouse, and Business Agent Frank Reardon.

National Scene

Trumka Prepares for Jobs Summit

AFL-CIO President Richard Trumka says "the economy is broken, and needs to be rebuilt." And he's preparing a list of ideas for President Barack Obama's jobs summit next month, as part of a broader effort to keep labor's agenda on the administration's front burner.

Trumka told the Wall Street Journal in an interview that the AFL-CIO jobs plan will focus on ideas like rebuilding the nation's infrastructure and providing aid to states and cities that are threatening to cut public sector jobs as they wrestle with budget crises. Another part of the proposal: expand lending to small and mid-sized businesses using left over funds from the Troubled Asset Relief Program. As for the current \$787 billion stimulus plan, Trumka says, "It should have been bigger. It should have been geared toward infrastructure projects. It should have allowed multi-year projects...those would be massive job makers."

Congressional Millionaires

According to the latest report from the Center from Responsive Politics, 44 percent of the members of Congress, that's 237 members, are millionaires. That compares with about one percent of the US population in general.

According to the report the estimated median reportable income for US senators is about \$1.79 million, while House members median income was slightly more than \$622,000. Among the legislators who have seen the biggest increases in their net worth during the cur-

rent economic crisis were Senate Minority Leader Mitch McConnell (R-Ky) who gained about \$9.2 million, Senator James Inhofe (R-Okla.) who gained \$3 million and Senator Richard Shelby (R-Ala.) who gained \$2.8 million. Among the most lucrative investments made by some lawmakers, Wells Fargo, Citigroup, Goldman Sachs and Bank of America, all of which received federal bailout funds.

Unemployment Benefits Extended

The US Senate voted unanimously last week to extend unemployment benefits by as much as 14 weeks to unemployed Americans who have either exhausted their benefits, or expect to exhaust them by the end of the year.

The legislation had been sitting in the Senate for weeks while waiting for a "supermajority" vote to cut off debate. Despite stalling by Republicans, debate was eventually closed. As is apparent by the final unanimous vote, the same Senators who can vote against closing the debate, refuse to go on record as abandoning unemployed workers.

Solar Project Providing Union Employment

A giant solar power plant in Southern California will provide union construction workers with \$250 million in wages and \$4 million hours of employment, the California State Building and Construction Trades Council (CSBCTC) announced recently.

The 440-megawatt Ivanpah Solar Electric Generating System, including three thermal power plants, is scheduled to be built in San Ber-

nardino County, about three miles west of the California/Nevada border. According to CSBCTC President Bob Balgenorth an agreement has been negotiated with Bechtol Corporation, the general contractor on the job, to build the plant with union workers.

A spokesperson for the project said that when construction begins in 2010, the job will use about 1,000 workers from all the building trades including carpenters, pipe fitters, electricians, boilermakers and iron workers. Balgenorth was particularly excited to see the new green economy actually produce

union jobs. "We have finally gotten beyond talking and have projects that are really going to put people to work," he said.

**Remember to
Look For
the Union Label
when Shopping
this Christmas**

U.A. STAR Examinations to be offered in November

Including two new examinations for HVAC/R Technicians:

UA STAR Commercial Refrigeration Exam

UA STAR Residential-Light Commercial HVACR Certification Exam

U.A. STAR Certification Tests for Plumbing, Pipe Fitting and HVAC/R

Again, we are pleased to offer our members the opportunity to become U.A. STAR Certified in their trade respectively including the two new exams listed above. Successful completion of the examination allows members to receive 32 college credits through Washtenaw Community College. From here, you are able to peruse an Associate Degree from Washtenaw Community College and a Bachelor Degree from the National Labor College. HVACR Service Technicians may also pursue a Bachelor Degree from Ferris State University or the new HVACR Technology AAS Degree. For more information on the degree programs please contact the training department or visit www.uauniversity.org

Local 38 Journeymen and apprentices completing their 5-year apprenticeship program are eligible to take this exam.

The examination will be held in San Francisco on November 30, 2009.

This exam is held in a proctored setting and is administered and graded by National ITC, Inc.

Local 38 will assist you with this examination by paying the test registration fee. Local 38 will also provide you with a STAR study guide free of charge.

We do recommend that if you are interested in taking the exam that you pick up a study guide and begin your review right away. At this time no review classes are scheduled however, if there is enough interest we can hold classes.

To register please contact the Training Department at 415-626-2000.

Local 38 Mail Box

Thank You For Giants Tickets

Dear Local 38 and Larry,

Thank you so much for the wonderful Giants tickets. It was a beautiful day in a beautiful park in a beautiful city. Doesn't get much better than that. We loved the clubhouse seats.

Many thanks,
Steve, Michelle, Rhett and
Peyton Heryford

State Pipe Trades Appreciates Contribution

Dear Larry:

On behalf of the California State Pipe Trades Golf Invitational Tournament Committee, I want to thank you very much for your donation to the September 24th invitational. Because of your generous support the event was a success, and we can again provide college scholarships to the sons and daughters of California Pipe Trades members in 2010.

Please accept our gratitude.

Sincerely,
Ted A. Reed
Executive Director

Thank You For Your Generous Donation

Dear Larry,

On behalf of the Knights of Saint Francis, thank you for your generous donation for the 1st Birthday Celebration of the Porziuncola Nuova on September 19, 2009 which will help underwrite some of the costs described below.

The Porziuncola Nuova was blessed and opened on September 27, 2008. The Knights of Saint Francis, a volunteer force of 140, was founded in July 2008 to protect, serve and financially sustain the Porziuncola Nuova and the National Shrine of Saint Francis.

Your donation enables us to continue our mission and to financially assist the Porziuncola Nuova, the National Shrine of Saint Francis and the three phases of the Renaissance Project:

- The Porziuncola Nuova which is complete
- The renovation of the upper church, the National Shrine of Saint Francis

- The conversion of the rectory into a Franciscan University of Political Thought

Thank you again for your generous support!

Ann M. Alioto
Event Chairperson
The Knights of Saint Francis

OSHA Funds Focus Four Hazard Training

Dear Larry:

I am very excited to report that OSHA just announced that it is fully-funding the State Building Trades Council's proposal to revive our Focus Four hazard prevention training program. Clearly, the support letter you submitted on our behalf last July helped do the trick. Once again, we appreciate your help in showing OSHA our commitment to protecting the lives of California construction workers and to providing quality, comprehensive safety training across the trades.

We were one of only 30 grantees nationwide selected from more than 300 applications, and the only construction industry grantee in California. With a grant of \$250,000 for the next two years, we are very proud to have this opportunity to make our program available to more construction industry professionals and hope that you will share the information and actively encourage your colleagues to participate.

Our training is offered at no cost, making it an incredible value for unions, contractors, apprenticeship programs, safety coordinators, foremen, superintendents and others. In addition to our 2-day train-the-trainer (TOT) course, we will be adding a couple of new offerings. For those people who participated in our last Focus Four TOTs, we will be conducting a half-day refresher course before the end of this year. We will also be distilling the information down to a 2-4 hour awareness seminar format for people who cannot attend the full TOT but want to have the latest information about Focus Four hazards, case studies and prevention strategies.

As soon as we confirm dates for the training sessions, we will be advertising the classes and taking registrations. The TOTs will be starting in the first quarter of 2010. Please contact me directly at 916-443-3302 or via email to lboatman@sbctc.org if you are interested in participating in a TOT, want to schedule an awareness seminar, or

have any questions. I look forward to working with you to make this grant program a success.

Sincerely,
Laura Boatman
Project Coordinator

Enjoyed the Game, Despite The Loss

Dear Larry Mazzola Sr.,

I want to thank you for the tickets to the Giants game. My wife and I enjoyed it very much but we knew things were not going to go well as first we heard that Linsecum was hurt and when we got to the ball park the escalator was down but we braved on and sadly we lost but it was also nice to meet another brother of Local 38.

I also want to thank you for the additional check for my retirement income. Keep up the great work your father started.

Again thank you from myself and my wife.

Sincerely,
Jim Pollera

Thanks For Campaign Contribution

Dear Larry:

Thank you for your help in obtaining the generous contribution of the California State Pipe Trades Council to my campaign for Re-Election to the State Assembly. I would not have received it without your good words.

I feel confident that, together, we will continue to do great things for the working people and families of California. Your support over the years means a great deal. Thank you again.

Warmest regards,
Tom Ammiano

SFO Charity Fair Appreciates Support

Dear Larry:

I would like to take this time to say "Thank you" for your donation in the amount of \$700.00 during our 13th Annual SFO Combined Charities, Kick-off Fair, held here at the San Francisco International Airport, Maintenance Department on Thursday, September 17, 2009. Your donation with additional monies raised, will go a long way in touching the lives of people in need throughout the San Francisco, Bay Area.

Your tremendous generosity and giving spirit helped make this year's campaign fair an even greater success than in the past years. Its people like yourself that make the less fortunate feel there is, someone who really cares and understands their needs.

Again, a heartfelt, thank you.

Sincerely,
Edith P. Johnson
Fair Coordinator/Secretary

Thanks From Sprinkler Fitters

Dear Friend,



We would like to thank you for supporting Sprinkler Fitters Local 483 12th Annual Charity Golf Tournament, Benefiting The Alisa Ann Ruch Burn Foundation, held at Sunol Valley Golf Club on September 19, 2009.

Once again, the tournament was a huge success due to everyone's support. Without your sponsorship and participation this event would not be possible, so again we thank you and we look forward to your continued support in the future!



Sincerely,
Stanley M. Smith
Sprinkler Fitters
& Apprentices

Huck/Konopacki Labor Cartoons





Pipelines is the official publication of the United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, Local Union 38. U.A. Local 38 holds general membership meetings on the first Wednesday of each month at 1621 Market St., San Francisco CA 94103, (415) 626-2000. Lawrence J. Mazzola, Business Manager/Financial Secretary Treasurer. Assistant Business Manager, Larry Mazzola, Jr.; Business Agents: Bill Blackwell, John Chiarenza, Steve Jennings, Frank Reardon. Field Organizer: Tony Guzzetta. President: Bill Olinger; Recording Secretary: R.J. Ferrari. Pipelines Editor: Rob Weinstein.

 **website: www.ualocal38.org** 

Memo...

Continued from Page 1

at the event or the SF Labor Council, but at the Board of Supervisors (See the stories on pages 1 and 2 for details).

Several months ago the Supervisors refused to appoint labor's unanimous choice to a seat on the Golden Gate Bridge Board that had been held by labor for the past 50 years. Their refusal to seat labor's choice was an insult to organized labor, the SF Building Trades, Local 38 and to me personally.

When you couple this with their current rewriting of large sections of the planning code in ways that could eliminate hundreds, if not thousands, of Building Trades jobs...Well, I'm not about to smile and make nice.

APPRENTICESHIP PROGRAMS

On page 3 you will find an interesting story on a recent study of joint labor-management apprenticeship programs.

Building Trades workers have long understood the importance of these programs. These programs are not only the backbones of our unions, but they provide skilled workers for our contractors. And just as important, they provide a better future to construction workers, and to their communities.

Construction is a dangerous, difficult trade, too often done by unskilled, uneducated, low wage workers. Union training programs have proven to be the number one way to change that.

Union apprenticeship programs mean better wages, more job stability, healthier families, stronger retirements, and a career path that is simply unavailable to many in our industry. And unlike private training schools, union programs are designed to help apprentices succeed in becoming journeymen, rather than just providing low wage entry level workers for non-union contractors.

STAR EXAMINATIONS

Speaking of training, I want to point out to all Local 38 Journeymen and graduating Apprentices that our Training Department will be administering the UA STAR examinations on November 30.

Passing this test mean you are STAR certified in your trade, another important milestone in your career in the trades.

HOLIDAY SHOPPING

On the back page of this Pipelines you will find a list of holiday gift possibilities from union manufacturers. As a union member I understand the importance of buying union, but that doesn't make it any easier. I have spent a lot of time looking for union made products, too often with little success.

But this list should give us all a place to start. As you can see the internet is a valuable tool particularly if you do your shopping early enough to get the shipping done by Christmas.

HAPPY HOLIDAYS

Finally I want to join with all the officers and staff of Local 38 and wish you, your family and all your loved ones, a happy holidays. If I don't see you at the track on Thanksgiving Day, Happy Thanksgiving!

Look for the Union Label

Union members know, probably better than anyone else, the importance of buying union made products. But that doesn't mean that these products are easy to find. Indeed, products that are either union made or made in America are becoming increasingly hard to find in stores carrying goods based on price alone. The following is a list of some union-made products to look for this holiday season. If you can't find these products on the store shelves, you might try shopping on the internet. There's still plenty of time to shop and ship before Christmas.

BOOKS

Powell's: www.powellsunion.com, or 800 291-9676.

Union Communications Services: www.unionist.com, or 800 321 2545

BIBLES

United Memorial Bibles: www.unitedbibles.com 800 827 8232
Crain Bibles: 800 582 8306

FIREPLACES

Lennox Hearth Products, Lynwood, CA

APPLIANCES

Amana, Electrolux Home Products, Frigidaire, Kenmore, Tappan, Gibson, Kelvinator, GE, Hot Air, White Westinghouse

TELEVISIONS

Toshiba America Consumer Products—made in Lebanon, TN (IBEW Local 429)

COMPUTERS

Unisys (by IBEW members), and Union-Built PC (www.union-builtpc.com)

UNION TRAVEL

Check on www.unionlabel.org for union airlines

MUSICAL INSTRUMENTS

Yamaha Corp. of America, Grand Rapids, MI: Brass Instruments and parts made by UAW Local 19, www.yamaha.com

LIVE ENTERTAINMENT

Members of the entertainment unions live and work in most major areas of the country. Take in a live show performed by union represented artists. Actors Equity has agreements covering the casts of many traveling troupes and Broadway shows, including the Lion King; the Music Man; Mamma Mia; and Movin' Out

HATS

New Era Cap Company Derby, NY—Baseball caps with logos from most major league sports teams, fitted caps and adjustable caps by CWA Local 14177 www.neweracap.com

CLOTHING

Union Jean Co.:

www.unionjeancompany.com;

Unionline: www.unionline.com;

No Sweat Apparel: www.nosweatapparel.com;

Justice Clothing: www.justiceclothing.com,

Union House: www.unionhouse.com,

Piney/USA, www.pineyusa.com

WIRELESS TELEPHONE SERVICE

Cingular: Based in Atlanta, GA represented by CWA, with local outlets throughout the US

SPORTING EQUIPMENT

Got a surfer or a scuba diver on your list? BARE wetsuits are union made in by members of USW. Ballplayers? Louisville Slugger (USW Local 1693) in Louisville, KY www.slugger.com; TPS Hockey sticks by Hillerich & Bradsby Co. www.tpshockey.com, made by UAW local 251; or for a golfer—Callaway Golf Co. in Chicopee, MA produces golf balls by the International Brotherhood of Boilermakers; UAW members at Hillerich & Bradsby Co. make PowerBilt golf clubs. Members of the IBB also make golf balls for Spaulding and MacGregor.

HOLIDAY CANDIES

Hershey's Chocolates found at most local retailers made by the BCTGM, or Russell Stover Candies, and many more www.bctgm.org.

EVEN THE PINEAPPLE

on your baked ham can be union— from the Maui pineapple company, LTD Kahului,

HI makers of Hawaiian Gold, Maui Gold, Jet Fresh Maui, Maui Organic and Champaka (BCTGM)

TOYS

Hasbro Toys, Sandboxes and Playhouses by Fabriform (UAW Local 2024); Fisher Price products; Golden Books & Golden Family Entertainment, Inc.—activity boxes, cloth blocks for infants, games and puzzles (UAW Local 1007);

Leister Games (UAW Local 12); Testor Corp. hobby kits and supplies (UAW Local 1023); Radio Flyer wagons www.redwagons.com (UAW Local: 1066)

TOOL CHESTS

Enderes Tool Co. www.enderes.com; Kennedy Mfg. www.kennedymfg.com; KenCraft, Versa Carat, Versa Bench, Benchmark, Proline Greenlee (Div. of Textron) www.greenlee.com

TOOLS

Wet/dry vacuums, tools—Craftsman (Sears), Ridgid (Home Depot), Local S699 IBB

COFFEE

Kauai Coffee is planted, tended and picked by union workers on the southwest coast of Kauai www.kauaicoffee.com; USA Coffee, www.unioncoffee.com

COOKWARE

All-American, Chef's Design by Wisconsin Aluminum Foundry, Vulcan, World Kitchen, Corelle, Pyrex Dinnerware.

Brown...

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FIGHTING FOR WORKERS

In addition to enacting collective bargaining rights for farm workers, Brown has used his most recent post as Attorney General to fight for the rights of union and non-union workers alike. Brown has cracked down on employers for worker abuse, including wage and hour violations. He has consistently

championed the rights of working men and women in their struggle against corporate special interests.

"Jerry Brown has proven himself a fighter for the rights of working families," said Mazzola, in announcing the endorsement. "I want to urge all Local 38 members and supporters to do what they can to ensure that Jerry brown not only wins the democratic primary in June, but becomes the next Governor of California in November."

Send Us Your E-mail Address

It's a new world out there, and we at Local 38 are determined to become part of the electronic age, whether we like it or not. For years we have communicated with our members through regular mail. When it came time to announce a meeting or inform the members about a special issue, we always sent a letter.

Not that there's anything wrong with the mail. We continue to do the vast bulk of our business by mail. But in some cases it is quicker, easier, and far less expensive, to be able to send an e-mail to members.

At least it would be easier, quicker and cheaper if we had e-mail

addresses for members, which we don't. That's where you come in. Please fill out the form and return it to UA Local 38, 1621 Market St.,

San Francisco CA 94103, or you can e-mail your information to Lisa in the union office at landrini@ualocal38.org.

NAME: _____

ADDRESS: _____

CITY, STATE, ZIP: _____

UA NO.: _____

E-MAIL ADDRESS: _____

Return for to UA Local 38 1621 Market St., San Francisco CA 94103, or e-mail your information to landrini@ualocal38.org