

Memo to Members



by Larry Mazzola
Business Manager

Even though Workers' Memorial Day was April 28, I want to talk a bit about health and safety regulations in the building trades.

The truth is that construction is one of the most dangerous industries in the country. Workers fall, get caught in collapsing trenches, get electrocuted, face fires or explosions...or countless other job hazards. An average of four workers die each day on U.S. construction sites. In 2006, 1,239 construction workers were killed on the job. While construction workers make up only 8 percent of the U.S. workforce, they account for 22 percent of the nation's job fatalities.

Worksite injury figures are even more dramatic. In 2006 more than 400,000 construction workers were injured on the job, with a third of those injuries serious enough to require one or more days off the job. And we haven't even gotten to the statistics on occupational diseases--such as asbestosis and lead poisoning, two problems facing our own membership.

DISAPPEARING REGULATIONS

Like you, I've heard all the jokes about the Occupational Safety and Health Administration (OSHA). I've listened to employers complain about excessive government regulations, ridiculous safety requirements, oppressive inspections, and overwhelming paperwork. And I've seen workers continue to face death or injury on the job.

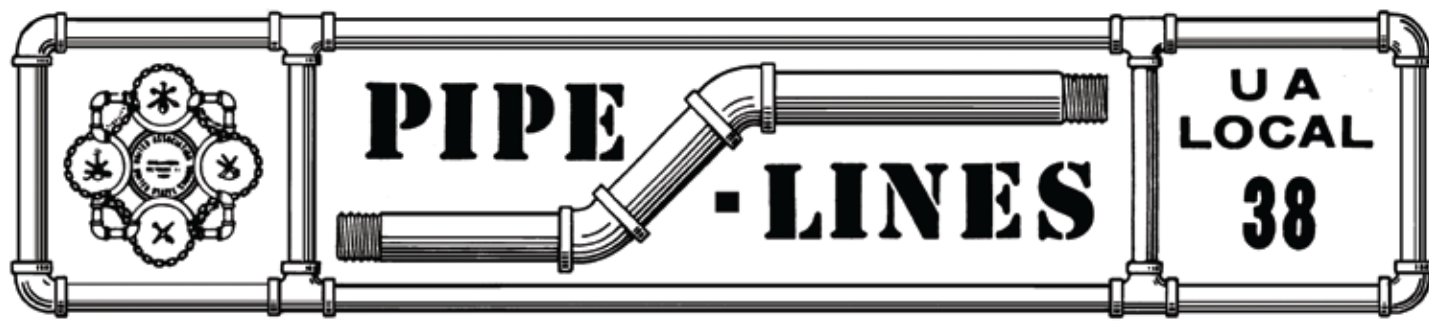
In 2006 just over 5 percent of the nation's construction sites were inspected by OSHA or state health and safety officials. At this rate it would take OSHA more than 17 years to inspect all the construction jobsites currently operating. Yet during the Bush administration job health and safety regulations were regularly eliminated because they were "unnecessary" or "burdensome." OSHA's budget was cut every year of the Bush administration, and OSHA inspections and enforcement were reduced. After 30 years of substantial progress, worksite fatality figures have remained stagnant in recent years.

WE CAN FIX THIS

What's most alarming is that we can fix this. Almost all of these deaths, injuries and job-related illnesses are preventable, as are most of the occupational diseases. On one hand it's easy to say that workers have to be more careful, and that is certainly true.

But we need a renewed government initiative on health and safety in the building trades. One option is a Construction Safety and Health Administration, similar to the dedicated administration that was set up for the mining industry. We need increased OSHA staffing, increased inspections and increased enforcement. OSHA penalties for serious and willful violations need

Continued on Page 8



SAN FRANCISCO, CA

© 860

JUNE 2009



Local 38's officers donned Workers' Memorial Day tee-shirts as part of a program to call attention to the new for renews jobsite health and safety regulation. Pictured above are Local 38 Business Manager Larry Mazzola Sr., Business Agent Steve Jennings, Assistant Business Manager Larry Mazzola Jr., Training Director Steve Mazzola, Business Agents John Chiarenza and Bill Blackwell, Assistant Training Director Liam Devlin, Field Organizer Tony Guzzetta and Business Agent Frank Reardon. Workers' Memorial Day was April 24.

Workers' Memorial Day

Renewing the Fight for Workers' Health and Safety

Local 38 joined with all of organized labor last month to renew the calls for increased on the job health and safety regulation and enforcement, in honor of Workers' Memorial Day, celebrated on April 28.

"We should have the safest workplaces in the world," said Local 38 Business Manager Larry Mazzola, when asked about Workers' Memorial Day. "But construction continues to be among the most dangerous jobs in the country.

"We watched for eight years while the Bush administration gut-

"If the carnage that takes place in the construction industry happened in any other industry, there would be a national outcry."

ted job safety regulations," he said, "and the death and injury toll for workers climbed steadily. With a new administration we have a chance to renew important jobsite health and safety regulations that can save lives."

DEATH ON THE JOB

The AFL-CIO celebrated Workers' Memorial Day by releasing

their 17th annual "Death on the Job" report, it's national profile of worker safety and health in the United States.

According to the report 5,840 workers died from workplace injuries in 2006, the most recent year for which the Department of Labor has compiled statistics. This is up from 5,738 in 2005.

According to the report 16 workers were fatally injured on the job every day during 2006. In addition 11,200 workers were hurt or made sick each day. This doesn't count

Continued on Page 2

Mazzola New President of Bay Cities Metal Trades Council

Local Union 38 Assistant Business Manager Larry Mazzola Jr., has been elected President of the Bay Cities Metal Trades Council, the coalition of labor unions representing workers in the shipbuilding and ship repair industry throughout the San Francisco Bay Area.

"I am honored to be elected to the position of President of the Bay Cities Metal Trades Council," said Brother Mazzola when asked about the election. "Local 38 has a proud history of working with this council, and of representing metal trades workers in the bay area's shipyards. I am looking forward to working

with the other metal trades unions to provide the best possible representations for shipyard workers."

The Bay Cities Council is affiliated with the Pacific Coast Metal Trades Council, representing shipyard workers along the entire west coast. "We represent shipyard workers in all the labor/management negotiations throughout the bay area," explained Mazzola, "including contract negotiations, grievances and contract enforcement. We are also involved in the political representation of the shipbuilding and shiprepair industry throughout the bay area, lobbying for jobs and working with the San Francisco Port Com-



Local 38 Assistant Business Manager Larry Mazzola Jr., is the newly elected President of the Bay Cities Metal Trades Council

Continued on Page 8



Local 38 members working at the new University California of San Francisco Cardiovascular Research Center in Mission Bay took a minute to put on Workers' Memorial Day tee-shirts to call attention to the workers safety and health regulations that are needed for the construction industry, one of the most dangerous occupations in the country.

Workers' Memorial Day...

Continued from Page 1

the estimated 50,000 to 60,000 workers who die each year from occupational diseases.

DELAYED OR ELIMINATED

According to the report important health and safety regulations close to completion at the end of the Clinton administration were "withdrawn or repeatedly delayed" by the Bush administration.

These safety regulations are particularly important to construction workers, and were brought into sharp focus with the alarming number of construction workers killed in accidents in Las Vegas, 12 workers in the last 16 months.

MOST DANGEROUS

Statistics show that construction is among the most dangerous occupations in the country. According to Mark Ayers, the president of the Building and Construction Trades

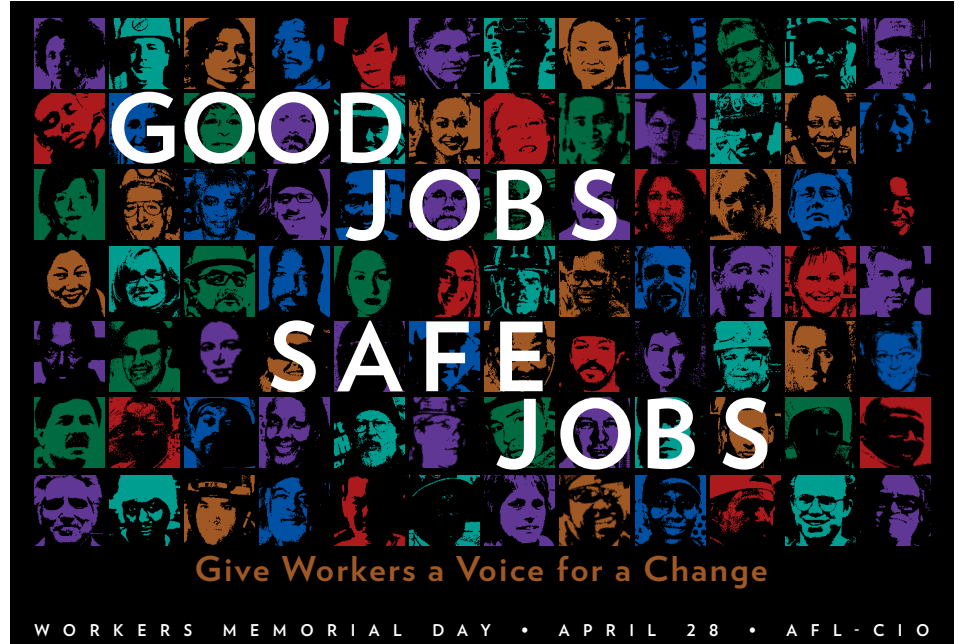
Department (BCTD), AFL-CIO, who recently testified before Congress, an average of four construction workers are killed daily on U.S. jobsites.

"That's ten times the number of fire fighters who are killed each year, ten times the number of law enforcement officers killed in the line of duty each year, and 20 times the number of miners who are killed each year," Ayers told the House Committee on Education and Labor.

"If the carnage that takes place in the construction industry happened in any other industry," he continued, "there would be a national outcry."

A SET OF PROPOSALS

In conjunction with Workers' Memorial Day, the BCTD and individual unions are renewing their push for stricter health and safety regulations. "Unions have a special obligation and responsibility to be in the forefront demanding nothing less than a safe and clean working environment for all workers," wrote United Association General



President William Hite, in a letter calling on unions to support Workers' Memorial Day. "Now is the time to renew the call to strengthen job safety protections."

The BCTD has called for five major actions regarding worker safety. These include:

- Development of an OSHA (Occupational Safety and Health Administration) emergency standard requiring that all workers in the industry are trained and certified in accordance with the basic 10-hour OSHA safety and health training program.
- An OSHA developed crane safety standard.
- Increased OSHA enforcement activities.
- A dedicated Construction Occupational Safety and Health Administration, similar to the dedi-

cated agency for Mine safety and health.

- Increasing the National Institute of Occupational Health and Safety (NIOSH) funding for construction health and safety research, and for the development of industry-wide recommendations.

According to 2006 data, OSHA was able to inspect just over 5 percent of the more than 876,000 construction jobs in the U.S.

"Working in safe, healthy conditions should be the right of every worker," said Mazzola. "With a new administration on the workers' side, it is time to take another look at the kind of protections we need to make sure our jobsites are safe. We need to put a stop to these unnecessary deaths, injuries and occupational diseases."

Whether on a new construction job, like the UCSF project above, or working at the San Francisco Airport (below and left), Local 38's workers are all too aware of the dangers of working in the construction industry, and the need for renewed health and safety regulations for all workers.





Building Trades Rally Voices Concerns Over Job Preservation

Hundreds of San Francisco Building Trades Union members gathered at San Francisco City Hall last month to voice their concerns that new historic preservation regulations could kill construction jobs throughout the city.

"First and foremost this is about you," San Francisco Building and Construction Trades Council (SF-BCTC) Secretary Treasurer Mike Theriault told the workers. "Thousands of you are already out of work," Theriault said, arguing that the "fast tracking" of historic preservation regulations does not adequately protect workers and jobs.

HISTORIC PRESERVATION

The rally was called in response to proposed regulations designed to implement Proposition J, which San Francisco voters approved last November, and which established a San Francisco Historic Preservation Commission. The SFBCTC decided not to oppose Proposition J, because they believed that reasonable regulations would benefit the city and not harm workers.

But when San Francisco Supervisor Chris Daly and former Supervisor Aaron Peskin introduced their rewrite of several articles of the San Francisco Planning Code to incorporate new historic preservation requirements, and then called for a "fast track" approval of the regulations, the Building Trades changed their minds.

"Once we saw what was being proposed," said Theriault, "it scared the hell out of us."

A BROAD COALITION

The SFBCTC represents a broad coalition of construction unions. More important, the demonstration immediately drew the attention of city officials, with Planning Commissioner Christina Olague and Board of Supervisors President David Chiu assuring the workers that their job concerns would be consid-

The 20th Annual UA Local 38 Charity Golf Tournament

Saturday June 27, 2009

Adobe Creek Golf Course, Petaluma

Tournament Proceeds will go to the Parkinson's Disease Clinic and Research Center at UCSF

\$150 for Local 38 members ○ \$200 for non-Local 38 members
\$250 for hole sponsorship ○ \$50 for dinner only

Entry fee includes cart, tee prizes, barbecue lunch and dinner.

Registration: 10:30 a.m. - Barbecue Lunch: 11-Noon
Tee Time: 1 p.m. - Shotgun format. Play your own ball.
No-host cocktails: 6 p.m. - Dinner: 7 p.m.

IMPORTANT

Adobe Creek will only allow players on the course with soft cleats. Players arriving at the tournament with traditional cleats will be required to change, at a cost of \$5 per person

There are limited spots available in the tournament, so get your registration in as soon as possible. Make checks payable to Local 38 Charity Golf Tournament and mail your registration to 1621 Market St., San Francisco CA 94103.

FIRST WITH THE CHECK, FIRST REGISTERED

Yes, I want to play in the 20th Annual Local 38 Charity Golf Tournament. Enclosed is my check in the amount of _____ for _____ tickets.

Name: _____

Address: _____

Phone: _____

Dinner Choice: _____ Prime Rib _____ Chicken

My company/group would like to sponsor a hole at the Local 38 Charity Golf Tournament. Enclosed is my check for \$_____ for _____ holes at \$250 per hole.

Foursome preferences:

1. _____ 2. _____

3. _____ 4. _____

Mail registration and check to Local 38 Charity Golf Tournament, 1621 Market St., San Francisco CA 94103

Retirees Enjoy Another Spectacular Week at Konocti Harbor

More than 200 Local 38 retirees and their spouses enjoyed great weather, good friends, good natured competition, and a host of activities at the annual Retirees' Week, held at the Konocti Harbor Resort and Spa last month.

A FULL WEEK

The full week of activities kicked off with a wine tasting cocktail party on Sunday night, featuring Lake and Mendocino county wines, as well as cheeses and hors d'oeuvres. It closed on Friday afternoon with a steak barbecue. In between the week included games, awards, exercise sessions, bingo, and a full slate of other activities, along with a chance to visit with old friends.

"This is always one of the best events of the year," said Local 38 Business Manager Larry Mazzola. "These are the members who built Local 38, and helped to make it what it is today. It is great to get a chance to visit with members and families I have know for years, and to get an opportunity to thank them for their contributions to Local 38 and to our trade."

HEALTH EXAMINETICS

One of the most important activities of the week are the multiphasic physical examinations provided free of cost by Health Examinetics. The exams, available all week long, include a battery of tests designed to catch potential health problems before they become serious.

Computerized test results are forwarded to each retiree and spouses personal doctor. Over the years the tests have been instrumental in catching several problems early, enabling members and their doctors to catch some serious health problems early.

EXERCISE AND CLASSES

The week also includes a series of morning exercises and classes designed to help retirees maintain their physical health. Daily walks, light exercise and water aerobic classes are all designed to help retirees and their spouses develop a regular exercise program.

FUN AND GAMES

But Retirees' Week means more than health exams and exercise. Throughout the week there is a golf tournament, a pee-wee golf tournament, a casting contest, nightly bingo, and what has become the highlight of the week's activities, the men's and women's doubles horseshoes contests.

While the competition may be all in "good fun," that doesn't mean that the participants don't take winning seriously. Witness the ten-minute debate about the rules and scoring of horseshoes during the Thursday morning tournament. A dozen contestants gathered at a horseshoe pit to wrangle over whose shoe received what points, and why.

AWARDS AND COCKTAILS

The week culminates with a Thursday night hosted cocktail party and dance, that also includes a presentation by Business Manager Mazzola, and the presentation of competition awards by Assistant Business Manager Larry Mazzola Jr. The party also includes honoring Local 38 members with 50 or more years in the union, including two members, Jesse Vetrano and Howard Lynch, who have 66 and 65 years in the union respectively.





It may be "just for fun," but the competitive juices are always flowing. Take, for example, the heated, five-minute dispute (at left) over just who got the points in the last horseshoes' toss. The debate drew a crowd, each of whom had their own opinion. Whether its horseshoes, casting or golf, Local 38's retirees take their sports seriously, with everyone determined to have a good time, while always remembering, there is a winner and a loser.



2009 Retiree Competition Winners

MEN'S DOUBLES HORSESHOES

- 1st – Gaylord Doren & Rich McLain
- 2nd – Bob Nealan & Clarence Gosha
- 3rd – Ken Myers & Wayne Ritz

WOMEN'S DOUBLES HORSESHOES

- 1st – Carol Hansen & Donna Myers
- 2nd – Liz Sa Kai & Georgia Howder
- 3rd – Diane Grey & Monique Mallon

PEE WEE GOLF

- 1st – Bob Nishamura
- 2nd – Sandee Cools
- 3rd – Clarence Gosha

MEN'S GOLF

- 1st – Bill Christensen
- 2nd – Bob Chestnut
- 3rd – Gary Ciolino

WOMEN'S GOLF

- 1st – Diane Key
- 2nd – Diane Shasky



Resort Ready for Summer Season

Despite its unsettled future, the Konocti Harbor Resort and Spa is currently preparing for the 2009 summer season, a season which will include all the traditional benefits Local 38 members and families have enjoyed from their resort.

The high quality of Konocti's facilities, its many attractions, and the discount rates available to Local Union 38 members in good standing, all combine to make Konocti one of the most attractive and affordable vacations possible.

RESERVATIONS

Over the years of operating Konocti the Rules, Policy and Grievance Committee of Local 38 has formulated a series of policies for the use and enjoyment of the Konocti Harbor Resort and Spa.

These include:

- All apartment and hotel reservations may be made at any time in advance for any length of stay.
- There are 96 housekeeping units available, 48 apartments in close proximity to the lodge, 8 beach cottages, and 40 Lakeside Haven Apartments. There are 150 motel units that can sleep from one to four persons.
- Each apartment accommodates at least four people, and for

When a member allows a friend, relative or neighbor to use their name and credentials for the purpose of obtaining accommodations at Konocti at the special rate, they are not only cheating their union brothers and sisters, they cheat themselves. They also jeopardize their own personal future rights and privileges. If such actions are discovered, the member's special Konocti privileges will be denied for a period to be determined by the Rules, Policy and Grievance Committee and the member will be called to appear before the Committee for a hearing.

"A" AND "B" RATING DETERMINED BY EMPLOYER CONTRIBUTIONS

The Committee has established two discounts for Local 38 members staying at the Konocti Harbor Resort and Spa, depending on how the member is employed.

To meet the eligibility requirements for an "A" rating, you must have worked for an employer or employers who contributed to the Convalescent Trust Fund for an aggregate of 1200 hours on your behalf in the preceding four (4) years January 1, 2004 through December 31, 2008). Members qualifying for the "A" rate will receive 50% off the public room rate. All other Local Union 38 members have been assigned a "B" rating. Members qualifying for the "B" rate will receive 25% off the public room rate.

DISCOUNTS APPLY TO MEMBERS AND SPOUSES ONLY

The official policy, as set forth by the Committee, is as follows: members' special rates are only for qualified Local 38 members and their spouses, as listed on their records in the Trust Fund office. Friends and relatives of Local Union 38 members, including sons and daughters, are not eligible for a member's reduced rates. Discount rates will be applied to the rental of one room only. Additional rooms will be charged at the public rate.

VIP Cards Available

Aside from being a unique fringe benefit for Local Union 38 members and their families, Konocti is also a resort open to the public.

And the successful operation of this remarkable resort can be improved with your help.

We need you to tell your friends about Konocti and encourage others to vacation there. One way to do this is to provide your friends with VIP guest rate discounts while staying at Konocti.

VIP guest discount cards, good for a 10 percent saving on a room at Konocti, are available through the Local 38 office. These discount cards are for your use in inviting friends and others to stay at Konocti.

This has proved to be a very successful promotion in the past and allows members and non-members to vacation together at a reasonable cost.

Please note the VIP discounts apply only to the price of a room. It should also be noted that the discounts are applicable only to regular rates, and are not valid for group, meeting, convention package or special promotional rates. The discount coupons may be used by people 18 years old or older at the time of registration. Guests should state they are using the VIP discount at the time of making reservations.

If a guest has already registered, the discount cannot be applied. Additionally, management reserves the right to cancel the discount rate offer at the time of registration. If an individual has made prior reservations or has already registered, the discount cannot be applied.

members who have more than two children, they are spacious enough for two rollaway beds. Each and every apartment contains a fully equipped kitchen.

FIRST COME - FIRST SERVED

The Konocti staff will try to accommodate most members' preferences for apartments close to the lodge. However, advance reservations are accepted on a first-come, first-served basis. No

In the past some non-members have attempted to take advantage of our special low rates by making a reservation in the name of a Local 38 member and producing that member's dues card as a means of identification upon registering at the resort. To correct this, those holding "A" or "B" ratings must, in all cases, show their driver's license when registering at the Resort. Any member who is unable to show their driver's license or other form of legally acceptable photographic identification will be charged the public rate.

CHECK-IN TIME FOR ALL RESORT ROOMS IS 4 P.M.

In the past guests have arrived at Konocti as early as 10:30 a.m. expecting to check into their rooms immediately.

The Konocti staff is more than willing to check in arriving families early **IF THE FACILITIES ARE AVAILABLE.**

However, more often than not, the facilities are not available, since check-out time is 11 a.m. and each unit must be thoroughly cleaned and made ready before a new guest can check in. You are welcome any time, but don't expect to Check-in to your room before 4 p.m. Bring a cooler or similar container for your perishables.

CHECK-OUT TIME FOR ALL ROOMS IS 11 A.M.

All hotel rooms, apartments and cottages must be thoroughly cleaned and made up for the arriving guests. They must be available to the cleaning staff by 11 a.m. Members who do not check

advanced reservations will be taken for a specific unit. If the unit is available at the time of your arrival, you will be assigned that unit.

DEPOSIT REQUIRED

No reservation will be confirmed without a deposit of one night's rent. Deposits will be refunded if notice of cancellation is received at least 48 hours prior to reservation date. This procedure will be strictly enforced.

The Konocti Harbor Resort & Spa accepts all major credit cards, including American Express, MasterCard, VISA, Diners Club and Carte Blanche.

MAKE YOUR RESERVATIONS DIRECTLY WITH THE RESORT All reservations must be made directly with the Konocti Harbor Resort & Spa, either by mail or phone. To make a reservation, contact:

**KONOCTI HARBOR RESORT & SPA
RESERVATION OFFICE
8727 SODA BAY ROAD
KELSEYVILLE, CA 95451**
or call the toll free number at (800) 862-4930.

MARINA AND BOATING FACILITIES DISCOUNTS

Local Union 38 members, after presenting their current paid dues card and identification at the Marina facilities are entitled to free launching of boats on the launch ramp and a 50% discount on the fee for overnight berth storage.

out on time cause great inconvenience to their fellow members and families.

In the past violation of the check out rule last season has kept arrivals waiting as late as 6 PM. As a result the management at the resort has been instructed to charge a late charge equal to 50 percent (50%) of the room rate plus tax to the room folio of any guest who has not vacated their room by the 11 o'clock check out time.

If any guests still have not vacated their units by 4 p.m. on checkout day, their belongings will be removed by Konocti management and security and stored with Konocti security. A service fee charge of 50% of the room rate will be charged to the room in addition to the late charge.

2009 ROOM RATES

ROOM TYPE	MIDWEEK OFF-SEASON November - April Excludes Concert Nights	WEEKEND OFF-SEASON November - April Friday & Saturday Excludes Concert Nights & Holidays	MIDWEEK IN-SEASON May-October Excludes Concert Nights	WEEKEND IN-SEASON May - October Friday & Saturday Excludes Concert Nights & Holidays	LEVEL 1	LEVEL 2	LEVEL 3
VISTA CLOUD QUEEN	\$69	\$89	\$79	\$99	\$109	\$129	\$159
VISTA CLOUD DOUBLE	\$79	\$99	\$89	\$109	\$119	\$139	\$169
VISTA CLOUD FAMILY UNIT	\$89	\$109	\$99	\$119	\$129	\$149	\$179
VISTA SKY, VISTA LAKE, VISTA BREEZE - DELUXE HOTEL ROOM	\$99	\$129	\$109	\$139	\$149	\$169	\$199
VISTA SUN, VISTA STAR, VISTA MOON - HOT TUB SUITE	\$169	\$259	\$219	\$279	\$299	\$349	\$399
HAVEN APARTMENT	\$129	\$199	\$169	\$229	\$249	\$279	\$349
BEACH COTTAGE	\$129	\$199	\$169	\$229	\$249	\$279	\$349
VIP SUITE	\$349	\$399	\$349	\$499	\$599	\$699	\$799
5 Night Midweek Package		Deluxe Hotel \$379 Haven Apartment \$649 Hot Tub Suite \$849			3 Night Midweek Package	Deluxe Hotel \$249 Haven Apartment \$429 Hot Tub Suite \$549	

****APPLICABLE ROOM RATES MAY VARY, BASED ON EVENTS, TIME OF YEAR and SUBJECT TO CHANGE****

PLEASE CALL FOR CURRENT RATE INFORMATION AND AVAILABILITY

Group Bookings with 10 or more rooms please contact the Sales Office at extension 6420.
Rates are based on single or double occupancy. Rollaways are available upon request - \$10.00 per bed/night.
Check-in time is 4:00 p.m. - Check-out time is 11:00 a.m. Reservations are subject to charge, if cancelled later than noon 48 hours prior to reservation day.
Rates and cancellation policies are subject to change.

8727 Soda Bay Road - Kelseyville, CA 95451 - 800-660-LAKE - 707-279-4281 - website: www.konoctiharbor.com

Local 38 Mail Box

Thanks For Grand Giants Tickets

Dear Larry,

Thank you for the tickets to the Giants game. We had a great time. The seats are grand and the Giants won—who could ask for more.

Dan and Nancy Shea

Scholarship Donation Appreciated

Dear 2009 Local Union No. 104 Scholarship Fund Sponsor:

On behalf of the Scholarship Committee and the members of Local Union No. 104, please accept our sincere thanks for your generous contribution of \$500 for a Hole Sponsorship at the 3rd Annual SM-WIA Local Union No. 104 Scholarship Fund Golf Tournament.

Local Union No. 104 believes that education is the very essence of what will make our country globally competitive. Over the past 11 years, our Scholarship Committee has awarded 300 scholarships worth more than 1.5 million dol-

lars. Your generous support of our 3rd Annual Scholarship Fund Golf Tournament will help us to offer financial aid to dependents of our Local Union members who wish to further their education.

Should you have any questions regarding your contribution, please do not hesitate to contact me at (925) 314-8600.

Sincerely,
Joseph A. Maraccini
Chairman, Local Union 104
Scholarship Committee

Scholarship Recipient Says Thanks

Dear U.A. Local 38 Trustees,

I would like to sincerely thank you for awarding me the Joseph P. Mazzola Scholarship for the 2008-2009 academic year.

This award is a significant achievement for me as I begin my studies at the University of California, Berkeley. For my family and I, this scholarship represents more than money—it is the opportunity for me to continue my college career.

I look forward to upholding the

academic standards of the U.A. Local 38 Scholarship Program throughout the fall and spring semesters. Again, thank you

Sincerely,
Brian Collins

Thanks From Living Wage Coalition

Dear Brother Mazzola:

Thank you to Local 38 for your dues contribution of \$100 to the Living Wage Coalition. Your donation greatly helps our work for economic justice and social equality. We are honored to count you as a member.

As a member, we will keep you informed of important developments in our campaign to raise wages for low-wage workers.

We look forward to having your continuing support in the struggle for economic justice.

In Solidarity,
David Frias
Campaign Co-director
Karl Kramer
Campaign Co-director

Giants Tickets Were Awesome!

Dear Larry,

Just a note of thanks for the April 18th Giants tickets.

Seats were awesome! Food was great. Giants played their butts off.

That certainly is a great ballpark.

Once again, thanks for a day to be remembered.

Don Figone

De Marillac Student Appreciates Support

Dear Mr. Mazzola,

Thank you so much for supporting my education and De Marillac. I will be attending Sacred Heart Cathedral Prep for high school. Thank you for giving me this opportunity.

Blessings to you,
Brenda

Some Facts About Union Organizing

Think we really don't need the Employee Free Choice Act?

Check some of these statistics from a recent study by Cornell University Professor Kate Bronfenbrenner that looks at employer behavior when faced with a union organizing effort:

- 63% interrogate workers in one-on-one meetings with their supervisors
- 54% threaten workers in these meetings
- 57% threaten to close their worksite
- 47% threaten to cut wages and benefits
- 34% fire workers

In addition, once a union is recognized, 52% of workers remain without a contract 1 year after winning a representation election, and 37% don't have a contract two years later.

National Scene

State Fed Fights For Good Green Jobs

"A green-collar job is not necessarily a good job," California Labor Federation Executive Secretary-Treasurer told the annual "Building Workforce Partnerships" conference held in San Jose last month. The conference, entitled "The Great Transition," explored creative ways unions and their allies can address the question of energy independence, economic stability and sustainable, green jobs.

Sierra Club Executive Director Carl Pope, who participated in a "Green New Deal" roundtable, emphasized the importance of good, union jobs in the new economy. "for 25 years we have tried to build an economy by building the penthouse first, and hoping it will all trickle down,"

Pope said. "But it's the workers at the foundation level that really need the training, opportunities, livelihoods and communities that grow our economy. Let's build the foundation first."

AFL-CIO Develops Unemployment Helpsite

With unemployment officially at about 9% (not counting underemployed and discourage workers), the AFL-CIO has developed an "Unemployment Lifeline" website, designed to help unemployed workers find local resources for help. The website provides information to resources in local areas, including unemployment offices, veterans' services, child care, nutritional aid, utility assistance, as well as resources that are available on-line nationwide. The address of the website is www.unemploymentlifeline.com.

Building Trades Rally...

Continued from Page 3

ered in any historic preservation regulations.

"We are not against historic preservation, but we want some reason and balance to the way development is done in the City," said Olague. "And to do that we all have to be at the table."

WORKERS SPEAKING OUT

The rally included a number of union workers telling their stories about being out of work, and the difficulties they are facing. Local 38 plumber Amy Lee, for example, talked about being laid off, and the difficulty she is having in meeting car and credit card payments, as well as health care costs.


"In all honesty I don't see a lot of work coming up," one worker told the crowd. "The last thing we need is to shut down work that is right in front of us."

EMPLOYERS CONCERNED

And workers weren't the only ones voicing concern. Several Local 38 signatory contractors, including Scott Strawbridge of the Mechanical Contractors Association, attended the rally because of their concern about future work in the City.

"I am glad that the City seems to be listening to our concerns," said Local 38 Business Manager Larry Mazzola. "San Francisco can't afford regulations that will kill construction jobs, particularly not in the current economic climate. We helped build this city, and we are proud of our historic role in San Francisco."

"Our members are as concerned about this city as anyone," he said. "But we understand that the city is a living, breathing entity that needs to provide jobs for those living and working here. We have seen what happens to cities when jobs disappear, and none of us want to see that happen to San Francisco. We need a future that works for all of us."



Pipelines is the official publication of the United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, Local Union 38. U.A. Local 38 holds general membership meetings on the first Wednesday of each month at 1621 Market St., San Francisco CA 94103, (415) 626-2000. Lawrence J. Mazzola, Business Manager/Financial Secretary Treasurer. Assistant Business Manager, Larry Mazzola, Jr.; Business Agents: Bill Blackwell, John Chiarenza, Steve Jennings, Frank Reardon. Field Organizer: Tony Guzzetta. President: Bill Olinger; Recording Secretary: R.J. Ferrari. Pipelines Editor: Rob Weinstein.

Website: www.ualocal38.org

Memo...

Continued from Page 1

to be enhanced. The current average penalty for an OSHA violation is \$790. There needs to be serious consequences for serious violations, particularly in the case of fatalities. With a new administration willing to listen to labor, these changes are possible.

WORKERS' MEMORIAL DAY

That is why Workers' Memorial Day was so important this year. Local 38 officers and workers joined together to let the Obama administration know that job safety is a priority that needs to be addressed. We have a right to safe jobs, and we need to push Congress and the Administration to make that a reality.

So thanks to everyone who donned a tee-shirt and took a couple of minutes to call attention to this crisis. Your voice is important.

BUILDING TRADES RALLY

I also want to thank everyone who came out for the SF building trades rally at city hall last month. I love this city as much as anyone, but I'm not interested in a city that preserves history at the expense of those living and working here today.

Our turnout told the Board of Supervisors that they need to include jobs and people in any plan for preservation, and that's vital to our future. Thanks for your participation.

KONOCTI RULES

On page 6 of this issue you will find our regular annual rules for the use of the Konocti Harbor Resort and Spa.

The future of Konocti maybe unsure, but for now, this is a great resort providing outstanding low-cost vacations for our members and their families.

I want to urge everyone to take advantage of this unique benefit. Just remember to read and follow the rules, so everyone can continue to enjoy the resort.

RETIREEES' WEEK

Speaking of enjoying the resort, I was happy to see several hundred Local 38 retirees and families enjoying their week at Konocti. I always enjoy this chance to see the members who helped make Local 38 what it is today, and to see them enjoying the retirement they, and their union, made possible.

BROTHER GENE SHEFFIELD

As you will see on Page 8 of this issue, in September the Local 38 Training Department will begin its first semester in more than 55 years without Brother Gene Sheffield as an instructor. Gene has probably taught almost every member of Local 38 at one time or another. He has been a mainstay of our school, as well as one of the most respected UA instructors in the nation.

I want to thank Brother Sheffield for his years of service and dedication to Local 38, to our training program, and to his trade. He has made a great contribution to our union.

GOLF TOURNAMENT

Finally, don't forget the Local 38 Golf Tournament on Saturday, June 27 (the sign up form is on page 3). It's a lot of fun, and I look forward to seeing you there.

50 Years of Local 38 Teaching Draws to a Close

After teaching in Local 38's apprentice and journeyman training programs for more than 55 years Local 38 instructor Gene Sheffield has decided to call it quits.

Brother Sheffield, 86, announced that he will retire from teaching in at the end of the current school year. One of the leading cross connection and backflow experts in the country, Gene has taught at the United Association Instructor Training Program since 1989, first at Purdue University and later at Washtenaw Community College.

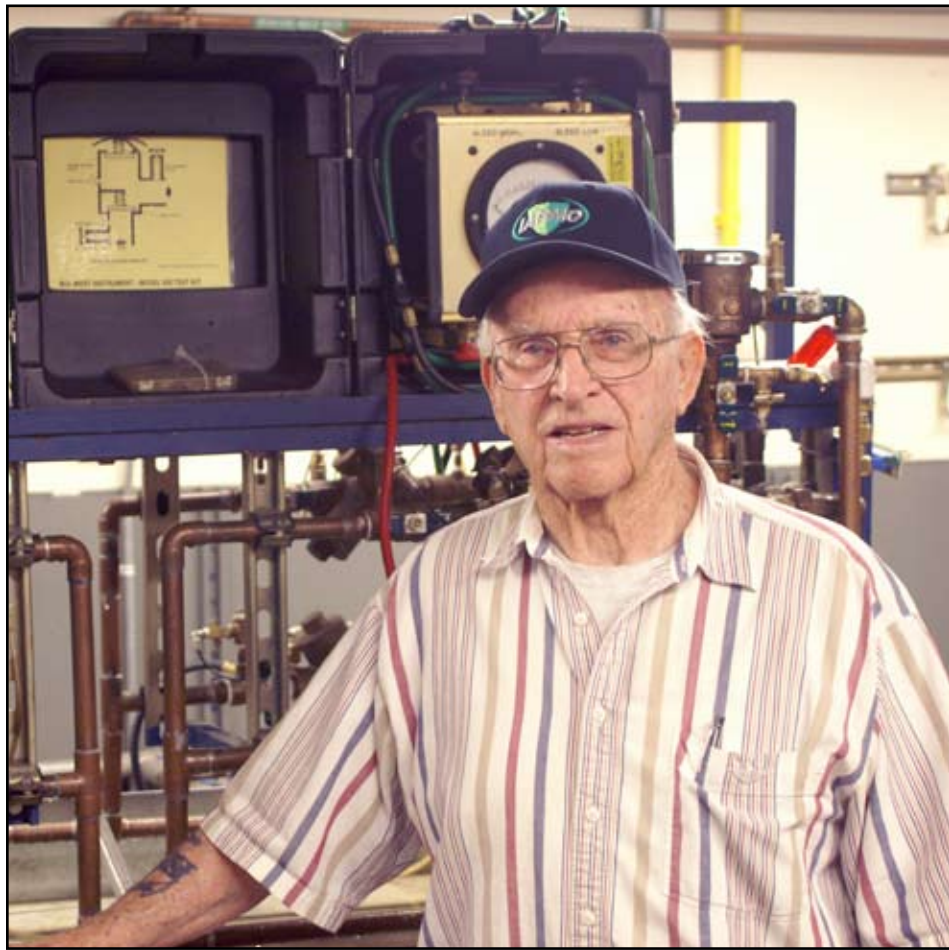
"It's been great having Gene as part of our training program," said Training Director Steve Mazzola. "He has been an outstanding resource both for Local 38 and for the United Association in general. We're going to miss him and his expertise."

BEFORE LOCAL 38

Brother Sheffield did his apprenticeship in UA Local 442, turning out in 1946, a year before the San Francisco Plumbers' local joined with 3 other Bay Area locals to form UA Local 38. He worked for various signatory contractors before becoming a San Francisco Plumbing Inspector in 1949, and was promoted to Chief Plumbing Inspector in 1980, a post he held for five years.

MANY TEACHING ASSIGNMENTS

Over the years Brother Sheffield has taught a wide range of courses for Local 38 apprentices and jour-



Local 38 Cross-Connection and Backflow Instructor Gene Sheffield announced his retirement from teaching at the end of this semester, bringing more than 50 years of instructing Local 38 apprentices and journeymen to a close.

neymen alike. He began teaching apprentices in 1953 at the John O'Connell Community College Center. He added supplementary journeymen classes in 1972 (including Code and Solar Hot Water Heating), and in 1983 he began teaching Backflow and Cross-Connection.

He attended the UA Instructors Training Program at Purdue Uni-

versity from 1983-88, and studied backflow and cross connection at the University of Southern California. He began teaching Cross-Connection and Backflow to other UA instructors (As part of the UA Instructors Training Program) first at Purdue in 1989, and then at the current location, Washtenaw Community College in 1990.

Bay Cities Metal Trades Council...

Continued from Page 1

mission to maintain the industry and its facilities."

FEWER WORKERS

The San Francisco Bay Area has seen a sharp reduction in shipyard workers in recent years, with much of the military work going to the naval shipyards in Long Beach and Bremerton, Washington, and much of the commercial shipbuilding work going to Japan and Korea. Still, the bay area supports several major shipyards, and is working to build a strong base in the commercial cruise ship industry, both for the tourism it brings, and for the shipyard jobs.

Mazzola has served on the Council for over 10 years, first as a delegate, and then for the past three years as the Vice President. In May he was elected to the three year term as President. United Brotherhood of Carpenters, Local 2236 representative Ruben Lopez was elected Vice President for the upcoming three year term.

"I want to congratulate Ruben Lopez on his election as Vice President," said Mazzola, "and to thank outgoing President Dan Huff for his leadership on the council. Brother Huff did an outstanding job, particularly when it came to contract negotiations. I hope I can continue to meet the leadership standards he set on the council."



Send Us Your E-mail Address

It's a new world out there, and we at Local 38 are determined to become part of the electronic age, whether we like it or not. For years we have communicated with our members through regular mail. When it came time to announce a meeting or inform the members about a special issue, we always sent a letter.

Not that there's anything wrong with the mail. We continue to do the vast bulk of our business by mail. But in some cases it is quicker, easier, and far less expensive, to be able to send an e-mail to members.

At least it would be easier, quicker and cheaper if we had e-mail

addresses for members, which we don't. That's where you come in. Please fill out the form and return it to UA Local 38, 1621 Market St.,

San Francisco CA 94103, or you can e-mail your information to Lisa in the union office at landrini@ualocal38.org.

NAME: _____
ADDRESS: _____
CITY, STATE, ZIP: _____
UA NO.: _____
E-MAIL ADDRESS: _____
Return for to UA Local 38 1621 Market St., San Francisco CA 94103, or e-mail your information to landrini@ualocal38.org