

Memo to Members



by Larry Mazzola
Business Manager

San Francisco is a great city with a proud history. I am a native San Franciscan and I'm as proud as anyone of my city and its history. I'm particularly proud of the role building trades workers have played in building our great city.

But San Francisco has never stood pat. We have always been a growing, thriving, changing city whose priority has been the men and women who live and work here. That's why I'm so concerned about the new Historic Preservation regulations being proposed by San Francisco Supervisor Chris Daly and former San Francisco Supervisor Aaron Peskin.

HISTORIC PRESERVATION COMMISSION

Last November San Francisco voters created the Historic Preservation Commission. In response Peskin and Daly have proposed an extensive rewrite of Articles 10 and 11 of the San Francisco Planning Code. The new regulations call for stringent historical preservation standards, designating many of the buildings throughout the city as being historically "significant." The problem is, under these regulations that takes the decision-making power on redevelopment of these buildings out of the hands of the Planning Commission, and puts it into the hands of the Historic Preservation Commission.

The Planning Commission is required to consider issues such as community impact, jobs and economics when considering a development project. The Historic Preservation Commission is required to consider historic preservation.

But San Francisco is not an historic artifact. Thousands of men and women live and work in our city. They live and work in houses, apartments, condominiums, offices, warehouses, high-rises, departments stores and countless other locations.

BUILDING TRADES WORKERS

All of those locations need constant updating and renovation. That work is done by thousands of Building Trades workers who live in San Francisco and throughout the Bay Area. Over the past six months we have seen much of this work come to a screeching halt because of the current economic crisis. Piling untenable development restrictions on top of the current economic situation may well mean the virtual halt of all development in our city, and the loss of thousands of jobs.

DEMONIZING WORKERS

Despite how some want to portray us, we are not bulldozer wielding developers looking to pave the world. We are men and women raising and supporting families and homes. As members of building trades unions we have been able to make a good living in the construction industry, building the Transamerica Pyramid, the Academy of Science, the Golden Gate and Bay Bridges, and countless other "significant" structures that make San Francisco one of the most beautiful areas of the world. And we want to continue making our living, building our great city.

Over the last 20 years we have seen millions of jobs move overseas. We have seen American cities crushed by plant closures, housing foreclosures, and skyrocketing unemployment. We have seen the standard of living

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The Annual UA Local 38 Charity Golf Tournament

Saturday, June 27, 2009, Adobe Creek Golf Course, Petaluma

--See page 3 for details



SAN FRANCISCO, CA



MAY 2009



More than 150 workers from various San Francisco Building Trades unions took their fight to the street last month when they set up a picket line in front of the Sir Francis Drake Hotel, which was housing the San Francisco Democratic Central Committee's annual "Unity" luncheon. Picketers were protesting new historic building regulations proposed by Supervisor Chris Daly and former Supervisor Aaron Peskin that threaten construction jobs throughout the City. At right is Local 38 Assistant Business Manager Larry Mazzola Jr. confronting Daly, who despite saying he supported workers, proceeded to cross the picket line to attend the luncheon. Numerous other local and statewide political figures, including San Francisco Supervisors Bevan Dufty, Sean Elsbernd, Carmen Chu and Former Mayor Willie Brown, refused to cross the picket line for the luncheon.



Building Trades Takes to Street to Protest Restrictive Historic Preservation Regulations

New Development Restrictions Proposed by Supervisor Chris Daly and Former Supervisor Aaron Peskin Threaten Construction Jobs

More than 150 building trades union members took to the streets recently, vehemently telling members of the San Francisco County Democratic Central Committee that ignoring labor's voice on issues such as jobs and political representation will have political consequences.

The members picketed in front of the Sir Francis Drake Hotel, where Democrats were having their annual "Unity" luncheon. The energetic, and often loud, pickets called for the resignation of Committee Chairman Aaron Peskin and San Francisco Supervisor Chris Daly.

REWRITING THE PLANNING CODE

Both Peskin and Daly were targeted for their proposed rewriting of Planning Code Articles 10 and 11, which would give jurisdiction for much of San Francisco's development to the new Historic Preservation Commission, which was created by San Francisco voters in last November's election.

Under the Peskin/Daly proposals any development, redevelopment or remodeling proposals, would be held to exacting historic preservation standards which would be evaluated by the Historic Preservation Com-

mission. The Commission's mandate is to consider historic preservation, unlike current evaluation by the Planning Commission, which must consider criteria such as community economic impacts, jobs and other factors.

KILLING CONSTRUCTION WORK

"This will simply kill any construction work in a lot of parts of town," said Mike Theriault, Secretary Treasurer of the San Francisco Building and Construction Trades Council. The proposed regulations will turn San Francisco into a no-growth city, Theriault argues, killing hundreds, if not thousands, of construction jobs throughout the city.

"We have lost hundreds of building trades jobs to the current economic crisis," said Building Trade Council President Larry Mazzola Sr. "We simply can't afford to lose more to unfairly restrictive regulations. I'm a native San Franciscan, and I'm as interested as anyone in preserving our city. But that also means providing working men and women the jobs they need to earn a living here."

HISTORIC PRESERVATION

According to Theriault the Daly/Peskin proposal defines three levels of historic preservation, with almost every building in the C3 (downtown commercial) district designated for the highest level of historic preservation.

LABOR'S VOICE

In addition to the proposed historic preservation regulations, Daly was the target of labor's anger for leading a personal, political vendetta against Local 38

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Cobra Premium Subsidies Under The American Recovery And Reinvestmet Act Of 2009

Anyone who has been laid-off is aware that it means more than just losing a paycheck. It also means navigating a confusing maze of unemployment and benefit regulations, including decisions about health and welfare coverage.

Under the Consolidated Omnibus Budget Reconciliation Act of 1986 (COBRA), laid-off workers can choose to pay for their continued health and welfare coverage for a period of 18 months after termination. Those payments, referred to as COBRA payments, can be expensive, particularly when covering a spouse or other family members, and can force out-of-work members to go without health and welfare coverage. With the current economic situation and rising un-

employment numbers, that means even more Americans having to go without health insurance.

That's why President Barack Obama's economic stimulus package, entitled the American Recovery and Reinvestment Act of 2009 (ARRA), which was signed into law in February 17, 2009, included provisions for reduced COBRA premiums for workers who experienced a loss of coverage commencing September 1, 2008.

Under the program, Local 38 members who experienced a loss of coverage due to an "involuntary termination" of employment after September 1, 2008 are eligible for a 65% reduction in the their monthly COBRA premiums. That is, under the ARRA you will be responsible for paying 35% of your monthly COBRA premiums and the remain-

ing 65% of the COBRA premiums is paid by the U. A. Local 38 Health & Welfare Plan, who is then reimbursed by the government.

INVOLUNTARY TERMINATION includes:

- Discharge
- Layoff
- End of seasonal or temporary employment
- Resignation or Retirement in lieu of Termination/layoff
- Loss of employment following a plant shutdown, even if employee declines offer to move to another facility, and
- Resignation in response to reduction of hours.

TWO CLASSIFICATIONS

This reduction applies to two groups of Local 38 members:

- If you experienced a loss of coverage after September 1, 2008 and chose to pay for continued coverage under COBRA, your premium will be reduced to 35% of your regular premium, beginning with your March 1, 2009 premium. If you have already made your March 1, 2009 payment at the full rate, you will be refunded the difference, either as a payment, or as credit on your future payment(s). Members should have received a COBRA PREMIUM ASSISTANCE NOTICE that was sent from the UA Local 38 Health & Welfare Trust Fund on April 17, 2009 explaining the program and informing you of your reduced premium
- If you experienced a loss of cov-

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Voters Face May 19th Special Election

California voters will be confronted with a confusing group of six propositions in a special statewide election scheduled for May 19. The measures, designated 1A through 1F, were put on the ballot by the state legislature following difficult negotiations over the recent state budget.

California voters will be receiving their sample ballots for the upcoming May 19, 2009 special election in the mail over the next couple of weeks. If you vote by going to your polling place on Election Day, please check you ballot carefully. In an effort to save money on the election, many local polling places have been consolidated. This means you may not vote in the same place you have in the past. Your polling place is listed on your sample ballot, so check carefully so you know where to vote.

OPINIONS

VARY WIDELY

Although the measures promise to have a lasting effect on California's financial and budgetary situation, opinions about the measures vary widely, even among California's labor unions.

For example, Proposition 1A, which would increase the size of California's "rainy day fund" and increase and extend certain taxes, is supported by both the California Chamber of Commerce and the California Teacher's Association (two unlikely allies, at best), and is opposed by the California Federation of Teachers and the Howard Jarvis Taxpayers' Association (two equally unlikely allies).

TECHNICAL AND CONFUSING

All of the Propositions, with the exception of Proposition 1F, a measure that effects the salaries of state legislators, are reasonably technical and deal with tax increases, spending cuts and fund transfers and borrowing.

To add to the confusion at least one measure is dependent on the passage of another. Proposition 1B takes effect only if Proposition 1A passes, so if Proposition 1B passes and 1A fails, 1B will not be enacted.

What follows is a brief explanation of each proposition, along with voting recommendations from both the California Federation of Labor and the California Building and Construction Trades Council.

The Local 38 Committee on Political Education is not issuing formal endorsements for the May 19 election, but does urge all Local 38 members and supporters to turn out and vote

PROPOSITIONS	CALIFORNIA LABOR FEDERATION	CALIFORNIA BUILDING TRADES
Proposition 1A – Changes the California Budget Process, Limits Spending and Increases the Size of the "Rainy Day" Fund.	NR	YES
The measure would increase the size of the state's "rainy day" reserve fund from 5% to 12.5% by increasing tax revenue, increasing annual deposits to the fund, and limiting the way funds can be removed from the fund. It is designed to insure the state has larger reserves and is financially stable despite economic highs and lows. It would also extend several tax increases included in the recent state budget—a one cent sales and use tax, an increase vehicle license fees, and in increase in state income tax—for 1-2 years. The measure would also limit state funding, by setting limits on the spending of "unanticipated revenues."		
Proposition 1B – Education Funding. Payment Plan	NR	YES
This measure requires supplemental funding payments to school districts and community colleges beginning in 2011-2012. The payments are meant to pay back funding that is being deferred during the current economic crisis. One important provision of this proposition is that it takes effect only if Proposition 1A passes. If 1A fails and 1B passes, 1B is not enacted.		
Proposition 1C – Lottery Modernization Act	NR	YES
This measure would allow the state to borrow \$5 billion from future lottery revenues to help balance the 2009-2010 state budget, and allow for future borrowing. The measure would move lottery payments from direct payments to educational institutions to the state General Fund, and would increase state General Fund payments to education.		
Proposition 1D – Protects Children's Services Funding. Helps Balance State Budget.	NR	YES
The measure would allow a portion of the funding voters approved for early childhood development, about \$1.6 billion, to be moved to the state General Fund over the next several years, to help balance the state budget.		
Proposition 1E – Mental Health Service Funding. Temporary Reallocation. Helps Balance State Budget.	NR	YES
This would redirect a portion of the funds, \$240 million annually, voters approved (Proposition 63 in 2004) for mental health services for 2 years to help balance the state budget.		
Proposition 1F – Elected Officials Salaries. Prevents Pay Increases During Budget Deficit Years.	NR	YES
This measure would prevent state legislators and constitutional officers from receiving pay raises in years when the state is running a deficit. The measure was proposed in hopes of ending the ongoing budget deadlock by tying officials' salary increases to their performance in balancing the state budget.		

Annual Local 38 Charity Event Set for June 27 at Adobe Creek Course

It's time once again to pull out the clubs and golf shoes, and get ready for one of Local 38's most popular annual events, the Local 38 Charity Golf Tournament. This year the tournament will benefit the The Parkinson's Disease Clinic and Research Center at UCSF," explained Mazzola..

JUNE IN PETALUMA

The tournament will be held on Saturday, June 27 at the Adobe Creek Golf Course in Petaluma. The course has been the site of the tournament for the last seven years, and has become a favorite of players because of the warm, gentle summer afternoons.

Tee time for the tournament is 1:00 p.m., and the format will be shotgun, with players playing their own balls.

A PROUD TRADITION

"The Local 38 Charity Golf Tournament has become one of our proudest traditions," said Local 38 Business Manager Larry Mazzola, in announcing this year's event.

"We started the tournament as a way to spend some time on the golf course with friends, families and other union members. However, the tournament has become Local 38's major annual charitable event. Thanks to the support of players, sponsors and donors, we have been able to make major contributions to many deserving charities. Over the years the Local 38 Charity Golf Tournament has raised more than \$417,000 for a wide variety of charities ranging from the fight against breast and prostate cancer to the rebuilding of Mission Dolores.

"This year's tournament proceeds will go to the The Parkinson's Disease Clinic and Research Center at UCSF," explained Mazzola.

PARKINSON'S DISEASE CLINIC AND RESEARCH CENTER AT UCSF

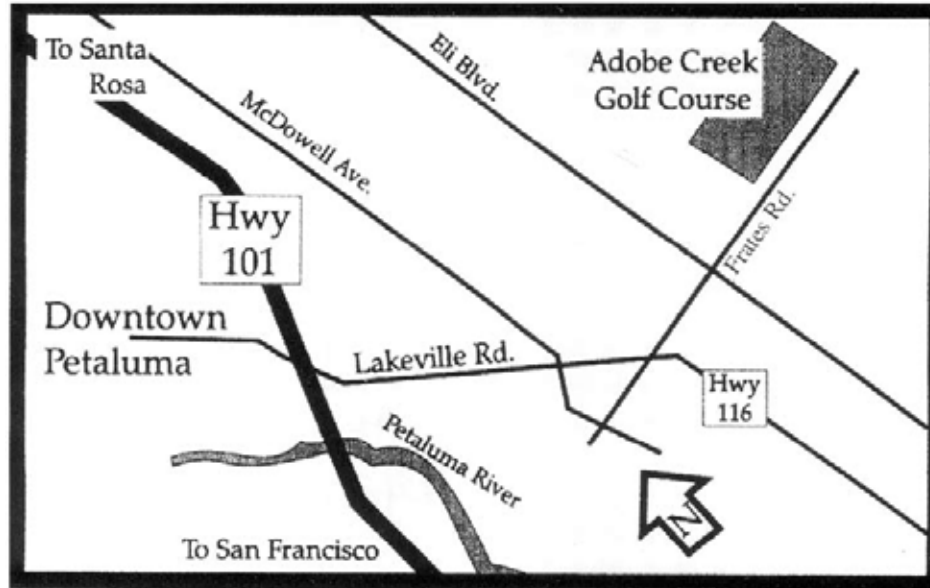
The Parkinson's Disease Clinic and Research Center at the University of California, San Francisco Department of Neurology has been a National Parkinson's Foundation Center of Excellence since 1992.

The Center provides a wide variety of services including outreach, education, research opportunities, and clinical and surgical services. The Center's goals include:

- Providing comprehensive and compassionate care for patients and families affected by Parkinson's disease,
- Discovering causes and effective treatments of Parkinson's disease, and
- Educating general medical practitioners, patients, caregivers and the general public.

DIFFERENT WAYS TO DONATE

The Local 38 tournament provides three ways for people to contribute; by playing in the tournament, by sponsoring a hole on the



course, or through donations.. Playing in the tournament costs \$150 per person for Local 38 members or \$200 per person for nonmembers. The entry fee includes green fees, tee prizes, lunch and drinks on the course and dinner following the tournament. Sponsoring a hole costs \$250, which buys a colorful

sign located at the tee area of a hole. Signs can include corporate logos or other information.

While players are the backbone of the tournament, it is corporate hole sponsorships and donations that raise the majority of money for the tournament's charitable donation.

LIMITED NUMBER OF PLAYERS

Accompanying this article you will find an application form for those interested in playing in the tournament or sponsoring a hole. Because there are only 144 playing spaces available for the tournament, those interested in playing should reserve their spaces as soon as possible. To reserve a spot you must fill out the accompanying form and mail it, along with your check payable to the Local 38 Golf Tournament, to 1621 Market St., San Francisco CA 94103. Reservations will only be held for those who actually pay their entry fees.

ADOBE CREEK

To get to the Adobe Creek Golf Course take Highway 101 to Petaluma, and take the Lakeville Highway exit at the south end of the city. Follow Lakeville Highway east for approximately one-mile, until it intersects with Frates Road. Follow Frates Road and you will see signs for the Adobe Creek Golf Course.

The 20th Annual UA Local 38 Charity Golf Tournament

Saturday June 27, 2009

Adobe Creek Golf Course, Petaluma

Tournament Proceeds will go to the Parkinson's Disease Clinic and Research Center at UCSF

\$150 for Local 38 members **\$200 for non-Local 38 members**
\$250 for hole sponsorship **\$50 for dinner only**

Entry fee includes cart, tee prizes, barbecue lunch and dinner.

Registration: 10:30 a.m. - Barbecue Lunch: 11-Noon
 Tee Time: 1 p.m. - Shotgun format. Play your own ball.
 No-host cocktails: 6 p.m. - Dinner: 7 p.m.

IMPORTANT

Adobe Creek will only allow players on the course with soft cleats. Players arriving at the tournament with traditional cleats will be required to change, at a cost of \$5 per person

Yes, I want to play in the 20th Annual Local 38 Charity Golf Tournament. Enclosed is my check in the amount of _____ for _____ tickets.

Name: _____

Address: _____

Phone: _____

Dinner Choice: _____ Prime Rib _____ Chicken

My company/group would like to sponsor a hole at the Local 38 Charity Golf Tournament. Enclosed is my check for \$_____ for _____ holes at \$250 per hole.

Foursome preferences:

1. _____ 2. _____

3. _____ 4. _____

Mail registration and check to Local 38 Charity Golf Tournament, 1621 Market St., San Francisco CA 94103

There are limited spots available in the tournament, so get your registration in as soon as possible. Make checks payable to Local 38 Charity Golf Tournament and mail your registration to 1621 Market St., San Francisco CA 94103.

FIRST WITH THE CHECK, FIRST REGISTERED

Open Enrollment Begins May 18

Local 38 members and families currently have the opportunity to change their health and welfare coverage for the upcoming Plan year.

The annual "open enrollment" period gives eligible members and their dependents the opportunity to choose between three health care programs for the upcoming Plan year.

Open enrollment begins on Monday, May 18 and runs through Friday, June 19, 2009 with any Health and Welfare coverage changes taking effect on July 1, 2009.

THREE HEALTH CARE PROGRAMS

The Local 38 Health and Welfare Trust Fund offers eligible members their choice of three health care programs, including:

- **Health Net PPO Plan:** Members may choose to go to an in-network Preferred Provider (i.e. physician, hospital, etc) listed in the Health Net provider directory. The most up-to-date list of PPO Providers is available at the Health Net website, www.healthnet.com.

If a member or dependent

chooses to go to a Health Net Preferred Provider, they will be responsible for a co-pay of \$20 for an office visit, \$50 for an emergency room visit, or \$100 for a hospital stay, with Health Net paying the balance of the fee. Should the member or dependent choose to go to a out-of-network provider (a provider not listed in the Health Net PPO directory), Health Net will pay 80% of the "usual and customary" charges for covered services, with the member responsible for 20% of the "usual and customary" charges for covered services, and any additional charges.

Members may go to a network or non-network provider as they choose. There is no requirement that once you go to a network provider, you must continue to go to a network provider. The medical services covered under the Plan are the same for network or out-of-network providers. The only difference is the potential co-pay or amount of the member's financial responsibility.

Members may also find a difference in the method of pay-

ment and claims reimbursement. Preferred Provider physicians have contracted with Health Net to accept a specified co-payment from a patient, and to bill Health Net for the balance of their payment. Out-of-network providers have the option of accepting a co-pay from the patient, but may require the member to pay the entire cost of medical treatment out-of-pocket, and the member then seeks reimbursement from the Health Net.

- **Health Net HMO Plan:** Under this Plan members and dependents agree to receive their medical treatment ONLY from Health Net providers. The most up-to-date list of HMO Providers is available at the Health Net website, www.healthnet.com. Members have a lower out-of-pocket cost, with Health Net HMO providers agreeing to provide all medical services for specific co-payment amounts. However, while costs to the members are less, members are restricted to using ONLY the doctors on the

Health Net HMO provider list.

- **Kaiser Foundation HMO Plan:** This is the traditional Kaiser coverage, with members and their covered dependents receiving all their medical coverage from Kaiser doctors and facilities. Again, it means lower out-of-pocket costs for members and their families, but restricts them to using ONLY Kaiser facilities.

NO RECOMMENDATION
The Local 38 Health and Welfare Trust does not make any recommendation regarding the type of health and welfare coverage that will best meet the needs of members and their families. The Local 38 Health and Welfare Trustees believe that the three programs available to Local 38 members ensure that you can select a program that will best suit your specific needs. It is important to remember that members who choose the Kaiser Foundation HMO Medical Plan should live within a reasonable distance from a Kaiser Hospital or medical clinic.

401(A) Open Enrollment

In addition to changing their Health and Welfare coverage, the Open Enrollment period brings Local 38 members the opportunity to change their 401(A) Defined Contribution Pension Plan contribution amount.

Under the Defined Contribution Pension Plan members can contribute \$0, \$2, \$4, \$6, \$8, or \$10 per hour, in pre-tax earnings, to the 401(A) plan. The effect is to decrease your current tax liability, while actually saving additional money for retirement.

Under the rules of the Plan, members can choose to decrease their amount of their hourly contribution at any time during the year, but can only increase their contribution during the Open Enrollment periods.

Open Enrollment periods run from Monday, May 18 to Friday, June 19, 2009, effective July 1, 2009, and from Monday, November 16 to Friday, December 18, effective January 1, 2010.

Subsidized COBRA Premiums...

Continued from Page 2

erage after September 1, 2008 and chose not to continue coverage under COBRA, or chose COBRA and have since discontinued your coverage, you can re-apply for COBRA coverage at the reduced premium rate. Members falling into this second category received a COBRA PREMIUM ASSISTANCE NOTICE that was sent from the UA Local 38 Health & Welfare Trust Fund on April 17, 2009 explaining the program, along with an application to re-apply for COBRA at the reduced rate. *Members who received a Notice about their second COBRA opportunity must submit their application for COBRA coverage no later than June 16, 2009.*

If you lost health coverage for any other reason since September 1, 2008, or if you are eligible for some other group health care plan

or Medicare, you are not entitled to the second election period.

NINE MONTH PROGRAM

The subsidized premium will continue to cover anyone who becomes eligible through December 31, 2009, and will provide nine (9) months of coverage. At the end of those nine (9) months, members will have the option of continuing COBRA coverage at their full premium rates.

COBRA PAYMENTS AND INFORMATION

Members should continue to send their monthly COBRA payments to:

UA Local 38 Health and Welfare Trust
160 Airway Blvd.
Livermore CA 94551

If you have questions about your COBRA coverage or premiums, call (888) 834-4422.

TRUSTEES OF U. A. LOCAL 38 TRUST FUNDS

1625 MARKET STREET • SAN FRANCISCO CALIF. 94103 • PHONE (415) 626-2000 • FAX (415) 626-2090

RY MAZZOLA, JR.
Chairman

SCOTT STRAWBRIDGE
Co-Chairman

ARMAND KILIJAN
Treasurer

STEVE JENNINGS
Secretary

OFFICIAL NOTIFICATION

TO: Participants and employees of employers contributing to the U. A. Local 38 Health and Welfare Fund

RE: Selection of Health Plan Coverage

Beginning on Monday, May 18 and running through Friday, June 19, 2009 you have the opportunity to change your enrollment from your current health care program to any one of the three health care programs provided by the U. A. Local 38 Health and Welfare Trust Fund.

Participants in the Fund may choose between either the Health Net PPO Plan, which includes the PPO option (in-network), and 80%-20% (out of network) coverage; the Health Net HMO Plan, or the Kaiser HMO Plan. Your choice of a health care program during this open enrollment will cover the 12-month period from July 1, 2009 through June 30, 2010. The next open enrollment period will be during May and June 2010 for the period July 2010 through June 2011.

IMPORTANT

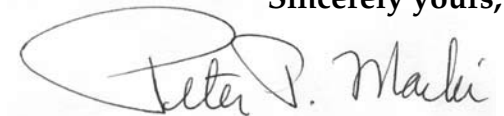
In electing or continuing Kaiser coverage, you should realize that the Kaiser Foundation Health Plan requires mandatory arbitration in the event of a medical malpractice claim. This is a requirement of the Kaiser Foundation Health Plan and not a requirement of the U. A. Local 38 Health and Welfare Trust Fund.

1. IF YOU WANT TO KEEP THE COVERAGE YOU HAVE NOW, YOU DO NOT CONTACT HAVE TO THE TRUST FUND OFFICE.
2. If you wish to change from your current health care program to one of the other health care programs described above, please call the Trust Fund Office at (415) 626-2000 for an Enrollment Form that needs to be returned to the Trust Fund Office completed in full.
3. You will receive a Health Net or Kaiser identification card in the mail, confirming your change of health plans.

Your choice of health care program, whether it is the Health Net PPO Plan, the Health Net HMO Plan, or the Kaiser HMO Plan does not in any way affect your coverage under the Employee Life and Accidental Death and Dependent Life Insurance, Employee Disability, Dental, Vision or Prescription Drug Plans.

The selection of benefits is entirely the responsibility of each member. However, if you need information, please contact the Local 38 Trust Fund Office at (415) 626-2000.

Sincerely yours,



PETER P. MACHI
Trust Fund Administrator

Local 38 Mail Box

Thanks For Your Sponsorship

Dear Brother Mazzola:

Our Icebreaker Tournament would not be the same without your support. We would like to thank you so much for sponsoring this year as well as in past years. Your assistance definitely contributes to the tournament's success. As a sponsor, United Association Local 38 will appear on a sign on one of the 18 holes plus your support will be acknowledged in the tournament program.

We greatly appreciate your generosity.

**With best wishes,
I remain sincerely,
Richard R. Seder
Business Manager
UA Local 516**

Laguna Honda Says Thanks

Dear Larry,

Thank you so much for your generous support and contribution to the Second Annual Crab Fest event -- benefiting the Laguna Honda Foundation.

I decided to use this year's event to give something back to the community, and with your support we were able to raise over \$150,000 for the Laguna Honda Foundation and the Laguna Honda Hospital -- home to many of San Francisco's elderly, disabled and disadvantaged citizens.

The funds we raised will help provide nursing education, clinical research and future programming as well as supplying needed equipment and furniture for the hospital. The Laguna Honda Foundation is working to transform Laguna Honda from an aging facility that has served the City and County of San Francisco for more than 100 years, into an innovative 21st Century model of high-quality, accessible adult care and rehabilitation.

I wish to personally thank you for your support and generosity in this tough economic climate. You have proven too me once again, that the Bay Area residents are truly a giving community.

Thank you again for your support. I look forward to seeing you next year at Crab Fest 3.

**Best regards,
Sean R. Elsbernd
Supervisor, District 7
San Francisco, CA 94129**

Thanks You For Scholarship

To whom it may concern;

My name is Amber Hazell, a native of San Francisco, California. I am an excelling junior at Philander Smith College in Little Rock, Arkansas. After graduating from Abraham Lincoln high school in the spring of 2006, I decided to go away for college to get a different experience, one that I am enjoying to this very day. I knew that going to college was what I wanted to do in order to further my education and to pursue my goals of one day starting my own business. I also knew that this would not be an easy task to accomplish. My parents have and are continuing to do the best they can financially to support me through this educational yet pocket pinching journey. It has been made painfully obvious to my parents and I that any form of help through this journey is needed and utmost appreciated.

I am truly and genuinely appreciative of the financial support I have received from this institution. The Local 38 has increased my possibilities of making it through another semester at Philander by lifting some of the financial burdens off of my parents.

Thank you.

**Sincerely,
Amber Hazell**

Thanks For Training Opportunities

Brother Mazzola

Again I want to thank you for the opportunities provided to me by your UA Training while a member of Local # 38. Your father would be proud of your efforts and successes in this area.

I am one of the original members trained by Mike Galliano. We all have gone on to have more skill based employment through your training. Many are working in Local # 38 others such as Brother Rod Highsmith and myself have found great jobs outside the Bay Area. I see from your latest "Pipeline" you are increasing the Cad Training.

Recently I was at the local drag strip and my all time hero Don Prudhomme and his Snake Racing dragster has an associate sponsorship with the UA. It makes me proud to see our UA logo on all the crew and the driver shirts as well as on the big diesel haulers as they

truck down the highway for Pomona. They will be starting the season at the Winternationals near Los Angeles.

I would hope when they come to Sonoma you could use that relationship to promote the benefits of the Union. I think they make a blue collar conduit to the common man that we have not had before. By then they could be well on the way to a Championship run in Top Fuel. It is the highest level of competition in their sport.

We have a relationship with a quality team that like the UA that does it right the first time. A few runs in Phoenix at the National Time Trials and they are ready for the season. Brother Hite has teamed us up with a special team. Don "the Snake" Prudhomme was one of the top five drivers of all time and as an owner his team has won multiple Championships.

If possible it might be the opportunity to promote not only your fine Local but other UA Locals in the Bay Area. While in Los Angeles the Southern California Pipe Trades might consider using the opportunity as well.

**Sincerely
Brother Mike Edwards
Project Manager
Western States Fire Protection**

SFGH's Heroes & Hearts a Great Success

Dear Mr. Mazzola,

Your support helped make San Francisco General Hospital Foundation's 4th annual Heroes & Hearts luncheon an unequivocal success! On February 12th, over 800 guests gathered under a tent on Union Square to celebrate Heroes, Artists, and our city's wonderful hospital, the San Francisco General Hospital and Trauma Center (SFGH). The generous support of a caring community allowed Heroes & Hearts to raise over \$1 million this year, enabling the SFGH Foundation to continue to provide funding to enhance-patient care and research at the SFGH.

San Francisco General Hospital and Trauma Center is a hospital for all people, providing the highest quality medical care whether the patient is uninsured or has experienced a severe trauma. The fol-

lowing are examples of just a few of the important programs that have received a grant from Heroes & Hearts funds. Because of you, these programs are able to exist and significantly impact the lives of people who live and work in San Francisco:

- Establishment of a Lymphedema Education & Referral Program at the Avon Breast Cancer Center
- Provided funds for stipends to the Psychiatric Department's Prevocational Program for patients to teach them meaningful work skills, and give structure and support to their lives.
- Provided funds for health literacy material for the HIV Patient Education Program and for renovations to improve patient capacity and improve therapeutic environment.
- Relocated the Urgent Care Center to better serve the patients of every clinical service on the SFGH campus.
- Purchased the latest Newborn Hearing Machine for the infant Care Center
- Provided funds for Surgical Telemedicine Education to live broadcast, intra-operative training which will improve patient care, resident training and increase the educational course capacity at SFGH.

We are truly grateful for your support of Heroes & Hearts!

**Best regards,
Katherine Ripley-Williams
Executive Director**

Local 6 Appreciates Support

Dear Larry,

Thank you so much for your contribution to our Charter Anniversary Celebration. Your support allowed us to have a truly memorable evening. I hope you enjoyed the evening as much as I did. Please extend my gratitude to the Executive Board of Local 38 for their generous support of our event. On behalf of the members, officers, and staff of Local 6, I extend sincere appreciation for your generosity.


**Sincerely,
John J. O'Rourke
Business Manager-
Financial Secretary**

Camp Konocti Rate Change

After some careful further consideration, the Trustees of the UA Local 38 Convalescent Trust have decided to reduce the cost rates members of the general public need to pay to send their children to Camp Konocti.

In our announcement last month the rate was listed as \$2,000 for someone from the general public to send their child to Camp Konocti for two weeks. The Trustees have decided to reduce that amount to \$1,500 per child for the two week period.

If you have already enrolled your son or daughter in Camp Konocti and paid the \$2,000 fee, please contact the Local 38 office at (415) 626-2000 and ask for Lisa Andrini.



Pipelines is the official publication of the United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, Local Union 38. U.A. Local 38 holds general membership meetings on the first Wednesday of each month at 1621 Market St., San Francisco CA 94103, (415) 626-2000. Lawrence J. Mazzola, Business Manager/Financial Secretary Treasurer. Assistant Business Manager, Larry Mazzola, Jr.; Business Agents: Bill Blackwell, John Chiarenza, Steve Jennings, Frank Reardon. Field Organizer: Tony Guzzetta. President: Bill Olinger; Recording Secretary: R.J. Ferrari. Pipelines Editor: Rob Weinstein.

Website: www.ualocal38.org

Memo...

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drop for millions of American families as wages have fallen and housing, food and healthcare costs have gone through the roof.

KEEP OUR CITY ALIVE

Having a vibrant, economically healthy city means being able to grow and change to meet new challenges. And it means being able to provide jobs for the men and women who live and work here. Of course we need to preserve our city, but we need to do that by preserving more than just the buildings. We need to preserve the people who live and work here.

LABOR'S VOICE

The change in development regulations was the main reason SF Building Trades workers took to the street last week. But it wasn't the only one. Over the last two months, Supervisor Daly engaged in a personal, political vendetta that blocked the appointment of Larry Mazzola Jr., to the Golden Gate Bridge District Board of Directors. Larry was the unanimous choice of both the San Francisco Labor Council and the San Francisco Building Trades Council to be named to a Bridge Board seat that had been held by a representative of the Building Trades for more than 50 years.

Daly, however, opposed the appointment because Local 38 opposed his re-election two years ago. As a result a person not affiliated with any San Francisco union or labor council was appointed to the seat. Daly and the five other supervisors who voted with him--Eric Mar, David Chu, Ross Mirkarimi, David Campos, and John Avalos--argued that they might support a different labor candidate. But San Francisco's labor community was both clear and united in their choice.

So these six "progressive" Supervisors simply turned their back on labor. Put simply, it is not up to Supervisor Daly, or any other politician, to choose who San Francisco's labor unions want to represent them. It's up to us to choose our leaders, and they need to listen to our choices.

SPECIAL THANKS

As both Business Manager of Local 38 and President of the SF Building Trades I want to thank everyone who turned out for our picket line, and all those who chose not to cross the line. It sent a powerful message, one that I hope was clearly heard.

I also want to thank the San Francisco labor community for the vocal support they gave Larry Jr. in his efforts to get appointed to the Bridge Board of Directors. Labor stood united, and we appreciate the support.

GOLF TOURNAMENT

On page 3 you will find the announcement for our upcoming charity golf tournament. Our charity this year is the Parkinson's Disease Clinic and Research Center at UCSF.

MAY 19 ELECTION

Also in this issue is a rundown of the six propositions on the May 19 special election. As you will see from the information on page 2, labor is divided over the issues, as is almost everybody else. Local 38's COPE is not making specific endorsements on any of the propositions. But we did want to let you know that the California Building Trades are urging a yes vote of all the measures, and the California Labor Federation is taking no position.

COBRA PAYMENTS

Finally, one of the most important benefits workers are receiving from President Barack Obama's economic stimulus are subsidized premiums for members who have lost their jobs and choose to continue their Health and Welfare coverage under COBRA. Please read the story on page 2, and make sure you take advantage of this important program.



It was a busy day on the picket line. Pictured above is Building Trades Secretary Treasurer Mike Theriault setting out the issues and rules before moving to the Sir Francis Drake Hotel. Pictured at the left is Local 38 Assistant Business Manager Larry Mazzola Jr. with San Francisco Supervisor Carmen Chu and former Mayor Willie Brown, and below with San Francisco City Attorney Dennis Herrera, some the many people who refused to cross the building trades picket line to attend the Democratic Party "Unity" luncheon. One report was that the luncheon, normally attended by several hundred, had fewer than 50 people actually attending.



Building Trades Pickets...

Continued from Page 1

Assistant Business Manager Larry Mazzola, Jr.

Mazzola was labor's unanimous choice to fill a seat on the Golden Gate Bridge, Highway and Transportation District Board of Directors, one which had been held by a representative of the Building Trades for more than 50 years.

But Daly blocked Brother Mazzola's nomination as retaliation for Local 38's opposition to his reelection two years ago. Instead, Daly spearheaded a 6-5 vote at the Board of Supervisors giving the seat to a candidate not affiliated with

any San Francisco union or labor council.

"Our members are angry about losing their representation on the Bridge Board," said Mazzola, Jr. "This is about labor having a voice. The Bridge board needs representation from the men and women who built and maintain the bridge. And they need a labor voice that understands construction and union contracts."

"For Chris Daly and five members of the Board of Supervisors to say labor can only have a representative that meets their approval is outrageous," he said.



Send Us Your E-mail Address

It's a new world out there, and we at Local 38 are determined to become part of the electronic age, whether we like it or not. For years we have communicated with our members through regular mail. When it came time to announce a meeting or inform the members about a special issue, we always sent a letter.

Not that there's anything wrong with the mail. We continue to do the vast bulk of our business by mail. But in some cases it is quicker, easier, and far less expensive, to be able to send an e-mail to members.

At least it would be easier, quicker and cheaper if we had e-mail

addresses for members, which we don't. That's where you come in. Please fill out the form and return it to UA Local 38, 1621 Market St.,

San Francisco CA 94103, or you can e-mail your information to Lisa in the union office at landrini@ualocal38.org.

NAME: _____

ADDRESS: _____

CITY, STATE, ZIP: _____

UA NO.: _____

E-MAIL ADDRESS: _____

Return for to UA Local 38 1621 Market St., San Francisco CA 94103, or e-mail your information to landrini@ualocal38.org