

Memo to Members



by Larry Mazzola
Business Manager

I want to begin by congratulating all our political friends who won their primary elections earlier this month. There were some important victories in vital elections. But we can't forget that this is only the start, particularly in the statewide elections. We have won nothing if we don't carry the fight to November.

A CLEAR CHOICE

Nowhere is this clearer than in race for Governor of California. After seven years of Governor Arnold Schwarzenegger, California is in shambles. What was once the best educational system in the country lies in ruin. Our roads are a mess, our state budget process is a national joke, and our infrastructure is falling apart.

That's what an actor with no political experience can do, and now the Republican party wants us to see what a failed CEO with no political experience can do.

Meg Whitman's only qualification for Governor of California is that she is rich enough to try to buy the office. After making billions with Goldman Sachs, FTD and eBay, and not even registering to vote for most of her life, she has decided to become a politician.

BUYING THE ELECTION

Whitman spent \$87 million to win the Republican nomination for governor, including more than \$70 million of her own money. In 2006 a total of \$130 million was spent in the governor's race, including all the candidates in the primary and general elections. Whitman outspent her Republican opponent, Insurance Commissioner Steve Poizner, more than 2-1 in the primary. And the race is only half over. Now she faces the actual election in November.

BANKRUPT POLICIES

And why is Whitman so determined to buy the election? Largely so she can put California's unions out of business. She wants to get rid of the eight hour day, guaranteed lunch breaks, health care reform and Project Labor Agreements. She plans a full assault on public workers including their unions, jobs, wages and pensions.

A PROUD TRADITION

Whitman faces a man with one of the proudest political traditions in California history, former Governor Jerry Brown. Brown has spent his life in public service, from the time he first ran for Los Angeles Community College Trustee to his present tenure as California Attorney General.

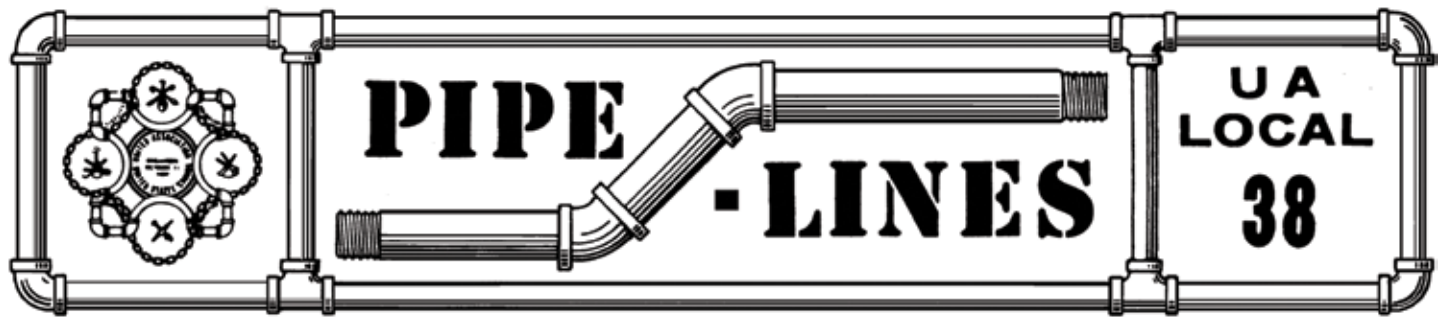
During his tenure as California Governor from 1975 to 1983 the state cut taxes by \$4.9 billion while creating 1.9 million new jobs.

Continued on Page 6



Hold That Date

The Local 38 Picnic will be held on Saturday, September 18, 2010 at the Silverado Country Club in Napa. Details will be in future Pipelines, or at www.ualocal38.org.



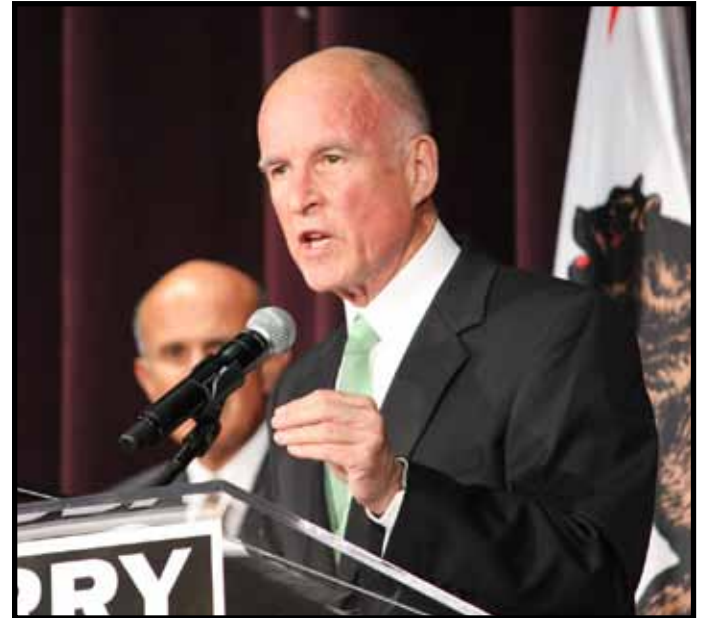
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JUNE 2010



Former eBay CEO Meg Whitman spent more than \$80 million to win the Republican nomination for governor.



Former Governor Jerry Brown has virtually unanimous labor support for the November election.

November Face Off

Seldom are the political choices we face as clear as the choices facing California voters in the November race for Governor. And seldom are the stakes so high for working families and union members.

The election pits former California Governor and current Attorney General Jerry Brown against former eBay Chief Executive Officer Meg Whitman. It is more than a face off between liberal and conservative or republican and democrat. It is a contest between a candidate dedicated to public service and a candidate who seems hell bent on buying the highest office in our state.

A LIFETIME OF SERVICE

"Jerry Brown has spent his entire life in service to the people of California," said Local 38 Business Manager

Local 38 Trust Funds

Health & Welfare Changes

The following article is a reprint of a letter sent by the Local 38 Trust Fund detailing changes to the Local 38 Health and Welfare Plan. Please read the article fully and carefully.

Dear Participant:

The U.A. Local 38 Health & Welfare Plan ("the Plan") is pleased to announce a change in medical health care provider. Effective July 1, 2010, CIGNA HealthCare ("CIGNA") will be providing medical coverage to you and to your dependents beginning, July 1, 2010, replacing Health Net, the Plan's present medical health care provider.

The Plan has been notified by Health Net that it will significantly increase its cost of health care services to the Plan (by 37 percent). In response, the Board of Trustees, through its Health Benefits Manager, undertook to find a medical health care provider that would be able to provide the same medical benefits provided by the Plan, at the lowest cost to the Plan. After careful

consideration of all options available, the Board of Trustees determined that CIGNA met the Plan's requirements. With this move to CIGNA, the Board of Trustees have maintained, and in some cases increased, the level of benefits that you receive, while providing you with a national network of providers and wellness programs to control the ever-increasing cost of healthcare.

CIGNA will provide the Plan with a Open Access Plus plan, which replaces Health Net's PPO plan and a NETWORK plan, which replaces Health Net's HMO. In most instances, CIGNA's benefit plan will be equal to or better than the benefits currently provided by Health Net.

Open Access Plus Plan:

CIGNA's Open Access Plus plan replaces Health Net's PPO plan. CIGNA's Open Access Plus program works like Health Net's PPO plan. That is, you DO NOT need to choose a primary care physician and you DO NOT have to get referrals

Larry Mazzola, Sr., when asked about the November election. "He has served as California's Secretary of State, Governor, and Attorney General, as well as the Mayor of Oakland. He has dedicated himself to bettering the lives of working people throughout our state, including fighting for the rights of union and non-union workers alike.

"Meg Whitman, on the other hand, has never held public office, has a sporadic record of voting, let alone serving, and has already spent more than \$80 million dollars of her own money to buy the republican nomination for governor," Mazzola continued. "She has promised to cut jobs cut taxes and cut services throughout the state. We can't afford to let a Wall Street billion-

Continued on Page 2

to see specialists. You can simply see any doctor or facility to receive the services you need, but remember, your benefits will be reduced if you choose to seek services with providers that are not in CIGNA's Open Access Plus Plan network. Most in network services are covered at 100% in the Open Access Plus Plan. Out of network services are covered at a reduced rate of 80% of usual and customary charges. If you were enrolled in Health Net's PPO plan, you will be automatically enrolled in CIGNA's Open Access Plus plan.

Network Plan:

CIGNA's NETWORK plan replaces Health Net's HMO plan. CIGNA's NETWORK plan allows you and your dependents to access facilities and physicians in CIGNA's nationwide NETWORK program. CIGNA's NETWORK plan requires that you choose a primary care physician and obtain referrals to see specialists. Your primary care phy-

Continued on Page 5

Election...

Continued from page 1

aire buy our future."

A STRONG LABOR RECORD

Ever since his first election in 1969 Jerry Brown has fought for the working people of California. He has served as a Los Angeles County Community College Trustee, California's Secretary of State, Governor, the head of the California Democratic Party, the Mayor of Oakland, and is currently the state Attorney General.

He has a labor record stretching from marching with Cesar Chavez during the creation of the United Farmworkers Union (UFW) to enforcing employee rights against large construction companies and other corporations during his tenure as Attorney General. And he is heir to a family legacy of labor support. Local 38 was among the unions who endorsed his father, Gerald "Pat" Brown in his campaigns for Governor in 1959 and in 1963.

During his terms as Governor of California, from 1975 to 1983, Brown

played an important role in many of the labor and political struggles of the time. It was during his tenure that the Agricultural Labor Relations Act (ALRB) was passed, giving California's farm workers the right to unionize. The Agricultural Labor Relations Board (ALRB) which administered the legislation was established with representatives of both labor and management (unlike his successor George Deukmejian, who appointed almost exclusively agribusiness representatives to the ALRB).

During Brown's tenure as Governor he created 1.9 million new jobs in California, while reducing taxes in the state by \$4 billion.

COPE Candidates Receive Overwhelming Support

Union members, including Local 38 members, turned out to support their Committee on Political Education (COPE) endorsed candidates in the June 8 primary.

Most of the COPE endorsed candidates were running in Democratic primary election, and virtually all won their respective elections. Every candidate endorsed by the Local 38 COPE won their statewide primaries and their congressional, state senate and state assembly offices.

COPE endorsements fared less well when it came to propositions. The Local 38 COPE opposed Proposition 14, the measure that will put the top two vote getters on the November ballot, regardless of party affiliation, which passed 55 to 45 percent. Local 38's COPE endorsed Proposition 15, which would have established a trial public financing project in the election for Secretary of State's office in 2014 and 2018, which lost 43 to 57 percent.

Jerry **BROWN**
A lifetime fighting for working families
GOVERNOR 2010

Jerry Brown

Fighting for Working Families

The UA Local 38 Committee on Political Education (COPE) and the California Labor Federation have both voted to endorse Jerry Brown for Governor. For more than 40 years, Brown has remained steadfastly committed to improving the lives of California's working families.

Workers' Rights

- Established the right to collectively bargain for teachers, school employees and other state workers (SB 160, 1975)

- Established the right to collectively bargain for firefighters, police and other local government workers (AB 1693, 1981)

- Gave farm workers the right to join unions and bargain collectively (SB 1, 1975) » Strengthened the state's equal pay law (SB 1051, 1976)

Good Wages

- Required the University of California to pay prevailing wage on construction projects (SB 394, 1975).

Worker Safety

- Signed a law to protect workers from toxic substances in the workplace (SB 1874, 1980).

Strengthening the Safety Net

- Increased unemployment benefits for laid off workers (AB 91, 1975).

- Increased workers' compensation for those who were injured on the job (SB 469, 1975; AB 467, 1976; AB 3028, 1978).

Standing Up to Large Corporations

- Fought large corporations who exploit their workers, winning settlements for construction workers and others whose rights have been violated.

Meg Whitman

On the issues

Overtime and Meal Breaks

Meg said: It's time to take away the 8-hour day and guaranteed meal breaks. (Whitman speech, Commonwealth Club, February 16, 2010)

Retirement

Whitman proposes cutting worker pensions, while leaving CEO golden parachutes untouched.

Unions

Whitman plans a full frontal assault on union workers' jobs, wages and pensions. (SF Chronicle. Public employee unions in Whitman's crosshairs, March 15, 2010)

Cutting Wages

Whitman keynotes anti-union "ABC" conference to fight Project Labor Agreements. (Whitman speech, Associated Builders and Contractors, September 18, 2009)

Health Care

Whitman Vows to Block Health Care Reform Whitman said she would undo President Obama's health care reforms and instead protect insurance company profits. (Los Angeles Times, March 31, 2010)

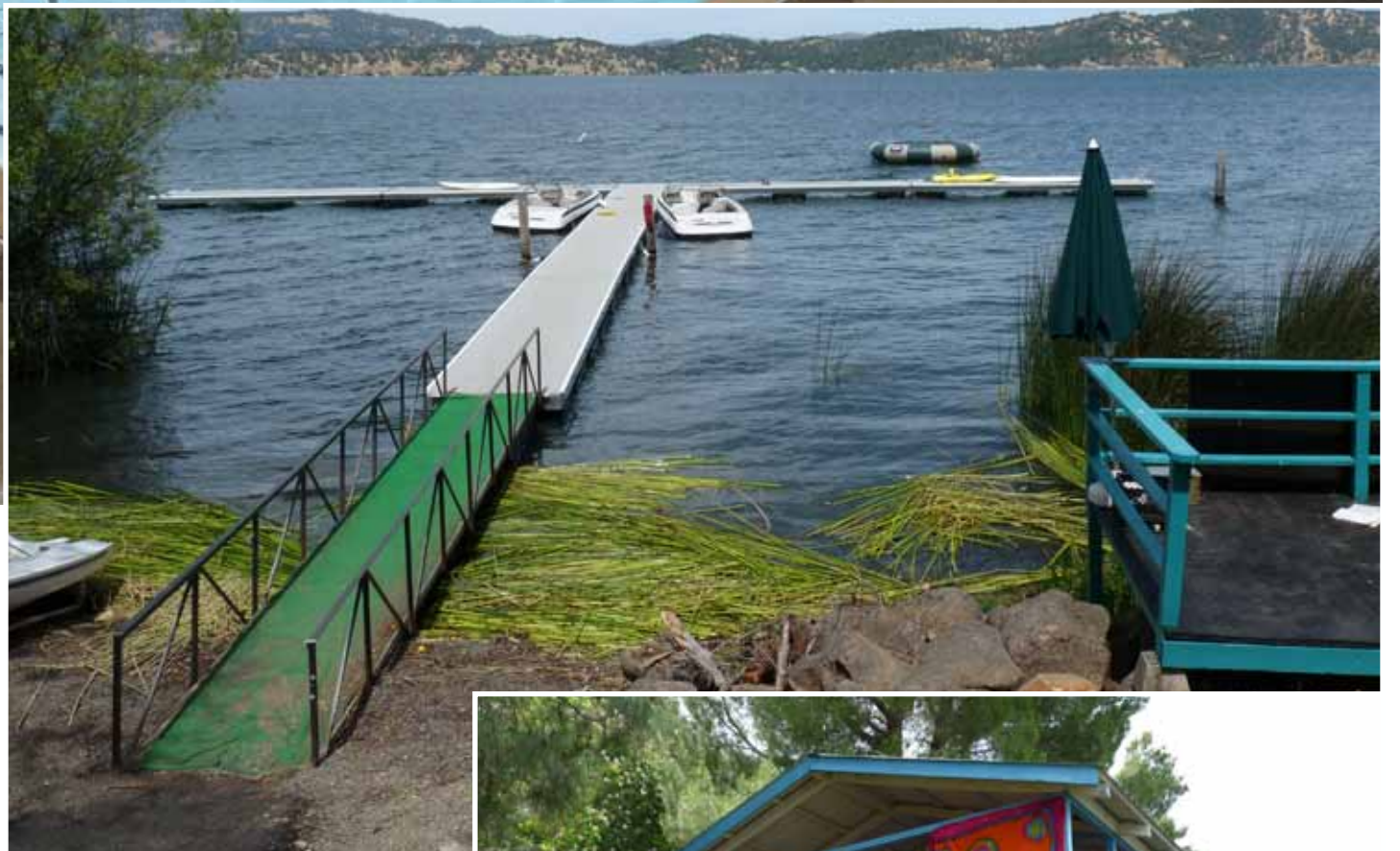
Layoffs

As head of eBay, Whitman laid off 1,000 of her 15,000 full time employees, boosting corporate profits, and making millions. (NBC Bay Area, February 17, 2010)

Voting

Whitman has no record of voting or even registering to vote before moving to California in 2002. Since 2002 her voting record has been sporadic, missing half the elections from 2002 to 2005, including the 2003 special election that swept current governor Arnold Schwarzenegger into office.

Camp Konocti Greet New Season With a Facelift



For 48 years the sons and daughters of Local 38 members have enjoyed summer camp on the shores of Clear Lake.

That tradition continues today and this year campers arriving for first session earlier this month found a camp facility with a new coat of spit and polish.

During the past off season Camp Konocti saw a major face lift, with a number of the old familiar facilities receiving an upgrade.

First and foremost was the camp's dock, which before being replaced was the original wooden dock. Now the camp sports a new, high tech plastic dock, one which stays cool in the sweltering Lake County heat, provides better traction and safer access, and even has several ladders for lake access.

The camp's tent cabins received a fresh coat of paint, as did the stage

A new dock, newly painted cabins and new toilets and laundry facilities were all part of the face lift Camp Konocti received during the off season.

overlooking the lake, the site of the camp's evening campfires and kangaroo court sessions.

The cabins themselves were each painted different colors, bringing a whimsical note to the wood sided bunk houses.

The camp's toilet and laundry facilities were also updated, bringing campers an new level of comfort.



This Month in Labor History

JUNE 23, 1892

One of the most famous, and most brutal chapter in American labor history began on this day, when workers at Andrew Carnegie's Homestead Steel Works went on strike.

The Amalgamated Association of Iron and Steel Workers (AA) was formed in 1876, and organized the Pittsburgh Bessemer Steel Worked in Homestead in 1881. The factory was owned by tycoon Andrew Carnegie (Carnegie Hall, etc.), and managed by Henry Clay Frick. Despite Carnegie's public approval of labor unions and opposition to strikebreakers, Frick vowed to break the union at Homestead.

After five months of negotiations Frick continued to refuse the AA request for a wage increase (industry profits were up). Instead he countered with a 22 % cut in pay.

With no agreement in sight the AA went on

strike on June 23, and Frick formally locked the union out of the plant on June 28. The union was determined to keep the plant closed, Frick, to reopen the factory with non-union workers.

After scabs were driven off on July 3, Frick contacted the Pinkerton Detective Agency to provide security, and to reopen the plant on July 6. Unable to reach the plant by land, Frick and the Pinkertons decided to access the grounds from the river. On the night of July 5 some 300 Pinkerton agents boarded barges on the Ohio River, just below Pittsburgh, armed with Winchester rifles.

The Pinkertons were met by strikers, who wouldn't let the agents land or disembark. At some point shots were fired, with historians generally agreeing that the Pinkertons fired first. In the 10 minute "battle of Homestead" the tally was two strikers killed and 11 wounded, two Pinkertons killed and 12 wounded. The battle contin-

ued throughout the next day, with more than 300 armed strikers fighting off the Pinkertons. At 5 p.m., with more than 5,000 union supporters on hand, the Pinkerton's surrendered, were hauled off their barges, and marched through town to the Opera House, used as a temporary jail.

The strikers victory, however was short lived. On July 12 more than 4,000 Pennsylvania militia soldiers (with 2,000 reserves looking on from a nearby hillside) surrounded the plant, and cleared the strikers. The company quickly brought in strikebreakers and reopened the plant.

The Homestead strike was the beginning of a long decline in the AA, and steelworkers would not be effectively organized again until the Steelworkers Organizing Committee was established by in 1936 under the leadership of Philip Murray and the Congress of Industrial Organizations (CIO).

Eighteen Months of Progress for Labor and the Building Trades

Editor's note: Whether its Rush Limbaugh, Glen Beck or Fox News the right wing commentators are emphatic--President Obama is at best ineffective, at worst a socialist. He is leading the country on the road to ruin. But nothing could be further from the truth. The reality is that President Barack Obama is the most effective leader the country has seen in years. The following is an article from United Association international headquarters highlighting some of the labor strides made during Obama's first 18 months.

The construction industry in these devastating times is so fortunate that President Barack Obama is in the White House as he has done more for Organized Labor and more for the Building Trades in particular than any president in recent history. Initiatives by this White House leadership are already translating into literally tens of billions of dollars in new union jobs and improving the construction industry in countless other ways as well.

Not since Franklin Roosevelt has the President of the United States taken such an active, personal role to help the plight of working men and women and the unions that represent them. In only 15 months, President Obama has established an impressive Pro-Labor record. As shown below, there's plenty of evidence to prove this, although you don't hear about it in the media. But when addressing the issue at a recent town hall meeting, the President, voicing support for PLAs and other union issues, openly and proudly described himself a Pro-Union Guy."

President Obama said this before the election AND after the election. This is not something we often hear, even from lower-level public officials, let alone sitting U.S. Presidents. More importantly, since his actions prove he truly is a "Union Guy," these developments give hope to the American Labor movement, which has had its share of hard knocks in recent years.

Respect is earned by words and deeds and President Obama has delivered. All unions and workers should appreciate these achievements and show the President their respect and support in return. Highlights of key actions taken by the White House and the Obama Administration are listed below, followed by a more detailed report.

OBAMA' ACHIEVEMENTS FOR CONSTRUCTION INDUSTRY AND BUILDING TRADES UNIONS

- **Stimulus Construction Spending:** \$250+ Billion in Stimulus Spending for Projects In the Construction Industry
- **Expanded Davis-Bacon Coverage:** New Coverage of Federally-Funded and Federally -Assisted Projects Under Davis-Bacon/Prevailing Wage Law
- **New Nuclear Project Agreements:** Nearly \$30 Billion in New Union Jobs Under PLAs for Three Major Nuclear Projects in Georgia, Maryland and Texas
- **Revitalized Nuclear Loan Guarantees:** Substantial Expansion of Federal Govt.'s Loan Guarantee Program – Over \$54 Billion -- to Drive U.S. Nuclear Industry
- **Pro-PLA Policy for Federal Buildings:** Strong Policy to Promote PLAs in Federal Building Programs; \$100s of Millions in PLAs in Play; Potential for Billions More
- **Aggressive Enforcement of Key Laws:** Major Increase in DOL Inspectors, Plus, Stepped-Up Enforcement of Prevailing Wage Law, OSHA and Other Wage Laws
- **Revamping Davis-Bacon Surveys:** Revised DOL Prevailing Wage Survey System to Modernize/Streamline Data Collection, Ensure Proper Current Wage Rates are Used
- **New Green Training Investment:** \$500 Million in Federal Green Job Training Grants; Substantial Sums Dedicated to Labor Union Training Programs
- **Service Contract Reforms:** New Rule for Federal SCA Contracts to Require Govt. Contractors to Rehire Employees of a Predecessor Contractor
- **Crackdown on Illegal Immigration:** Increased Law Enforcement to Combat Illegal Hiring; Mandatory Employee Identity Checks on All Federal Contracts

OBAMA' ACHIEVEMENTS FOR WORKERS AND LABOR UNIONS GENERALLY

- **Pro-Labor Appointments:** Numerous Top-Level Appointments to Strong Labor Allies* (*Many More Pro-Labor Appointments Pending)

- Secretary of Labor
- Solicitor of Labor
- NLRB Board Members
- Director of FMCS
- DOL/OSHA Administrator
- DOL/Mine Safety & Health Administrator
- DOL/Employee Benefits Administrator
- FLRA Member & General Counsel
- White House Middle Class Task Force
- **Unemployment/COBRA:** Promoted and Signed Legislation Extending Unemployment and COBRA Benefits
- **Rescission of Bush LM Rules:** Rescinded Implementation of Unfair Bush Administration Union Disclosure Rules
- **Ban on Contractor Union-Busting:** Rule Prohibiting Reimbursement to Contractors' for Expenses Used for Anti-Union Organizing Campaigns
- **Organizing Rights of Contract Employees:** Required Government Contractors to Post Signs in Workplace regarding Employee Organizing Rights
- **Fighting Employee Misclassification:** Created Misclassification Initiative To Combat Employee/Independent Contractor Misclassification
- **Removing Anti-Safety Policies:** Rescinded Implementation of Bush Administration Rule re Workplace "Health Risks Assessments" Harmful to Workers
- **Improving Safety Data Collection:** Development of New Rules and Policies to Promote Workplace Safety by Improving Data Collection and Reporting
- **Benefits for Veterans' Families:** Signed Legislation Expanding Eligible Leave Time for Family Members of Injured Veterans
- **Enactment of Fair Pay Act:** Signed "Lily Ledbetter" Fair Pay Act, Removing Obstacles to Pay Discrimination Lawsuits
- **New Trade Assistance for U.S. Workers:** Expansion of Trade Adjustment Assistance Benefits for American Workers
- **Enforcement of Trade Labor Standards:** Tougher Trade Agreement Enforcement To Protect American Workers & Foreign Labor Standards.

AFL-CIO NATIONAL BOYCOTTS



TRANSPORTATION & TRAVEL

PACIFIC BEACH HOTEL (HTH)

Luxury Hotel, Waikiki, Hawaii
International Longshore & Warehouse Union (ILWU)

ENTERTAINMENT & RECREATION

ECHOSTAR DISHNETWORK

Satellite Television Service
Communications Workers of America

BLUEMAN PRODUCTIONS

International Alliance of Theatrical Stage Employees (IATSE)

OTHERS

VINCENT BACH DIVISION CONN SELMER, INC.

Elkhart, Indiana Musical Instruments: Trumpets, Trombones, Saxophones
United Automobile Workers (UAW)

R.J. REYNOLDS TOBACCO CO.

Cigarettes: BestValue, Camel, Century, Doral, Eclipse, Magna, Monarch. More, Now Salem, Sterling, Vantage, and Winston; plus all Moonlight Tobacco products
Bakery, Confectionery, Tobacco Workers & Grain Millers International Union

Huck/Konopacki Labor Cartoons



Health Care Changes...

Continued from Page 1

sician will provide a variety of services such as preventive care, referrals to specialists or coordination of your hospital stay. There is NO coverage for services rendered outside of the NETWORK list of physicians except for emergencies. Your out of pocket costs are less with CIGNA's NETWORK plan, since most services are covered at 100% after a copayment. If you are currently enrolled in Health Net's HMO plan, you will be automatically enrolled in CIGNA's NETWORK plan. A Primary Care Physician ("PCP") will be assigned to you. It is extremely important that you call CIGNA on or after 7/1/2010 to change the Primary Care Physician ("PCP") to the PCP of your choice. You will only be able to receive services from the PCP on file.

To find out if your doctor or facility is in either CIGNA's NETWORK plan or their Open Access Plus plan, simply call 800-CIGNA-24 or go online at www.cigna.com and click on the "provider directory" link on the left-hand side of the screen. You must reference either "NETWORK" and select health plan or "Open Access Plus Only" plan when looking for participating providers. DO NOT ask for HMO or PPO providers because these are different benefit plans at CIGNA. If your provider is not currently participating in CIGNA's plan, you can nominate your provider and CIGNA will contact them to see if they would like to be a participating provider in the CIGNA benefit plan in which you are enrolled.

Transition of Care:

If you are currently in the middle of treatment for an acute condition or third-trimester pregnancy, you may be able to transition your care to CIGNA if you are seeing a provider that is currently not in the

CIGNA network. Please complete the Transition of Care Form (available at the Trust Fund Office) if you are experiencing one of these conditions, or any other condition that you believe is acute and short term (not ongoing). CIGNA will review each transition of care request on a one-by-one basis. If it is determined that your condition would worsen by discontinuing services with your current out of network doctor/facility, CIGNA will pay your future claims as in network for a limited time.

ID Cards:

Prior to 7/1/10, CIGNA will be mailing an ID card for you and one for each of your dependents. **This ID card does not necessarily mean that you are eligible for medical health care coverage.** Eligibility is subject to the Plan's eligibility rules. **This ID card is for identification purposes only.**

Please remember to destroy your old Health Net cards because they will no longer be valid on 07/01/10. Also, please remember to accept or change your PCP and notify your doctors about the change in your benefits to CIGNA HealthCare.

Additional Information To Be Provided:

Informational packets will soon be mailed to you that will include the following information:

- * Benefit Summaries describing the covered benefits under the CIGNA plans.
- * Information about how to access our list of doctors online.
- * Information about how to register for mycigna.com. This personalized, secure online service allows you to view your personal health information. You will be able to confirm your eligibility for the Plan, view 24-months of your own personal claims history, as well as the

claim history for your dependents, and the details of your benefit plans. You can also change your providers, view a personalized provider directory and order ID cards for yourself.

* Information about the CIGNA HealthCare 24-Hour Health Information LineSM.

* Information on CIGNA Healthy Rewards® – the discount program offered through CIGNA for many non-covered products and services, such as laser vision correction, Weight Watchers®, smoking cessation, vitamins, supplements, health/beauty aids and more.

If you have any questions regarding your health and welfare benefits, or any of the information contained in this letter, please contact CIGNA HealthCare at 800-CIGNA-24, ON OR AFTER 7/1/2010, or contact the Trust Fund Office at (415) 626-2000.

Very truly yours,



PETER P. MACHI,
Administrator

Important Health Benefit Contacts

HEALTH AND WELFARE

CIGNA HealthCare (800)244-6224
www.cigna.com

Kaiser Permanente (800)464-4000
www.kp.org

PRESCRIPTION DRUG PLAN

Envision RX (800)361-4542
www.envisionrx.com

VISION PLAN

Vision Service Plan. (800)877-7195
www.vsp.com

DENTAL PLAN

Delta Dental Plan (800)765-6003
www.deltadental.com

BENEFIT AND ELIGIBILITY HELP

Trust Fund Office (415)626-2000
www.ualocal38.org

Local 38 Mail Box

Thank You For Your Support

Dear Mr. Mazzola:

On behalf of the Dinner Committee and the rest of A. Phillip Randolph Institute -San Francisco Chapter, we thank you for your participation in our annual fund raising dinner at the newly renovated SF Marriott Marquis last April. Thank you for making it a very successful and memorable event for everyone, especially for those who have achieved so much in their lives and deserved to be our honorees.

The ILWU Local 10 Color Guards

opened the program as they marched in and presented arms to the refreshing voice of Candace Johnson, Lyric Soprano, for the national and black anthems. She rendered a bravo-inducing song before the Keynote Speaker Lyn Hughes who shared the history of the Pullman Porters. Fr. Dan Carter from Our Lady of Lourdes Church in the BVHP area, presided with the invocation and led the moment of silence for Dorothy Height, Benjamin Hooks, and Calvin Hayes. A video clip of the making of the House Resolution putting A. Philip Randolph into Congressional Recognition followed. The still very sprightly James Smith, being one of the Pull-

man Porters who met A. Philip Randolph himself, graced our dinner event with his wife Dora. Cathy Davis' power point presentation on the vision of the late Rev. George Davis made everyone realize how important it is to make the Aging Campus a reality. The honorees, though many in their late years, with Leroy King notwithstanding, who even received a standing ovation, still share so much in the labor movement, in the community, in business, in equality and continued emancipation from within and outside each individual that they have touched. As Lolita Sweet welcomed the people to their seats in the beginning, she led them to their feet on the dancing floor at the end with her powerful songs and energetic band.

We thank all the presenters and honorees who shared their time and knowledge to all the participants. We thank their families & friends who came to give them their love. We thank all the unsung heroes who put this dinner together. We thank all of the attendees and all the rest of the supporters who believe in what APRI-SF Chapter can do to bring the

legacy of A. Philip Randolph forward for the trade union movement and for the community at large.

We would appreciate it if you can extend our thanks as well to your constituencies that are not reached by this letter of gratitude.

More power to you.


Respectfully yours,
JAMES A. BRYANT
President

Thanks For Pipe Trades Scholarship Help

Dear Mr. Mazzola,

Thank you very much for sponsoring my scholarship application for the California Pipe Trade Council. This money will go toward my education at UC Berkeley. This opportunity is one I can not thank you enough for.

Gratefully yours,
Jessica Reimche



Pipelines is the official publication of the United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, Local Union 38. U.A. Local 38 holds general membership meetings on the first Wednesday of each month at 1621 Market St., San Francisco CA 94103, (415) 626-2000. Lawrence J. Mazzola, Business Manager/Financial Secretary Treasurer. Assistant Business Manager, Larry Mazzola, Jr.; Business Agents: Bill Blackwell, John Chiarenza, Steve Jennings, Frank Reardon. Field Organizer: Tony Guzzetta.
President: Bill Olinger; Recording Secretary: R.J. Ferrari. Pipelines Editor: Rob Weinstein.

Website: www.ualocal38.org

Memo...

Continued from Page 1

LABOR'S FRIEND

More importantly, Brown has proven himself a close friend of labor and working families throughout his career. He signed legislation establishing the right to unionize for teachers, police officers, fire fighters, state workers and farm workers. He fought to strengthen the state's equal pay laws, and established prevailing wage guidelines for University of California construction projects.

A FAMILY AFFAIR

Not only has Local 38 endorsed Brown in every statewide election he has been in, but we endorsed his father before him. Edmund "Pat" Brown was governor of California from 1959 to 1967, and he was also a close friend of labor and Local 38.

We need Jerry Brown's clear priorities and political experience in Sacramento. Someone has to break-up the deadlock in our state's capital, and Jerry Brown is just the type of creative thinker and visionary leader who can do that.

We don't need to be part of a republican billionaire's shopping spree.

HEALTH CARE CHANGES

By now you've probably received a letter in the mail (reprinted on page 1 of this Pipelines) about the changes in the Local 38 Health and Welfare Plan.

After being told by Health Net that continuing our medical coverage was going to cost 37 percent more this year, we have decided to change to Cigna Health Care. No health care provider is cheap. It will still cost us more than last year to maintain our benefits. But changing means we can maintain our benefits without have to increase member or dependent co-pays.

Please read the letter carefully. If you are a Health Net PPO or HMO member, you will be automatically enrolled in Cigna. You should receive your Cigna ID card in the mail soon. And remember, if you have any questions you can always call the Trust Fund Office.

LOCAL 38 PICNIC

As you can see from the announcement on the front page, we have scheduled the Local 38 picnic for September 18 at the Silverado Country Club in Napa. Of course this is quite a change for us.

We decided on Silverado because they can provide the lodging and picnic facilities we need for our annual gathering. This is a spectacular facility, and the picnic should be a lot of fun. Mark down the date. I hope to see you there.

CAMP KONOCTI

Finally, I want to comment on the offseason work done at Camp Konocti. The new dock, toilets (donated by Broadway Mechanical) and other facilities were overdue, and go along way to ensuring the safety and comfort of our campers. Just as important the coat of paint on our tent cabins is great.

The new colors bring a note of cheer to the camp. Camp Konocti is a happy place for the sons and daughters of Local 38, and now it looks it.

☆ A MESSAGE FROM THE UNION AND THE CALIFORNIA LABOR FEDERATION ☆

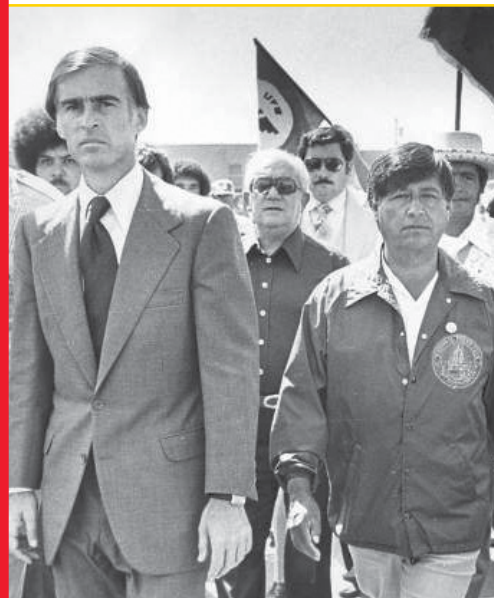
Jerry BROWN

A lifetime fighting for working families

GOVERNOR 2010

UNION
ENDORSED

*For more than
40 years,
Jerry Brown has
supported working
families.*



✓ WORKERS' RIGHTS

- » Established the right to collectively bargain for teachers, school employees and other state workers (SB 160, 1975)
- » Established the right to collectively bargain for firefighters, police and other local government workers (AB 1693, 1981)
- » Gave farmworkers the right to join unions and bargain collectively (SB 1, 1975)

✓ GOOD WAGES

- » Strengthened the state's equal pay law (SB 1051, 1976)
- » Required the University of California to pay prevailing wage on construction projects (SB 394, 1975).

✓ WORKER SAFETY

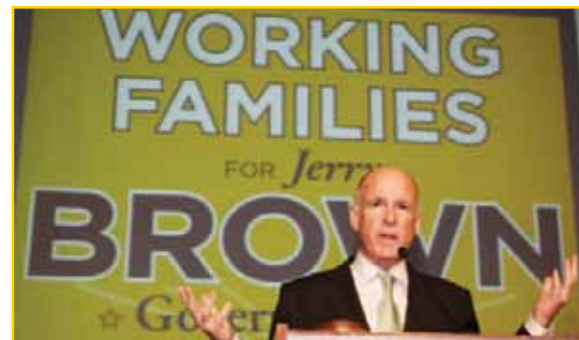
- » Signed a law to protect workers from toxic substances in the workplace (SB 1874, 1980).

✓ STRENGTHENING THE SAFETY NET

- » Increased unemployment benefits for laid off workers (AB 91, 1975).
- » Increased workers' compensation for those who were injured on the job (SB 469, 1975; AB 467, 1976; AB 3028, 1978).

✓ STANDING UP TO LARGE CORPORATIONS

- » Fought large corporations who exploit their workers, winning settlements for construction workers and others whose rights have been violated (www.ag.ca.gov)



WORKING FAMILIES FOR Jerry BROWN ☆ GOVERNOR 2010 ☆

For more information: www.CaliforniaLabor.org

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It's a new world out there, and we at Local 38 are determined to become part of the electronic age, whether we like it or not. For years we have communicated with our members through regular mail. When it came time to announce a meeting or inform the members about a special issue, we always sent a letter.

Not that there's anything wrong with the mail. We continue to do the vast bulk of our business by mail. But in some cases it is quicker, easier, and far less expensive, to be able to send an e-mail to members.

At least it would be easier, quicker and cheaper if we had e-mail

addresses for members, which we don't. That's where you come in. Please fill out the form and return it to UA Local 38, 1621 Market St., San

Francisco CA 94103, or you can e-mail your information to Lisa in the union office at landrini@ualocal38.org.

NAME: _____

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