

Memo to Members



by Larry Mazzola
Business Manager

As seems to be all too often the case, politics is once again on the front burner, both in San Francisco and throughout the state.

In San Francisco Mayor Gavin Newsom has put forward a proposal which I believe will mean jobs for building trades workers, hundreds of whom have been out of work for a year or more. Currently the trades in the bay area are seeing 20, 30, and in some cases even 40 percent unemployment--the highest numbers I can ever remember.

SPEEDING UP THE PROCESS

Mayor Newsom's proposal is to cut a portion of the up front fees developers face, and to collect those fees during the building's lifetime. The result would be to substantially speed up the financing process on the front end, meaning that a number of projects throughout the city could be started almost immediately.

According to Mayor Newsom at least four specific major projects could begin in as little as two months, as opposed to two years under current regulations.

I can't begin to tell you how important this could be to Local 38 members and to building trades workers throughout the city. All of San Francisco's building trades unions are facing unbelievable unemployment numbers ranging from 20 to 30 percent. Hours worked are down as much 30-50 percent in many cases. We need work and we need it now. Simply extending unemployment benefits isn't the answer. We need jobs!

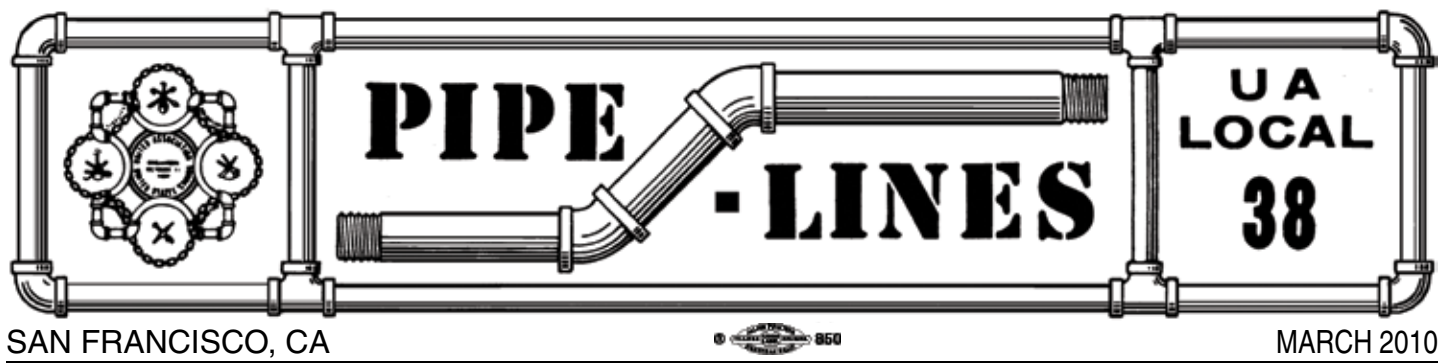
MARCH 15 RALLY

On March 15 the San Francisco Building and Construction Trades Council will be holding a rally supporting the Newsom plan, and calling for jobs for construction workers. The rally will be at 11:30 a.m. on the Polk St. steps of City Hall. We need to let the city know that jobs are the number one priority. I want to ask all Local 38 members, as well as other building trades workers, to come to the rally and make your voice heard. We need jobs. We need income. We need our city, or state and our country to make jobs their number one priority. And we need to do it now! Come out on March 15.

CALIFORNIA ELECTION

It is also important that all our elected officials--city, county, state and federal--know that jobs are our number one priority. The best way to do that is to register and vote in the June primary election and the November general election. These elections will include races for statewide offices, such as governor, Lt. governor, secretary of state and others, a US Senate seat, Congressional seats, and seats in the State Senate and Assembly, as well as countless seats on county and city

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More than 250 building trades workers gathered last week to talk about the impact of unemployment in construction, and to hear Mayor Gavin Newsom propose a plan which could speed up development and provide jobs.

Newsom Plan Would Speed Up Development

We can't wait around for the federal government and 'Stimulus II' or 'Job Program II,' San Francisco Mayor Gavin Newsom told a rally of more than 250 union construction workers last week, to an enthusiastic reception. "We've got to take responsibility locally."

Building Trades Rally in Support of Newsom Proposal
Monday, March 15 - 11:30 p.m.
City Hall, Polk Street Steps

The rally was organized by the San Francisco Building and Construction Trade Council and held at the Labors' union hall. It was designed to spotlight the plight of San Francisco's construction work-

ers, many of whom have been out of work for a year or more.

Building trades union representatives marched to the microphone to tell the same story over and over. Unemployment in the trades

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Michael Theriault, Secretary-Treasurer of the San Francisco Building and Construction Trades Council (above) and Local 38 Business Agent Bill Blackwell (left) were among those at the rally that spoke about record unemployment levels among San Francisco construction workers.

Get Ready to Celebrate World Plumbing Day



Get ready for March 11th, the First Annual World Plumbing Day!

World Plumbing Day is a product of the World Plumbing Council, and is designed to foster community awareness of the value of this industry in relation to health and sanitation.

"There are days for all sorts of causes and their purpose is always about raising awareness," World Plumbing Council Chairman Robert Burgon said. "World Plumb-

We've all seen the poster on the left touting the value of the value of the plumber to the nation, but the truth is that modern sanitation has done more to improve worldwide health than almost any other industrial development.

ing Day is no different. We simply want to make more and more people realize that plumbing is a significant industry and a major contributor to public health and the environment."

The World Plumbing Council chose the theme "Plumbing-Vital to Global Health" with the intention of highlighting just how much the plumbing industry contributes to both the health of the world's people and the health of the planet.

The aim is to involve local communities to spread the word; it is also to raise significance in developing nations.

"I believe that in developed countries, effective sanitation is usually taken for granted (until some-

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Scholarship Applications for 2010-2011 Academic Year Available From Trust Fund

2010 marks the 44th year of Local 38's Scholarship program. The official notice announcing the start of the 2010 program is printed below, along with the rules and regulations for eligibility. The important date to remember is July 9, 2010, the deadline for receipt of the scholarship applications.

Building the Future

Rules and Regulations for the Local 38 2010 Scholarship Program

ELIGIBILITY

1. The applicant must be a dependent son or daughter of a **current active member** of U. A. Local Union 38.

2. A dependent son or daughter is defined as a member's unmarried child (including legally adopted child or foster child) who is less than 26 years of age and is wholly dependent upon you for support and maintenance while spending their time in college.

3. The member must be a **current active member** in U. A. Local Union 38 and not be working contrary to the U. A. Local Union 38 Collective Bargaining Agreement where Scholarship Trust Fund contributions are required, or in violation of Local Union 38 by-laws or the United Association Constitution.

4. The member must have been employed for at least 1200 hours within the previous four fiscal years July 1, 2006 through June 30, 2010 for an employing contractor signatory to a U. A. Local Union 38 Collective Bargaining Agreement requiring contributions to be made to the U. A. Local 38 Scholarship Trust Fund.

FIRST AWARD

5. An applicant applying for their first award must:

a) Be eligible to enter into college or continue attending college as of September 2010.

b) Submit a certified transcript of high school grades, if already attending college, a sealed official transcript of such college grades as well.

c) Submit both verbal and mathematical Scholastic Aptitude Test (SAT) scores.

d) Submit a completed application form by certified mail to:

**U. A. Local 38 Academic Selection Committee
c/o Local 38 Scholarship Trust Fund 1625 Market Street, San Francisco CA 94103.**

Applications may be obtained at the Trust Fund Administration Office.

6. All applications for the September 2010 academic year must be received prior to Friday, July 9, 2010. Applications received after that date will not be considered.

CONTINUING AWARDS

7. Applicants who have previously received a Scholarship Award are eligible for consideration for additional awards in the succeeding academic years providing that their academic record is satisfactory and they are eligible under the Compliance Rules. Such applications will be considered along with applications from those making initial applications with the view of selecting Scholarship Awards for those individuals with the greatest promise.

SELECTION PROCESS

8. Applications are mailed directly to the Independent Academic Evaluator. No employer representative or union representative participates in the selection process. Applicants will be considered regardless of race, creed, color, national origin or sex. The decisions of the Independent Academic Evaluator are final.

9. At the discretion of the Independent Academic Evaluator applicants may be required to appear for a personal interview at a time and place designated by the Evaluator.

10. Each applicant will be notified in writing of the decision of the Independent Academic Evaluator.

INDEPENDENT ACADEMIC EVALUATOR

11. The Independent Academic Evaluator is Robert Varni, a member of the San Francisco Community College Board of Governors.

COMPLIANCE RULES

12. Each recipient of the Scholarship Award must take a minimum of 12 units per semester to qualify as a full time student for the academic year. The last page of the scholarship application contains a pledge to be signed by the recipient and parents that in the event the recipient does not attend a college or university in the academic year for which the scholarship is awarded, or does not complete the required number of units, or should drop out of college prior to the completion of the academic year, other than by virtue of serious illness or



**Joseph P. Mazzola
(1917-1989)**

Perhaps because he was forced to drop out of school after the fourth grade, Joe Mazzola understood the importance of a good education. Throughout his 35 years as Business manager of Local 38, Brother Mazzola fought for wages, benefits and working conditions, that would insure a better life for Local 38 members and families. And he never forgot the sons and daughters of the members, establishing Camp Konocti and perhaps his proudest achievement, the Local 38 Scholarship Fund. Over the last 43 years the Scholarship Trust has distributed more than \$6 million in grants, bringing to life the dreams of higher education many families thought were impossible. Never forget, Joe was fond of saying, it was your parent's union that made this possible.

induction into the armed services, the scholarship award shall be promptly repaid to the U. A. Local 38 Scholarship Trust Fund.

13. In order to assure compliance with the terms of the award, the recipient must forward to the attention of the Independent Academic Evaluator at the Trust Fund Administration Office, a certificate of registration as to courses taken within 3 months of the beginning of the academic year. The recipient must also submit a transcript

of courses and grades at the end of each academic semester.

AWARDS

14. The award shall be for at least \$500 for the academic year commencing September, 2010. If funds are available and at the discretion of the Trustees either an increased award amount may be granted to the qualified applicants in the current year or they may be accumulated and made available for scholarships in the ensuing academic year.

TRUSTEES OF U. A. LOCAL 38 TRUST FUNDS

1625 MARKET STREET • SAN FRANCISCO CALIF. 94103 • PHONE (415) 626-2000 • FAX (415) 626-2090

LARRY MAZZOLA, JR.
Chairman

SCOTT STRAWBRIDGE
Co-Chairman

ARMAND KILIJIAN
Treasurer

STEVE JENNINGS
Secretary

OFFICIAL NOTICE

To: ALL participants and employees of employers contributing to the U. A. Local 38 Scholarship Trust Fund

We wish to remind you of the benefits available through the U. A. Local 38 Scholarship Trust Fund. We urge you, therefore, to advise your dependent sons and daughters to participate in this fine and worthy program, and to discuss with their counselors the various academic requirements necessary to qualify them for the financial assistance available to them through this scholarship fund. Scholarship awards will be made only to qualified applicants as outlined in the Rules and Regulations for the Scholarship Fund.

As a guideline to courses preparatory to scholarship qualification your dependent son or daughter should take four years of English courses, plus courses in Mathematics, Science, a foreign language and other preparatory academic courses. This type of preparation is essential for a student to attain an SAT (Scholastic Aptitude Test) score of 500 or better, and thus enable him or her to successfully complete the rigorous college programs for which the award is designed.

The Independent Academic Evaluator has the exclusive responsibility of awarding the scholarships solely on the merits of the applicants, and his decision is final.

Application forms are available through the Administration Office of the U. A. Local 38 Trust Funds, 1625 Market St., San Francisco, CA 94103.

The applications must be filled out by the applicant and mailed to the U. A. Local 38 Academic Selection Committee, c/o U. A. Local 38 Scholarship Trust Fund, 1625 Market Street, San Francisco, CA 94103 so as to be received before Friday, July 9, 2010. Any application received after this date will not be recognized. Announcement of the awards will be made in October 2010.

Sincerely yours,

U. A. LOCAL 38 SCHOLARSHIP COMMITTEE

Larry Mazzola, Jr.
Chairman

Scott Strawbridge
Co-Chairman

Union Members Participation is Vital to the Outcome of Upcoming Elections

It's time, once again, to talk about politics. California's June 8 primary and November general elections, will include a broad range of state, county and local candidates and issues, making it one of the most important elections in recent history.

On the national front California will be electing a US Senator and all 53 congressional representatives. Statewide voters will decide on campaigns including the races for governor, lieutenant governor, secretary of state, 20 state senators and all 80 California assembly seats, not to mention at least four propositions which have already qualified for the June ballot.

Locally the election will include a host of supervisors, city council members, school board and other local board and commission members, as well as numerous local propositions.

All of which is the long way of saying that even though this is an "off-year" election (no Presidential race), its outcome is vital to the future of Local 38, organized labor and working men and women throughout the country. Believe in health care reform? Want to see more stimulus money going toward job creation and less to banks? Worried about your credit card

ELECTION DEADLINES

JUNE 8, 2010

PRIMARY ELECTION

Voter RegistrationMay 24, 2010

Vote-by-Mail applicationJune 1, 2010

NOVEMBER 2

GENERAL ELECTION

Voter RegistrationOctober 18, 2010

Vote-by-Mail applicationOctober 26, 2010

bills or home mortgage? The 2010 election will affect all of these issues and more.

REGISTER TO VOTE

This is why it is so important that labor union members make their voice heard. But to do that you have to be registered to vote.

If you voted in the last election and have not moved since, you are already registered to vote. If you have any questions about your registration, you should contact the Registrar of Voters in the country in which you live.

If you need to register or re-register, you can get pre-printed voter registration forms at your

county election office, US post offices or at your local library. Simply fill out the voter registration form and mail or hand deliver it to your county election office 15 days before the election date.

For the June 8 primary, registrations must be postmarked or submitted by May 24, 2010. For the November 2 general election, registrations be postmarked or submitted by October 18, 2010.

VOTE BY MAIL

California voters also have the option of voting by mail. To do this you need to be registered, and apply for a vote-by-mail ballot seven days before the election. The deadline to apply for a vote-by-mail ballot for the June primary is June 1, 2010, and for the November 2 general election is October 26, 2010.

You can get a vote-by-mail ballot application from your county election office, or a vote-by-mail application will be included with the sample ballot sent out before the election.

If you vote by mail, you can mail your ballot, drop it at a polling place, or drop it off at your country election office. However, all ballots must be received by the election office by 8 p.m. on Election Day. Late ballots will not be counted.

National Labor Relations Board

Republicans Block Obama Nominees, Labor Fights for Recess Appointments

Organizing unions has never been easy. Workers attempting to organize face anti-union campaigns developed by high priced lawyers and union busting consultants. Elections are delayed, voters intimidated, organizers fired and even when workers can win an election, they often can't get a contract.

That's why the labor movement has been pressing so hard for the Employee Free Choice Act (EFCA), which would make it easier for workers to choose to be represented by a union.

But even without EFCA the National Labor Relations Board (NLRB), has been there to enforce federal labor law. Since its creation in 1933 the NLRB has regulated union representation elections and

been the arbiter of unfair labor practice charges.

PARTISAN RANCOR

But now the NLRB is a victim of the growing partisan rancor in Washington DC. Since the expiration of three NLRB members' terms in December 2007, Congress has been unable to confirm any new members. Currently there are two members serving on the five member board, Chair Wilma Liebman, appointed by President Bill Clinton, and Peter C. Schaumber, appointed by President George W. Bush.

That's it! Two members sitting on a five-seat board, a board essen-



tial to the ability of workers to exercise their right to collective bargaining. The bitterly divided US Senate has, so far, been unable to confirm either of President Barack Obama's two NLRB nominees, Craig Becker or Mark Pearce.

REPUBLICAN FILIBUSTER

Currently confirmation of both Becker and Pearce have been filibustered by Republicans because of their "close" relationship with organized labor. Becker was the Associate General Counsel to both the Service Employees Internation-

al Union (SEIU) and the American Federation of Labor & Congress of Industrial Organizations, and served on President Obama transition team before being nominated in April 2009. Pearce served on the New York State Industrial Board of Appeals, an independent, quasi-judicial agency in charge of reviewing certain rulings and compliance orders issued by the New York State Department of Labor, prior to his nomination.

AFL-CIO President Richard Trumka has called on Obama to make "recess appointments" to the board, meaning that the nominees would be appointed while the Senate is on its current recess. That appointee can then serve in that position until the end of the next session of Congress. Schaumber, President Bush's NLRB appointee was a recess appointment.

World Plumbing Day...

Continued from Page 1

thing goes wrong)," Burgon said. "In developing countries where there is often no effective sanitation, then there is a lack of awareness of just how significant even basic sanitation could be. We should never miss the chance, wherever we might be, to stress the importance of sanitation and the role which our industry plays in the design, installation and maintenance of such systems."

The plumbing industry's response to the Haiti crisis highlights the role the plumbing community can play in responding to a disaster.

"Basic plumbing training for some local villagers should, in my view, always be part of what is done," Burgon said. "The ideal situation would be where lasting solutions, based on sound principles, were provided thus taking the country's citizens to a higher level than that

which they had before the disaster.

"Unfortunately, the World Health Organization has certain checks and balances that don't involve plumbers and this needs to be addressed so that aid has a lasting impact and is not just a patch job."



Insurance Profits Skyrocket

Profits for the nation's 10 largest health insurance companies increased 250 percent between 2000 and 2009—10 times faster than inflation..

According to a new report from the U.S. Department of Health and Human Services (HHS), the nation's five largest insurance companies took in combined profits of \$12.2 billion last year, up 56 percent over 2008.

But companies such as Anthem Blue Cross of California, owned by WellPoint, which enjoyed a \$4.7 billion profit in 2009, want more. Anthem announced this month it would raise premiums on 800,000 Californians by as much as 39 percent.

"Over the last year," says HHS Secretary Kathleen Sebelius, "America's largest insurance companies have requested premium increases of 56 percent in Michigan, 24 percent in Connecticut, 23 percent in Maine, 20 percent in Oregon, and 16 percent in Rhode Island. Premium increases have left thousands of families struggling during the economic downturn. Hard-working families deserve better."

Local 38 Apprentices Compete in 2010 Contest

Almost 50 Local 38 apprentices entered the annual competition to see who will represent their union in the 2010 United Association Apprentice Competition.

Winners of the Local 38 qualifying competition will go on to compete at the statewide level on April 12 and 13 in Gardena, California. Winners of that competition will

go on to the regional contest, slated to be held in Phoenix May 18-20. Winners of the regional competition will go on the nationwide finals, held at the UA Instructor Training Program at Washtenaw Community College in Michigan in August.

The winners of the Local 38 Apprentice contest were David Gordon, 10th period (Hickey Plumbing) Plumbing, Beau Spangler 7th

period (Western Plumbing and Heating) HVAC, Dan Fagerness 9th period (unemployed) Welding, and Justin Furtado 8th period (Allied Heating and Air Conditioning) Steamfitting.

Both Gordon and Fagerness are repeat winners, having won in their respective trades in last year's Local 38 contest. Justin Furtado's brother, John Furtado won the steamfitting competition at the statewide level in 2008.

"I want to congratulate all the winners in this year's competition," said Local 38 Training Director Steve Mazzola. "Having

almost 50 apprentices compete to represent Local 38 in their respective trades bodes well for the future of our trade. I am proud of not only the winners, but of everyone who took the time to compete.

"I also want to thank Local 38 Assistant Training Director Liam Devlin and all the Local 38 instructors whose hard work made this contest a success," Mazzola said. "I know how much the contest means to our apprentices, and we really appreciate all the hard work that goes into making it happen."



Local 38 Members on the Picketlines



Local 38 members found themselves on a number of picketlines throughout San Francisco last month, calling attention to the non-union jobs going on around the city. At the top left are picketers at the 340-unit housing development being constructed at 5800 Third St., the site of the old Coca Cola bottling plant. The plumbing on the project is being done by non-union Nicodemus Plumbing. In the middle are pickets at UCSF, protesting SonoMarin Mechanical, who is doing a steam meter replacement job at the hospital. At the bottom is a picketline set up at the Octavia Court development, a 15-unit residential unit where Roberts-Obayashi is doing the work. Local 38 members who walked on various picketlines included Lorenzo Blackmon, Mike Sexton, Cynthia Wheeler, Gus Loza, Steve Galliano, Darnell Grier, Mike Kearney, Ken Fisher, Jesse Dan and Trashaun Smith. Also pictured at UCSF is Local 38 Field Organizer Tony Guzzetta.

U.A. STAR Examinations to be offered in the Spring Semester

- UA STAR Commercial Refrigeration Exam
- UA STAR Residential-Light Commercial HVACR Certification Exam
- U.A. STAR Certification Tests for Plumbing, Pipe Fitting and HVAC/R

Again, we are pleased to offer our members the opportunity to become U.A. STAR Certified in their trade respectively. Successful completion of the examination allows members to receive 32 college credits through Washtenaw Community College. From here, you are able to pursue an Associate Degree from Washtenaw Community College and a Bachelor Degree from the National Labor College. HVACR Service Technicians may also pursue a Bachelor Degree from Ferris State University, an HVACR Technology AAS Degree or the new Sustainable Technologies in HVACR Degree. For more information on the degree programs please contact the training department or visit www.uauniversity.org.

Local 38 Journeymen and apprentices completing their 5-year apprenticeship program are eligible to take this exam.

The examination will be held in the Santa Rosa on **Wednesday, March 31, 2010.**

Exams will also be held in San Francisco on **Thursday, April 22, 2010.**

This exam is held in a proctored setting and is administered and graded by National ITC, Inc.

Local 38 will assist you with this examination by paying the test registration fee. Local 38 will also provide you with a STAR study guide free of charge.

We do recommend that if you are interested in taking the exam that you pick up a study guide and begin your review right away. At this time no review classes are scheduled however, if there is enough interest we can hold classes.

To register please contact the Training Department at 415-626-2000 at least two weeks prior to the exam.

Local 38 Mail Box

Thank You For Educational Opportunity

Dear Larry Mazzola, Jr. and the Academic Selection committee:

I would like to thank you for your extreme generosity in awarding me a Joseph P. Mazzola Scholarship for the 2009-2010 academic year. I am so grateful. It amazes me that U.A. Local 38 continues to support students trying to further their education regardless of what state the economy is in.

I am currently attending Santa Rosa Junior College and am working towards obtaining an AA in Social and Behavioral Sciences. I would also like to obtain a degree in English. I am extremely thankful for the U.A. Local 38 Scholarship Program and the immeasurable support that it has to offer students.

Thank you once again for awarding me this opportunity to be a recipient of a 2009-2010 Joseph P. Mazzola Scholarship. Your dedication to making college education possible is much appreciated.

Sincerely,
Megan Stevenson

Alzheimer's Foundation Appreciates Help

Dear Friends,

We want to let you know how grateful we are that you have chosen to express your compassion and concern for those affected by Alzheimer's disease and related illnesses with your recent donation to the Alzheimer's Foundation of America (AFA) in memory of Edward Sherwood.

Your gift supports AFA's mission to improve quality of life for individuals with Alzheimer's disease and other dementias, and their families. As many as 4.5 million Americans currently have Alzheimer's disease, and the numbers are rising. With your gift and the gifts of others, AFA can continue to operate programs and services of the highest quality designed to reduce the enormous emotional, physical and financial toll of this devastating disease. Every day, AFA assists individuals and families who are facing dementia, and works to strengthen our nationwide network of community-based member organizations that provide hands-on support at the local level. Thank you for making your trib-

ute gift a further investment in this important work. Together we are making a difference in the lives of millions in need!

On behalf of all those who are benefiting from your gift, a heartfelt thank you.

Sincerely,
Eric J. Hall
President and
Chief Executive Officer

Support Helps Developmentally Disabled

Dear Mr. Mazzola, Jr.,

On behalf of the staff, Board of Directors and especially the participants of the Janet Pomeroy Center, thank you for your support of Sean Elsbernd's Crab Fest on February 13, 2010. Due to Supervisor Elsbernd's generous support of The Janet Pomeroy Center this event has greatly benefited our programs. Thank you for being part of it.

More than 560 men women and children with developmental disabilities such as autism, Down syndrome, cerebral palsy, traumatic brain injury, and mental retardation are served each week by The Janet Pomeroy Center. In this time of seriously declining state financial support, our mission to encourage self-expression, promote personal achievement, and greater independence for people with disabilities will continue to thrive thanks to support from individuals and corporations like you.

Once again, thank you for your support of our work at The Janet Pomeroy Center.

Sincerely,
Jeffrey G. Snyder
Chief Executive Officer

Assembly Candidate Says Thanks

Dear Larry,

Thank you for your contribution to my campaign for State Assembly in the 76th District. I am grateful for the generous early support I've received from you and many others.

I am looking forward to this campaign and for the opportunity to represent this district and the San Diego region in the State Assembly. There is no doubt that the challenges facing our state are vast, but I am determined to do my part in confronting these challenges head on.

Your early support is so important and I am even more encouraged because of it. Thank you for all of your help throughout my endeavors and I look forward to continuing to work with you in the months and years ahead.

Sincerely,
Hon. Toni Atkins
Candidate, 76th State Assembly

Future Firefighter Says Thanks

Dear Mr. Mazzola,

I am very thankful that I was able to apply for such a wonderful scholarship and am even more thankful that I was able to receive the scholarship from Union Local 38. I am currently a full time student at Santa Rosa Junior College. This scholarship will help me succeed in being what I've always dreamed of ever since I was really young. I have always wanted to be a firefighter and am enrolled in fire courses now. I really appreciate this money; it is being used wisely.

Sincerely,
Mitchell Smith

UOP Students Appreciates Scholarship Grant

Dear Local 38,

Thank you very much for the scholarship monies. Your yearly support has allowed me to continue my education at the University of the Pacific and pursue a Doctor of Pharmacy degree. Again, my deepest appreciation.

Sincerely,
Erin Imai

Thanks For Warriors Tickets

Hi Larry,

Thanks for the Warriors tickets. Didn't see a win but did see a great player, Dwayne Wade.

Thanks Again,
Richard McGrath

Grateful For Educational Assistance

Local 38 Scholarship Fund,

I would like to once again express my gratitude for the financial assistance I have received from the Local 38 Scholarship program. With the recent and abrupt increase in tuition fees, I realize that I require every form of assistance that I can attain. With this said, I would like to sincerely thank the Local 38 Scholarship for lending me a generous helping hand. Having people who truly care about my education allows me to focus on my academic goals rather than focus on the issue of how I would financially reach them. This will only continue to

motivate me to pursue a successful and rewarding education. Thanks again!

Sincerely,
Amit Chu

Jerry Brown Appreciates Contribution

Dear Larry,

Thanks for your donation to Jerry Brown 2010.

The continuing stalemate in Sacramento underscores how important it is to forge a new consensus. As governor, I learned how to work with Republicans as well as Democrats. As mayor, I directly encountered tough urban problems. Now, as attorney general, I am mastering the legal complexities that envelope state programs and affect the lives of every person in the state.

The road ahead is strewn with obstacles and profound difficulties—it is not a time for the faint of heart. Yet, with your help, I know that we can re-ignite the pioneering spirit that built California. That is my commitment to you.

Thank you for your support. I deeply appreciate it.

Sincerely,
Jerry Brown

Thank You For Your Memorial Contribution

Dear Larry,

The Sisters of Nazareth thank you for your gift in memory of Monsignor John Heaney.

It will be used in our ministry of the care of the Elderly at Nazareth House, San Rafael. The family will be notified of your generosity.

May the Holy Family of Nazareth watch over you and protect you and those you love.


With prayer and gratitude,
Sister Catherine and Sisters

Thanks For Generous Scholarship

Dear Local 38,


Thank you very much for the generous scholarship. It has helped to fund my education at San Jose State University, where I am majoring in health science. Again, I am very grateful and very proud that my father is a member of Local 38.

Sincerely,
Kristi Imai



Pipelines is the official publication of the United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, Local Union 38. U.A. Local 38 holds general membership meetings on the first Wednesday of each month at 1621 Market St., San Francisco CA 94103, (415) 626-2000. Lawrence J. Mazzola, Business Manager/Financial Secretary Treasurer. Assistant Business Manager, Larry Mazzola, Jr.; Business Agents: Bill Blackwell, John Chiarenza, Steve Jennings, Frank Reardon. Field Organizer: Tony Guzzetta. President: Bill Olinger; Recording Secretary: R.J. Ferrari. Pipelines Editor: Rob Weinstein.

Website: www.ualocal38.org



Local 38
is now on Facebook!
Become a fan today!

To become a fan search for
UA Local 38, Plumbers and Pipefitters
from your Facebook Page.

Memo...

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boards and governments. On page 3 of this *Pipelines* is all the information you need to register and vote.

Not since the Great Depression has employment looked this bleak. We have millions of men and women out of work, and millions more underemployed or underpaid. The American dream is slipping away for thousands of working families who have to choose between mortgage payments, medical insurance or putting food on their tables.

FOCUS ON JOBS

We need to let all our elected officials know that they need to focus on jobs. America needs to go back to work, in our factories, on our roads and bridges, in our schools, and on our building sites. We need to be able to make a decent living, with good wages and working conditions for everyone.

What we need is to demand that every government official, every elected representative focus on jobs! And the only way to demand that is through the ballot box. Campaign and vote for candidates who focus on creating good union jobs. We need to come together with one voice. JOBS NOW!

SCHOLARSHIP ANNOUNCEMENT

On page 2 of this issue is the official announcement of the 2010-2011 Joe Mazzola Scholarship program. I know that many families are having a hard time making ends meet, and that education costs have also been soaring.

I want to urge all eligible Local 38 members to take advantage of this program. The scholarship program is one of Local 38 proudest achievements. Over the last 44 years it has provided more than \$6 million toward the education of the sons and daughters of our members. These scholarships can help make your family's dream of education a reality.

ON THE PICKETLINE

Also in this issue you will see a series of photos from picketlines we have been having throughout the city. It is always important to fight non-union contractors coming into our jurisdiction. But it's even more important when we are fighting for every scrape of work we can get.

I want to thank Bill Blackwell and John Chiarenza for their hard work in organizing these pickets, as well as all the Local 38 members who have walked the picketlines.

ST. PATRICK'S DAY PARADE

On Saturday, March 13 Local 38 will once again take part in San Francisco's annual St. Patrick's Day Parade. This has become a major annual event for labor, and it is important that we have as large a turnout as possible. I look forward to seeing you there.

WORLD PLUMBING DAY

Finally, I guess we have a new day being promoted by members of the plumbing industry. So I will take this chance to wish everyone a Happy World Plumbing Day. Remember, plumbing and sanitation probably have as much to do with world health as any other medical or technological innovation. Good job!

Newsom...

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is running between 25 and 30 percent, the number of hours worked has dropped more than 40 percent in some cases, and families are losing their homes, their healthcare, and their futures.

"We have about 300 people out of work," Local 38 Business Agent Bill Blackwell told the rally, "including about 100 apprentices. We can't take it any more. We really need to come together and do something."

NEWSOM'S PLAN

Mayor Newsom's idea of doing something is to introduce a city program which would defer many of the development fees for projects throughout the city, making it easier to get financing during the current recession. As a result, he told the workers, the start times for some projects throughout the city could be cut from two years to two months. These include projects that are already approved but have been delayed including condominium and mixed-use developments at 201 Folsom St., 1998 Market St. and 2001 Market St.

MARCH 15 VOTE

Newsom's package of legislation includes three components; a proposal to centralize and streamline the development impact and per-



Out of work Local 38 member Cynthia Wheeler spoke with San Francisco Mayor Gavin Newsom about the importance of construction jobs in San Francisco and the impact of unemployment on her and her family.

mit process, a proposal to allow developers to defer up front costs and begin construction in exchange for an additional surcharge, and giving developers the option to cut 33 percent off the city's affordable housing fee, in exchange for a permanent future transfer fee on the building.

The plan is scheduled to come before the Board of Supervisor land use committee on March 15, and union construction workers are be-

ing urged to show up at City Hall to let the supervisors know how important the program is.

"One estimate is that this could mean as many as 700 construction jobs in the initial projects alone," said Local 38 Business Manager Larry Mazzola Sr. "We need to let the Board of Supervisors know what is going on with construction workers in the city, and how badly those jobs are needed."

Join Us for St. Patrick's Day Parade



Local 38 members will once again be marching in San Francisco's Annual St. Patrick's Day Parade, scheduled for Saturday, March 13. Since San Francisco no longer has a Labor Day parade, St. Patrick's Day has become a major event for the city's labor community. Last year more than 150 Local 38 members joined with other union members from throughout the city. The Parade begins on Second Street, south of Market, with the Local 38 contingent gathering at 11:30 a.m. on either 2nd or 4th Streets (please check the Local 38 website, www.ualocal38.org, for details). Members marching in the parade will receive a free Local 38 St. Patrick's Day T-shirt.

Send Us Your E-mail Address

It's a new world out there, and we at Local 38 are determined to become part of the electronic age, whether we like it or not. For years we have communicated with our members through regular mail. When it came time to announce a meeting or inform the members about a special issue, we always sent a letter.

Not that there's anything wrong with the mail. We continue to do the vast bulk of our business by mail. But in some cases it is quicker, easier, and far less expensive, to be able to send an e-mail to members.

At least it would be easier, quicker and cheaper if we had e-mail

addresses for members, which we don't. That's where you come in. Please fill out the form and return it to UA Local 38, 1621 Market St.,

San Francisco CA 94103, or you can e-mail your information to Lisa in the union office at landrini@ualocal38.org.

NAME: _____

ADDRESS: _____

CITY, STATE, ZIP: _____

UA NO.: _____

E-MAIL ADDRESS: _____

Return for to UA Local 38 1621 Market St., San Francisco CA 94103, or e-mail your information to landrini@ualocal38.org