

Memo to Members



by Larry Mazzola
Business Manager

We have an election coming in just a few weeks, so I am going to talk politics again. But let's talk about politics in the context of our Building Trades Legislative Conference first.

Every year representatives of the building trades unions, including the United Association, travel to Washington DC to lobby Congress. I know there are several unpopular words in that sentence, in particular "lobby" and "Congress."

IMPORTANT ISSUES

But our Congress people don't spend their days on construction job sites. They don't sign the books and wait to be dispatched. They don't work for contractors who have little work. They are not facing the loss of wages and benefits.

That's not to say they don't care about those issues. We have an outstanding Congressional delegation, one of the best in the nation. But they can't understand what we face unless we tell them.

LOCAL 38 OFFICERS

That was the job of the Local 38 officers who attended the legislative conference last month, and carried our concerns to DC. They met with our elected officials to let them know the situation we face as union workers, and to urge them to take action to restore the job market. Clearly our number one issue is jobs, and our officers sent that message loud and clear.

I was personally disappointed that neither Larry Jr., nor I was able to attend the conference, as we were in the middle of contract negotiations for our San Francisco City workers. But I do want to thank all the Local 38 officers who did attend for their hard work. Well done!

COPE ENDORSEMENTS

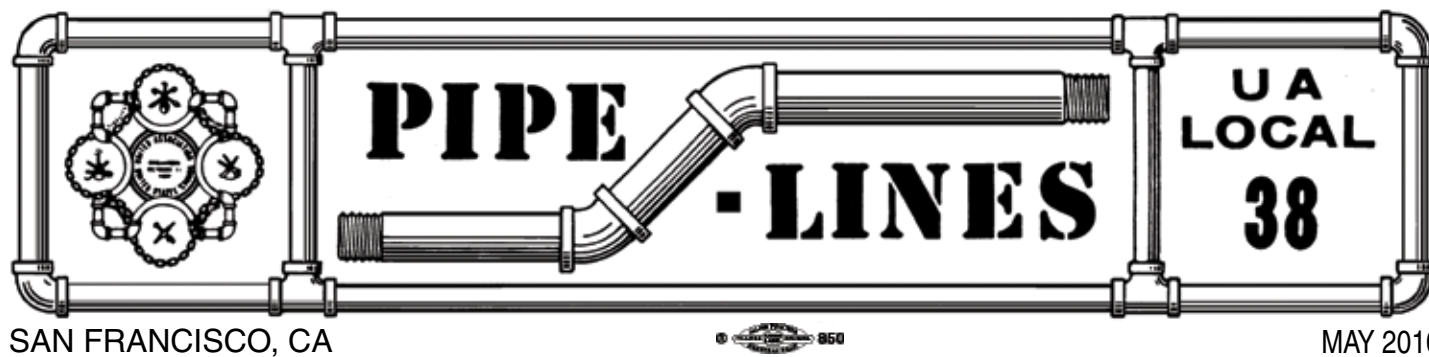
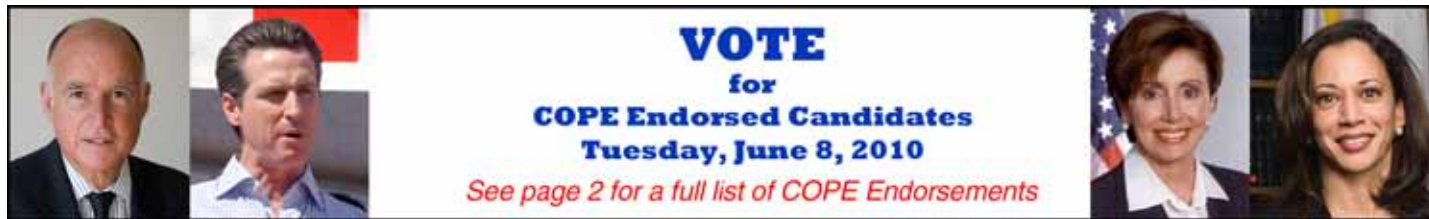
On another political front, page 2 of this *Pipelines* lists all the endorsements from our Committee on Political Education (COPE) for the June 8 primary election.

Anyone who has read Governor Schwarzenegger's latest budget proposals knows that California is in deep trouble, and that those troubles will only deepen with the Republican "tax-cuts-for-the-rich" policies.

California needs leadership that will focus on the problems of working families, education, jobs and the economy, not on how to make the rich richer.

Local 38's COPE spends a lot of time to make sure we are endorsing candidates and propositions that work for our members. In the case of candidates that means electing people with strong union backgrounds or who have proven their concern for union workers and families. For propositions, it means looking at how those measures will effect jobs, members, their families

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SAN FRANCISCO, CA



MAY 2010



Local 38 Officers were among the thousands of building trades representatives who descended onto Washington D.C. last month, to let their legislators know that we need jobs, and we need them now. Longtime Local 38 friend Nancy Pelosi, the Speaker of the House of Representatives is pictured here with Local 38 Business Agents Frank Reardon, John Chiarenza, Bill Blackwell and Field Organizer Tony Guzzetta.

BCTD Legislative Conference

Local 38 Officers Carry Message of "JOBS NOW" to Washington

Thousands of building trades union officers and representatives descended onto Washington, DC last month to tell Congress that the "number one priority is jobs."

JOBS, JOBS AND MORE JOBS

This was the message from the AFL-CIO Building and Construction Trades Department (BCTD) legislative conference, which brought union representatives from

all across the country to lobby their legislators for jobs, jobs and more jobs.

"That's what we're fighting for and that's what we want," BCTD President Mark Ayers told the conference delegates. "Jobs for our members; jobs for our contractors."

The conference included sessions and workshops where delegates heard from union leaders, economic experts and elected officials about the state of the economy and the programs which are being

promised to put America back to work. Following these group sessions delegates went to the hill to meet with their individual Congressional and Senate representatives to lobby for issues vital to the future of the trades.

A total of five Local 38 officers made the trip back to Washington, Business Agents Frank Reardon, Steve Jennings, Bill Blackwell, John Chiarenza, and Field Organizer

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Local 38 Takes Center Stage at AT&T Ballpark

Local Union 38 played a major role at AT&T Park last week, not only rooting for the San Francisco Giants as they beat the Houston Astros, but in urging the hiring of union contractors and touting the benefits of union trained and educated workers.

Local 38 has been advertising with the San Francisco Giants since the opening of AT&T Park in 2000. The ballpark was built with union labor, including all of the park's plumbing and piping being installed by Local 38 members.



Local 38 Assistant Business Manager Larry Mazzola, Jr., prepares to throw out the ceremonial first pitch (it was a rocket) at a Giants-Astros game last week.

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UA Local 38 June 8 COPE Endorsements

The following are the endorsements from the Local 38 Committee on Political Education (COPE) for the upcoming June 8 California primary election.

Meeting with every political candidate throughout the Local 38 jurisdiction would be an overwhelming task, even for a union as politically involved as Local 38. But Local 38's COPE does everything it can to assure that the candidates it endorses represent labor and working people, and are willing to fight for the interests of workers and their union. Many of the candidates are personally known to Local 38's COPE and have a long history of working with labor on our common goals. Others have been interviewed by labor organizations such as the San Francisco Central Labor Council, the San Francisco Building and Construction Trades Council and

the North Bay Central Labor Council. Still other candidates are recommended by other unions or labor activists in their area.

After some pretty extensive research, we believe that our recommendations on these candidates and issues are vital to the future of the building trades, Local 38, and our members and families.

We want to urge you to do everything you can for COPE-endorsed candidates. If you can volunteer your time or money, please do so. In any case, we believe it is essential that you make sure you are registered to vote, and that you cast your ballot on June 8. If we want the country to address those issues important to us, jobs, safety, good wages and working conditions, and the right to organize and bargain for a better future, then we need to have union members making their voice heard at the ballot box.

State Offices

Governor	Jerry Brown
Lieutenant Governor	Gavin Newsom
Attorney General	Kamala Harris
Secretary of State	Debra Bowen
Treasurer	Bill Lockyer
Controller	John Chiang
Superintendent of Public Instruction	Tom Torlakson
Insurance Commissioner	Dave Jones
United States Senator	Barbara Boxer

Board of Equalization

District 1	Betty Yee
District 2	Chris Parker
District 3	No Endorsement
District 4	Jerome Horton

United States Representatives in Congress

Dist. 1	Mike Thompson
Dist. 2	No Endorsement
Dist. 6	Lynn Woolsey
Dist. 7	George Miller
Dist. 8	Nancy Pelosi
Dist. 9	Barbara Lee
Dist. 10	John Garamendi
Dist. 11	Jerry McNerney
Dist. 12	Jackie Speier
Dist. 13	Fortney "Pete" Stark
Dist. 14	Anna Eshoo
Dist. 15	Mike Honda
Dist. 16	Zoe Lofgren

California State Senate

Dist. 2	Noreen Evans
Dist. 8	Leland Yee
Dist. 10	Ellen Corbett

California State Assembly

Dist. 1	Wes Chesbro
Dist. 6	Jared Huffman
Dist. 7	Michael Allen
Dist. 8	Mariko Yamada
Dist. 12	Fiona Ma
Dist. 13	Tom Ammiano
Dist. 14	Nancy Skinner
Dist. 15	Joan Buchanan
Dist. 16	Sandre Swanson
Dist. 17	Cathleen Galgiani
Dist. 19	Jerry Hill
Dist. 20	Bob Wieckowski

Statewide Ballot Measures

- Prop. 13 Tax Assessment for Seismic Retrofit YES**
 Would amend the California Constitution to provide that all earthquake safety upgrades be exempt from property tax reassessment until the property is sold.
- Prop. 14 Top Two Primary NO**
 Would amend the California Constitution to require that all candidates for statewide or congressional office run in a single primary open to all registered voters, with only the top two vote-getters, regardless of their political party preference, advancing to the general election.
- Prop. 15 California Fair Elections Act. YES**
 Would lift the California ban on public funding of political campaigns and establish public funding for Secretary of State candidates in the 2014 and 2018 elections.
- Prop. 16 Two-Thirds Approval for Local Public Power NO**
 Would amend the California Constitution to require two-thirds voter approval before local governments can start up or expand electric service.
- Prop. 17 Alter Auto Insurance Company Regulations Recommend: Vote NO**
 Would permit insurance companies to reduce or increase the cost of auto insurance depending on whether a driver has a history of continuous insurance coverage.

SAN FRANCISCO Propositions

Prop. A School Facilities Special Tax	YES
Prop. B Earthquake Safety & Emergency Response Bond	YES
Prop. C Establishing a Film Commission	YES
Prop. D Retirement Benefit Cost	NO
Prop. E Budget Line Item for Police Security	YES
Prop. F Renters Economic Relief	YES
Prop. G Transbay Transit Center	YES

Democratic County Central Committee

DISTRICT 12 Dan Dunnigan, Hene Kelly, Andrew Clark, Ron Dudum, Bill Fazio, Mary Jung, Milton Marks, David Wong

DISTRICT 13 Keith Baraka, Robert Haaland, Carole Migden, Leslie Katz, Linda Richardson, Joe Alioto Veronese, Scott Wiener.

SUPERIOR COURT JUDGE

Seat 6	Harry Dorfman
Seat 15	Daniel Dean

MARIN COUNTY

Supervisor, District 1	Kerry Mazzone
Supervisor, District 5	Judy Arnold
Assessor-Recorder-County Clerk	Bruce Rafal
District Attorney	Edward S. Berberian
Sheriff-Coroner	Robert Thomas Doyle
Measure F, Novato Sanitary District	NO

Measure F would approve a district contract outsourcing union jobs to private non-union contractors. Voting no will protect union jobs.

MENDOCINO COUNTY

Supervisor, District 3	Holly Madrigal
Supervisor, District 5	Jim Mastin

SONOMA COUNTY

Supervisor, District 2	Pamela Torliatt
Supervisor, District 4	Mike McGuire

Dan Dean for Superior Court Judge

Dear Members:

I am pleased to announce Local 38's endorsement for one of our own, Dan Dean, who is running for San Francisco Superior Court Judge. Dan is Al Dean's son, a proud member of Local 38 for the past 56 years and we need to get behind him and vote for Dan on June 8.

Dan is an experienced attorney, has great credentials and I have known his father for a lifetime and know he comes from good stock. Dan is a fourth-generation San Franciscan and one of eight children to Irish-American parents. He is a Noe Valley native who graduated from St. Phillip Grammar School, UC Santa Barbara, and USF Law School.

Throughout his campaign, Dan has constantly recognized his father, a man very proud of his Union affiliation and Local 38 roots, for having instilled in him the value of hard work, justice and civic duty.

Some background on Dan: He has been a civil litigator for 17 years and has worked at small civil litigation firms, allowing him to practice nearly every type of case. Dan has worked in various fields such as personal injury, landlord-tenant, business disputes, civil rights, employment, family law, estate planning, defamation, medical malpractice, and insurance defense. For the past two years, he has been a volunteer Judge Pro Tem in Traffic and Small Claims Court.

I ask for you, your family, and your friends to please vote for Dan on June 8. Dan promises us that once elected Judge, he will give back to the city in which he was raised, provide a fresh perspective to interpret the law and ensure all individuals are treated with respect and dignity.

In addition to our endorsement, he also has the support of the San Francisco Building and Construction Trades Council, San Francisco Young Democrats, and Bay Area Lawyers for Individual Freedom.

Please join me in supporting Dan Dean for Judge on June 8th.

Thank you,
 Larry Mazzola

Annual Local 38 Charity Event Set for June 26 at Adobe Creek Course

It's time once again to pull out the clubs and golf shoes, and get ready for one of Local 38's most popular annual events, the Local 38 Charity Golf Tournament. This year the tournament will benefit the San Francisco Chapter on the American Center Society.

JUNE IN PETALUMA

The tournament will be held on Saturday, June 26 at the Adobe Creek Golf Course in Petaluma. The course has been the site of the tournament for the last seven years, and has become a favorite of players because of the warm, gentle summer afternoons.

Tee time for the tournament is 1:00 p.m., and the format will be shotgun, with players playing their own balls.

A PROUD TRADITION

"The Local 38 Charity Golf Tournament has become one of our proudest traditions," said Local 38 Business Manager Larry Mazzola, in announcing this year's event.

"We started the tournament as a way to spend some time on the golf course with friends, families and other union members. However, the tournament has become Local 38's major annual charitable event. Thanks to the support of players, sponsors and donors, we have been able to make major contributions to many deserving charities. Over the years the Local 38 Charity Golf Tournament has raised more than \$434,000 for a wide variety of charities ranging from the fight against breast and prostate cancer to the rebuilding of Mission Dolores.

"This year's tournament proceeds will go to the San Francisco Chapter of the American Cancer Society," explained Mazzola.

AMERICAN CANCER SOCIETY

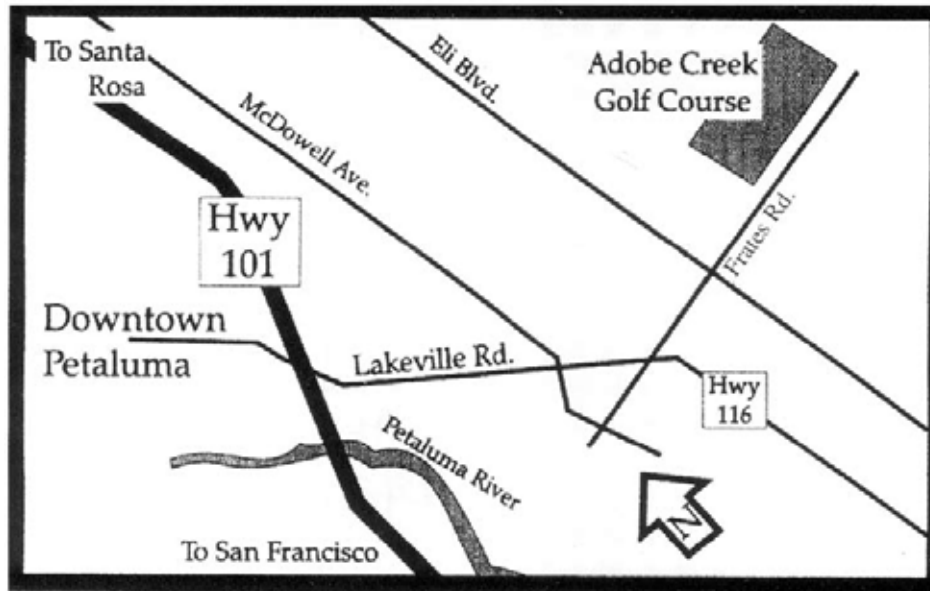
Cancer is one of America's most familiar diseases. One in two men and one in three women are at risk for cancer at sometime in their lifetime. In 2009 there were an estimated 1.4 million new cases on cancer in the country, and a total of more than 11 million people who have a history of cancer.

Indeed, few of us have been untouched by cancer, either in ourselves or in a loved one.

The American Cancer Society is the nationwide, community-based, voluntary health organization dedicated to eliminating cancer as a major health problem by preventing cancer, saving lives, and diminishing suffering from cancer, through research, education, advocacy, and service.

DIFFERENT WAYS TO DONATE

The Local 38 tournament provides three ways for people to contribute; by playing in the tournament, by sponsoring a hole on the course, or through donations. Playing in the tournament costs \$150 per person for Local 38 members



or \$200 per person for nonmembers. The entry fee includes green fees, tee prizes, lunch and drinks on the course and dinner following the tournament. Sponsoring a hole costs \$250, which buys a colorful sign located at the tee area of a hole. Signs can include corporate logos

or other information.

While players are the backbone of the tournament, it is corporate hole sponsorships and donations that raise the majority of money for the tournament's charitable donation.

LIMITED NUMBER OF PLAYERS

Accompanying this article you will find an Registration Form for those interested in playing in the tournament or sponsoring a hole. Because there are only 144 playing spaces available for the tournament, those interested in playing should reserve their spaces as soon as possible. To reserve a spot you must fill out the accompanying form and mail it, along with your check payable to the Local 38 Charity Golf Tournament, to 1621 Market St., San Francisco, CA 94103. Reservations will only be held for those who actually pay their entry fees.

ADOBE CREEK

To get to the Adobe Creek Golf Course take Highway 101 to Petaluma, and take the Lakeville Highway exit at the south end of the city. Follow Lakeville Highway east for approximately one-mile, until it intersects with Frates Road. Follow Frates Road and you will see signs for the Adobe Creek Golf Course.

The 21st Annual UA Local 38 Charity Golf Tournament

Saturday June 26, 2010
Adobe Creek Golf Course, Petaluma

\$150 for Local 38 members
\$200 for non-Local 38 members
\$250 for hole sponsorship
\$50 for dinner only

Entry fee includes cart, tee prizes, barbecue lunch, and dinner.

Registration: 10:30 a.m. - Barbecue Lunch: 11-Noon
Tee Time: 1 p.m. - Shotgun format, play your own ball
No-host cocktails 6 p.m. - Dinner 7 p.m.

There are limited spots available in the tournament, so get your registration in as soon as possible. Make checks payable to Local 38 Charity Golf Tournament and mail your registration to 1621 Market St., San Francisco CA 94103.

FIRST WITH THE CHECK, FIRST REGISTERED

IMPORTANT!
Adobe Creek will only allow players on the course with soft deals. Players arriving at the tournament with traditional deals will be required to change, at a cost of \$5 per person.

Yes, I want to play in the 21st Annual Local 38 Charity Golf Tournament. Enclosed is my check in the amount of _____ for _____ tickets.

Name: _____

Address: _____

Phone: _____

Dinner Choice: _____ Prime Rib _____ Chicken

My company / group would like to sponsor a hole at the Local 38 Charity Golf Tournament. Enclosed is my check for \$_____ for _____ holes at \$250 per hole. Foursome preferences:

1. _____ 2. _____

3. _____ 4. _____

Mail registration and check to Local 38 Charity Golf Tournament, 1621 Market Street, San Francisco CA 94103

Proceeds to benefit
the American
Cancer Society,
San Francisco
Chapter

Open Enrollment Begins May 17

Local 38 members and families currently have the opportunity to change their health and welfare coverage for the upcoming Plan year.

The annual "open enrollment" period gives eligible members and their dependents the opportunity to choose between three (3) health care programs for the upcoming Plan year.

Open enrollment begins on Monday, May 17 and runs through Friday, June 18, 2010 with any Health and Welfare coverage changes taking effect on July 1, 2010.

THREE HEALTH CARE PROGRAMS

The Local 38 Health and Welfare Trust Fund offers eligible members their choice of three health care programs, including:

- **Health Net PPO Plan:** Members may choose to go to an network Preferred Provider (i.e. physician, hospital, etc.) listed in the Health Net provider directory. The most up-to-date list of PPO Providers is available at the Health Net website, www.healthnet.com.

If a member or dependent chooses to go to a Health Net Preferred Provider, they will be responsible for a co-pay of

\$20 for an office visit, \$50 for an emergency room visit, or \$100 for a hospital stay, with Health Net paying the balance of the fee. Should the member or dependent choose to go to a out-of-network provider (a provider not listed in the Health Net PPO directory), Health Net will pay 80% of the "usual and customary" charges for covered services, with the member responsible for 20% of the "usual and customary" charges for covered services, and any additional charges.

Members may go to a network or out-of-network provider, as they choose. There is no requirement that once you go to a network provider, you must continue to go to a network provider. The medical services covered under the Plan are the same for network or out-of-network providers. The only difference is the potential co-pay or amount of the member's financial responsibility.

Members may also find a difference in the method of payment and claims reimbursement. Preferred Provider physicians have contracted with Health Net to accept a specified co-payment

from a patient, and to bill Health Net for the balance of their payment. Out-of-network providers have the option of accepting a co-pay from the patient, but may require the member to pay the entire cost of medical treatment out-of-pocket, and the member then seeks reimbursement from the Health Net.

- **Health Net HMO Plan:** Under this Plan members and dependents agree to receive their medical treatment ONLY from Health Net providers. The most up-to-date list of HMO Providers is available at the Health Net website, www.healthnet.com.

Members have a lower out-of-pocket cost, with Health Net HMO providers agreeing to provide all medical services for specific co-payment amounts. However, while costs to the members are less, members are restricted to using ONLY the doctors on the Health Net HMO provider list.

- **Kaiser Foundation HMO Plan:** This is the traditional Kaiser cov-

erage, with members and their covered dependents receiving all their medical coverage from Kaiser doctors and facilities. Again, it means lower out-of-pocket costs for members and their families, but restricts them to using ONLY Kaiser doctors and facilities.

NO RECOMMENDATION

The Local 38 Health and Welfare Trust does not make any recommendation regarding the type of health and welfare coverage that will best meet the needs of members and their families. The Local 38 Health and Welfare Trustees believe that the three programs available to Local 38 members ensure that you can select a program that will best suit your specific needs. It is important to remember that members who choose the Kaiser Foundation HMO Medical Plan should live within a reasonable distance from a Kaiser Hospital or medical clinic.

401(A) Open Enrollment

In addition to changing their Health and Welfare coverage, the Open Enrollment period brings Local 38 members the opportunity to change their 401(A) Defined Contribution Pension Plan contribution amount.

Under the Defined Contribution Pension Plan members can contribute \$0, \$2, \$4, \$6, \$8, or \$10 per hour, in pre-tax earnings, to the 401(A) plan. The effect is to decrease your current tax liability, while actually saving additional money for retirement.

Under the rules of the Plan, members can choose to decrease their amount of their hourly contribution at any time during the year, but can only increase their contribution during the Open Enrollment periods.

Open Enrollment periods run from Monday, May 17 to Friday, June 18, 2010, effective July 1, 2010, and from Monday, November 16 to Friday, December 18, effective January 1, 2010.

Prospects Grim at The Prospect



Local 38 pickets found themselves outside The Prospect restaurant at 318 Spear Street in San Francisco picketing a non-union plumbing company, Val Betti Plumbing & Heating who was inside doing the plumbing and heating for the eatery. Pictured here are picketers (from left to right) Pedro Ramos, Mike Sexton, Jesse Dan, Thomas Broussard, Darnell Grier, Eddie Jackson, Trashaun Smith and Gus Loza.

TRUSTEES OF U. A. LOCAL 38 TRUST FUNDS

1625 MARKET STREET • SAN FRANCISCO CALIF. 94103 • PHONE (415) 626-2000 • FAX (415) 626-2090

ERRY MAZZOLA, JR.
Chairman

SCOTT STRAWBRIDGE
Co-Chairman

ARMAND KILIJIAN
Treasurer

STEVE JENNINGS
Secretary

OFFICIAL NOTIFICATION

TO: Participants and employees of employers contributing to the U. A. Local 38 Health and Welfare Fund

RE: Selection of Health Plan Coverage

Beginning on Monday, May 17 and running through Friday, June 18, 2010 you have the opportunity to change your enrollment from your current health care program to any one of the three health care programs provided by the U. A. Local 38 Health and Welfare Trust Fund.

Participants in the Fund may choose between either the Health Net PPO Plan, which includes the PPO option (in-network) and 80%-20% (out-of-network) coverage; the Health Net HMO Plan, or the Kaiser HMO Plan. Your choice of a health care program during this open enrollment will cover the twelve (12) month period from July 1, 2010 through June 30, 2011. The next open enrollment period will be during May and June 2011 for the period July 2011 through June 2012.

IMPORTANT

In electing or continuing Kaiser coverage, you should realize that the Kaiser Foundation Health Plan requires mandatory arbitration in the event of a medical malpractice claim. This is a requirement of the Kaiser Foundation Health Plan and not a requirement of the U. A. Local 38 Health and Welfare Trust Fund.

1. IF YOU WANT TO KEEP THE COVERAGE YOU HAVE NOW, YOU DO NOT CONTACT HAVE TO THE TRUST FUND OFFICE.
2. If you wish to change from your current health care program to one of the other health care programs described above, please call the Trust Fund Office at (415) 626-2000 for an Enrollment Form that needs to be returned to the Trust Fund Office completed in full.
3. You will receive a Health Net or Kaiser identification card in the mail, confirming your change of health plans.

Your choice of health care program, whether it is the Health Net PPO Plan, the Health Net HMO Plan or the Kaiser HMO Plan does not in any way affect your coverage under the Employee Life and Accidental Death and Dependent Life Insurance, Employee Disability, Dental, Vision or Prescription Drug Plans.

The selection of benefits is entirely the responsibility of each member. However, if you need information, please contact the Local 38 Trust Fund Office at (415) 626-2000.

Sincerely yours,

PETER P. MACHI
Trust Fund Administrator

State Labor Fed Takes Positions on Confusing, Important Propositions

The California Federation of Labor, at its pre-primary convention in March, to endorse two of the five measures on the June 8 ballot and oppose the other three. The Labor Federation recommends a "Yes" vote on Propositions 13 and 15 and a "No" vote on Props. 14, 16, and 17.

Proposition 13 — Vote YES

Prop. 13 makes a necessary change to our state's constitution in order to eliminate a dangerous and unfair disincentive for property owners to upgrade certain types of buildings in order to improve earthquake safety. This proposition promotes equity and fairness among taxpayers by eliminating the unequal treatment of different types of property. It states that seismic retrofitting should not add to property's tax assessed value.

Proposition 14 —Vote NO

Prop. 14 would change California's current primary elections system where members of a political party nominate the candidate who

best represents their interests and their party. Instead, all candidates in the primary election would appear in a long list on the same ballot. Only the top two vote-getters, regardless of political party, would be allowed on the November ballot. In many races, voters' choices will be limited to two candidates from the same party in the General Election. A similar measure in 2004 was also opposed by labor.

Voter choice will be reduced because the top two vote getters advance to the general election regardless of political party. This means voters may be forced to choose between two candidates from the same political party, or not vote at all. Proposition 14 opponents include the Democratic, Green, Peace and Freedom and Libertarian Parties, ACLU, and the Center for Voting and Democracy (FairVote).

Proposition 15 — Vote YES

Prop. 15, the California Fair Elections Act authored by Senator Loni Hancock (D-Oakland), would establish a voluntary pilot project for California's Secretary of State

in 2014 and 2018. Candidates would qualify for public financing if they agree to strict spending prohibitions and raise a large number of \$5 contributions from Californians. The pilot program would be funded primarily by fees on lobbyists, lobbying firms, and lobbyist employers, with no taxpayer dollars going to candidates. It is a step in the right direction to ending the dominance of wealthy candidates and donors. The Labor Federation joins the California Nurses Association, the American Federation of State, County, and Municipal Employees, and the Golden State Jobs Coalition in endorsing Prop. 15.

Proposition 16 — Vote NO

Prop. 16 would make it more difficult for local entities to enter the retail power business and form either municipal utilities or community wide clean electricity districts called Community Choice Aggregators (CCAs). The proposed constitutional amendment would require a two-thirds majority vote of local voters before a local govern-

ment could establish a CCA program, use public funding to implement a plan to become a CCA provider, or expand electric service to new territory or new customers. The CCA program, established in 2002, allows local governments to purchase blocks of power to sell to residents, and to construct municipal electricity generation facilities.

Proposition 17 — Vote NO

Prop. 17 would allow insurance companies to offer discounts for drivers who have had continuous auto insurance coverage, but would also allow insurance companies to raise rates on customers with perfect driving records, just because they canceled insurance for as little as 91 days over the past five years. Drivers must pay this unfair penalty even if they did not own a car or need insurance in the past.

Mercury Insurance is Proposition 17's primary sponsor. About 20 percent of California's drivers fall into the category of those who have had lapses in their insurance coverage. **Vote NO.**

Local 38 Prefabrication Saves Jobs

There was a time, not too long ago, when the word prefabrication struck terror in the hearts and minds of Local 38 officers, contractors and workers. As often as not, prefabrication meant losing hundreds or thousands of hours of work for Local 38 members, while contractors brought in skids of prebuilt modules, sometimes built by other unions or UA Locals, and sometimes built by non-union shops.

The battles over prefabrication were brutal. And the fight continues with some contractors, particularly ones who have their prefabrication shops outside the Bay Area or out of state. But Local 38 has been able to make substantial headway in recent years by working closely

with signatory contractors to set up their own prefabrication facilities, with all the work done by Local 38 members.

The result is that contractors are able to reap the benefits of prefabrication—greater efficiency and increased production—while Local 38 members can hold onto the work.

This was apparent on two recent jobs, one Southland job in Mission Bay, and an Anderson, Rowe & Buckley (AR&B) job on Paul Street in San Francisco.

In the case of Southland Industries, the company is doing a large job as part of University of California, San Francisco's (UCSF) Mission Bay development that required a Preliminary Utility Plant (PUP). Southland's first PUP was built non-union, resulting in a Local 38 picket line and extensive nego-

tiations. As a result of those negotiations, Southland's second PUP was entirely prefabricated in their Union City shop by Local 38 members, and then delivered to the site and installed by Local 38 members.

AR&B is currently building a high-tech "server farm" or "digital realty," a facility which houses computer servers which are sold or leased to companies such as Amazon or other internet businesses. The work is technically demand-

ing, exacting, and requires a high degree of skills and ability.

One answer is to have work prefabricated in the AR&B shop, where it's all done by Local 38 members. "We love prefabricating at our shop," says AR&B Foreman and Local 38 member Dave Ceccanti. "By using our shop and employees at AR&B we know exactly what we are getting. We know that we're getting 100 percent union, quality construction with no flaws."



AR&B's have been able to prefabricate pump skids for their 200 Paul Street high-tech "digital real estate" facility, ensuring that the work remains with Local 38 members.



Southland Industries Preliminary Utility Plant (PUP) was prefabricated at their Union City shop by Local 38 hands, and then driven to the jobsite. The moving had to be done at night, so as not to disrupt traffic.

Local 38 Apprentices Participate in Statewide Competition

Four Local 38 Apprentices traveled to Gardena, California last month to compete in the statewide level of the United Association Annual Apprentice Competition.

The competition was held at the training center of UA Local 250, and included more than 50 apprentices from throughout California.

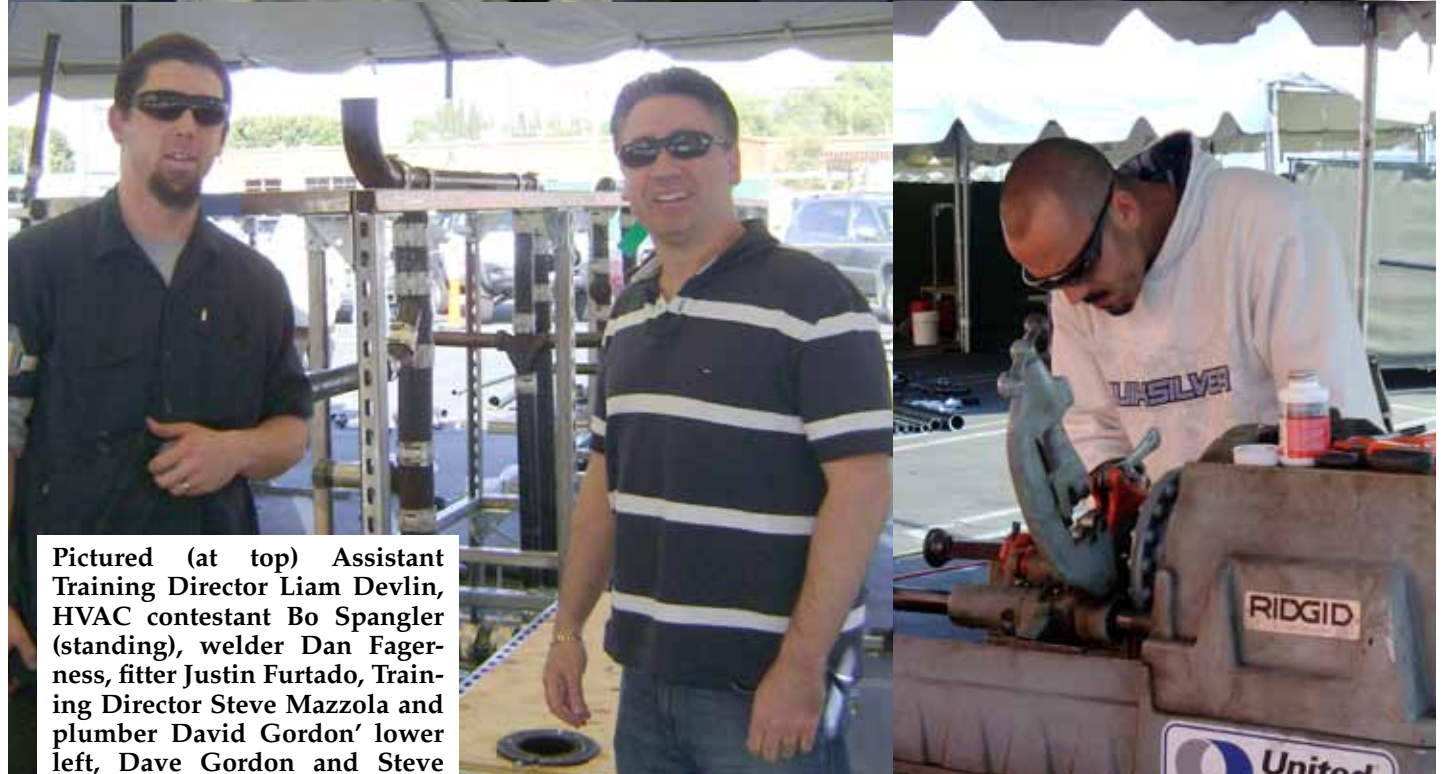
Representing Local 38 were Plumber Apprentice David Gordon, Fitter Apprentice Justin Furtado, HVAC Apprentice Bo Spangler and Welder Apprentice Dan Fagerness.

Although none of the Local 38 apprentices won the competition in their respective trades, all four were excited about the competition, and appreciated the chance to measure their skills against other members of their trades.

The four winners from California will now go on to compete in a wester regional competition, with the winners of that competition competing for a national title as part of the annual UA Instructors Training Program, held at Washtenaw Community College in Michigan in August.

Accompanying the apprentices on their trip to Southern California were Local 38 Training Director Steve Mazzola and Assistant Training Director Liam Devlin.

"We are very proud of our apprentices," said Mazzola, following the competition. "They were able to compete at a very high level, they got a great opportunity to meet other members of their trades, and they did a great job of representing Local 38."



Pictured (at top) Assistant Training Director Liam Devlin, HVAC contestant Bo Spangler (standing), welder Dan Fagerness, fitter Justin Furtado, Training Director Steve Mazzola and plumber David Gordon lower left, Dave Gordon and Steve Mazzola in front of Dave's cast iron project; and lower right, Justin Furtado works on his threaded pipe project.

Summer Welding Program Offered

In keeping with the UA's and Local 38's ever increasing demand for qualified welders, the Local 38 Training Centers in both San Francisco and Santa Rosa will be conducting a welding program throughout the summer months.

The program will be run by Local 38 welding instructor Steve Costerouse, who is a UA certified welder, a UA Authorized Test Representative and an American Welding Society (AWS) Certified Welding Inspector. The program will focus on hands on welding instruction, but will also include important aspects of welding theory.

The class will be held 2 days a week in San Francisco and 2 in Santa Rosa. The actual schedule will be set up once people sign up for the program, in an effort to accommodate as many members as possible. The program will be open to both Journeymen and Apprentices. Daily attendance is not mandatory (you can come on a drop in basis as you are available), but the program will provide a chance to sharpen your welding skills while improving you knowledge of the process. Members can use the program to earn welding certifications, including a "Certified Welder" designation from the United Association, and an AWS Certification. All certification testing can be done at either the San Francisco or Santa Rosa training centers.

Members interested in participating in the program should contact the Local 38 Training Department at (415) 626-20-00.

Local 38 Mail Box

Welding Program a Great Help

Dear Training Department,

For some time now I have wanted to talk to you and tell you that the Welding Program at the Santa Rosa hall has been a great help to me and other members upgrading our skills. The initiation of the Orbital Welding Program which included hands on experience with both the orbital machine and the required tig welding expertise, enabled me and other local 38 members to man the recent Novato Biomarin Project. Without the necessary materials, i.e., AMI orbital machines, Miller welders with high frequency capabilities, stainless steel tube cutting and facing tools and all of the required inert gas(argon) purging equipment, this would not have been possible... We were lucky that Steve Costerouse was one of our own hands that had practical experience and the desire to share his knowledge. While most of us initially floundered with this new experience, he calmly (and with daily good humor!) helped us acquire the skills we would need to pass the tests for the orbital certification. I will also say that to local 38's credit, the members that set their minds to learning this skill, really achieved amazing results(and certifications!!!). While Steve was honing his own talents alongside the rest of us, his expertise with actual field experience was invaluable to the dozen or so of us that had no experience whatsoever.

It was good news to me and others when you retained Mr. Costerouse to oversee the welding program in Santa Rosa. It was a coup on your part to have him up-

grade our training program with addition of his CWI certification(Certified Welding Inspector). That certification with addition of the welding gear and instruction that Steve provides shows that local 38 has seen the value of qualified and knowledgeable instructors. Personally, I was recently able go to a job that required a particular certification that I had not previously had. Having Steve's guidance while I prepared for the required test, enabled me to take the test(at the job site) with confidence and obvious skill and familiarity. Quite often these tests are administered under the watchful eye of an inspector. Of course ,with the addition of Steve being an inspector, the hands at the hall training facility are also able to get an inspectors point of view in addition to that of an instructor...

Having the equipment and the knowledge in place with the current program is important. It is the atmosphere that Steve Costerouse has given to the training facility that I want to stress. Steve has an infectious positive attitude that encourages the men training for new skills or honing older skills, to give their best and desire mastery, not just mediocrity. I cannot over-emphasize Steve's ability to articulate and demonstrate what is required. Currently, I am preparing for another welding certification in a process that I have not certified in before. Any questions that I have, Steve readily answers. When he does not have an answer, he does that "2nd effort" research that professionals(like us!!) recognize as the difference between "just good enough" and "being on top of it".

At a time when our skills as a local are more important than ever, Steve is a welcome addition...

Bradley Florian Stolfi

Local 38 Mail Box

Hospice Says Thanks

Dear Friends,

On Behalf of Hospice of Petaluma, I would like to thank you for your gift in memory of Ralph Donohue. We felt privileged to be able to offer care and support to Ralph and his family.

Your thoughtfulness will touch the lives of many people as hospice staff and volunteers work skillfully to transform your gift into services to meet patient and family needs.

We could not continue to offer hospice services without support such as yours.

Sincerely,
Judy Ryder
Director
Dawn Montoya
Development Manager

Good-bye to a Wonderful Career

Dear Brother Mazzola:

It is with mixed emotions that I inform you that I will leave my position as Secretary-Treasurer and Executive Vice President of the AFL-CIO Investment Trust Corporation at the end of March and will retire from the AFL-CIO Housing Investment Trust, effective May 1, 2010.

For 41 years, it has been my privilege to be a member of the AFL-CIO family, serving both the goals of the Federation and the aspirations of workers. During the last 25 years, I have had the exciting and rewarding opportunity to be a part of the growth and success of the AFL-CIO Housing Investment Trust and AFL-CIO Building Investment Trust.

This has been a wonderful career, made richer by my opportunities to know and work with so many dedicated people, like yourself, who are striving to achieve economic and social justice. I will always cherish and be thankful for these friendships. It was a pleasure working with you over the years, and I wish you every success in the future.

Sincerely and fraternally,
Michael M. Arnold
Secretary-Treasurer and
Executive Vice President

SF State Appreciates Archive Support

Dear Friends:

On behalf of San Francisco State University, thank you for your recent donation for the Labor Archives Activities Fund.

Your organization's support plays an important role in ensuring

the continued success of the Labor Archives, and allows San Francisco State University to continue its proud traditions of academic excellence and community involvement. Your commitment to San Francisco State University guarantees that our remarkable institution will continue to challenge and inspire its students, and provide them with an outstanding opportunity to learn and grow in one of the nation's leading public urban universities.

Sincerely yours,
Donna Blakemore
Associate Vice President
Office of University
Advancement

Labor Archives Says Thanks

Dear Larry,

On behalf of the advisory board and staff of the Labor Archives, we would like to thank you and the brothers and sisters of United Assoc. of Journeymen and Apprentices of the Plumbing and Pipefitting Industry Local 38 for your gift. You also will receive an official acknowledgment from San Francisco State University which will serve as the official record for accounting purposes.

Your contribution is greatly appreciated. Funding from our friends goes directly to the preservation of visual collections, pro-

cessing new collections, and to purchase basic supplies such as archival boxes used to house donated records; it also enables us to do oral histories, put up exhibits, and conduct outreach programs designed to increase public awareness of the contribution of organized labor and working people in the Bay Area. Your donation makes this and much more possible.

Sincerely yours,
Catherine Powell
Director

Thank You For Your Support

Dear UA Local 38,

Thank you for your recent contribution to my campaign for the San Mateo County Board of Supervisors in 2010. Your support and your belief in my ability to make a difference in San Mateo County are very important to me.

I thoroughly enjoy serving on the Board of Supervisors and I look forward to continuing the work that I've begun. Together we can work toward positive change for our neighborhoods, our families, and our businesses and our community.

Once again, I thank you for your support.

Sincerely,
Carol Groom



It was a celebration of Local 38 at AT&T Park last month when the Giants played the Houston Astros. Larry Mazzola, Jr., threw out the first ball, Joey Mazzola announced "play ball," and Willie Mays/Local 38 bobbleheads were given out to 20,000 fans.



Local 38 at AT&T...

Continued from Page 1

But Local 38 received special recognition when Assistant Business Manager Larry Mazzola, Jr., threw


out the ceremonial first pitch before Sunday's game. A bobblehead doll of Giants' great Willie Mays, which proved one of the most popular giveaways in team history, also in-

cluded a Local 38 promotion, with the Local 38 stamp on the base of each of the 20,000 souvenirs given away. Local 38 made a clean sweep (as the Gaint's swept the Astros) when Joey Mazzola (Steve's son), the great grandson of Local 38's former Business Manager Joe Mazzola, announced "play ball" over the park's public address system.

"Local 38 has a long association with the Giants and with this ballpark," said Business Manager Larry Mazzola, Sr., "and I believe it is important to continue to partner with these community organizations. AT&T Park is an example of what can be accomplished with union trained and educated work-

ers, and we are proud of that. We need to let builders know just what they will get when they hire signatory contractors. They will get the best workers in the trades, and the work we did at AT&T is a perfect example of that."



Those attending the game were reminded several times during the day to "Hire Union Contractors" and that Local 38 is a "Proud Partner" with the SF Giants and made up of "highly trained, skilled craftsmen who do it right the first time" when messages were displayed on the "jumbotron" screen in center field.



PIPE
- LINES

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Pipelines is the official publication of the United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, Local Union 38. U.A. Local 38 holds general membership meetings on the first Wednesday of each month at 1621 Market St., San Francisco CA 94103, (415) 626-2000. Lawrence J. Mazzola, Business Manager/Financial Secretary Treasurer. Assistant Business Manager, Larry Mazzola, Jr.; Business Agents: Bill Blackwell, John Chiarenza, Steve Jennings, Frank Reardon. Field Organizer: Tony Guzzetta. President: Bill Olinger; Recording Secretary: R.J. Ferrari. Pipelines Editor: Rob Weinstein.

 Website: www.ualocal38.org 

Memo...

Continued from Page 1

and their unions.

In any case, I want to urge you to vote for COPE endorsed candidates and propositions on June 8.

We are seeing the effect of President Barack Obama's new policies. Jobs are beginning to come back. Construction projects are beginning to ramp up. The economy is beginning to recover. We need to vote to keep this trend alive.

GOLF TOURNAMENT

Also in this issue you'll find the announcement for our upcoming Local 38 Charity Golf Tournament. Every year I talk about this being one of my favorite events.

One reason is that it epitomizes the caring nature of labor people. This started as a simple golf tournament, and quickly became Local 38's biggest charity event of the year. In 21 years we have raised almost half a million dollars for various charities. Not bad.

So please, help as you can, either by playing or by sponsoring a hole. This year the proceeds will go to the San Francisco Chapter of the American Center Society.

It's always great to see everyone at the tournament, to play some golf and to know that everyone is helping out in a worthy cause.

AT&T PARK

I want to say how proud I was to have Local 38 honored at AT&T Park earlier this month. A group of Local 38 officers attended the game, and several were on the field to watch Larry Jr., and Joey Mazzola take part in the celebration.

Sometimes it's hard to blow our own horn, but I think it's important, particularly now. AT&T Park is the premier stadium in baseball, and is a tribute to what union labor can accomplish. Every building trades and Local 38 member who worked on that stadium can point to it with pride for years to come.

We need to tell people, particularly when dollars are tight, why it is important to hire union contractors and skilled union workers. We need to tell contractors that we stand ready to provide the best educated, most skilled workers in the trades. And we need to remind everyone that we are their friends and neighbors, part of the community that has helped to build our proud city.

The building trades and Local 38 has played, and will continue to play, an important part in the Bay Area. I'm proud to see Local 38 recognized for our contributions to our community.

APPRENTICE CONTEST

Finally I want to congratulate each of the Local 38 apprentices who competed in this year's UA apprentice contest. I know that the Local 38 Training Department, both Director Steve Mazzola and Assistant Director Liam Devlin, work hard to ensure our participation in the contest, and once again this year we had an outstanding group of apprentices.

I am very proud of our apprentice contestants. It is great to have such an outstanding group represent Local 38 and our training program. Congratulations!

Legislative Conference...

Continued from Page 1

Tony Guzzetta. Among the congressional leaders they met with were Speaker of the House Nancy Pelosi and Congressman Barney Frank of Massachusetts.

The delegates heard from a host of speakers, ranging from AFL-CIO President Richard Trumka to Vice President Joe Biden.

A DEDICATED WORKFORCE

"America doesn't need more bail-outs. America needs more build-ups," Trumka told the conference audience. "We need build-ups in schools, roads, highways and bridges. Build-ups in new construction of offices, factories, hotels, shopping centers, apartment complexes, and private homes. And build-ups in the facilities that generate new and reliable, clean and green, affordable and American, energy sources - solar, wind, hydro, geothermal, nuclear and clean coal.

"For this work, the labor movement brings a highly skilled, well-trained and totally dedicated workforce," he continued. "In the construction industry alone, the building and construction trades unions have 1100 training centers around the country. We're ready to partner with construction contractors, construction users and the federal, state and local governments to build America stronger, cleaner, greener, and more prosperous than ever, for the Twenty-First Century."

VICE-PRESIDENT JOE BIDEN

"We are waging a war to get you back where you belong," Biden told an enthusiastic audience, "not just for your sake, but for the sake of the middle class. If you do not grow the middle class does not grow, and without a growing middle class our ability to lead into the 21st Century is diminished."

The need for jobs was echoed



Local 38 representatives met with congressional leaders, as well as with other labor leaders. Pictured here are Local 38 Business Agents Frank Reardon, John Chiarenza, Bill Blackwell and Steve Jennings, and Field Organizer Tony Guzzetta with Rep. Barney Frank (top) with UA Local 725 Business Agent Jim Taylor, Training Director Phil Rodin and Business Manager Kenny Scott (middle) and with UA General Secretary Treasurer Patrick Perno and Director of Construction Bill Lille (bottom)

by virtually all of the speakers at the conference. Congressman Jeff Merkley from Oregon got a rousing round of applause when he called for trade regulations that would keep corporations from "shipping good, well paying jobs overseas and ripping the heart out of the American middle class."

Senator Robert Menendez from

New Jersey emphasized the need to maintain the democratic majority in Congress. "If we lose either side of congress in November we will really be in trouble.

"We need a congress that will say yes to rebuilding this economy and say yes to treating workers fairly and with the respect they deserve."

Local 38 Leaders Re-elected as Labor Council Officers

Local 38 Business Manager Larry Mazzola, Sr., and Assistant Business Manager Larry Mazzola, Jr., were both elected to leadership positions on the San Francisco Labor Council in March.

Larry Mazzola, Sr., was elected Vice President for Affiliate Support, and Larry Mazzola, Jr., was elected to his second term on the Labor Council Executive Committee. Both

were part of a white ballot (election without opposition) which saw the re-election of 43 SFLC officers.

"I want to congratulate Mike Casey (from Unite Here, Local 2) on his re-election as President of the Labor Council," said Mazzola, Sr., about the election. "Both Larry and I are proud to represent Local 38 and the building trades on the Council."

Send Us Your E-mail Address

It's a new world out there, and we at Local 38 are determined to become part of the electronic age, whether we like it or not. For years we have communicated with our members through regular mail. When it came time to announce a meeting or inform the members about a special issue, we always sent a letter.

Not that there's anything wrong with the mail. We continue to do the vast bulk of our business by mail. But in some cases it is quicker, easier, and far less expensive, to be able to send an e-mail to members.

At least it would be easier, quicker and cheaper if we had e-mail

addresses for members, which we don't. That's where you come in. Please fill out the form and return it to UA Local 38, 1621 Market St.,

San Francisco CA 94103, or you can e-mail your information to Lisa in the union office at landrini@ualocal38.org.

NAME: _____

ADDRESS: _____

CITY, STATE, ZIP: _____

UA NO.: _____

E-MAIL ADDRESS: _____

Return for to UA Local 38 1621 Market St., San Francisco CA 94103, or e-mail your information to landrini@ualocal38.org