



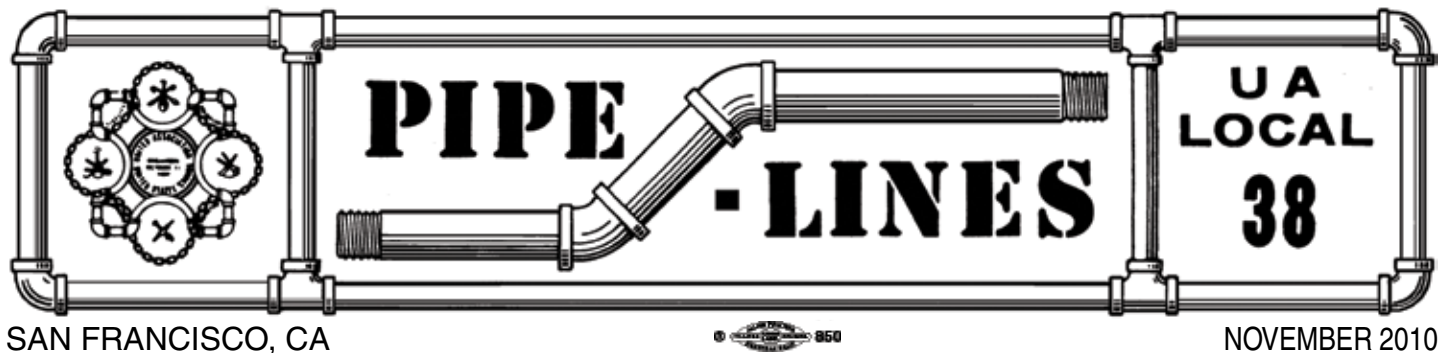
*The Officers and Staff of UA Local 38  
wish you and your family a*

**Happy  
Thanksgiving**

**Memo  
to  
Members**



*by Larry Mazzola  
Business Manager*



**I**t is November. The election is over, and California seemed to fare better than the rest of the country.

We managed to elect Democrats, many who have been close friends to labor and Local 38 over the year, to virtually every top statewide office. The only remaining question is the race for Attorney General between Kamala Harris and Steve Cooley, which is still too close to call.

**LABOR IMPORTANT**

California's labor movement played an important part in stopping the Republican wave that swept the country. In the last week leading up to the election more than 30,000 union volunteers walked precincts, made phone calls and distributed literature. Union members worked hard to make sure their message was carried to millions of voters throughout the state. I want to thank all Local 38 volunteers.

As a result we were able to defeat Meg Whitman, the billionaire former CEO of eBay, who tried to buy the governorship of California. Whitman spent more than \$180 million of her own money on her anti-union, anti-worker campaign in which she vowed to break California's public employee unions. Instead we elected Jerry Brown, who has a proud history of public service, and who has a proven track record as a strong friend of labor and working families.

We also managed to defeat Carly Fiorina, another former CEO, who promised to bring her job cutting philosophy to the U.S. Sen-

Continued on Page 8

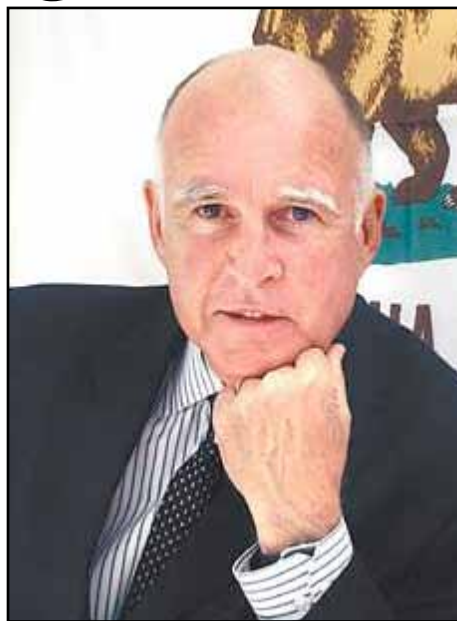
**Labor Plays Key Role in  
Mobilizing California Voters**

**L**abor, according to California pollster David Binder, played a key role in the election of Jerry Brown to the governorship of California, and in the reelection of Barbara Boxer to the U.S. Senate.

Not only did union members vote, and help convince other union members their friends and families to vote, but independent campaign programs such as California Working Families for Jerry Brown in 2010, helped get the message out to non-union families, which had a strong effect on the vote.

Most important to California's working families was the defeat of Meg Whitman and Carly Fiorina,

Continued on Page 2



Governor-elect Jerry Brown and U.S. Senator Barbara Boxer won their November election campaigns largely because of the involvement of union and working voters.

**Local 38 Holiday Schedule**

- Wednesday, November 24 - No School in San Francisco or Santa Rosa
- Thursday, November 25 - Thanksgiving - Building Trades, Metal Trades and SF City Holiday
- Friday, November 26 - Day After Thanksgiving - Building Trades, Metal Trades and SF City Holiday
- Thursday, December 23 - Christmas Day Holiday Observed - Building Trades, Metal Trades and SF City Holiday
- Friday, December 24 - Christmas Eve - Building Trades, Metal Trades and SF City Holiday
- Thursday, December 30 - New Year's Day Holiday Observed - Building Trades, Metal Trades and SF City Holiday
- Friday, December 31 - New Year's Eve - Building Trades, Metal Trades and SF City Holiday

# San Francisco Proposition B Goes Down To Resounding Defeat

**W**hile many elections throughout the country seemed to be rolling back the clock on any gains for union and working families, San Francisco union members and supporters won a major victory in November when they soundly defeated Propo-

## Election...

Continued from page 1

two corporate millionaires who ran on pro-business, anti-worker, anti-union platforms. Whitman, the former CEO of eBay, spent an estimated \$180 million of her own personal fortune on her election campaign, making it the most expensive election campaign in California history.

### MOVEMENT TOWARD JERRY BROWN

"The campaigns, as they took effect, drove voters to view Meg Whitman more negatively," Binder told the California Labor Federation in a post-election analysis, "and we also saw a movement towards Jerry Brown as voters received more communication both from the Brown campaign and the various independent expenditure campaigns. By the end of this fall cycle, voters believed Jerry Brown had a stronger capacity to fix the economy than Meg Whitman. As voters learned more about the candidates, they felt Whitman was a much riskier choice than Jerry Brown."

"Union voters and activists were key to keeping California a democratic state," said Local 38 Business Manager Larry Mazzola when asked about the election. "Across the country we saw the right wing, anti-Obama forces make gains in both the House and Senate. But thanks to labor and our friends, union endorsed candidates won virtually all the top offices in California."

### COPE ENDORSEMENTS

In the case of Local 38's COPE endorsements, voters sided with the committee's selections (on both candidates and issues) 45 times out of 65 endorsements, roughly 70 percent of the time. One race, the election for California Attorney General, which pitted San Francisco District Attorney Kamala Harris (a democrat endorsed by the Local 38 COPE) against Los Angeles District Attorney Steve Cooley (a republican) remains too close to call, and is not expected to be decided until later this month.

### LABOR ON THE MOVE

According to the California Labor Federation, AFL-CIO, the weeks leading up to the election saw a massive labor "Get Out The Vote" (GTOV) mobilization. The weekend of October 30 and 31 saw more than 30,000 labor volunteers fanning out across the state, talking to more than 4 million voters. Labor phone banks made over 3.3 million calls, visited 325,000 homes and distributed more than half a million flyers in the last week before the election.

"These election results serve notice to the super-wealthy who think

sition B, Public Defender Jeff Adachi's effort to drastically cut the pensions and benefits of San Francisco City workers.

"This is a great victory for San Francisco labor," said Local 38 Business Manager Larry Mazzola, Sr., who also serves on the San Francisco Labor Council Execu-

deep pockets and corporate allegiances are the only prerequisites to high office," said California Labor Federation Executive Secretary-Treasurer Art Pulaski. "Whitman and Fiorina's assault on working people's ideals made this election more critical to our state's future than any we've seen in a generation. Nearly 30,000 union volunteers worked to combat Whitman and Fiorina's record spending by spreading the word about the stakes in this election, person by person. That grassroots campaigning made a key impact on this election's results."

tive Board and as the President of the San Francisco Building and Construction Trades Council. "Jeff Adachi thought he could blame city workers for San Francisco's financial problem, and that his attack on those workers would lift him right into the Mayor's office.

"San Francisco voters, on the other hand, understood that workers are not the cause of the current economic crisis," he continued, "and they resoundingly rejected Adachi's attack."

Even union leadership seemed

a bit surprised at the measure's resounding defeat, given the political mood elsewhere in the country. The measure garnered at 57.5 percent no vote, despite backing by Adachi, former Mayor Willie Brown, Jr., Google chief executive Eric Schmidt and venture capitalist Michael Moritz.

The measure was virtually unanimously opposed by the city's labor community, which mobilized in force to defeat it, and by almost all San Francisco public officials other than Adachi.

## Joseph P. Mazzola Memorial Horse Race

Don't forget to send in your reservations for the 22nd Annual Joseph P. Mazzola Memorial Horse Race on Thanksgiving Day. Admission includes lunch, parking and a racing program. The event regularly draws a crowd of Local 38 members and friends, along with the Mazzola family. This is always a great event, and we look forward to seeing you there.

*The 22nd Annual Joseph P. Mazzola Memorial*  
**HORSE RACE**  
**THANKSGIVING DAY ♦ THURSDAY, NOVEMBER 25**  
**GOLDEN GATE FIELDS**  
**\$40<sup>00</sup> PER PERSON**  
**\$20<sup>00</sup> PER CHILD AGE 4-17**  
**CHILDREN 3 & UNDER FREE**  
*includes admission, lunch, parking and program*

I am interested in attending the 22nd Annual Joseph P. Mazzola Memorial Horse Race on Thanksgiving Day, Thursday, November 25, 2010.  
 Enclosed is my check for \$\_\_\_\_\_ for \_\_\_\_\_ tickets at \$40<sup>00</sup> each, and \$20<sup>00</sup> for each child age 4-17.

Name: \_\_\_\_\_

Address: \_\_\_\_\_

City, State, Zip: \_\_\_\_\_

Admission for the Joseph P. Mazzola Horse Race is \$40 per person, \$20 for children 4-17. Return this form, along with your check payable to Larry Mazzola to the Joseph P. Mazzola Memorial Horse Race, c/o Lisa Andrini, UA Local 38, 1621 Market St., San Francisco CA 94103.



Local 38 members working on water distribution systems, such as the current upgrade of the San Francisco water system and distribution lines, are required to have a D2 Certification from the California Department of Public Health. The Local 38 Training Department has been offering a D2 class this semester, in an effort to prepare members for possible upcoming work. Pictured above is Instructor Glen Reynolds teaching the class, and to the right Training Director Steve Mazzola, Assistant Training Director Liam Devlin and Reynolds.

### Local 38 Training Department

## Keeping Up-to-Date and Certified in the D2 Class

**I**n an ongoing effort to make sure that Local 38 members are qualified and certified for any work which may come along, the Local 38 Training Department has been offering a Water Distribution Operator class to building trades journeymen this semester.

The class is designed to prepare journeymen for the Water Distribution Operator Examination, which would give them a D2 license with

the State of California.

The D2 license is required of anyone working on a public water distribution system.

"We recently signed a new signatory contractor," said Local 38 Assistant Business Manager Larry Mazzola, Jr. "Synergy Project Management, Inc., is a subcontractor working on the San Francisco Public Utilities Commission project to upgrade the city's water system, including redoing the city's water lines. Any of our members working



on this project will have to have a D2 license."

The class is being taught by Glenn Reynolds, the President of Water Solutions, Inc., an American Water Works Association (AWWA) accredited company that provides training for water system certifications.

"We recently signed Synergy Project Management," explained Mazzola, "and it looks like we're

going to sign another contractor that is doing the same type of work. It is vital that we have enough certified journeymen to fill these jobs.

"The way work is right now," Mazzola concluded, "we need to be ready for every possible job that can come along. Our Training Department is doing an outstanding job of arranging these classes so our members can be prepared, trained and certified."

## Buy Union Week

The 10 days following Thanksgiving are designated by the AFL-CIO as "Buy Union" week to encourage union members to look for union-made goods and services when they buy for the Holiday Season.

During difficult economic times it makes more sense than ever to focus the purchasing power of union families on the goods and services that those families create. Supporting union made products helps keep good jobs in the community.



Holiday shopping traditionally kicks off on "Black Friday"—designated as such because it's the time-frame when many retailers move from red ink to black on their balance sheets. Shoppers will find plenty of "bargains," but union family shoppers will want to look beyond foreign-made electronics, trendy toys and gadgets to find enduring goods that are union made, or perhaps gift card for union-productions, such as movies or sports events, or union made food stuff—there are still many union-made candies, baked goods, spirits and specialty items.

The AFL-CIO Union Label & Service Trades Department suggests you start your shopping list with a visit to: [www.unionlabel.org](http://www.unionlabel.org), and click on Union Products. If you can't find what you're looking for there, move on to the websites of individual unions that show up as links on that page.

## Week Long Med Gas Class Offered In Santa Rosa

**T**he Local 38 Training Department will be offering a special one-week medical gas certification program in Santa Rosa in December.

"We don't usually hold classes during the day," said Local 38 Training Director Steve Mazzola. "So we're very excited to try this out. This is a chance for our members, particularly those currently out of work, to get a semester's worth of training and certification in a four day class.

"We believe there is going to be a lot of hospital work coming up in the next year, so medical gas certifications will be vital to anyone looking to go to work," Mazzola concluded.

The class will be taught by Local 38 Instructor Steve Christiani, and will be held at the Santa Rosa Training Hall, 3473 Santa Rosa Ave. in Santa Rosa. The class will meet from 8 a.m. to 5 p.m. from Monday, December 13 to Thursday, December 16. The actual certification test will be given on Friday, December 17 at 8 a.m.

Anyone interested in taking the class should contact Nicole in the Training Department by December 1, and must come by the San Francisco or Santa Rosa Training Centers to fill out a medical gas test application before December 9.

# Silverado Provides a Warm Welcome for Local 38 Retirees

Maybe it was the change of scenery, maybe it was the return to October, or maybe it was just people wanting a chance to visit with old friends. For whatever reasons, more than 250 Local 38 retirees and spouses—the largest crowd in recent years—were on hand for Local 38's 2010 Retiree "Retreat," which was held in October.

This year's event had two big changes—it was held at the Silverado Resort and Spa in Napa rather than at the Konocti Resort and Spa, and the event lasted for less than a week—running from the retirees' Sunday arrival to their Thursday departure. But neither of these changes seemed to dampen the enthusiasm expressed by Local 38's pensioners and their wives.

Silverado provides a unique and entertaining environment for the event, with spectacular grounds, a beautiful golf course, nine swimming pools and a full service spa. In addition the resort's location in the Napa valley provides ample opportunities for sightseeing, wine tasting, fine dining, shopping and other exciting outings to the surrounding areas.

"This was a big change for Local 38 and our retirees," said Local 38 Business Manager Larry Mazzola. "But I think everybody really enjoyed it. Silverado is a beautiful resort, and the staff there was very gracious in welcoming and helping our pensioners. It wasn't what everyone was used to, but I think it was a great success, and that everyone enjoyed themselves."

## NEW AND DIFFERENT

Enjoying themselves is certainly what numerous retirees did at the 38 Bocce tournament. More than 60 people competed in a game many had never even played before, and seemed to have a wonderful time. And like all the

tournaments at the event, the just for fun" game quickly became seriously competitive, with participants pulling out tape measures to determine points, and expecting organizers—John and Maggie Chiarenza, who spent as much time explaining the rules as organizing the tournament—to referee scoring disputes.

Competition seemed to highlight the week, with Bocce Ball on Monday, golf on Tuesday, and the Local 38 horseshoes tournament, one of the most popular events of the gathering, on Wednesday.

## HEALTH EXAMINETICS

One familiar sight throughout the retreat was the Examinetics trailer that set up shop in the parking lot in front of Silverado and provided multiphasic health examinations to pensioners and their spouses. The exam includes a broad battery of tests designed, with computerized results forwarded to each retiree and spouse's personal doctor. Over the years the tests have been instrumental in catching several problems early, enabling members and their doctors to catch some serious health problems early.

## AWARDS AND COCKTAILS

The retreat opened with a party, and culminated with a hosted cocktail party and dance. Despite billing the event as a cocktail party with hors d'oeuvres, the closing party included a full dinner, as well as extensive cheering for the San Francisco Giants, who beat the Philadelphia Phillies in their League Championship playoff game.

The evening also included a welcome by Business Manager Mazzola, and the presentation of competition awards by Assistant Business Manager Larry Mazzola Jr.

"No matter what happens with Konocti, there will always be a retirees retreat," Business Manager Mazzola told an appreciative audience. "Silverado may be different, but this keeps a proud tradition alive. I'm proud to be able to be here and celebrate with you."



Whether at Konocti or Silverado, Health Examinetics was on hand to provide Local 38 Retirees with full multiphasic health examinations. Results from the exams are forwarded directly to personal physicians, where they have successfully helped members with early health problem detection.



With the move to Silverado came a new activity. Retirees enjoyed a Bocce Ball tournament, a new sport to many. John and Maggie Chiarenza organized the tournament, and acted as referees during the competition.



## 2010 Retiree Retreat Winners

### MEN'S DOUBLES HORSESHOES

- 1st – Gary Dow & Surjit Sihota
- 2nd – Jack Lewkowitz & Brendon O'Sullivan
- 3rd – Ed Richard & Lee Baster

### WOMEN'S DOUBLES HORSESHOES

- 1st – Liz Sakai & Georgia Howder
- 2nd – Linda Christensen & Diana Grey
- 3rd – Donny Myers & Carol Hansen

### BOCCE BALL

- 1st – Joe Shasky, Dan Shea, Jim Shugure & Judy Octaviano
- 2nd – Vic Johnson, Janet Johnson, Jim Sherry & Janiee Estrada
- 3rd – Dennis King, Jim Laurio, Mark Lille & Tom Irvine

### MEN'S GOLF

- 1st – Bob Chestnut
- 2nd – Bill Fazande
- 3rd – Joe Shasky

### WOMEN'S GOLF

- 1st – Sharon Allen
- 2nd – Carol Sousa
- 3rd – Modella Condon



# 46 Sons and Daughters of Local 38 Members Receive Scholarships for 2010-11 School Year

The educational future of 46 sons and daughters of Local 38 became brighter this month, when scholarship grants were distributed to 17 boys and 29 girls attending college throughout the country.

The grants were \$4,000 per student for the 2010-11 scholastic year, totaling \$170,000. It was the 43rd year of the Joseph P. Mazzola Scholarship Fund, which has distributed more than \$6.2 million in scholarships since its inception.

"I want to express just how proud I am of the achievements of our scholarship recipients," said Local 38 Business Manager Larry Mazzola, in announcing the awards. "Our children are our future, and it is gratifying to see the sons and daughters of Local 38 working hard to build a brighter future."

## 42 YEARS OF SCHOLARSHIPS

This is the 43rd year of the Local 38 Scholarship Program. Scholarships are available to the sons and daughters of Local 38 building trades members who have worked the required number of hours for contributing employers.

"This program is one of our proudest achievements," continued Mazzola. "Through this scholarship grant program we have been able to make the dream of higher education a reality for thousands of Local 38 families.

"For years, a college education was simply out of the reach of many working families," he said. "Or they were limited to affordable colleges. This program has opened the doors to thousands of working families. I am proud that we have been able to make that a reality for hundreds of Local 38 members."

## A PROUD HERITAGE

When the scholarship program began in 1967 the distribution totaled \$4,000 – four \$1,000 grants.

The Scholarship Program was the brainchild of former Local 38 Business Manager Joe Mazzola. Forced to leave school in the middle of the fourth grade, Brother Mazzola was dedicated to seeing that the sons and daughters of Local 38's members had the opportunities for higher education that were traditionally out of reach for working families. When it was instituted almost 40 years ago it was a unique program throughout the labor movement.

## MADE POSSIBLE BY YOUR PARENTS' UNION

The Local 38 Scholarship Program has proved to be one of the union's most successful and popular benefits, and one which illustrates one of Joe Mazzola's core beliefs, that workers banding together in a union can achieve more than any

individual working can on his or her own.

## SCHOLARSHIP EVALUATOR

Much of the success of the Scholarship Program over the years is directly attributable to the

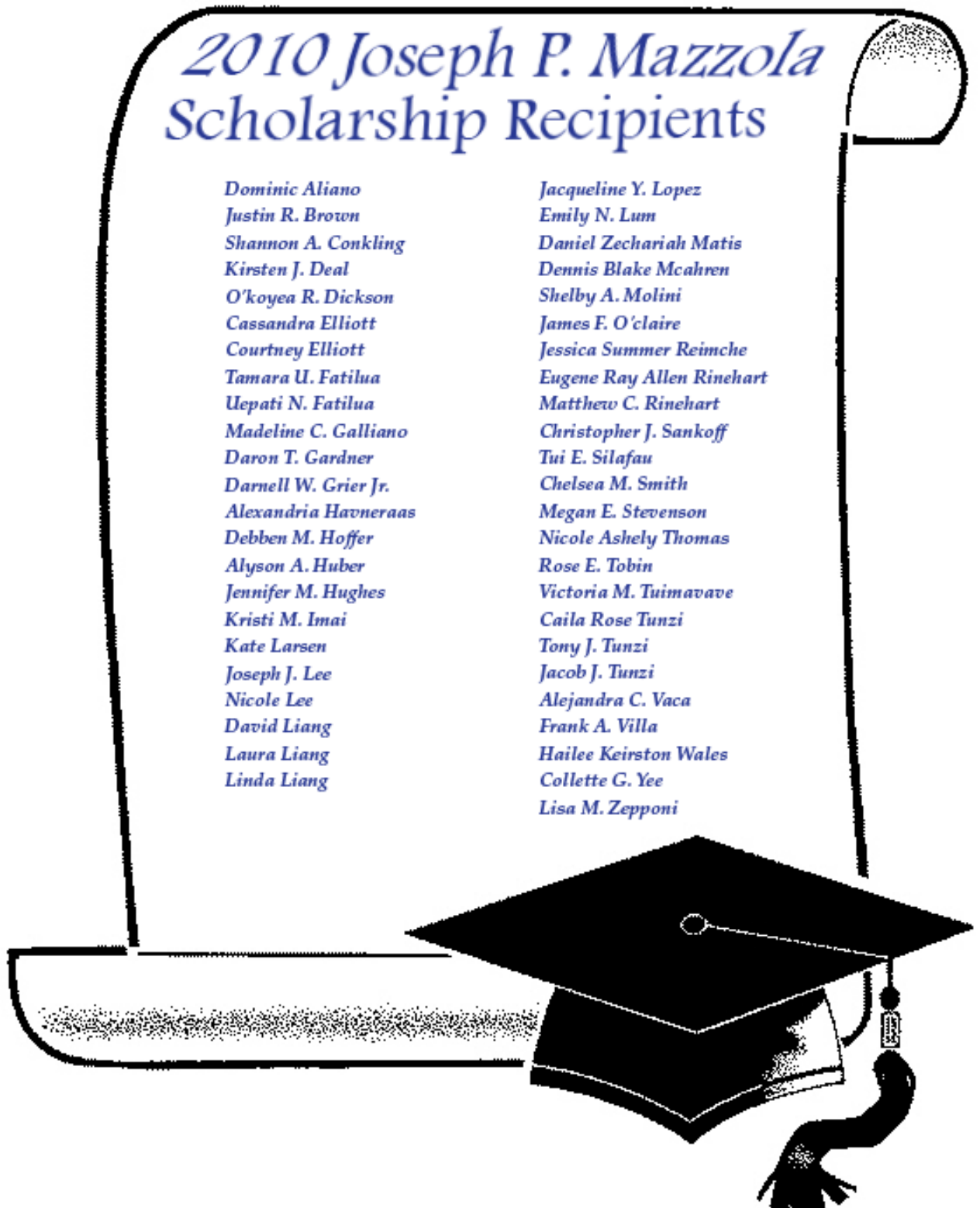
hard work of those who review all the scholarship applications and decide on the final grant distributions. This year that was done by Robert Varni, a past member of the Board of Directors of the San Francisco Community College District.



## 2010 Joseph P. Mazzola Scholarship Recipients

- |                      |                           |
|----------------------|---------------------------|
| Dominic Aliano       | Jacqueline Y. Lopez       |
| Justin R. Brown      | Emily N. Lum              |
| Shannon A. Conkling  | Daniel Zechariah Matis    |
| Kirsten J. Deal      | Dennis Blake Mcahren      |
| O'koyea R. Dickson   | Shelby A. Molini          |
| Cassandra Elliott    | James F. O'claire         |
| Courtney Elliott     | Jessica Summer Reimche    |
| Tamara U. Fatilua    | Eugene Ray Allen Rinehart |
| Uepati N. Fatilua    | Matthew C. Rinehart       |
| Madeline C. Galliano | Christopher J. Sankoff    |
| Daron T. Gardner     | Tui E. Silafau            |
| Darnell W. Grier Jr. | Chelsea M. Smith          |
| Alexandria Havneraas | Megan E. Stevenson        |
| Debben M. Hoffer     | Nicole Ashely Thomas      |
| Alyson A. Huber      | Rose E. Tobin             |
| Jennifer M. Hughes   | Victoria M. Tuimavave     |
| Kristi M. Imai       | Caila Rose Tunzi          |
| Kate Larsen          | Tony J. Tunzi             |
| Joseph J. Lee        | Jacob J. Tunzi            |
| Nicole Lee           | Alejandra C. Vaca         |
| David Liang          | Frank A. Villa            |
| Laura Liang          | Hailee Keirston Wales     |
| Linda Liang          | Collette G. Yee           |
|                      | Lisa M. Zepponi           |

Whether it was Camp Konocti or College Scholarships, Joe Mazzola always gave credit where credit was due. "Remember," he would always say, "it is you parents' union that makes all this possible!"



# Local 38 Mail box

## Thanks for the Giants Tickets

Hi Larry,

I just want to say thanks for the Giants tickets. It was a great game and a great day against the Arizona Diamondbacks.

**Bob Nealan**

## Tradeswomen Say Thank You

Larry and Officers of Local 38,

Just a quick note to say thanks again for your generous support of our recent Tradeswomen Inc. fundraiser.

Hope you enjoy the 2011 calendar (woman plumbers in the months of April, June, August and September). And, you know, you can order more calendars—the make great gifts and send a great message (women are doing their work).

**With gratitude,  
your union sister,  
Amy Reynolds**

## Helping People in Need in Bay Area

Dear Larry:

I would like to take this time to say "Thank you" for your donation during our 14th Annual SFO Combined Charities, Kick-off Fair, which was held here at the San Francisco International Airport, Maintenance Department on Thursday, September 30, 2010. Your donation with additional funds raised, will go a long way in touching the lives of people in need throughout the Bay Area.

Your tremendous generosity and giving spirit helped make this year's campaign fair an even greater success than in the past years. Its people like yourself that make the less fortunate feel there is, someone who really cares and understand their needs.

Again, a heartfelt, thank you.

**Sincerely  
Edith P. Johnson  
Fair Coordinator/Secretary**

## Thanks for Scholarship Contribution

Dear Larry:

On behalf of the California State Pipe Trades Golf Invitational Tournament Committee, I thank you for your Platinum sponsorship of our September 23rd Scholarship Foundation golf tournament. In these tough economic times, your contribution is appreciated all the more.

Because of your support the event was a success, and we can provide generous college scholarships to the sons and daughters of California Pipe Trades members in 2011.

**Fraternally,  
Rodney L. Cameron  
Executive Director**

## A Victory for Workplace Democracy

Dear Larry:

Last week we won an important battle for aviation and rail workers - and for all working Americans - when the Senate turned back an effort to overturn new rules to enhance workplace democracy.

First, a bit of background: On May 11, 2010, the National Mediation Board (NMB) announced that it was amending its Railway Labor Act (RLA) rules to provide that a majority of voting employees can choose to organize under the RLA.

This was a great victory for workplace democracy. Previous RLA rules required a majority of all eligible workers to cast a vote for a union in order for those favoring a union to prevail. All workers who did not vote were counted as "no" votes for the union.

In December 2009, I joined a group of my Senate colleagues in urging the NMB to make this crucial change. As we told the NMB, "Requiring affirmative votes of an absolute majority of eligible employees in order to recognize a union treats rail and aviation differently than employees covered by the National Labor Relations Act and U.S. citizens voting for government officials. We strongly believe that the same democratic process . . . should be extended to workers covered by the Railway Labor Act."

I am so pleased that the NMB changed this rule - and that the Senate has defeated S.J.Res.30, the Senate minority's "resolution of disapproval" of the new rule. If S.J.Res.30 had been enacted, the NMB rule would have had "no force or effect."

Because of last week's vote, the new workplace democracy rule will stand. Now and in the future, you can count on me to defend the gains we have made for working Americans and to keep fighting for workplace democracy, more good-paying jobs, and California's working families.

**Sincerely,  
Barbara Boxer  
United States Senator**

## St. Paul of the Shipwreck Says Thanks

Dear Larry,

We wish to take this opportunity to extend our special thanks for your kind monetary donation in support of St. Paul of the Shipwreck's successful 95th Anniversary Gala. By supporting this event you are helping us to continue our legacy and tradition of community outreach to young people through quality education, After-School programs, and the use of recreational facilities by youth and grade school children in the Southeast sector of San Francisco, including Bayview Hunters Point, and Visitacion Valley.

Thank you for your commitment

to the well being of our community, shown in this contribution, and in all that you do.

We are truly grateful!

**Wishing you the best,  
Father Paul Gawlowski,  
OFM Conv.  
and Gala Core Committee**

## Dominican Student Appreciates Scholarship

Dear Larry Mazzola, Jr., U.A. Local 38 Labor Trustees, and U.A. Local 38 Management Trustees:

There are no words of measurement available to express how far my jaw dropped when I opened my package from the Trustees of U.A. Local 38 Trust Funds. I ran to my parents babbling, holding a check in my hand that will help enormously with school and its related expenses. Thank you to the Labor Trustees, the Management Trustees, and Chairman Larry Mazzola, Jr. I promise to ensure that the check you have graciously given me will not go to waste, but will be used to finance my last year of school at Dominican University of California in San Rafael as I work towards earning my BA in multimedia communications and graduate with honors.

For the last couple of years, the Trustees of U.A. Local 38 Trust Funds have generously helped me along in my quest for a college degree that I would be hard-pressed to attain without aid. Money from the Trust Fund has also allowed me a richer education, with opportunities for learning in Germany, The Czech Republic, France and Italy as I tour for ten days at a time with distinguished professors and my peers in the Dominican Honors Program.

I am proud to take part in Mr. Joseph P. Mazzola's dream that "the children of our members should be afforded every opportunity to achieve a higher education," and I am humbled and thankful that you continue to keep the tradition alive today.

**Sincerely,  
Eugene Rinehart**

## Thanks For Making Dreams Possible

Dear Mr. Mazzola:

Thank you so much for selecting me to receive a scholarship. It means a lot to know that I have support from the Board of Trustees to

achieve my goals and aspirations.

In college I hope to sharpen my skills and strengths, as well as find the things I am passionate about. I am considering a major related to the medical field, because the science of medicine is very exciting to me. I am also considering a minor in Spanish, because I find the Spanish culture and language extremely interesting. I am very anxious and eager to start this next chapter in my life.

Thanks again for making my dreams possible.

**Sincerely,  
Alejandra Vaca**

## Some Major California Victories

Dear Larry,

The wave stopped at California.

With many high-profile Democratic losses around the country, things weren't looking good on Election Night -- that is, until California Democrats stepped up with some major victories.

Jerry Brown will be our next governor. Gavin Newsom will be our next lieutenant governor. And Barbara Boxer will continue representing us in the Senate.

In total, we elected Democrats in eight of the nine statewide offices -- and things are looking good to make it nine for nine with Democrat Kamala Harris leading Republican Steve Cooley in the attorney general contest by several thousand votes, but that race remains to be called.

CEO vanity candidates with no relevant experience, Meg Whitman and Carly Fiorina, found out that Californians are smarter than they realized.


These victories -- along with our victories in support of Prop. 25's majority vote budget and over Prop. 23's pollution expansion scheme -- are thanks to the hard work of thousands of California Democrats.

But while campaigns come and go, there's one organization that's dedicated to helping Democrats win, 365 days a year: the California Democratic Party.

Head to the election blog page on CADem.org and leave a comment with your thoughts about the election.

Thanks for all your hard work throughout the year. Everything we won this year, we won as California Democrats.

**Peace and friendship,  
John Burton,  
Chair, California  
Democratic Party**



Pipelines is the official publication of the United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, Local Union 38. U.A. Local 38 holds general membership meetings on the first Wednesday of each month at 1621 Market St., San Francisco CA 94103. (415) 626-2000. Lawrence J. Mazzola, Business Manager/Financial Secretary Treasurer. Assistant Business Manager, Larry Mazzola, Jr.; Business Agents: Bill Blackwell, John Chiarenza, Steve Jennings, Frank Reardon. Field Organizer: Tony Guzzetta. President: Bill Olinger; Recording Secretary: R.J. Ferrari. Pipelines Editor: Rob Weinstein.

**website: www.ualocal38.org**

# Memo...

Continued from page 1

ate. This is a woman who proudly declared that "no US job is safe" from outsourcing. Instead we returned Senator Barbara Boxer--one of labor's strongest supporters--to Washington.

Along with our other statewide victories, labor managed to retain a strong voice in California. We elected a group of statewide office holders who will continue to fight for working people and their unions.

## PROPOSITION B

On a local level I was delighted to see San Francisco voters were not willing to mindlessly blame city workers for the city's financial problems. Public Defender Jeff Adachi's Proposition B tried to balance the city's budget by cutting city workers pensions and benefits--a move the voters soundly rejected. Again, San Francisco's union members mobilized to carry their message to voters, with great success.

Congratulations to everyone--candidates, volunteers, and donors--who worked so hard to ensure that working families continue to have a voice and a presence in California.

## SCHOLARSHIPS

While we are congratulating people, kudos to the sons and daughters of Local 38 members who are receiving college scholarships for the 2010-11 school year.

School is hard, and we salute your academic achievement. For many you are the first generation of Local 38 families to go to college, a dream your parents hold dear. Keep up the good work.

## RETIREEES' RETREAT

On pages 4 and 5 of this issue you will find coverage of the Retirees' Retreat which was held last month at Silverado. It may have been different than our traditional Konocti gatherings, but it was still an outstanding event. Everyone seemed to have a great time, whether at the bocce ball courts or the horseshoe pits, and I loved getting a chance to see many longtime friends.

I want to thank Pete Machi and everyone in the Local 38 Trust Fund office, as well as the staff at Silverado, for their hard work.

## MEMORIAL HORSERACE

If you haven't already made reservations for the Joe Mazzola Memorial Horse Race on Thanksgiving, please do. This has become a great annual tradition, and is a chance to have a nice Thanksgiving while celebrating Joe and Local 38. I hope to see you there.

## HAPPY THANKSGIVING

Finally everyone here at Local 38, the officers and the staff, want to take this opportunity to wish you, your families and your friends the happiest of holiday seasons. We are all too aware that this has been a tough year. But we still have a lot to be grateful for. Most importantly, the projections for work in 2011 seem to be picking up.

So Happy Thanksgiving to you and yours, and have a good holiday season.

## What Others Are Saying

# A Perfect Storm That Threatens American Democracy

By Robert Reich  
Former Secretary of Labor under President Clinton  
Reprinted from the Building and Construction Trades Department, AFL-CIO

**I**t's a perfect storm. And I'm not talking about the impending dangers facing Democrats. I'm talking about the dangers facing our democracy.

First, income in America is now more concentrated in fewer hands than it has been in 80 years. Almost a quarter of total income generated in the United States is going to the top 1 percent of Americans.

The top one-tenth of one percent of Americans now earn as much as the bottom 120 million of us.

Who are these people? With the exception of a few entrepreneurs like Bill Gates, they're top executives of big corporations and Wall Street, hedge fund managers, and private equity managers. They include the Koch brothers, whose wealth increased by billions last year, and who are now funding tea party candidates across the nation.

Which gets us to the second part of the perfect storm. A relatively few Americans are buying our democracy as never before. And they're doing it completely in secret.

Hundreds of millions of dollars are pouring into advertisements for and against candidates -- without a trace of where the dollars are coming from. They're laundered through a handful of groups. Fred Maleck, whom you may remember as deputy director of Richard Nixon's notorious Committee to Reelect the President (dubbed Creep in the Watergate scandal), is running one of them. Republican operative Karl Rove runs another. The U.S. Chamber of Commerce, a third.

The Supreme Court's Citizens United vs. the Federal Election Commission made it possible. The Federal Election Commission says only 32 percent of groups paying for election ads are disclosing the names of their donors. By comparison, in the 2006 midterm, 97 percent disclosed; in 2008, almost half disclosed.

We're back to the late 19th century when the lackeys of robber barons literally deposited sacks of cash on the desks of friendly legislators. The public never knew who was bribing whom.

Just before it recessed the House passed a bill that would require that the names of all such donors be publicly disclosed. But it couldn't get through the Senate. Every Republican voted against it. (To see how far the GOP has come, nearly ten years ago campaign disclosure was supported by 48 of 54 Republican senators.)

Here's the third part of the perfect storm. Most Americans are in trouble. Their jobs, incomes, savings, and even homes are on the line. They need a government that's working for them, not for the privileged and the powerful.

Yet their state and local taxes are rising. And their services are being cut. Teachers and firefighters are being laid off. The roads and bridges they count on are crumbling, pipelines are leaking, schools are dilapidated, and public libraries are being shut.

There's no jobs bill to speak of. No WPA to hire those

who can't find jobs in the private sector. Unemployment insurance doesn't reach half of the unemployed.

Washington says nothing can be done. There's no money left.

No money? The marginal income tax rate on the very rich is the lowest it's been in more than 80 years. Under President Dwight Eisenhower (who no one would have accused of being a radical) it was 91 percent. Now it's 36 percent. Congress is even fighting over whether to end the temporary Bush tax cut for the rich and return them to the Clinton top tax of 39 percent.

Much of the income of the highest earners is treated as capital gains, anyway -subject to a 15 percent tax. The typical hedge-fund and private-equity manager paid only 17 percent last year. Their earnings were not exactly modest. The top 15 hedge-fund managers earned an average of \$1 billion.

Congress won't even return to the estate tax in place during the Clinton administration - which applied only to those in the top 2 percent of incomes.

It won't limit the tax deductions of the very rich, which include interest payments on multimillion dollar mortgages. (Yet Wall Street refuses to allow homeowners who can't meet mortgage payments to include their primary residence in personal bankruptcy.)

There's plenty of money to help stranded Americans, just not the political will to raise it. And at the rate secret money is flooding our political system, even less political will in the future.

The perfect storm: An unprecedented concentration of income and wealth at the top; a record amount of secret money flooding our democracy; and a public becoming increasingly angry and cynical about a government that's raising its taxes, reducing its services, and unable to get it back to work.

We're losing our democracy to a different system. It's called plutocracy.

## Jobs, Jobs and Jobs

That was the call of Republicans throughout the country in the recent election. So it's probably a surprise to some voters that the newly Republican Midwest will quite suddenly have fewer of them. Governor-Elect Kasich in Ohio has killed the federally-funded passenger rail project that would have connected Cincinnati, Columbus and Cleveland. Apparently, Kasich does not like the idea of putting Ohioans to work building new infrastructure that would keep people employed and provide people with a transportation option that would reduce fossil fuel consumption.

Meanwhile, in Wisconsin, 300 people working on the high-speed rail project that would connect Madison and Milwaukee have been let go owing to the election of Republican Scott Walker, who vowed to kill the \$810 million federally funded project over the objections of both mayors, who say that it will revitalize their downtown areas and create and sustain economic development.

Typical, really. Vote Republican, kill jobs.

## Send Us Your E-mail Address

**I**t's a new world out there, and we at Local 38 are determined to become part of the electronic age, whether we like it or not. For years we have communicated with our members through regular mail. When it came time to announce a meeting or inform the members about a special issue, we always sent a letter.

Not that there's anything wrong with the mail. We continue to do the vast bulk of our business by mail. But in some cases it is quicker, easier, and far less expensive, to be able to send an e-mail to members.

At least it would be easier, quicker and cheaper if we had e-mail

addresses for members, which we don't. That's where you come in. Please fill out the form and return it to U.A. Local 38, 1621 Market St., San Francisco CA 94103, or you can e-mail your information to Lisa in the union office at landrini@ualocal38.org.

NAME: \_\_\_\_\_

ADDRESS: \_\_\_\_\_

CITY, STATE, ZIP: \_\_\_\_\_

UA NO.: \_\_\_\_\_

E-MAIL ADDRESS: \_\_\_\_\_

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