

## Memo to Members



by Larry Mazzola  
Business Manager

**N**ot surprisingly, the front page of Pipelines is once again filled with coverage of building trades workers demanding not only jobs, but government action to promote and provide jobs. And I want to begin by saluting every union, union leader and worker who has taken to the streets to demand national, state and local attention to the issue of jobs.

The fact is that lack of jobs is the number one problem facing American workers in general and the members of Local 38 in particular. Not that we're any different than any other construction workers. Unemployment throughout the trades is running about 30-40 percent.

Just as problematically, we are now seeing workers going on their second year of unemployment. They are losing houses, health care, pensions and other benefits. Many will take years to fully recover their full health. Some never will.

### RESCUE PLAN FOR WORKERS

Clearly that wasn't the case with the banks and Wall Street corporations that created this disaster. Within months of receiving their "bail out" many were reporting record profits and record bonuses. Virtually all the experts praised the "rescue plan" that kept our financial institutions afloat.

Well, a rescue plan is exactly what we need for workers. We need to put America back to work. We need income so we can afford our mortgages, our health care and food for our families. We need to look at exactly what government can do to help create jobs, whether it is directly financing jobs, or removing roadblocks to private companies creating jobs.

### NEWSOM PLAN

That is exactly what San Francisco Mayor Gavin Newsom did when he came up with his proposal to defer development fees on a number of projects throughout the city. We're all concerned with affordable housing, green building and projects that help the environment and the community. But not at the expense of jobs!

Mayor Newsom's plan will continue to collect money for housings, community and environmental concerns. In fact, in some case it is projected that the fees and income generated over the life of a project will be more under Newsom's deferral plan than it would have been under up-front fees.

But more importantly, the fee deferral plan removes some major obstacles to getting projects underway immediately. Newsom estimates that if the up-front development fees are deferred, at least four projects, meaning as many as 700 building trades jobs, could begin in as little as 2 months.

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Local 38 Members Join in San Francisco's St. Patrick's Day Parade  
-See pages 4-5

Camp Konocti Gets Ready For 48th Season on Shores of Clear Lake  
-See Page 2 for information and registration



SAN FRANCISCO, CA



APRIL 2010



Local 38 members joined with several hundred building trades workers to rally for San Francisco Mayor Gavin Newsom's proposal to speed up city development projects by deferring development fees. Newsom says his fee deferral proposal would result in more than 700 building trades jobs starting in the next several months.

## Building Trades Workers Rally For Jobs, Newsom Fee Deferral Program

**L**ocal 38 members joined with hundreds of building trades workers on the steps of San Francisco City Hall last month to voice their support for Mayor Gavin Newsom's plan to expedite construction projects throughout the city.

Newsom's plan would defer a portion of the up-front development costs for developments throughout the city, which would allow for quicker, more efficient financing for the projects. According to Newsom at least four projects in the city, schedule to begin anytime

over the next two years, could begin within a couple of months, providing close to 700 building trades jobs.

The plan did not receive enthusiastic support from some of San Francisco's Supervisors because they are concerned that they will never recoup some of the fees. Newsom argues that while the fees would not come in as one lump sum at the beginning of a project, his plan would generate more total money for the city on the back end.

"This should be an easy decision for the Board of Supervisors," said Local 38 Assistant Business Manager Larry Mazzola Jr., who attended

the rally. "But unfortunately some of the 'progressive' supervisors are anti-union and anti-growth and oppose the measure. You are dealing with a Board that won't build a high rise for fear of disturbing a bird's nest.

"The truth is we need jobs and we need them now," he continued. "That has to be the number one priority. We need to put people to work."

Putting people to work was the demand voiced by everyone attending the rally. The event included

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## Retirees' Week Set For Silverado

**L**ocal 38's annual Retiree's Week, traditionally held at the Konocti Harbor Resort & Spa, has been scheduled

for the Silverado Resort in Napa from Sunday, October 17 through Thursday, October 21.

Local 38 retirees have received a letter from the Trust Fund office detailing the arrangements for the week, and asking for information about their participation.

Because Silverado is a private resort, it was important that members let the Trust Fund office know of their plans, whether they want to attend including the exact dates of attendance, and what activities they wish to undertake, because only a specific number of rooms will be reserved,

Local 38 Retirees' Week  
Sunday, Oct. 17 - Thurs. Oct. 21  
Silverado Resort, Napa CA

and will be distributed on a first-come, first-served basis. It was equally important that spaces are reserved for activities—golf, horseshoes, bocce ball, etc.—so plans can be

made accordingly.

As usual, multi-phasic health examinations administered by Health Examinetics will be available for retirees attending the event. Please contact the Trust Fund office to schedule an examination.

The returned questionnaires, that had to be received by April 15, are currently being by the Trust Fund office, so that plans for the event can be finalized. If you have questions you can contact the Local 38 Trust Fund office at (415) 626-2000.

# Camp Prepares for 48<sup>th</sup> Season

One of Local 38's most popular benefits--Camp Konocti--is currently preparing for the opening day of its 48th season.

As always Camp Konocti will be held on the site adjoining the Konocti Harbor Resort and Spa.

## A PROUD ACHIEVEMENT

"Camp Konocti is one of Local 38's proudest achievements," said Local 38 Business Manager Larry Mazzola in announcing the upcoming season. "Camp Konocti has a proud tradition of being a first-rate facility for the sons and daughters of Local 38 members."

Returning as Camp Director will be Bill Olinger, a 22 year veteran of Camp Konocti--seven years as a camper and 16 years as a staff member.

## A CHILDREN'S BENEFIT

Throughout the camp's almost 50 years, thousands of Local 38 children have enjoyed their summers on the shores of Clear Lake. They have learned to swim, sail, water ski, hike, and simply have fun in the outdoors with others their age. It has created a sense of belonging and family among Local 38's chil-

dren, who have learned the value of unionism, and that workers working together can provide the same opportunities as are available to the children of the wealthy.

Campers are housed in tent cabins, which provide the outdoor experience with the added safety of cabin style protection from the elements. Facilities include swimming

pool, dock and boating facilities (sailing, power boating, canoeing and water skiing), a campfire area, a modern kitchen with a full time dietician, and even a camp nurse and on call physician.

## OPEN TO ALL

Originally created for Local 38 families only, in recent years Camp Konocti has opened its doors to all children. Local 38 Building Trades members who work the required number of hours for a contributing employer are eligible to send their sons or daughters to a session of camp based upon their age, with no



charge.

Qualified active or retired Local 38 members who wish to send their

form and return it to the Camp Konocti Office, 1621 Market St., San Francisco, CA 94103.

Campers who do not receive health coverage through Local 38, must provide proof of eligibility in the form of copies of marriage licenses, dependent birth certificate, and/or recent 1040 tax forms. For the safety of all campers no child will be allowed to attend camp without a completed health certificate. All necessary forms, documentation and payments must be received at the Local 38 union office no later than two weeks prior to the start of the camper's session. No exceptions!

If you have questions regarding Camp Konocti you can call Local Union 38, at (415) 626-2000. These calls are for information only! No registrations will be accepted over the telephone.

**Camp Konocti Dates**

1<sup>ST</sup> Session — 7-8 YEARS - JUNE 13-26

2<sup>ND</sup> Session — 9-10 YEARS - JUNE 27 - JULY 10

3<sup>RD</sup> Session — 11-12 YEARS - JULY 11-24

4<sup>TH</sup> Session — 13-14 YEARS - JULY 25 - AUG. 7

grandchildren to Camp Konocti will be charged \$800 per child.

Members of other UA locals will be charged \$1,250 per camper for the two-week sessions, and members of the general public will be charged \$1,500.

The rate was set by the Local 38, and is designed to offset the cost of lodging, activities, insurance and other expenses for the program.

The Camp Konocti season is divided into four sessions, with children of like ages grouped together.

There is no transportation to or from Camp Konocti. Parents must drop their children at the camp on the day the session begins, and pick campers up when the session ends.

Camp Konocti is unable to accept any child who is not seven years old on or before June 13, 2010. Parents may be asked for verification of their child's age if questions arise.

## REGISTRATION

To register for Camp Konocti fill out the accompanying registration

## Camp Konocti Rates

- Children of qualified members are eligible for two weeks at Camp Konocti free of charge.
- Qualified active or retired Local 38 members who wish to send their grandchildren to camp will be charged \$800 per child.
- Members of other UA locals will be charged \$1,250 per camper for the two-week sessions
- Members of the general public will be charged \$1,500.

## Camp Konocti Registration Form

Camp Konocti Office, 1621 Market St., San Francisco CA 94103  
(415) 626-2000

Members Name: \_\_\_\_\_

Address: \_\_\_\_\_

City, State, Zip: \_\_\_\_\_

Telephone: \_\_\_\_\_

SSN: \_\_\_\_\_

Child's Name	Age	Birth Date	Sex
_____	_____	_____	_____
_____	_____	_____	_____

*I wish to enroll my children in Camp Konocti. Please circle which session your child will be attending.*

- 1<sup>ST</sup> Session — 7-8 YEARS - JUNE 13-26
- 2<sup>ND</sup> Session — 9-10 YEARS - JUNE 27-JULY 10
- 3<sup>RD</sup> Session — 11-12 YEARS - JULY 11-24
- 4<sup>TH</sup> Session — 13-14 YEARS - JULY 25-AUG. 7

*I certify that I am the legal parent, grandparent or guardian of the above-named children, that I am a member in good standing of the United Association, and that he/she has my permission to attend Camp Konocti.*

Signed: \_\_\_\_\_

Dated: \_\_\_\_\_

*Return form to Camp Konocti, 1621 Market St., San Francisco CA 94103. Phone: (415) 626-2000.*

## Camp Konocti Equipment List

Camp Konocti is a fully equipped summer camp providing all the basic needs of its campers. There are shelters, a structured educational and recreational program, a well-trained, professional staff of counselors and managers, a wide variety of recreational equipment, and expertly prepared, nutritious meals and snacks. Campers need only bring those personal items and equipment they will use during their free two-week vacations at Camp Konocti.

Laundry is done once a week at camp, so campers should bring sufficient clothes for seven days. Each item of clothing and equipment should be clearly marked with the camper's name, in a manner that won't wash off.

The following provides some basic guidelines to help you organize some of the things your child may need for camp.

- |   |  |
|---|--|
| <ul style="list-style-type: none"> <li>Jeans or slacks</li> <li>T-shirts</li> <li>Shorts</li> <li>Underwear and socks</li> <li>Sun hat</li> <li>Shoes, hiking and tennis</li> <li>Swimsuits</li> <li>Warm jacket</li> <li>Sweater</li> <li>Sweatshirt</li> <li>Pajamas, robe, slippers</li> <li>Sleeping bag</li> </ul> | <ul style="list-style-type: none"> <li>Laundry list</li> <li>Flashlight</li> <li>Toiletries and towels</li> <li>Stationary, pens and stamps</li> <li>Sandals</li> <li>Fishing tackle</li> <li>Baseball glove</li> <li>Musical Instrument</li> <li>Sun Glasses</li> <li>Sun Screen Lotion</li> <li>Camera &amp; Film</li> </ul> |
|---|--|

If your camper has special needs, such as activity restrictions or medical needs, be sure to provide written instructions to the camp office two weeks before the beginning of your camp session.



The MCAA Convention was attended by contractors and UA representatives alike. Pictured are (at top left) UA Vice President, District 1, Ken Aurechia; UA Director of Plumbing Services Gary Hamilton, and Local 38 Business Manager Larry Mazzola, Sr., (above) Larry Mazzola, Sr., and Larry Mazzola Jr., with new MCAA president Robert Armistead; (far left) Larry Sr., and Larry Jr. with UA Training Director Mike Arndt, and (immediate left) Past President Lonnie Coleman passes the gavel to incoming President Armistead.

## San Francisco Hosts MCAA Convention 2010

**M**ore than 1,700 members and spouses made their way to San Francisco last month for the annual Mechanical Contractors Association of America (MCAA) convention, including a full week of inspirational speakers, educational program and social events.

The week's programs included speeches by San Francisco Forty Niners' coach Mike Singletary, US Airways Captain Chesley "Sully" Sullenberger, an update from United Association General President William Hite, and the passing of the gavel to the newly elected group of MCAA officers.

Outgoing MCAA President Lonnie Coleman praised the outgoing officers, presented the newest members of the Executive Committee, and then passed the gavel to incoming President Robert Armistead of Armistead Mechanical, Inc., of New Jersey.

The convention's closing day saw a presentation by General President Hite, who spoke to

contractors' association about the importance of on-going training programs for the future of the industry.

### THE FUTURE IS SKILLED WORKERS

Hite told the appreciative audience that the future of the pipe trades industry lies in the development of green jobs and energy independence. Both of these areas, Hite said, require a workforce that is highly skilled, trained and educated. Hite pointed to the recent approval of a nuclear power plant in North Carolina as an example of the type of project that will require a future filled with highly trained UA workers.

President Hite also highlighted two important UA programs, the VIP program (Veterans in Piping) designed to work with military veterans to provide training and employment, and the UA work with Native Americans to provide training to help fill the projected number of welders that will be needed in the near future.

The UA has developed accelerated 16-week

training program designed to help Native Americans develop the training and skills needed to help fill what is to be a huge number of jobs that will be emerging as the economy recovers.

Hite also emphasized that now that President Barack Obama has passed his health care reform package, he can concentrate on the economic stimulus and putting American workers back to work.

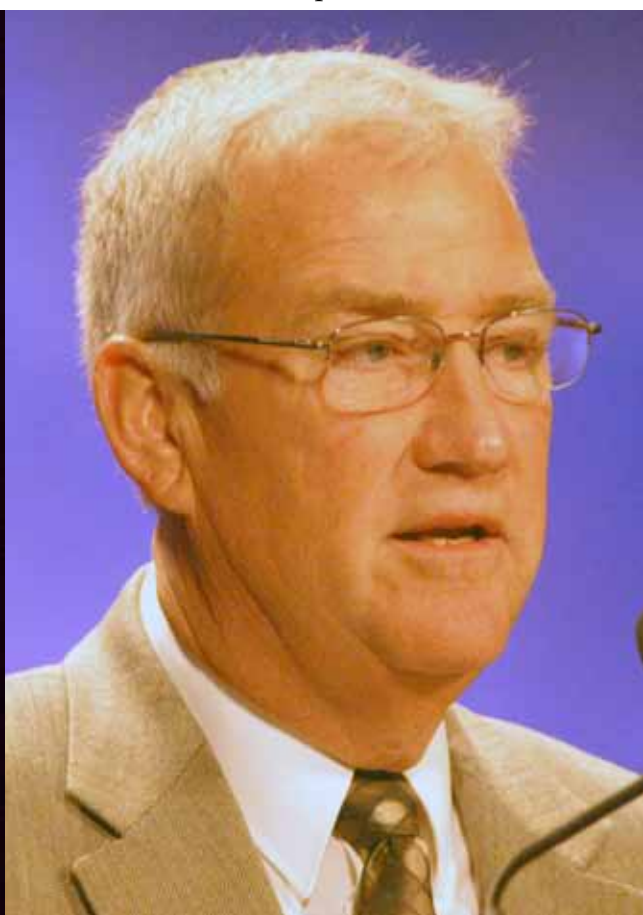
### "SULLY" SULLENBERGER

The appreciative audience also heard from Captain "Sully" Sullenberger, who managed to safely ditch a loaded plane in the Hudson river after unexpectedly hitting a flock of birds.

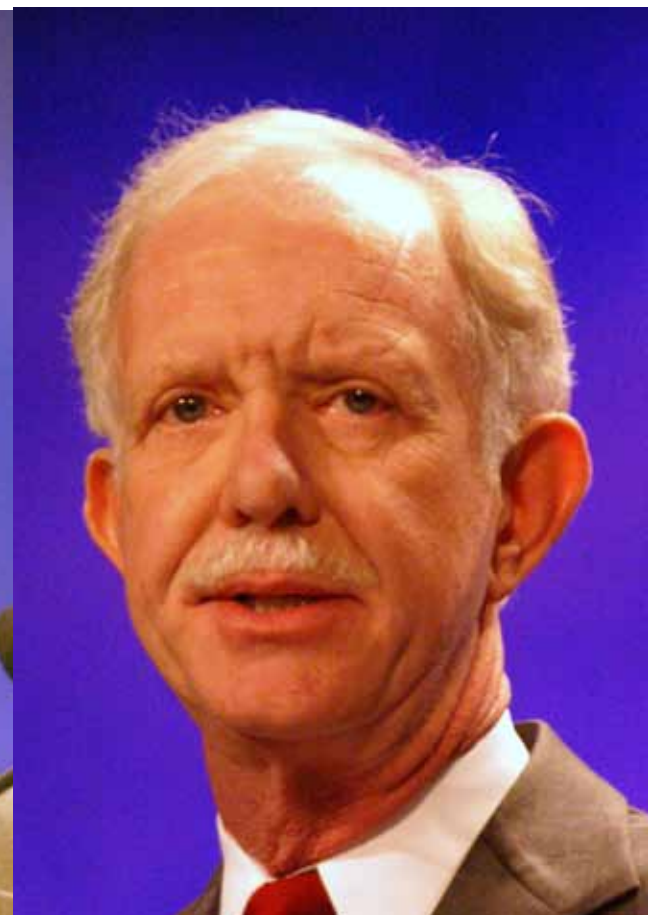
Sullenberger talked about the importance of the entire flight crew working together during the 208 seconds between encountering the birds that killed his plane's engines, and the successful landing of the plane in the Hudson. His inspirational message emphasized the importance of integrity, commitment to excellence, preparation, training and teamwork.



New MCAA President Robert T. Armistead



U.A. General President William Hite



US Airways Captain Chesley "Sully" Sullenberger



## Happy St. P

**M**ore than 150 Local 38 members joined with thousands of marchers to celebrate St. Patrick's Day and the contribution of San Francisco's building trades unions last month.

The parade, which began at Second and Market and wound its way to the San Francisco Civic Center, included marching bands, dance schools, fife and drum corps, and Irish cultural organizations, as well as a host of building trades union contingents.

The San Francisco Building Trades made a commitment to the St. Patrick's Day parade several years ago, and the event has since become the largest annual union parade in the city. Thousands of union journeymen, apprentices and supporters march in the parade, often with elaborate floats, using the



# Patrick's Day!

an opportunity to show San Franciscans how deeply they are involved in their community.

"St. Patrick's Day has become a major union event in San Francisco," said Local 38 Business Manager Larry Mazzola, Sr. "It gives us a chance to be part of the community, and to celebrate our city and our contributions to it."

"I want to thank Local 38 teacher Dan McCormick II for the hard work he does every year in organizing our union's unit in the parade. It has become a proud tradition, and one we look forward to every year.

Aside from hundreds of union members and families, the parade also gives Local 38 a chance to dust off its cable car, a genuine relic of San Francisco's past, which won 1st place in the Antique Car category.





## Jobs Rally...

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hundreds of workers chanting "jobs now" and even "fee deferral now."

"In my years in City Hall," Newsom told the enthusiastic crowd, "this is the loudest rally I've heard." Newsom then went on to lead the crowd in chants of "jobs, jobs, jobs..."

Also addressing the rally was San Francisco Supervisor Bevan Dufty and San Francisco Building and Construction Trades Council Secretary Treasurer Mike Theriault.



# Local 38 Mail Box

## Thanks for Warriors' Tickets

Dear Larry,

Thank you for the Warriors' tickets. My wife and I saw a great win against Toronto, 124 to 112. Also enjoyed the premium parking.

Sincerely,  
John Kaloyeros

## Building Trades Appreciates Fair Contribution

Dear Larry and Local 38,

The Sonoma-Mendocino-Lake Counties Building & Construction Trade Council Unions greatly appreciate your donation to our Sonoma County Fair 2010 Booth.

We will keep you apprised of the schedule for volunteers fill in at the booth during the Fair.

In unity,  
Jack Buckhorn,  
Secretary-Treasurer

## Candidate Appreciates Support

Dear Larry:

Thank you for your contribution to my campaign for Insurance Commissioner. I am so grateful for

your generous support.

Insurance affects every aspect of our lives, but all too often our insurance isn't there for us when we need it most. No one should have to declare bankruptcy or have their family stability shaken because their insurance company refuses to live up to its responsibility to cover legitimate claims.

I am running to make the Department of Insurance into a true consumer protection agency. Your donation will go a long way toward making this goal a reality.

Thank you again for putting your faith and confidence in me. Working together, we will make a difference!

Dave Jones

## Thanks For Donation To Haiti Relief Fund

Dear Mr. Mazzola:

We would like to thank United Association of Journeymen and Apprentices for its generous donation to the Clinton Bush Haiti Fund.

Your contribution is helping bring lifesaving supplies to the people of Haiti in their time of need. We have provided substantial funds to experienced organizations that are addressing the urgent demand for health care, food, water, and shelter. The Haitian government is working with global partners to speed the delivery of much-needed relief to the injured and homeless.

As we work to meet Haiti's immediate needs, we are also looking toward a more promising future. Haitian leaders are drafting a strategic plan to expand opportunity and development in their country. Your support will contribute to these critical recovery and rebuilding efforts.

Our neighbors will need our assistance in the months and years to come. We encourage you to reach out to your family, friends, and colleagues, and urge them to donate as well. Every dollar given to the Clinton Bush Haiti Fund will directly impact the people of Haiti.

Thank you again for opening your heart and giving to the Clinton Bush Haiti Fund. With your continued compassion and kindness, we will save lives and help build back a stronger Haiti.

Sincerely,  
Bill Clinton  
George W. Bush

## IAPMO Chapter Says Thanks For Support

Dear Larry,

I wanted to thank you very much for the generous monetary donation Local 38 made to our Chapter for its annual Installation Dinner. The donations not only contributed to the success of the Installation but will also provide funds which allow us to send representatives from our Chapter to the IAPMO Confer-

ence in September.

I'm sorry you were unable to attend. The event was a huge success and hopefully you'll consider attending next year. Our members appreciate the strong support that Local 38 has provided to our Chapter throughout the years.

Hopefully you will be able to attend some of our monthly meetings that are always on the third Thursday of each month starting at 11:30 AM. You can visit our website for more information at <http://www.ccciapmo.org/>.

Thank you again for everything,  
Don Wadsworth,  
Chairperson

## Rememberance Appreciated

Dear Larry,

Your kind expression of sympathy is deeply appreciated and gratefully acknowledged. The flower spray was beautiful. Thanks so very much.

The Sheffield family

## Thanks For Condolences

Dear Mr. Mazzola,

Thank you so much for the Burial Expense Benefit check for Al. It is greatly appreciated.

Thank you for your condolences.

Sincerely,  
Florence Martin

# National Scene

## Labor Choices Named to NLRB

Using his power for recess appointments, President Barack Obama filled two vacancies on the National Labor Relations Board (NLRB) with labor attorneys Craig Becker and Mark Pearce. Both Becker and Pearce were labor-backed choices for the NLRB, whose nominations had been blocked by Republicans in the congress.

Obama nominated a third candidate, republican staffer Brian Hayes, to the NLRB, though not under a recess appointment. Becker and Pearce were among 15 recess appointments announced by the White House last month. The president has the power to appoint with-

out Congressional approval while Congress is not in session, though the appointments expire sooner than the traditional five-year term on the NLRB. Becker's and Pearce's terms will run out at the end of 2011.

Becker served as the associate general counsel for the Service Employees International Union (SEIU) and the American Federation of Labor-Congress of Industrial Organizations (AFL-CIO). He is a strong supporter of the Employee Free Choice Act. Pearce served on the New York State Industrial Board of Appeals prior to his appointment. The US Chamber of Commerce strongly opposed both appointments. Becker's appointment was supported by a majority in the Senate when he was first nominated in

February 2009, but his confirmation was blocked when democrats were unable to gather the 60 votes needed to stop a republican filibuster.

## Labor Worked on Health Care


According to the AFL-CIO labor's leadership and rank-and-file played a huge role in the recent passage of President Barack Obama's health care reform legislation.

AFL-CIO records show that union members made over 4 million phone calls to their elected representatives voicing their support for the reform legislation. Union leaders made over 10,000 phone calls and visits to lawmakers to support the legislation, and Working America, a grass roots organizing effort, visited more than 210,000 homes.

"We made a difference in this fight," said AFL-CIO President Richard Trumka. "And because of that we have taken a major step toward our goal of providing affordable health care to every American. This bill is a great step forward."


## "Jobs Now!" Rallies Underway

Union members across the country are taking to the streets demanding that federal stimulus money go toward the creation of jobs and not to bailing out Wall Street. Over the past several weeks union members have been holding rallies from Santa Rosa, California to Tampa, Florida, targeting many of the banks that received federal bailout money. Not surprisingly, Bank of America is one of the most popular targets, having received more than \$45 billion in federal aid. Critics of Bank of America, and in particular of recent executive compensation packages, point out that Ken Lewis, who retired as chairman last December, took home \$148 million in salary and stock sales since taking over the bank in 2001, and left with more than \$135 million in retirement benefits.



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**Website: [www.ualocal38.org](http://www.ualocal38.org)**



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# Memo...

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## IMMEDIATE RELIEF

This is exactly the type of innovative legislation we desperately need. We need long term help from State and federal sources. Infrastructure rebuilding, renovation, green and seismic retrofitting... these will all bring work in the future. But Newsom's plan could mean jobs NOW, and that is key. Local and state governments need to look closely at creative and innovative programs that can provide jobs now. A "new" economy is fine, but until it is up and going we need old-time paychecks.

## OTHER BUSINESS

As you can see from this Pipelines, we are holding retirees' week at the Silverado Resort this year. You can read the details on Page 1 of this issue. It should be another great retirees' week, and I'm looking forward to seeing you there.

## CAMP KONOCTI

On page 2 of this issue you will find the information and registration forms for the upcoming year at Camp Konocti. We are proud to be able to continue the Camp Konocti tradition, the 48<sup>th</sup> year of the camp.

The camp has been a great benefit over the years, one that hundreds of Local 38 members and children have enjoyed. Many of our journeymen have fond memories of their years at Camp Konocti, years that cemented their commitment to unions and to Local 38.

We are looking forward to another exciting season.

## MCAA CONVENTION

San Francisco was proud to host the 2010 convention of the Mechanical Contractors Association of America (MCAA) last month. MCAA, working closely with the UA, plays a key role in helping our signatory contractors to provide work for hundreds of thousands of UA members throughout the US and Canada. This is labor-management cooperation at its best.

## ST. PATRICKS DAY

I want to thank all the Local 38 members and apprentices who turned out for the St. Patricks Day Parade last month.

This has become the annual chance for San Francisco labor, particularly the building trades, to strut their stuff, and I appreciate the great showing by Local 38.

I also was to thank Dan McCormick, II for his hard work in organizing the Local 38 parade contingent. Good work!

## WORKERS MEMORIAL DAY

We're all familiar with Memorial Day, but for the last 21 years union workers across the country have been observing Workers Memorial Day on April 28.

Workers in our country continue to die on the job, witness the recent mine disaster in which 29 miners lost their lives. We need better protection and better enforcement of occupational health and safety laws. Construction continues to be the most dangerous occupation, and we're on the front lines. Remember that on April 28.



# Workers Memorial Day Set For April 28

**Americans need work. We have millions of people out of work, losing their homes, their benefits, their families. We need to put people back to work so they can afford the basics of day to day life-- food, fuel, housing, health care. We all understand just how important it is to put America back to work.**

But often the argument goes astray. The logic goes like this: since we need to encourage job creation, we need to do away with regulations and worker protections. If only government would stop enforcing those pesky little health and safety requirements, if only we could eliminate the cost of hard hats, or vests, or safety glasses, or harnesses, or safety inspectors, then business could create all those necessary jobs.

Unfortunately, the truth is somewhat different. In 2007 an estimated 15 American workers a day died as the result of job injuries (more than 5,500 total). Moreover, more than 4 million work-related injuries were reported by employers during that year, and experts estimate that when the number of unreported injuries are included, the total is two or three times as high.

The cost of these injuries and illnesses is enormous—estimated at \$145 billion to \$290 billion a year for direct and indirect costs of disabling injuries.

## MOST DANGEROUS INDUSTRY

In 2007 more than 1, 200 construction workers died on the jobsite. That's over 25 percent of jobsite fatalities. Construction is the most dangerous industry in America. Almost 10 percent of all private industry work-related injuries were in the construction trades.

It is statistics like these that has led the AFL-CIO and the Building and Construction Trades Department to take a leading role in promoting Workers Memorial Day on April 28.

The first Workers Memorial Day was observed in 1989. April 28 was chosen because it is the anniversary of the founding of the Occupational Safety and Health Administration and the day of a similar remembrance in Canada. Every year, people in hundreds of communities and at worksites recognize workers who have been killed or injured on the job. Trade unionists around the world now mark April 28 as an International Day of Mourning.

## PROTECTING AMERICAN WORKERS ACT

This year Workers Memorial Day includes a political fight to get the Protecting Americas' Workers Act (PAWA) through the US Congress. The legislation would strengthen the Occupational Safety and Health (OSH) act and provide workers with stronger job safety rights and protections. Among other things PAWA would:

- Extend OSHA coverage to all public employees, as well as millions who aren't covered by existing legislation.
- Increase OSHA civil and criminal penalties for job safety violations.
- Improve anti-discrimination and whistle-blower protections, so workers can raise job safety concerns without fear of retaliation.

"There is no doubt we need jobs," said Local 38 Business manager Larry Mazzola, Sr. "But just as importantly, we need safe jobs. We can't create jobs at the expense of workers' health and safety.

"We need to make sure that every working person in America can earn a living," he said, "and can do so in a safe and healthy fashion."

## Send Us Your E-mail Address

**I**t's a new world out there, and we at Local 38 are determined to become part of the electronic age, whether we like it or not. For years we have communicated with our members through regular mail. When it came time to announce a meeting or inform the members about a special issue, we always sent a letter.

Not that there's anything wrong with the mail. We continue to do the vast bulk of our business by mail. But in some cases it is quicker, easier, and far less expensive, to be able to send an e-mail to members.

At least it would be easier, quicker and cheaper if we had e-mail

addresses for members, which we don't. That's where you come in. Please fill out the form and return it to UA Local 38, 1621 Market St.,

San Francisco CA 94103, or you can e-mail your information to Lisa in the union office at [landrini@ualocal38.org](mailto:landrini@ualocal38.org).

NAME: \_\_\_\_\_

ADDRESS: \_\_\_\_\_

CITY, STATE, ZIP: \_\_\_\_\_

UA NO.: \_\_\_\_\_

E-MAIL ADDRESS: \_\_\_\_\_

Return for to UA Local 38 1621 Market St., San Francisco CA 94103, or e-mail your information to [landrini@ualocal38.org](mailto:landrini@ualocal38.org)