

Memo to Members



by Larry Mazzola
Business Manager

Sometimes the struggle seems endless. No sooner do we finish with a Presidential election then there is an election for Governor. Senate, House and state legislature elections are almost constant.

And every single election there is some right-wing demagogue who places some measure on the statewide or local ballot that directly threatens our future, both as a union and as individual working families. The wealthy and greedy continue to explore new ways to carve more money and affluence out of American workers, and we always seem to have a fight on our hands.

Novemember is no different.

CONFLICTING VALUES

The November election provides some of the starkest contrasts we have ever seen. In the race for Governor and U.S. Senator we have two enormously wealthy former private sector CEO's who lined their pockets with millions of dollars, while sending good jobs overseas and laying off thousands to working men and women at home. Now Meg Whitman and Carly Fiorina want to use those millions to buy the power to completely unleash the corporate hounds, already bloated from the financial bailout winfall.

Lower taxes, fewer regulations, less government...that's the refrain. Which translates into getting rid of public employee unions, outsourcing jobs, cutting workers benefits and reducing or eliminating pension benefits for millions of Californians who have spent their lives trying to secure a decent retirement.

Republicans have spent the past 30 years deregulating. Home loans were deregulated, and we saw the outcome of that. Investment banks were deregulated and we barely lived through that. Airlines, public utilities, oil and power...all deregulated.

US Senate candidate Fiorina, who headed Hewlett Packard when the company outsourced 30,000 jobs and saw its stock lose half its value, believes no American job is safe. Shouldn't we elect a Senator who will fight to make our jobs safe and secure.

The issue facing us is not shareholder dividends, interest rates, or corporate profits. The issue is jobs! JOBS, JOBS, JOBS! We need work. We need decent pay, descent benefits, secure retirements, but mostly we need jobs. We need paychecks to pay our mortgages, our medical bills and to feed our families.

Whitman and Fiorina both rose to riches by cutting jobs. And both believe that lowering taxes and eliminating regulation will create jobs. If wealthy corporations have more money, they will hire more people. Sounds like Reagan's trickle-down economics to me. Giving so much money to the wealthy that

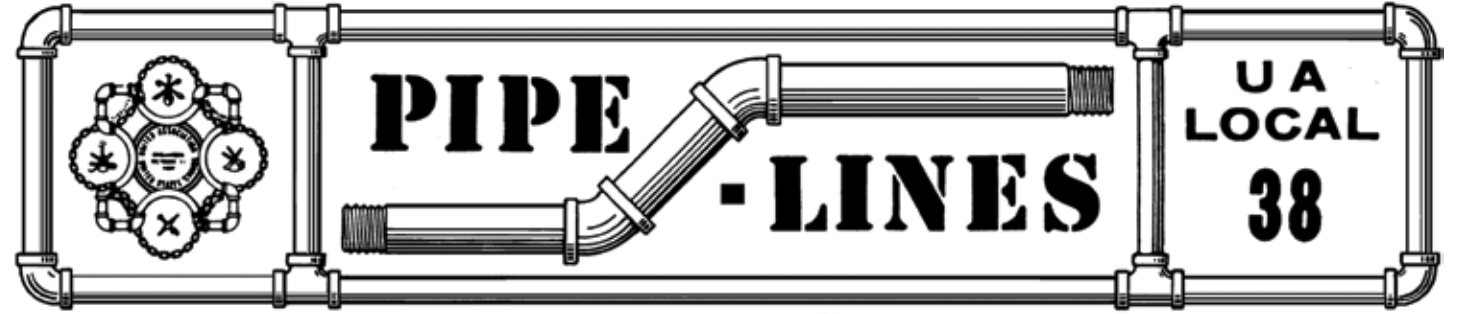
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LOCAL 38 COPE ENDORSEMENTS

Statewide and Local Candidates and Propositions
to work for and vote for in November

-See Pages 2 & 3



SAN FRANCISCO, CA



SEPTEMBER 2010

The Battle For California

Wall Street

VS.

Main Street



Meg Whitman & Carly Fiorina



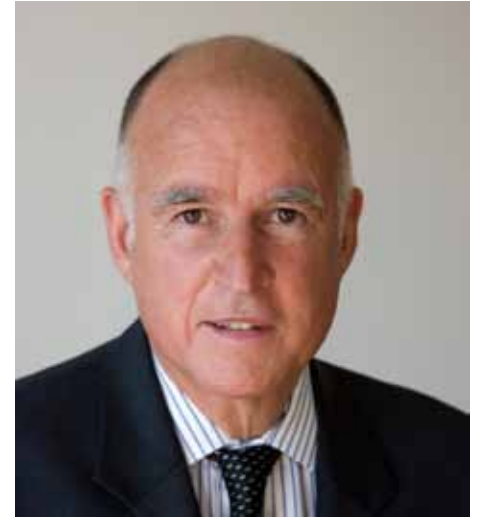
Proposition B

For the past several years newspapers, televisions, and radios have been touting the contrast--Wall Street versus. Main Street. We have seen high flying Wall Street millionaires rake in fortunes, while Main Street middle-class working families watch their jobs, savings and futures disappear. It's a scene that has been played out across the country. But nowhere is it clearer than in the upcoming November election in California.

On one hand we have Jerry Brown and Barbara Boxer, candidates for Governor and US Senator respectively, who have spent their careers fighting for working and union families. Both have repeatedly fought for jobs, education, health care retirement security and other issues effecting the day-to-day lives of working Californians.

On the other hand we have Meg Whitman and Carly Fiorina, again, candidates for Governor and US Senator respectively, who have

Continued on Page 6



Jerry Brown & Barbara Boxer



Making City Workers the Scapegoat

As anyone who watches the news is aware, public workers have become the right wing's villain de jour. It's bloated public salaries, benefits and pensions that are causing our economic problems, not the greedy, financial mega-millionaires who are looting the country. That's the refrain from Meg Whitman and Carly Fiorina in California's statewide campaigns.

And it's the refrain of San Francisco Public Defender Jeff Adachi, the primary supporter of San Francisco's Proposition B on the November ballot.

A City charter amendment, proposition B would lower the City's contribution to employee benefits, reducing benefits and increasing employee contributions, in some cases over 2000 percent (that's not a typo, 2000%).

In addition, the measure does nothing to curb health care or pension costs, it just unfairly shifts the cost to workers, without making adjustments for salary and income. So a \$40,000 a year janitor would have to pay the same dollar amount for health care as a \$200,000 bureaucrat.

Adachi's proposal mirrors the anti-worker, anti-

union policies of Governor Arnold Schwarzenegger. The money he paid to gather signatures to qualify the measure for the ballot--\$5 per signature--came almost entirely from contributions from billionaire Michael Moritz (\$245,000), David Crane, a special advisor to Schwarzenegger, and Ronald Conway who contribut-

Continued on Page 6

Union Meeting Wednesday, October 6 6 p.m.

Local 38 will hold it's first union meeting following the traditional summer break on Wednesday, October 6, at 6 p.m. at the Union Hall, 1621 Market St., San Francisco. Union meetings are held on the first Wednesday of each month.

Local 38 COPE Endorsements

STATEWIDE OFFICES

Governor	Jerry Brown
Lt. Governor	Gavin Newsom
Controller	John Chang
Treasurer	Bill Lockyer
Attorney General	Kamala Harris
Insurance Commissioner	Dave Jones
Secretary of State	Debra Bowen
Superintendent of Public Instruction	Tom Torlakson
Board of Equalization, Dist. 1	Betty Yee
Senator	Barbara Boxer

STATEWIDE PROPOSITIONS

Prop. 19 – Legalization, Regulation and Taxation of Marijuana . . . YES

Allows people 21 years old or older to possess, cultivate, or transport marijuana for personal use. Permits local governments to regulate and tax commercial production and sale of marijuana to people 21 years old or older. Prohibits people from possessing marijuana on school grounds, using it in public, smoking it while minors are present, or providing it to anyone under 21 years old. Maintains current prohibitions against driving while impaired. Summary of estimate by Legislative Analyst and Director of Finance of fiscal impact includes savings of up to tens of millions of dollars annually on the costs of incarcerating marijuana offenders. Unknown but potentially major tax, fee, and benefit assessment revenues to government from the production and sale of marijuana products.

Prop. 20 Redistricting of Congressional DistrictsNO

Removes elected representatives from the process of establishing congressional districts and transfers that authority to the recently-authorized 14-member redistricting commission comprised of five Democrats, five Republicans, and four voters registered with neither party.

Prop. 21 \$18 Annual Vehicle License Surcharge to Help Fund State Parks and Wildlife Programs YES

Establishes an \$18 annual state vehicle license surcharge and grants free admission to all state parks to surcharged vehicles. Requires deposit of surcharge revenue in a new trust fund. Requires that trust funds be used solely to operate, maintain and repair the state park system, and to protect wildlife and natural resources.

Prop. 22 Prohibits the State from Taking Funds Used for Transportation or Local Government Projects and Services YES

Prohibits the State from shifting, taking, borrowing, or restricting the use of tax revenues dedicated by law to fund local government services, community redevelopment projects, or transportation projects and services.

Prop. 23 Suspends Air Pollution Control and Greenhouse Emission lawsNO

Suspends State laws requiring reduced greenhouse gas emissions that cause global warming, until California's unemployment rate drops to 5.5 percent or less for four consecutive quarters.

Proposition 24 Business, Sales Tax Revision YES

Repeals recent legislation that would allow businesses to shift operating losses to prior tax years and that would extend the period permitted to shift operating losses to future tax years. Repeals recent legislation that would allow corporations to share tax credits with affiliated corporations. Repeals recent legislation that would allow multistate businesses to use a sales-based income calculation, rather than a combination property-, payroll- and sales-based income calculation. Annual state revenue increase from business taxes of about \$1.7 billion when fully phased in, beginning in 2011-12.

Prop. 25 Changes Legislative Vote Requirement to Pass a Budget from Two-Thirds to a Simple Majority. Retains Two-Thirds Vote Requirement for Taxes. YES

Changes the legislative vote requirement necessary to pass the state budget from two-thirds to a simple majority. Provides that if the Legislature fails to pass a budget bill by June 15, all members of the Legislature will permanently forfeit any reimbursement for salary and expenses for every day until the day the Legislature passes a budget bill.

Proposition 26 Vote Requirements for State and Local Levies and Charges.NO

Increases legislative vote requirement to two-thirds for state levies and charges, with limited exceptions, and for certain taxes currently subject to majority vote. Changes Constitution to require voters to approve, either by two-thirds or majority, local levies and charges with limited exceptions. Potentially major decrease in state and local revenues and spending.

Proposition 27 Eliminates State Commission on Redistricting. YES

Eliminates 14-member redistricting commission selected from applicant pool picked by government auditors. Consolidates authority for establishing state Assembly, Senate, and Board of Equalization district boundaries with elected state representatives responsible for drawing congressional districts.

US CONGRESS

Dist. 1	Mike Thompson
Dist. 6	Lynn Woolsey
Dist. 7	George Miller
Dist. 8	Nancy Pelosi
Dist. 9	Barbara Lee
Dist. 10	John Garamendi
Dist. 12	Jackie Speier
Dist. 13	Fortney "Pete" Stark
Dist. 14	Anna Eshoo
Dist. 15	Mike Honda
Dist. 16	Zoe Lofgren

STATE SENATE

Dist. 2	Noreen Evans
Dist. 8	Leland Yee

Dist. 10 Ellen Corbett

CALIFORNIA STATE ASSEMBLY

Dist. 1	Wes Chesbro
Dist. 6	Jered Huffman
Dist. 7	Michael Allen
Dist. 11	Susan Bonilla
Dist. 12	Fiona Ma
Dist. 13	Tom Ammiano
Dist. 14	Nancy Skinner

SAN FRANCISCO SUPERVISOR

(The number following the name is their recommended rank voting order)

District 2	Mark Farrell- 1
.	Janet Reilly - 2
District 4	Carmen Chu - 1
District 6	Theresa Sparks - 1
.	Jane Kim - 2
District 8	Scott Wiener - 1
.	Rebecca Prozan - 2
District 10.	Malia Cohen - 1
.	Steve Moss - 2
.	Chris Jackson - 3
Board of Education	Kim-Shree Maufas
.	Hydra Mendoza
.	Emily Murase
Community College Board	Anita Grier
.	John Rizzo
.	Lawrence Wong
BART, District 8	James Fang
Assessor Recorder	Phil Ting

SF PROPOSITIONS

- Prop. AA – Vehicle Registration Fee – YES
- Prop. A – Earthquake Retrofit bond – YES
- Prop. B – City Retirement & Health Plans – NO
- Prop. C – Mayoral Appearances at Board Meetings – NO
- Prop. D – Non-Citizen voting in school board elections – NO
- Prop. E – Election Day voter registration – NO
- Prop. F – Health Service \board elections – NO
- Prop. G – Transit Operator Wages – NO
- Prop. H – Local elected officials on political party committees – NO
- Prop. I – Saturday voting – YES
- Prop. J – Hotel Tax Clarification and Temporary Increase – YES
- Prop. K – Hotel Tax Clarifications and Definitions – YES
- Prop. L – Sitting Lying on Sidewalks – YES
- Prop. M – Community Policing and foot patrols – NO
- Prop. N – Real Property Transfer Tax - YES

SONOMA COUNTY

Supervisor - 2nd District Pam Torlliatt

What does Jerry Brown's record mean for working families?

FOR Jerry **BROWN**
* Governor

California **LABOR**

As Governor, Jerry Brown created 1.9 million good-paying jobs. He gave more than a million workers the right to bargain collectively for better wages and benefits.

Brown reduced taxes on the middle class, strengthened workers' comp and unemployment insurance and built the largest surplus in California history. And he refused to live in the governor's mansion, choosing instead to live in a small, one-bedroom apartment.

As Attorney General, Jerry Brown took on corporations that cheated their workers out of pay and benefits. He sued Wall Street bankers who ruined family mortgages and fought big oil companies.

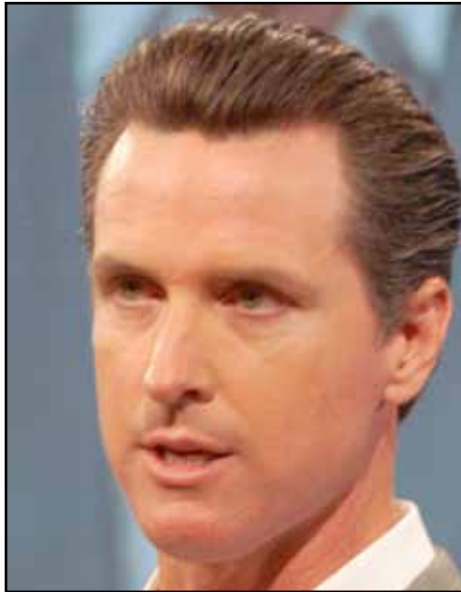
Jerry Brown knows how to do the job. We need an experienced leader to help steer California through this economic crisis.

Newsom for Lt. Governor

The Local 38 COPE urges you to vote for Gavin Newsom for Lt. Governor of California in the November 2 election.

Newsom has served two terms as Mayor of San Francisco and has proven a good friend of the City's unions. He has been one of the moving forces in turning the City's Mission Bay area, virtually an abandoned waterfront industrial area, into a high-tech and biomedical center, providing thousands of jobs, including good union jobs for construction workers.

Newsom has won the backing of labor throughout the state, including the California Labor Federation, California State Association of Electrical Workers, California Teachers Association (CTA), California Nurses Association (CNA), California Faculty Association (CFA), Unit-



ed Farm Workers (UFW), Northern California Carpenters Regional Council, and Orange County Professional Firefighters Association.

Vote for Gavin Newsom for Lt. Governor on November 2

Harris for Attorney General

Your Local 38 COPE urges you to vote for Kamala Harris for California Attorney General in the November 2 election.

Harris has served as the San Francisco District Attorney since 2004, and has proven not only an effective DA, but a good friend to working men and women throughout the city.

She has been a fighter for civil and workers rights, and has promised that as attorney general she would crack down on predatory lending and other financial crimes. She is outspoken about the need for innovation in law enforcement, and developed the "Back on Track" program which has been recognized as a model program.

Vote for Kamala Harris for California Attorney General on November 2



Michael Allen For 7th Assembly District

Your Local 38 COPE spends a lot of time and effort trying to determine whether or not specific candidates will represent union workers. Sometimes that can be a tough job. Voting records have to be analyzed, positions questioned, and priorities assessed. Seldom is this process as easy as it is in deciding who to endorse in the 7th Assembly District in the North Bay.

Democratic nominee Michael Allen has spent his life fighting for union workers. He is an attorney who has also worked as a Registered Nurse. Most importantly he is the former Executive Director of SEIU, Local 707, the union representing Sonoma County workers. He spent nine years as President of the North Bay Labor Council. Allen does not just represent us, he is one of us.

Electing union members to political office has to remain one of our most important priorities. Vote for Michael Allen for 7th Assembly District.

San Francisco Supervisor Choices

While few statewide elections have been more important—see the accompanying stories on the races between Jerry Brown and Meg Whitman for Governor and Barbara Boxer and Carly Fiorina for US Senate—it is important to remember that local elections often have more influence on the day-to-day lives of working families.

Nowhere is this more apparent than in San Francisco. Not only do the policies of the Board of Supervisors and city government effect hundreds of city employees, but they effect employment opportunities for thousands of union members who live or work in the city.

Your Local 38 COPE recommends the following candidates in San Francisco's supervisorial elections (the candidate's names is followed by their "ranked-choice" recommendation (see accompanying article on "ranked-choice" voting.

DISTRICT 2

Mark Farrell (1) – A San Francisco born and raised attorney and investment banker, Mark Farrell is currently on Board of Directors at San Francisco SAFE and Plan C. He also serves on the Advisory Board of the Marina Earthquake Monument. He is dedicated to working with city business and labor leaders to provide jobs and improve San Francisco's economy.

Janet Reilly (2) – A committed public servant, Reilly has been a member of the Board of Directors of the Golden Gate Bridge, Highway and Transportation District for six years also served on the boards of the Asian Art Museum and the San Francisco Film Society. Janet has been an advocate

for expanded access to health care for the city's underprivileged residents. She co-founded Clinic by the Bay – a Volunteers in Medicine health clinic.

DISTRICT 4

Carmen Chu (1) – Incumbent Supervisor Chu has proved herself a friend of SF labor, both in the Mayor's office and as a Supervisor. She is running unopposed.

DISTRICT 6

Theresa Sparks (1) – Sparks has served on the SF Human Rights Commission, and as President of the Police Commission, and currently serves as the Executive Director of the SF Human Rights Commission. She has proven herself a strong supporter of workers and their unions.

Jane Kim (2) – Currently the President of the San Francisco

Board of Education and a civil rights attorney at Lawyers Committee for Civil Rights of the San Francisco Bay Area. In her campaign for the Board of Education, Jane was the highest citywide vote-getter, becoming the first Korean-American elected official in San Francisco.

DISTRICT 8

Scott Wiener (1) – Wiener is a Deputy City Attorney and former chairman of the San Francisco Democratic Party. He is knowledgeable, dedicated to San Francisco, and a good friend of labor.

Rebecca Prozan (2) – A former Special Assistant to Mayor Willie Brown, Prozan currently serves as an Assistant District Attorney for SF. She is active in democratic politics and has been appointed to several national commissions.

DISTRICT 10

Malia Cohen (1) – Currently a partner in Power Forward Consulting, Cohen works with businesses and non-profits in creating public policy. She is a former staffer in the SF Mayor's office, and a Policy Analyst for the US Department of Transportation.

Steve Moss (2) – The former publisher of Portrero View, Moss promises to focus on job creation if elected. He has taught in the Urban Studies and Public Administration programs at San Francisco State University.

Chris Jackson (3) – Currently serving on the SF Community College Board, Jackson worked as a policy analyst for the San Francisco Labor Council.

Ranked Choice Voting

San Francisco ballots may seem particularly confusing to many of us who have been raised with traditional elections. That's because San Francisco has adopted a "Ranked-Choice" voting system, which allows voters to select and first, second and third preference in elections.

In the upcoming November election all Board of Supervisors elections will be "Ranked-Choice" ballots.

The way it works is the voters will see three columns listing all of the candidates for each office. The first column will represent the voter's first choice, the second column their second choice, and the third column, their third. Each column must be a different candidate. Voters cannot vote for the same candidate for their first, second and third choices. However, if voters want to vote for only one or two candidates, they can leave the remaining columns blank.

HOW DOES IT WORK?

The counting begins with every voters first choice vote. If a candidate receives more than 50 percent of the first place vote, they win. If no candidate receives more than 50 percent, the process of eliminating candidates and transferring votes begin. This process is:

--The candidate who received the fewest number of first-choice votes is eliminated.

--Voters who selected the eliminated candidate as their first choice will have their vote transferred to their second choice, and the votes are recounted.

--If any candidate receives more than 50 percent of the votes they win. If not, the process of eliminating candidates is repeated until one candidate has a majority.

COPE ENDORSEMENTS

When you look at Local 38 COPE endorsements for San Francisco Supervisors you will see numbers following their name. Those numbers are the recommended rankings for candidates in that particular election. In some cases your COPE recommends only one or two candidates, because they believe only those candidates will adequately represent the needs of San Francisco's working men and women, and their unions.



A total of 13 Local 38 members, including 11 teachers from the Local 38 Training Department, attended the United Association Instructor Training Program, held at Washtenaw Community College in Michigan in August. Pictured above are, from left to right, instructors Dave Copping, Cornelius Murphy, Steve Christiani, Mike Galliano, Brian Ancic, Mike Smith, Bill Flannery, Nate Gamble, Assistant Training Director Liam Devlin, instructors Steve Costerouse, Anthony Valdez, Kevin Dimic and Assistant Business Manager Larry Mazzola, Jr. Mazzola was in Michigan to attend a meeting of the International Training Trust Board of Trustees, held in conjunction with the training program.

UA Instructor Training Program

Local 38 Instructors go to School at Washtenaw Community College

A total of 12 Local 38 members and instructors traveled to Ann Arbor, Michigan in August to participate in the Annual United Association Instructor Training Program. The group included 11 current Local 38 instructors and Assistant Training Director Liam Devlin. One instructor, Brian Ancic, was actually in Ann Arbor as a welding instructor for the national program.

Attending the program as students were instructors Dave Copping, Neil Murphy, Steve Christiani, Mike Galliano, Brian Ancic, Mike Smith, Bill Flannery, Nate Gamble, Steve Costerouse, Anthony Valdez and Kevin Dimic.

FIVE-YEAR PROGRAM

The United Association Instructor Training Program is a five-year, 200-hour certification program, designed to provide both trade and teaching information. The program is held at Washtenaw Community College in Ypsilanti, Michigan,

which is also the site of the UA's Midwest Training Center.

Instructors attending the program receive 100 hours of "professional" training, such as educational theory, lesson preparation, test preparation, and computer skills for educators. Classes are taught by college professors, and cover much of the same ground students would receive in teacher credential programs.

Instructors also attend 100 hours of trade-related courses, taught by United Association experts from throughout the US and Canada, and covering all aspects of the pipe trades. Classes are designed to keep instructors up to speed on how to teach the latest techniques and technology in the trades.

Local 38 has been sending instructors to the UA Training Program for years, first when it was located at Purdue University, and now to Washtenaw. All Local 38's instructors are graduates from, or currently participating in, the program.

Upon completion of the program,


instructors receive a certification verifying they are qualified United Association instructors. Many instructors also graduate with As-

sociate of Arts degrees in construction technology, which requires additional optional classes.

What your union does for you

- Negotiates your contract
- Handles your grievances
- Polices your contract
- Gives you job protection
- Organizes signatory contractors
- Organizes unorganized workers
- Provides Apprenticeship and Continuing Journeyman education
- Negotiates Pension and Health Care benefits
- Provides a better family future
- Camp Konocti
- College Scholarships
- Fights for laws favorable to working people
- Supports workers-friendly candidates

PROVIDES STRENGTH IN NUMBERS AND A SPIRIT OF UNITY AND SOLIDARITY



Pipelines is the official publication of the United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, Local Union 38. U.A. Local 38 holds general membership meetings on the first Wednesday of each month at 1621 Market St., San Francisco CA 94103, (415) 626-2000. Lawrence J. Mazzola, Business Manager/Financial Secretary Treasurer. Assistant Business Manager, Larry Mazzola, Jr.; Business Agents: Bill Blackwell, John Chiarenza, Steve Jennings, Frank Reardon. Field Organizer: Tony Guzzetta. President: Bill Olinger; Recording Secretary: R.J. Ferrari. Pipelines Editor: Rob Weinstein.

Website: www.ualocal38.org

Local 38 Mail Box

Congratulations on Your Appointment

Dear Mr. Mazzola:

I just wanted to write you a note congratulating you on your continued appointment to the Airport Commission. It is a deserved honor that could not have been bestowed again on a more deserving person. I know that you will bring the same level of commitment and passion to this position as you do when it comes to laborers in this city and I respect your willingness to continue taking on this additional challenge with poise and determination. With this endeavor you can continue to improve the communities we live in and be an example of progress to all those who will be counting on you for guidance and support.

Please accept my best wishes for your continued success. If there is anything that I can do to further assist or support you in the future please do not hesitate to call or E-mail me with anything. I look forward to working with you in the future.

Sincerely,
Paul Henderson
Chief of Administration
SF District Attorney

Thank You For Scholarship

Dear Local 38,

I would like to thank you for choosing me as one of the recipients for your scholarship. I appreciate this generosity, especially since we are in such poor economic conditions. This scholarship will definitely help me and my family with the costs of college.

I previously had said that I would be attending San Diego State, but that has changed. At first I was not admitted to UC Santa Barbara. However, I submitted an appeal because I believed that I was worthy of going there and was accepted on that appeal but with an undeclared major. So now I will be attending UC Santa Barbara in the fall and hope to declare my major during my sophomore year to mechanical engineering.

Thanks again for your generous scholarship,

Jake Tunzi

Thanks For Campaign Donation

Dear Larry,

Thanks for your donation of to my Campaign for Governor.

The road ahead is strewn with obstacles. Yet, with your help, I know that we can fix this state and re-ignite the pioneering spirit that built California. That is my commitment to you.

Already, my opponent has pumped over \$100 million into her campaign -- and the airwaves are cluttered with campaign advertising. It is going to be a very expen-

sive political year, so your donation is deeply appreciated.

Thanks again for your support.

Sincerely,
Jerry Brown

Fire Fighters Against Prop. B

Dear Friends,

The San Francisco Fire Fighters Union Local 798 has been working with other labor unions to - lessen the fiscal impact that is threatening the economic viability of this great city. We are meeting regularly with our elected officials to make practical and effective adjustments to our previously approved contracts.

Over the past two years, the San Francisco Fire Fighters Local 798 has agreed to over \$ 22 million in economic concessions. We supported a successful June 2010 Charter Amendment that will significantly

increase the retirement and health care contributions by our future members.

Unfairly, and without sound fiscal reasoning, Public Defender Jeff Adachi has taken it upon himself to further scapegoat city workers by threatening to introduce legislation that would punish them with increased retirement contributions (up to 2.5 percent), and slashing their health care benefits (by 25 percent). This draconian effort not only penalizes firefighters and police officers, but also would have a devastating effect on all lower income earners in the San Francisco labor community. In addition, it would affect the health coverage for surviving spouses of firefighters and police officers killed in the line of duty. It is a power play by an ambitious politician simply attempting to increase the share of the city budget enjoyed by the Public Defender's Office.

We ask and expect all of our

elected officials, friends in labor, and neighborhood allies to vehemently oppose this dangerous and misguided legislation.

Sincerely,

Thomas O'Connor, President

San Francisco Fire
Fighters Local 798

Glaziers Say Congratulations

Dear Larry,

We here at Glaziers Local 718 would like to congratulate you on your second term on the San Francisco Airport Commission.

Labor Leaders such as yourself make a difference for all of us Union brothers and sisters. We appreciate your hard work.

Sincerely,
Mark Shelley,

Business Representative

TELEPHONE 626-2000



UNITED ASSOCIATION OF JOURNEYMEN AND APPRENTICES
OF THE PLUMBING AND PIPE FITTING INDUSTRY

LOCAL UNION NO. 38

1625 MARKET STREET, SAN FRANCISCO CA 94103

OFFICIAL NOTICE NOMINATION & ELECTION OF U.A. LOCAL 38 OFFICERS

TO: ALL MEMBERS OF U.A. LOCAL 38

Dear Brothers & Sisters:

SPECIAL ORDER OF BUSINESS: At the regular union meeting, November 3, 2010 nominations will be held at 6:30 P.M. at the meeting hall, 1621 Market Street, San Francisco, California, for the following offices for the ensuing three-year term:

President (1)	Recording Secretary (1)
Vice President (1)	Executive Board Members (4)
Bus. Mgr. & Fin. Secty-Treas. (1)	Inside Sentinel (1)
Examining Board-Plumber (1)	Finance Board Member (3)
Examining Board-Refrigeration (1)	Examining Board-Marine (1)
Examining Board-Steamfitter (1)	

ELIGIBILITY FOR OFFICE - U.A. CONSTITUTION

Section 121- "No member shall be eligible to be nominated for office in any Local Union unless he shall be a journeyman member and shall have been a member of the United Association and the Local Union in good standing for at least a period of two (2) years immediately prior to the election. Any journeyman member who owes or has paid a reinstatement within a period of two (2) years immediately prior to the date of the election shall not be eligible to be nominated for office in any Local Union."

The election will be held from 8:00 A.M. to 6:00 P.M. on Tuesday, November 30, 2010, at **3473 Santa Rosa Avenue, Santa Rosa, California** and from 8:00 A.M. to 6:00 P.M. on Wednesday, December 1, 2010 at **1621 Market Street, San Francisco, California**. In the event of a tie vote, a run-off election between the tied candidates will be held at **1621 Market Street, San Francisco, California**, on Wednesday, December 8, 2010, 8:00 A.M. to 6:00 P.M.

No member shall be nominated for more than one (1) office at any one (1) time. A member nominated must be present at the meeting to accept the nomination unless he/she is unable to attend, in which event a letter of acceptance of the nomination must be received in the office of Local 38 prior to the nomination meeting

ELIGIBILITY TO VOTE AT ELECTION - U.A. CONSTITUTION

Section 124 (a). "No member shall vote at any election of any description unless he has been a member in good standing in the Local Union where the vote is being taken for a period of one (1) year immediately prior to the date of election. Any member who owes or has paid a reinstatement fee within a period of one (1) year immediately prior to the date of election shall not be eligible to vote in any Local Union election." Apprentices are not entitled to vote (U.A. Constitution, Sec. 148B).

Sample ballots will be mailed approximately two (2) weeks before the election.

Fraternally,

LARRY MAZZOLA
Bus. Mgr./Fin. Secty-Treas.

Memo...

Continued from page 1

some is bound to trickle down to the rest of us is a bankrupt economic policy, and one California can't afford.

BROWN AND BOXER

On the other side we have Jerry Brown and Barbara Boxer running for Governor and US Senator, respectively. Neither have carved personal fortunes out of working families. Neither have laid off thousands, or made decisions based solely on corporate balance sheets.

Jerry Brown has spent 40 years in public office fighting for working families and regular Californians. He fought for the rights of California's public workers to unionize, and for farm workers to collectively bargain for decent wages and working conditions. He used his office as Attorney General to enforce prevailing wage and equal pay requirements.

Senator Boxer is a strong advocate for the Employee Free Choice Act (EFCA), has been a leader in the fights to maintain overtime regulations, provide transportation workers with collective bargaining rights, and to preserve prevailing wage laws. Her career voting record is more than 95 percent pro-labor according to the AFL-CIO.

Brown and Boxer will fight for jobs, not to get rid of jobs. They have proven track records of fighting for us, not against us. We need to elect them both in November.

COPE

RECOMMENDATIONS

In this issue you'll find our Committee on Political Education (COPE) endorsements for races throughout the Local 38 jurisdiction. We spend a lot of time and effort trying to find out which candidates will best represent the interests of Local 38 and other working men and women.

Our recommendation include both candidates and issues on the November ballot. We try to study them all, and where we can't, we rely on other unions or other worker organizations--Building and Construction Trades Councils--for example, to study the candidates and issues carefully.

I urge you to support, work for and vote for COPE endorsed candidates. If you can contribute money, great. If not, you can volunteer for phone banks or precinct walking. At the very least you can vote for COPE candidates on Election Day. We need to elect people who will fight for our future.

LOCAL 38 INSTRUCTORS

I want to congratulate the Local 38 Instructors who attended the UA Instructor Training Program in Michigan last month.

Thank you all for your hardwork and dedication.

WILLIE BROWN

I was deeply disappointed by the decision of former mayor Willie Brown to support San Francisco's Proposition B on the November ballot (see my letter on page 6).

I considered Mayor Brown a friend to labor, Local 38 and to the trades. I would urge him to reconsider his willingness to make city workers the scapegoats during this time of crisis.

Scapegoating City Workers...

Continued from Page 1

ed \$40,000 to Schwarzenegger's political campaigns.

Blaming city workers for the City's financial problems completely ignores that fact that city workers have made voluntary wages and benefit

cuts in seven of the last nine years totaling more than three-quarters of a BILLION dollars.

"City employee salaries are not the cause of San Francisco's budget

"...The measure does nothing to curb health care or pension costs, it just unfairly shifts the cost to workers..."

California...

Continued From Page 1

amassed huge fortunes as CEO's of private corporations which laid off thousands of American workers while focusing on sending jobs overseas and improving the bottom line of their shareholder.

And in the middle lie the working men and women of California, who face record unemployment, skyrocketing home foreclosures, a deteriorating education system and infrastructure, and an increasingly bleak future.

JERRY BROWN

Attorney General Jerry Brown has spent his entire life fighting for working men and women. It was under his previous tenure as Governor that school employees, state workers, fire fighters, police and other local workers won the right to organize and bargain collectively. He signed the Agricultural Labor Relations Act (ALRA) into law, allowing the unionization of California's farm workers. He has consistently fought for prevailing wages, equal pay, and higher minimum wages. As Attorney General he used his office to enforce wage and job safety regulations.

Jerry Brown will create good jobs and lead California back to prosperity

MEG WHITMAN

Former Goldman Sachs Director Meg Whitman, on the other hand, is running on a platform of cutting 30,000 state jobs, slashing worker pensions and rolling back union rights. She wants to eliminate overtime, cut guaranteed meal breaks, and opposes Project Labor Agreements. AS CEO of eBay she sent nearly 40 percent of the company's workforce overseas, while amassing a multimillion dollar personal fortune that she is now using in her attempt to buy the Governor's office. She has spent more than \$100 million of her own money on this election, more than was spent in the 2006 Governor's race by both candidates combined.

BARBARA BOXER

US Senator Barbara Boxer has spent her time in the Senate fighting for the people of California. She sponsored legislation to stop tax breaks for companies shipping jobs overseas, is a strong supporter of the financial regulations that would stop the reckless greed which brought our economy to the

problems," said Local 38 Business Manager Larry Mazzola, Sr. "Those problems are the result of greedy Wall Street speculators, 30 years of

corporate tax breaks, the irresponsible fiscal policies of the Bush Administration, and the refusal of corporations to shoulder their fair share of taxes. City

employees shouldn't have to pay for that."

Vote NO on San Francisco Proposition B.

brink of collapse. She opposes excessive executive bonuses, strongly supports the Employee Free Choice Act, has supported collective bargaining rights for Transportation Security Administration workers, was a leader in the effort to increase the minimum wage, and has fought for prevailing wages and fair pay legislation. She has been one of labor's strongest supporters in Washington.

CARLY FIORINA

Former Hewlett-Packard CEO Carly Fiorina was rated one of the 20 worst CEOs in the country by Portfolio Magazine. She cut more than 30,000 jobs at HP, sending thousands of jobs overseas, which she describes as "right-shoring," and has no hesitation about saying she would do it again. And while throwing thousands out of work, she collected more than \$106 million in compensation, and a \$21 million golden parachute when she was fired. She supported the Repub-



lican effort to block unemployment benefits to jobless workers, and opposes President Barack Obama's stimulus legislation, which saves over 500,000 jobs in California.

SUPPORT NEEDED

"This election is critical to the future of California and Local 38," says Business Manager Larry Mazzola, Sr. "We need leadership that will put America back to work. We need jobs with decent paychecks, benefits and pensions. We don't need wealthy right wing ideologues who want to destroy unions, cut jobs and wages, and simply continue looting the American economy. We can't afford Whitman or Fiorina.

"I want to urge every Local 38 member, friend and supporter to do everything they can--whether is contributing time or money to the campaigns, or simply making sure you and everyone you know votes--to make sure that Jerry Brown and Barbara Boxer are elected in November."

TELEPHONE 626-2000



UNITED ASSOCIATION OF JOURNEYMEN AND APPRENTICES OF THE PLUMBING AND PIPE FITTING INDUSTRY

LOCAL UNION NO. 38

1625 MARKET STREET, SAN FRANCISCO CA 94103

September 15, 2010

Mr. Willie Brown
100 The Embarcadero
The Penthouse
San Francisco, CA 94105

Dear Willie:

I was deeply shocked and sorely disappointed when I read in this morning's Chronicle that you were supporting Proposition B, the so called Adachi Amendment, which would require City employee's to pay 10% of their salaries towards their pensions and double the charge for healthcare plans for their dependents.

As you know, I long considered you not only a personal friend, but far more significantly, I considered you a champion and spokesman for the working men and working women of San Francisco. Your present stance on this issue is certainly a disillusionment and will be disheartening to your heretofore supporters. I have seen you many times as Mayor, when there was a problem facing our unions sit down with the representatives of the Unions and work out the solutions to the problems rather than submit it as a Proposition to the voters of San Francisco most of whom are misinformed as to the effects of any Proposition.

I am of course, cognizant of the fact that the issue of pensions and healthcare for City employees and their proper financing is a serious one and must be faced; but this should be done in an atmosphere of carefully thought out deliberations between the unions and the City which would be reflective of both the welfare of the workers and economic consequences to the City and County of San Francisco. It should never be done by a Proposition, clearly designed to attract the most reactionary and anti labor forces in the City and to solely benefit certain politicians personal ambitions.

I urge you to reconsider your position and be the Willie Brown I knew and supported.

Yours Very Truly,

LARRY MAZZOLA, SR.
Bus.Mgr. & Fin.Secty-Treas.-Local 38
President of San Francisco
Building and Construction Trades Council