



Peace, Unity, and Solidarity

From the Officers & Staff
of UA Local 38
San Francisco



Local 38 2012 Calendar

JANUARY

Sunday, Jan. 1 - NEW YEAR'S DAY.
Monday, Jan. 2 - NEW YEAR'S DAY OBSERVED; Building Trades, Metal Trades and SF City Holiday.
Tuesday, Jan. 3 - Spring Semester Training classes begin in San Francisco and Santa Rosa.
Wednesday, Jan. 4 - UNION Meeting - 6 p.m., Union Hall, 1621 Market St., San Francisco CA 94103.
Wednesday, Jan. 11 - E-Board Meeting, 5 p.m., Union Hall, 1621 Market St., San Francisco CA 94103.
Monday, Jan. 16 - MARTIN LUTHER KING'S BIRTHDAY, Building Trades, Metal Trades and SF City Holiday. No School in SF.
Monday, Jan. 23 - LUNAR NEW YEAR HOLIDAY; No School in SF.
Wednesday, Jan. 25 - E-Board Meeting, 5 p.m., Union Hall.

FEBRUARY

Wednesday, Feb. 1 - UNION Meeting, 6 p.m., Union Hall, 1621 Market St., San Francisco CA 94103.
Wednesday, Feb. 8 - E-Board Meeting, 5 p.m., Union Hall.
Monday, Feb. 20 - PRESIDENTS' DAY; Building Trades, Metal Trades and SF City Holiday. No School in SF or SR.
Wednesday, Feb. 22 - E-Board Meeting, 5 p.m., Union Hall.

MARCH

Wednesday, March 7 - UNION Meeting, 6 p.m., Union Hall, 1621 Market St., San Francisco CA 94103.
Sunday, March 11 - Daylight Saving Time starts.
Wednesday, March 14 - E-Board Meeting, 5 p.m., Union Hall.
Saturday, March 17 - St. Patrick's Day. San Francisco's St. Patrick's Day Parade.
Monday, March 19 - Thursday, March 22 - SPRING VACATION. No School in Santa Rosa.
Monday, March 26-Thursday, March 29 - SPRING VACATION, no school in San Francisco.
Wednesday, March 28 - E-Board Meeting, 5 p.m., Union Hall.

APRIL

Wednesday, April 4 - UNION Meeting, 6 p.m., Union Hall, 1621 Market St., San Francisco CA 94103.
Friday, April 6 - GOOD FRIDAY; Building Trades, Metal Trades and SF City Holiday.
Sunday, April 8 - EASTER
Wednesday, April 11 - E-Board Meeting, 5 p.m., Union Hall.
Wednesday, April 25 - E-Board Meeting, 5 p.m., Union Hall.

MAY

Wednesday, May 2 - UNION Meeting, 6 p.m., Union Hall, 1621 Market St., San Francisco CA 94103. (This is the last Meeting before the traditional summer Meeting break. The next union Meeting is scheduled for the first Wednesday in October).
Monday, May 7 - Joseph P. Maz-

zola Scholarship Applications available, Trust Fund Office, 1625 Market Street, San Francisco, (415) 626-2000.

Wednesday, May 9 - E-Board Meeting, 5 p.m., Union Hall.
Monday, May 14 - HEALTH AND WELFARE OPEN ENROLLMENT PERIOD BEGINS. Notify the Local 38 Health and Welfare Office if you want to change your medical plan enrollment.
Monday, May 14 - 401A OPEN ENROLLMENT PERIOD BEGINS. Members can change their 401A contributions by contacting the Local 38 Trust Fund Office.
Thursday, May 17-Friday, May 18 - UA Apprentice Contest, California Statewide level competition, Local 250, Gardena CA.

Wednesday, May 23 - E-Board Meeting, 5 p.m., Union Hall.
Thursday, May 24 - Last night of Spring Semester in San Francisco and Santa Rosa.
Friday, May 25 - Deadline to notify the Local 38 Trust Fund Office if you don't want your vacation check mailed to your regular home mailing address.
Monday, May 28 - MEMORIAL DAY, Building Trades, Metal Trades and SF City Holiday. No School in SF and SR.

JUNE

Monday, June 4 - VACATION CHECK DISTRIBUTION. Please notify the Local 38 Trust Fund Office by Friday, May 22 if you do not want your check mailed to your home.
Wednesday, June 13 - E-Board Meeting, 5 p.m., Union Hall.
Friday, June 15 - HEALTH AND WELFARE OPEN ENROLLMENT PERIOD ENDS.
Friday, June 15 - 401A OPEN ENROLLMENT PERIOD ENDS.
Sunday, June 17 - FIRST SESSION BEGINS, Camp Konocti, 8727 Soda Bay Road, Kelseyville, CA 95451.
Thursday, June 21-Friday, June 22 - UA Apprentice Contest, District 5 level, Local 208, Colorado.

Saturday, June 23 - 18th Annual Local 38 Charity Golf Tournament.
Saturday, June 30 - FIRST SESSION ENDS, Camp Konocti.

JULY

Sunday, July 1 - SECOND SESSION BEGINS, Camp Konocti, 8727 Soda Bay Road, Kelseyville, CA 95451.
Wednesday, July 4 - INDEPENDENCE DAY. Building Trades, Metal Trades and SF City Holiday.
Friday, July 6 - 401(A) changes; Health and Welfare Plan changes take effect.
Wednesday, July 11 - E-Board Meeting, 5 p.m., Union Hall.
Friday, July 13 - Joseph P. Mazzola Scholarship applications for 2008-09 academic year due.
Saturday, July 14 - SECOND SESSION ENDS, Camp Konocti.
Sunday, July 15 - THIRD SESSION BEGINS, Camp Konocti.
Wednesday, July 25 - E-Board Meeting, 5 p.m., Union Hall.

Saturday, July 28 - THIRD SESSION ENDS, Camp Konocti.
Sunday, July 29 - FOURTH SESSION BEGINS, Camp Konocti.

AUGUST

Wednesday, Aug. 8 - E-Board Meeting, 5 p.m., Union Hall, 1621 Market St., San Francisco
Saturday, Aug. 11 - FOURTH SESSION ENDS, Camp Konocti.
Sunday, Aug. 12-Friday, Aug. 17 - United Association Instructor Training Program, Apprentice Contest finals, Ann Arbor, MI.
Monday, Aug. 20 - Beginning of Fall Semester Apprentice Classes in San Francisco and Santa Rosa.
Wednesday, Aug. 22 - E-Board Meeting, 5 p.m., Union Hall.

SEPTEMBER

Monday, Sept. 3 - LABOR DAY (Building, Metal Trades and SF City Holiday No school in SF).
Wednesday, Sept. 12 - E-Board Meeting, 5 p.m., Union Hall.
Saturday, Sept. 15 - Annual Local 38 Member and Family Picnic, Silverado Resort & Spa, 1600 Atlas Peak Rd., Napa CA.
Wednesday, Sept. 26 - E-Board Meeting, 5 p.m., Union Hall.

OCTOBER

Wednesday, Oct. 3 - UNION Meeting, 6 p.m., Union Hall, 1621 Market St., San Francisco CA 94103 This is the first Meeting after the traditional Summer break.
Monday, Oct. 8 - COLUMBUS DAY (SF City Holiday ONLY), No school in SF.
Wednesday, Oct. 10 - E-Board Meeting, 5 p.m., Union Hall.
Sunday, Oct. 14-Thursday, Oct. 18 - Retiree's Retreat, Silverado Resort & Spa, 1600 Atlas Peak Rd., Napa CA.
Wednesday, Oct. 24 - E-Board Meeting, 5 p.m., Union Hall.

NOVEMBER

Wednesday, Nov. 7 - UNION Meeting, 6 p.m., Union Hall, 1621 Market St., San Francisco CA 94103.

Sunday, Nov. 11 - VETERAN'S DAY.

Monday, Nov. 12 - VETERAN'S DAY OBSERVED, SF City Holiday ONLY. No school in San Francisco or Santa Rosa.

Wednesday, Nov. 14 - E-Board Meeting, 5 p.m., Union Hall.

Friday, Nov. 16 - Deadline to notify the Trust Fund Office if you do not want your holiday check mailed to your regular home mailing address.

Wednesday, Nov. 21 - No school in San Francisco and Santa Rosa.

Thursday, Nov. 22 - Joe Mazzola Memorial Horse Race, Golden Gate Fields.

Thursday, Nov. 22 - THANKSGIVING, Building, Metal Trades and SF City Holiday. No school in SF & SR.

Friday, Nov. 23 - DAY AFTER THANKSGIVING HOLIDAY, Building, Metal Trades and SF City Holiday.

Wednesday, Nov. 28 - E-Board Meeting, 5 p.m., Union Hall.

DECEMBER

Monday, Dec. 3 - HOLIDAY CHECK DISTRIBUTION. Please notify the Local 38 Trust Fund Office by Tuesday, November 24 if you do not want your check mailed to your home.

Wednesday, Dec. 5 - UNION Meeting, 6 p.m., Union Hall, 1621 Market St., San Francisco CA 94103.

Wednesday, Dec. 12 - E-Board Meeting, 5 p.m., Union Hall.

Thursday, Dec. 13 - Last day of Fall Semester in San Francisco and Santa Rosa.

Monday, Dec. 24 - CHRISTMAS EVE, Building and Metal Trades Holiday.

Tuesday, Dec. 25 - CHRISTMAS, Building, Metal Trades and SF City Holiday.

Wednesday, Dec. 26 - E-Board Meeting, 5 p.m., Union Hall.

Monday, Dec. 31 - NEW YEAR'S EVE, Building and Metal Trades Holiday.

Local 38 E-Mail Addresses

LOCAL UNION 38 OFFICERS

Larry Mazzola, Sr., Business Manager -- ljmazzola@ualocal38.org
Larry Mazzola, Jr., Asst. Business Manager -- larryjr@ualocal38.org
Bill Blackwell, Business Agent -- bblackwell@ualocal38.org
John Chiarenza Business Agent -- jchiarenza@ualocal38.org
R.J. Ferrari, Business Agent -- rjferrari@ualocal38.org
Frank Reardon, Business Agent -- freardon@ualocal38.org
Tony Guzzetta, Field Organizer -- tguzzetta@ualocal38.org

STAFF

Marlene Mares -- mmares@ualocal38.org
Lisa Andrini -- landrini@ualocal38.org
Steve Ballard -- sballard@ualocal38.org
Rob Weinstein, Pipelines -- rweinstein@ualocal38.org

LOCAL 38 TRUST FUND

Peter Machi, Administrator -- pmachi@ualocal38.org
Tina Cruz -- tcruz@ualocal38.org
Joan Norris -- jnorris@ualocal38.org
Stephanie Guerra -- sguerra@ualocal38.org

TRAINING DEPARTMENT

Steve Mazzola, Training Director -- smazzola@ualocal38.org
Liam Devlin, Asst. Training Director -- ldevlin@ualocal38.org
Nichole Figueroa -- nfigueroa@ualocal38.org
Sandra Fullerton -- sfullerton@ualocal38.org

Broad Range of Supplementary Journeyman Classes Offered by Training Department

Local 38's Training Department will be offering a wide range of Supplementary Journeyman classes at both their San Francisco and Santa Rosa Training Centers during the Spring school semester.

The union's journeyman classes are designed to ensure that Local 38 members are familiar with the latest equipment and techniques in the pipe trades. Taught by Local 38 members, the classes provide academic instruction, hands-on practice, and a chance for member to share their experience and

The first day of the Spring 2012 Semester for Local 38 Apprentices at the San Francisco and Santa Rosa Training Centers will be Tuesday, January 3, 2012. Apprentices should be on hand for the first night of classes at their respective Training Center. If you have questions about the dates, times and locations of your classes, call the Local 38 Training Department at (415) 562-3838 BEFORE the first night of class.

Journeyman Classes SPRING 2012

The following are the Supplementary Journeyman Training Classes that will be offered through the Local 38 Training Department during the 2012 Spring Semester. To register, please contact the Local 38 Training Department by telephone at 415-562-3838, by Wednesday, December 28, 2011. Please indicate which classes you are interested in attending. Classes will begin as indicated below:

SAN FRANCISCO CLASSES

Beginning CAD Mech/ Auto CAD- Starts Tuesday, 1/3/12

This course is designed for students with no previous experience in Auto CAD or CAD Mech. Students will be introduced to CAD programs and be given assignments using these programs. Instructor: Paul Rynhoud

Advanced CAD Mech, AutoCAD & Quick-Pen 3-D Piping Program – Starts Wednesday, 1/4/12

This two-night course (Mondays & Wednesdays) offers instruction in CAD Mech and AutoCAD drawing, including architectural drawing and detailing mechanical systems. Also offered is instruction on the Quick-Pen 3-D Piping Drawing Program. Prerequisites for this course: basic computer skills and knowledge of Microsoft Windows. Instructor: Mike Galliano.

Backflow Testing Certification/ Backflow Survey Specialist/ Valve Repair – Starts Wednesday, 1/4/12

This two-night course (Mondays & Wednesdays) will train Journeymen in:

- 1) Backflow Certification – the testing of backflow devices so student will qualify for an AWWA Certification; or
- 2) Backflow Survey Specialist – course will certify and instruct on how to survey buildings for the proper backflow devices. You must have a Backflow Testing Certification in order to take this course; or
- 3) Backflow valve repair – course will instruct on how to repair backflow prevention devices.

The course will conclude with a proctored examination that may be conducted on a Saturday date to be determined. Instructor: Dan McCormick III

Boiler Controls & Code – Starts Wednesday, 1/4/12

This course includes instruction on basic electricity, furnaces, hydronic heating, steam heating and related electronic controls and systems including hands-on instruction using the Hampden Steam Boiler Trainer. Instructor: Bill Flanery

HVAC/R– Starts Tuesday, 1/3/12

This two night course (Mondays & Tuesdays) will focus on Air Conditioning Systems and Air Quality. Class will include hands on projects and class room discussion. Instructor: Rich Beaumont.

HVAC/R – Starts Tuesday, 1/3/12

This two-night course (Mondays & Tuesdays) will focus on Hydronic Heating and Cooling including: controls, maintenance & operation, troubleshooting, installation and discussions on new technologies. Instructor: James Comte.

Medical Gas Certification – Starts Wednesday, 1/4/12

This course will train students in Medical Gas technology, using the 2005 NFPA 99C manual, so they will qualify for their Medical Gas Installation and Brazing Certificate from National, ITC. Required Textbook: NFPA 99C Gas and Vacuum Systems 2005 Edition, \$42. Instructors: Steve Robertson & Chris Beerling.

Welding Course – Starts Monday, 1/9/12, Instructor Available Monday Evenings

Students will be given projects designed to simulate real jobsite situations. Projects will start with spool sheets and drawings and take the students through all steps including installation. Weld testing conducted at our facility. Instructor: Bud Marryatt

Welding Course – Starts Wednesday, 1/4/12, Instructor Available Wednesdays

This course provides multilevel instruction in all techniques of welding towards obtaining a UA Welder Certification. Weld testing conducted at our facility. Instructor: Steve Costerouse

Green Systems Awareness Certification – Starts Tuesday 1/10/12

This 20-hour course deals with understanding of building's systems and their interrelation with each other to create a single building system that conserves our resources, is sustainable and lowers maintenance costs. The curriculum discusses HVAC, Refrigeration, Plumbing and electrical components. Required Textbook: Green Awareness, \$36. Instructor: Bill Flanery

Crane Signal Person Certification- Starts Wednesday, 1/4/12

This course is designed to teach proper crane signaling techniques. Class will include both hands on and discussions to teach the safety aspects of signaling. At the conclusion of the class there will be an NCCCO Crane Signaler Certification exam offered for a fee. Instructor: Kevin Dimic

SANTA ROSA CLASSES

HVAC/R – Starts Tuesday, 1/3/12

This two night course (Tuesdays & Thursdays) will focus on Heating Systems. Class will include hands on projects and class room discussion on systems and their components including boilers and pumps. Instructor: Rolf Stevens

HVAC/R – Starts Tuesday, 1/3/12

This two-night course (Tuesdays & Thursdays) will focus on Advanced HVAC/R Electricity and Controls including: maintenance & operation, troubleshooting and discussions on new technologies in the air conditioning and refrigeration fields. Instructor: David Copping

Medical Gas Certification – Starts Wednesday, 1/4/12

This course will train students in Medical Gas technology, using the 2005 NFPA 99C manual, so they will qualify for their Medical Gas Installation and Brazing Certificate from National, ITC. Required Textbook: NFPA 99C Gas and Vacuum Systems 2005 Edition, \$42.

Instructors: Steve Christani & Brian Ancic

Welding Course – Starts Thursday, 1/5/12

This course provides multilevel instruction in all techniques of welding towards obtaining a UA Welder Certification. Weld testing conducted at our facility. Instructor: Brian Ancic

Welding Course – Starts Tuesday, 1/3/12, Instructor Available Monday and Tuesday (Day Classes)

This course provides multilevel instruction in all techniques of welding towards obtaining a UA Welder Certification. Weld testing conducted at our facility. Instructor: Steve Costerouse

expertise.

QUALITY INSTRUCTION

"We are very proud of our Journeyman classes," said Local 38 Training Director Steve Mazzola. "Our classes provide instruction at every level of the trades. It gives our Journeymen a chance to make sure they know all the latest information and techniques they need for their trade."

BACKBONE OF THE UNION

Training, Local 38 Business Manager Larry Mazzola, Sr. is fond of saying, is the backbone of Local 38. "Our advantage as a trade union is that we can provide the most knowledgeable, best trained workers in the pipe trades," Mazzola says.

"This is one of the major reasons that contractors sign our contract. They want workers whose training and knowledge make them the most productive workers in the field.

FREE BENEFIT


Local 38's Supplementary Journeyman classes are available free

of charge. The classes are designed to provide hands-on instruction in the latest tools, technology and techniques available to pipe trades workers in the field. All classes are filled on a first-come, first-serve basis. The Training Department will make every effort to accommodate any overflow in Journeyman classes, but space is limited, so return your Registration Form as soon as you can.

The deadline to register for Supplementary Journeyman Classes for the upcoming Spring 2012 semester is Wednesday, December 28, 2011. If you do not see a class covering a specific subject of interest, please feel free to contact the Training Department at (415) 562-3838. The Training Department is constantly reviewing and revising the current class offerings to meet the changing needs of our members and the industry.



The following letter was distributed throughout the United Association in anticipation of work becoming available in Canada within the immediate future, and in an effort to keep disreputable union labor contractors from soliciting UA members for non-union work.



Founded 1889

United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada

Three Park Place • Annapolis, Maryland 21401
(410) 269-2000 • Fax (410) 267-0262 • <http://www.ua.org>

General Office File Reference: WPH

William P. Hite
General President

Patrick R. Perno
General Secretary-Treasurer

Stephen F. Kelly
Assistant General President

December 6, 2011

To: Department Heads, International and Special Representatives and Business Managers

Re: Future Manpower Needs in Canada

Dear Brothers and Sisters:

John Telford, Director of Canadian Affairs, spoke at the UA Convention regarding the future of manpower needs in Canada. After the Convention, I assigned our Director of Energy, Jerry O'Leary, and International Representative Jim Moss to work with representatives from Canada to gather the information to streamline the process for our U.S. members wishing to work in Canada. We will also be creating a single point of contact for information to answer questions that may arise.


We would also like you to be aware that you or your members may be contacted by Labour Brokers or Contractors. These individuals could potentially recruit your members to work non-union. The United Association Constitution is quite clear and working non-union will not be tolerated.

Our Canadian Brothers and Sisters are working with my office to ensure that our UA Brothers and Sisters in the United States are a priority in this process for hiring. Our office will be updating you as the planning process continues and the work opportunities become available.

With best wishes for the holiday season, I remain

Fraternally yours,
William P. Hite
William P. Hite
General President

WPH:pjm



Silverado Hosts Another Successful Retirees' Retreat

Local 38 pensioners and their spouses enjoyed another luxurious stay at the Silverado Resort and Spa during this year's Local 38 Retirees' Retreat, held in October.

The five-day event included cocktail parties, buffets, a bocce ball tournament, a golf tournament, bingo, a horseshoes tournament, awards, and a host of other activities.

Those attending also had the opportunity to undergo a full multi-phasic health examination, which includes a battery of tests, the results of which are then sent to their regular family doctors. Conducted by Health Examinetics, the exams have results, more than once, in early detection of health problems that could then be appropriately treated.

The event culminated in a cocktail party and buffet dinner at which new retirees were announced, and awards were given out to the winners in each of the week's tournaments.

"As usual this was a great event," said Local 38 Business Manager Larry Mazzola, Sr. "This gathering gives us a chance to remember all those who came before us, those who fought for the wages and working conditions we currently enjoy. It gives us a chance to celebrate their contributions."



Local 38 Mail Box

Safer Streets and Smoother Roads

United Association Local 38,

Thank you for your generous contribution to the Prop. B, Fix Our Streets campaign.

I am thrilled to say, that with your help, we passed Measure B! The 2/3 vote threshold is very difficult to overcome, but we did it together.

Thanks to your financial support, we were able to successfully communicate our message of safer streets and smoother roads to San Francisco voters, through a variety of media, including direct mail, newspaper ads, our website, and door-to-door canvassing.

Your support and participation are greatly appreciated by everyone who is involved in this important effort to improve and repair our city's infrastructure.

Sincerely,
Supervisor Scott Wiener

SFPOA Appreciates Support

Dear Friends,

Thank you for your participation in the San Francisco Police Officers' Association's 20th Annual Golf Tournament at the Marin Country Club. The SFPOA recognizes that this is an economically challenging time and we sincerely appreciate your support.

The proceeds from this event will help to fund our scholarship program as well as other charitable

events.

Once again, thank you for your support. Your contribution makes a difference in the lives of many in our community.

Sincerely,
Gary P. Delagnes
President,
San Francisco
Police Officers' Association

Opening Schoolyards on the Weekends

Dear Mr. Mazzola:

On behalf of the board, staff, and volunteers of San Francisco Parks Alliance (SFPA), I thank you for your generous gift made recently to the First Annual Fleet Week Celebration Event -- benefiting the San Francisco Unified School District's Safe Playgrounds Project.

Thanks to the efforts of Supervisor Mark Farrell, over \$100,000 was raised to open our schoolyards for children, families, and neighborhood residents' use on the weekends. In the coming months, Sup. Farrell will work with the San Francisco Unified School District and the San Francisco Recreation and Parks Department to create a roll-out plan and timeline for opening schoolyards across the City. His goal is to implement this program by the first half of 2012.

The San Francisco Parks Alliance was launched on October 3, 2011, when Neighborhood Parks Council and San Francisco Parks Trust joined together to deliver the best of advocacy and philanthropy to protect, sustain, and enrich parks and open green spaces for all. Our Park Partner groups, like the Safe Playgrounds Project, are central to

SFPA's work to foster community engagement. SFPA serves as the umbrella organization and mentor for a range of grassroots groups, providing support and expertise that lets them harness their energy and creativity to focus on their special area of interest.

We appreciate your generosity for community groups who are improving parks, open space, and recreation in San Francisco.

Sincerely,
Karen Kidwell
Director of
Resource Development
San Francisco Parks Alliance

Prop. A Campaign Says Thanks

Dear Larry,

On behalf of the San Francisco Unified School District, myself, and the Yes on Proposition A campaign team, I wish to thank you for your support to Proposition A -- Rebuilding San Francisco Schools. I am pleased to announce that with your help Proposition A passed on November 8 with over 70% voter approval.

With your generous contribution, we executed a strategic direct mail and grassroots campaign which united Republicans, Democrats, Labor, Business and the Philanthropic community.

Your personal support on this endeavor means a great deal to us and we are most grateful for the leadership and commitment you have made to help improve the educational environment for our children.

Again, thank you for your contribution and support. We look forward to working together again for the future of our children.

Best regards,
Phil Halperin, Co-Chair
Yes on Proposition A

Pastoral Center Appreciates Contribution

Dear Larry,

On behalf of all of us at the Irish Immigration Pastoral Center, I would like to sincerely thank you for your generous support of Supervisor Elsbernd's Fourth Annual Crab Feed and the Irish Immigration Pastoral Center.

Your generosity will assist the Center to deal with the increase in inquiries and to develop our existing quality programs for every generation. Our programs currently include: monthly clinics and daily

one-on-one immigration counseling; confidential social services counseling and referral and a variety of community events, including Family Sports Days, Celtic Voices Choir performances and Treasure Hunts.

Your support will also allow us to continue in the development of our Senior Outreach Program, which now operates on a monthly basis, and to expand our outreach to the homebound.

We continue to remain a central resource to the Irish community, for both the newly arrived, and the many generations settled.

On behalf of the clients whose lives you have helped to change, we thank you for your support of the Irish Immigration Pastoral Center.

With best wishes and blessings,

Fr. Brendan McBride

State Senate Candidate Grateful

Dear Larry:

Thank you so much for your generous contribution to my campaign. I am deeply appreciative of your support of my race for the State Senate which will enable me to continue working for a better and stronger California.

California and our region of the state face many challenges. I want to continue working to create local jobs, improve our schools, protect our environment, and make sure we have accessible health care for all. Your contribution will help me get my message out to the nearly 1,000,000 residents of this new State Senate District about who I am, what I've done and what I hope to accomplish.

Again, my deepest thanks for your help, support and encouragement. It means a great deal to me.

Best regards,
Jerry Hill

Grateful for Scholarship Grant

Dear Mr. Mazzola,

Thank you so much for selecting me to receive the Joseph P. Mazzola Scholarship this year. The money I received is helping to pay for tuition and books. I am currently attending Santa Rosa Junior College and next semester I plan on enrolling in College of Marin's Court Reporter Program. Words cannot express how grateful I am for your help in achieving my goals.

Sincerely,
Julia Kaloyeros

RETIREES' COMPETITION WINNERS

Bocce Ball

- 1st Place - Jim Bruciati, Jim Burke, Nick Cauchi and Bill Christiansen
- 2nd Place - Ken Myers, Rich McLean, Bob Nealan and Bill Olinger
- 3rd Place - James Laurio, Waldemar Kleespiess, Al Estrada & Mark Lillie

Men's Horseshoes

- 1st Place - Ed Richards and Lee Baxter
- 2nd Place - Ken Myers and Wayne Ritz
- 3rd Place - Giovanni Colombo and Rich McLean

Women's Horseshoes

- 1st Place - Donna Meyers and Carol Hansen
- 2nd Place - Bea Lyons and Kathy Tensfeldt
- 3rd Place - Linda Christiansen and Megan Baxter

Men's Golf

- 1st Place - Bob Chestnut, 38
- 2nd Place - Fil Tringali, 39
- 3rd Place - Giovanni Colombo, 40

Women's Golf

- 1st Place - Minell Fredricks
- 2nd Place - Sandy Kavanaugh
- 3rd Place - Annette Daniele



Local 38
is now on Facebook!
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UA Local 38, Plumbers and Pipefitters
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Pipelines is the official publication of the United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, Local Union 38. U.A. Local 38 holds general membership meetings on the first Wednesday of each month at 1621 Market St., San Francisco CA 94103, (415) 626-2000. Lawrence J. Mazzola, Business Manager/Financial Secretary Treasurer. Assistant Business Manager, Larry Mazzola, Jr.; Business Agents: Bill Blackwell, John Chiarenza, R.J. Ferrari, Frank Reardon. Field Organizer: Tony Guzzetta. President: Bill Olinger; Recording Secretary: R.J. Ferrari. Pipelines Editor: Rob Weinstein.

ILCA website: www.ualocal38.org

Memo to Members

by Larry Mazzola
Business Manager



Here we are once again in the midst of a holiday season. As we wrap up 2011, I have to say our economic recovery is underway. It may be slower than we hoped, but our members are going back to work, and our contractors are bidding and winning work. Many of the larger construction projects throughout our jurisdiction are just now receiving funding and breaking ground.

2012, I believe will be a better year, with members continuing to go back to work, and the economy continuing to improve.

NEW OFFICERS

As you can see from the accompanying article, Local 38 has some new officers for 2012. Several of our long-time officers, President Bill Olinger, Vice-President Steve Jennings and Finance Committee Member Bill Kidd, retired this year. As a result there has been some reshuffling of officers, with several taking new positions, and the appointment of four new officers to the leadership team.

Local 38 has long enjoyed an outstanding team of officers, a team dedicated to doing the best for our membership.

I want to say a personal thank you to each of our retiring officers for their years of service. These are not glamor jobs. Nobody gets rich or famous being a Local 38 officer. But these are members who feel an obligation to give back to a union and a trade which has been their livelihood. We appreciate their years of service and dedication.

I also want to welcome our new officers, and those serving in positions that are new to them. Again, these members follow in the proud tradition of trade unionism, of fighting for the good of their union and their members. I appreciate their willingness to serve and look forward to working with them.

I believe we have another outstanding team of officers in place, and that Local 38 can look forward to a bright future.

RETIREES' RETREAT

On page 4 of this Pipelines you will find coverage and photos from the most recent Retirees' Retreat, held in October at the Silverado Resort and Spa.

As always, this is a great event filled with activities, parties and friends. Golf, horseshoes, bocce, bingo... it's a busy week with lots to do and lots of friends.

I want to thank Pete Machi and Tina Cruz, in particular, for their hard work in making the retreat a success, as well as all the staff at Silverado. Another successful year!

CALENDARS

In this issue you'll also find the calendar for the upcoming year. Virtually every date you need, from the start of school to the union picnic, is on the calendar, and will also be on the Local 38 wall calendars which should arrive in the mail in a next couple of weeks.

Union solidarity starts with knowing your brother and sister union members. There is no better way of getting to know them than to attend union events--meetings, the picnic, etc. So pay attention to upcoming events. I hope to see you there.

Finally, Happy Holidays to you and your families. I hope you enjoy and safe and joyous holiday season.



Recording Secretary Patrick Bell



Finance Committee Member Cynthia Wheeler



Plumbing Examiner Nate Gamble



Steamfitter Examiner John Corso

Four New Local 38 Officers Appointed

Four new officers, including Local 38's first woman officer, were named to the union's leadership team last month.

"We had several of our officers who retired at the end of this year," said Local 38 Business Manager Larry Mazzola, Sr., in making the appointments. "We are very proud to be able to name another group of outstanding, dedicated members to take their places in Local 38's leadership."

RETIRING OFFICERS

Retiring were Local 38 President Bill Olinger, Vice President Steve Jennings, and Finance Committee member Bill Kidd. Recording Secretary R.J. Ferrari is Local 38's newest Business Agent, and stepped down as Recording Secretary. The new appointments included:

Recording Secretary Patrick Bell; a San Francisco native and the son of a San Francisco Police Sergeant. He attended Herbert Hoover Middle School, Sacred Heart Cathedral Preparatory, and City College. He joined the union in 1992 and began working for Will Spencer. After working as a foreman for JW McClenahan, Patrick joined the San Francisco Water Department. Patrick is married with two sons and lives in San Francisco.

Finance Committee Member Cynthia Wheeler; a native of San Francisco, mother of 5, a grandmother of four, and the first woman officer in Local 38 history. Sister Wheeler started the apprenticeship in 1995, and her first job was with the SF Housing Authority where she turned out. She has since worked for J.W. McClenahan, Spencer, and Broadway Mechanical. She currently works for VSI meter services, where she served as the Shop Steward before being promoted to foreman.

Plumbing Examiner Nathan Gamble; Brother Gamble began his Local 38 career in 1996 as an apprentice in the North Bay where he worked for Empire Swift and Peterson Mechanical. He eventually went to work for Pribuss Engineering where he stayed for 12 years as an Apprentice, Journey-

man, Foreman and eventually moving into the office as a Project Manager. Brother Gamble left Pribuss Engineering in early 2010 to go to work for LiquiDyn, as the plumbing and pipefitting superintendent. In addition, Brother Gamble began working as an Instructor for Local 38 in 2008, passed the U.A. STAR exam in 2009 and is currently teaching at Local 38's new training facility.

Steamfitter Examiner John Corso; Brother Corso, 41, joined the Local 38 apprenticeship program in 1996 after serving for 4 wartime years, as a petty officer in the Navy. He turned out in 2001 and currently works as a superintendent for Critchfield Mechanical, where he has spent the last five years overseeing the construction of three hospitals around the bay area.

Other changes to the Local 38 team of officers include:

Dan McCormick III replaces Bill Olinger as President of Local 38 after serving on the Local 38 Executive Board;

Jim Giamb Bruno replaces Steve Jennings as Vice President after serving on the Local 38 Executive Board;

Lorenzo Blackmon moves to the Executive Board from the Finance Committee;

Kevin Carlomagno moves to the Local 38 Executive Board after serving as the Local 38 Plumbing Examiner;

and **Joe Lewkowitz III** moves to the Local 38 Finance Committee after serving as the union's Steamfitter Examiner.



Executive Board Member Lorenzo Blackmon



Executive Board Member Kevin Carlomagno



Finance Committee Member Joe Lewkowitz, III



Local 38 Vice President Jim Giamb Bruno



New Local 38 President Dan McCormick, III

2012 Holiday Schedule

Monday, Jan. 2 - NEW YEAR'S DAY OBSERVED, Building Trades, Metal Trades and SF City Holiday.

Monday, Jan. 16 - MARTIN LUTHER KING'S BIRTHDAY, Building Trades, Metal Trades and SF City Holiday. No School in SF.

Monday, Jan. 23 - LUNAR NEW YEAR HOLIDAY; No School in SF.

Monday, Feb. 20 - PRESIDENTS' DAY, Building Trades, Metal Trades and SF City Holiday. No School in SF and SR.

Friday, April 6 - GOOD FRIDAY, Building Trades Holiday.

Monday, May 28 - MEMORIAL DAY, Building Trades, Metal Trades and SF City Holiday.

Wednesday, July 4 - INDEPENDENCE DAY, Building Trades, Metal Trades and SF City Holiday

Monday, Sept. 3 - LABOR DAY, Building Trades, Metal Trades and SF City Holiday.

Monday, Oct. 8 - COLUMBUS DAY, SF City Holiday, No School in SF.

Monday, Nov. 12 - VETERANS' DAY OBSERVED, SF City Holiday ONLY.

Thursday, Nov. 22 - THANKSGIVING, Building, Metal Trades and SF City Holiday

Friday, Nov. 23 - DAY AFTER THANKSGIVING HOLIDAY, Building, Metal Trades and SF City Holiday.

Monday, Dec. 24 - CHRISTMAS EVE, Building Trades and Metal Trades Holiday.

Tuesday, Dec. 25 - CHRISTMAS, Building, Metal Trades and SF City Holiday.

Monday, Dec. 31 - NEW YEAR'S EVE OBSERVED, Building Trades and Metal Trades Holiday.