

Memo to Members



by Larry Mazzola
Business Manager

I want to begin by thanking all the members of Local 38 for the confidence they expressed in the Mazzola Unity Team by giving us our sixth consecutive uncontested election in November.

DEDICATED OFFICERS

I know that Local 38, along with the entire labor movement—indeed the entire country—has been going through a difficult time. The employment situation is as bad as I have ever seen it, and saying it is improving (it really is) doesn't put food on the table of people who have been out of work for months, or even years.

Nobody feels this more keenly than your union officers. No one is working harder to get the membership back to work, and to do everything they can to help those who are desperate.

I am particularly proud of the current Local 38 officers, not to say they don't follow is a long tradition of dedicated officers.

But throughout our leadership team I find officers who are willing to go the extra mile, whose sense of solidarity pushes them to work longer and harder for their union and their members.

LEADING THE FIGHT

That is exactly what we need. We can't afford to rest on our laurels. Corporate, right-wing, anti-union forces are on the move. They hope that fear and frustration will convince the voters to cut pensions, slash benefits, break unions—look at the attack on public employee unions.

It starts with Republicans calling for the repeal of healthcare and financial reform, and will move onto the privatization of social security and the elimination of Occupational Health and Safety protections.

UNION LEADERSHIP

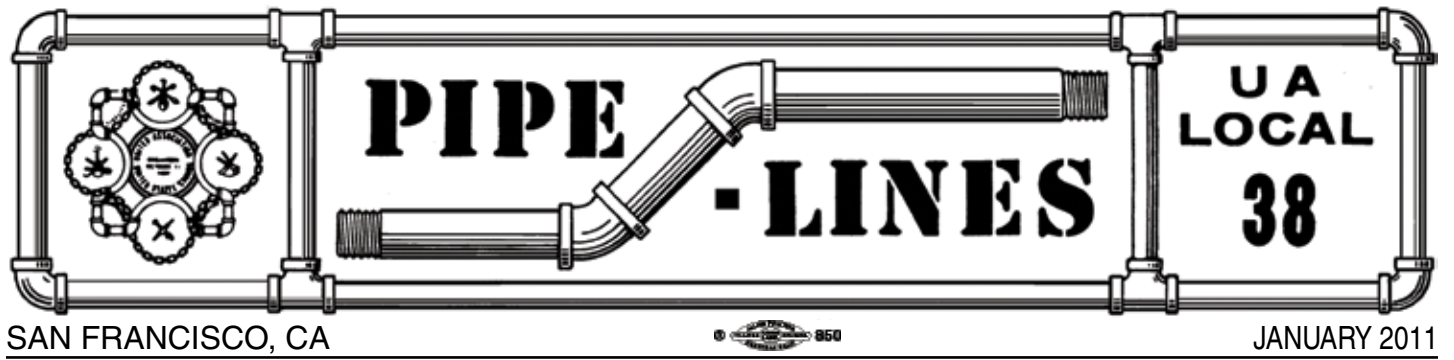
Fighting back has to begin with leaders like Gary Delagnes of the San Francisco Police Officers Association or your Local 38 officers. We need people who are willing to put themselves on the line to carry the fight for labor and workers rights. We need to not only protect what we have won over the years, but to continue to push for economic fairness and a society that provides all workers with the opportunity for a decent future.

I believe that your Local 38 leadership team provides that kind of energy and dedication, and I am very proud to be part of the team.

SPECIAL THANKS

I also want to say a special thank you to SFPOA President Gary Delagnes for administering the oath of office to our incoming officers. Brother Delagnes is one of San Francisco's most dynamic labor leaders, and has proven himself a good friend of Local 38. We

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Local 38 Officers Sworn in for New Three Year Term

More than 250 Local 38 members were on-hand at the January union meeting to witness the swearing in of Local 38's latest crop of officers, who were elected in a white ballot last November.

Led by Business Manager Larry Mazzola, Sr., the Mazzola Unity Team received their sixth consecutive white ballot (a "white ballot" is an election without opposition) in November.

"I am very proud of this team of officers," said Mazzola in talking about the re-election. "I believe this is an outstanding group of leaders dedicated to the welfare of Local 38 and its members. And I am particu-

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San Francisco Police Officers Association President Gary Delagnes was on-hand at the most recent union meeting, to swear-in the new team of Local 38 officers. Delagnes is picture above with (from left to right) Business Agent Steve Jennings, Assistant Business Manager Larry Mazzola, Jr., and Business Manager Larry Mazzola, Sr.

Local Hire Ordinances Create Problems For Building Trades Workers and Their Contractors

Faced with record unemployment and financial difficulties, unions, employers, cities and individual workers are trying everything they can to generate work. Jobs, jobs, jobs has been the battle cry for workers, union and non-union alike, and politicians are trying to respond with innovative ways to insure that work will go to their constituents.

Unfortunately, in many cases the proposed solutions are more damaging than the problems they are trying to solve. This is the case in both San Francisco and Santa Rosa, where Local 38 has found itself in a leadership role that pits union

Union hiring halls are the result of labor's long and difficult struggles to end discriminatory and arbitrary hiring practices by employers... Local hire ordinances, many building trades unions feel, would directly conflict with union operated hiring halls.

rights against political expediency.

LOCAL HIRE

Specifically, San Francisco recently adopted, and Santa Rosa is considering, "local hire" ordinances, requirements that contractors working on publicly funded projects must have a certain percentage

of local residents on their work crews.

In the case of San Francisco the Board of Supervisors originally considered an ordinance requiring that contractors working on city-funded projects must have 50 percent of their employees as "local hires" or San Francisco residents. After extensive lobbying from the San Francisco Building and Construction Trades Council that requirement was changed to 20 percent currently, and increasing by 5 percent each year until a goal of 50 percent is reached, a requirement which the Building Trades Council believe is still illegal, unmanage-

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State Pipe Trades Scholarships Available

Dear Member:

I am pleased to notify you of a wonderful opportunity for your children. The California State Pipe Trades Council Scholarship Foundation awards college scholarships to sons and daughters of Pipe Trades Union members in good standing. In order to apply, your child may be:

- 1) A high school senior graduating in June and planning to attend a U.S. 4-year college or university during the coming academic year;
- 2) A full-time community college student planning to attend a U.S. 4-year college or university during the coming academic year;
- 3) A full-time student currently attending a

U.S. 4-year college or university and planning to continue attendance during the coming academic year.

Thirty-two (32) scholarships in the amount of \$2,500 each will be awarded to the winning applicants. Applications will be accepted beginning January 1, 2011. They must be postmarked no later than March 31, 2011.

The following materials are below:
Scholarship Contest Rules and Instructions for full details regarding applying for the scholarship.

Scholarship Application is to be completed by the applicant. The "Information Pertaining

to Qualifying Parent" section is to be completed by your Local Union office.

You can find both of these documents on the California State Pipe Trades Council website at www.calpipes.org. If you have questions or need additional information you may contact the California State Pipe Trades Council Scholarship Foundation at 916-446-7311.

I hope your children will take advantage of this great opportunity.

Sincerely,

Randy Mezzala
Business Manager

Scholarship Contest Rules & Instructions

Applications will be accepted between January 1 and March 31, 2011. A U.S. Postal Service official postmark of March 31 will be accepted.

Thirty-Two (32) college scholarships of \$2,500 each will be awarded to the sons and daughters of members of Pipe Trades Local Unions affiliated with the California State Pipe Trades Council.

These scholarships must be used for study at an accredited U.S. four (4) year college or university. The California State Pipe Trades Council Scholarship Foundation will not impose restrictions of any kind on the course of study. Recipients may accept any other grants or awards which do not rule out scholarship aid from other sources.

WHO MAY APPLY

Sons and daughters of Pipe Trades Union members may apply for the scholarships. The parent of the applicant must be a current member of a Local Union affiliated with the California State Pipe Trades Council, and in good standing for at least one (1) year immediately preceding submission of the scholarship application. Students selected for scholarships must have achieved no less than a 2.5 grade point average in their schoolwork.

THE APPLICANTS MAY BE:

High school seniors graduating in June and planning to attend a U.S. 4-year college or university during the coming academic year;

Full-time community college students planning to attend a U.S. 4-year college or university during the coming academic year;

Full-time students currently attending a U.S. 4-year college or university and planning to continue attendance during the coming academic year.

AWARDING SCHOLARSHIPS

After verifying the eligibility of the applicants, the California State Pipe Trades Council Scholarship Foundation will submit completed applications for judging by an external, independent panel comprised of professional educators through the University of California.

Applicants will be given points based upon the following criteria: academic honors (2); school activities (2); community service (2); application form (2); essay style (4); and essay content (8) -- a possible total of 20 points. The University Scholarship Selection Committee will submit the list of scholarship finalists to the California State Pipe Trades Council Scholarship Foundation.

Scholarship winners will be announced at the California State Pipe Trades Convention in May. Winners will be notified and presented award checks by the Business Manager of their parent's Local Union.

INSTRUCTIONS

The following items must be received:

1. Application - to be completed by the applicant; the "Information Pertaining to Qualifying Parent" section is to be completed by the parent's Local Union.
2. Official school transcript - the transcript verifying full-time attendance for the academic period immediately preceding the current period for which you are registered; to be submitted by a high school official or college official and mailed directly to the California State Pipe Trades Council Scholarship Foundation.
3. Proof of registration at, or acceptance to, a four-year college or university.
4. Letters of recommendation - applicant should submit one to three letters of recommendation giving information about the applicant's character and ability. These letters may be from teachers, community leaders, family friends, or others who know the applicant. Please submit the letter(s) of recommendation with the application.
5. 1,000 word essay on the subject: The California Pipe Trades Unions have been severely impacted by the current recession with unemployment reaching 30% to 40% in some areas. How should the Pipe Trades Unions help out-of-work members who are struggling to get by?

It is the responsibility of the applicant to see that all the above items are received on time and that they are sent to:

Rodney L. Cameron,
Executive Director
California State Pipe Trades Council Scholarship Foundation
1123 L Street
Sacramento, CA 95814

For more information contact (916) 446-7311.



California State Pipe Trades Council - Scholarship Foundation Application

This scholarship is a partial scholarship awarded by the California State Pipe Trades Council Scholarship Foundation to be applied toward the tuition, books, and materials of the student selected to be its recipient. If you wish to apply, you must be 1) a high school graduate or the equivalent, or currently enrolled in an accredited college or university 2) the son or daughter of a current member (who is your parent, custodial step-parent, or legal guardian), in good standing, of a Pipe Trades Local Union affiliated with the California State Pipe Trades Council. Scholarships will be awarded based upon a point system. Points will be allotted in various categories. All information contained in this application will be held in strict confidence. See Scholarship Contest Rules & Instructions for complete rules.

Applications will be accepted between January 1 and March 31, 2011

*A U.S. Postal Service official postmark of March 31 will be accepted.
(Incomplete applications will not be considered. Please type or print in ink)*

Name _____

Birth Date _____

Address _____
Street City State Zip

Telephone Number(s) (_____) (_____) _____

High School/College Attending (Name & City) _____

College/University Applied To (Name & City) _____

Graduation Date (High School/G.E.D.) _____

Give a brief outline of accomplishments, achievements, work experience, vocational & professional training, internships, certificates of proficiency, community service, hobbies, and affiliations (use additional paper if necessary).

Prepare a 1,000 word essay on the subject: **What are the greatest threats to the success of Unions today, and what can the Pipe Trades Unions do about them?**

APPLICANT'S SIGNATURE _____ DATE _____

INFORMATION PERTAINING TO QUALIFYING PARENT - TO BE COMPLETED BY LOCAL UNION

Parent's Full Name _____

Applicant's Relationship to Union Member (Son or Daughter) _____

Parent is Member of Pipe Trades Local Union # _____

Parent's Initiation Date _____ Union Member in Good Standing (Yes/No) _____

BUSINESS MANAGER'S SIGNATURE _____ DATE _____



Swearing in...

Continued from Page 1

lary proud that the membership of Local 38 agrees with that assessment, and has expressed their confidence in our leadership."

San Francisco Police Officers Association President, Inspector Gary Delagnes administered the swearing-in of the Local 38 leadership team. Like almost all public employees unions, the SFPOA has found itself under attack, and was instrumental in defeating Public Defender Jeff Adachi's attempt to reduce city workers benefits and pensions in last November's general election. Delagnes has proven

himself both a strong, dedicated union leader, and a good friend to Local 38.

Local 38 members who attended the swearing in were treated to hot dogs, pretzels, popcorn, soft drinks and beer, in celebration of the leadership team's election.

"2011 looks a lot better than 2010," Mazzola said. "We may not be 100 percent back, but it will definitely be better than we have been seeing over the past two years.

"I am confident we have the right leadership team in place, and that our future will continue to improve."



Larry Mazzola, Sr.

Business Manager/Financial Secretary Treasurer

Business Manager Larry Mazzola is has been at the helm of Local 38 for 22 years, since the untimely death of former Business Manager Joe Mazzola

Shortly after graduating from the Local 38 apprentice program in 1965, Larry was named Assistant Apprentice Coordinator, then Organizer, then Business Agent, and finally Assistant to the Business Manager.

Brother Mazzola has won 7 elections, six on white ballots (no opposition). Larry is President of the San Francisco Building Trades Council, a Vice President of the San Francisco Central Labor Council, and is the President of the San Francisco Airport Commission.



Bill Blackwell

Business Agent

Bill Blackwell, comes from a proud history of service to Local 38. His father, Bill Blackwell, Sr., was a Local 38 officer for 20 years.

Brother Blackwell entered the Local 38 apprentice program at 22, after serving in the Navy. He spent most of his apprenticeship working for Pribuss Engineering. Eventually Brother Blackwell moved to Park Merced, where he spent ten years. He joined the Local 38 team as a Business Agent in May, 2005.

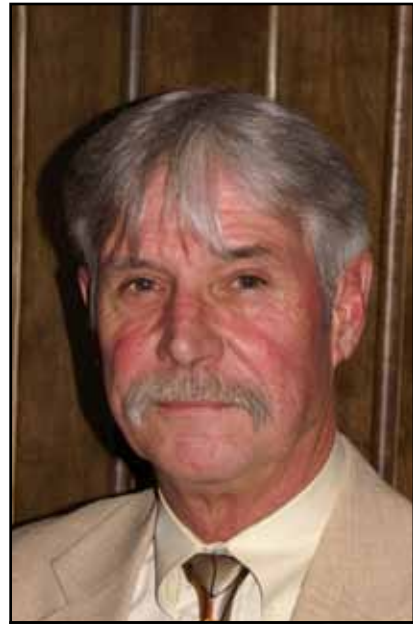


John Chiarenza

Business Agent

John Chiarenza entered the Local 38 apprenticeship program in 1988. A second generation plumber, he worked for Marelich Mechanical for 10 years, before going to work for the City of San Francisco, first at the Airport, and then with the Recreation and Parks Department.

Brother Chiarenza taught first through fifth period apprentices at the Training Center in Santa Rosa, and the Medical Gas Certification course in the North Bay. He is a graduate of the UA Instructor Training program.



R.J. Ferrari

Recording Secretary

Brother Ferrari was named to the position of Recording Secretary after spending two years as a member of the Local 38 Finance Committee.

A plumber who spent eight years in the field, turned out in 1995, R.J. worked for J. Gibbs, F.W. Spencer, D.P.W., Inc., Park Merced and Columbia Mechanical.

He has spent the last 4 years at the San Francisco Water Department.



Bob Costello, Jr.

Inside Sentinel

Brother Bob Costello, Jr., is another proud multi-generational member of Local 38, the son of Bob Costello a Local 38 Business Agent, and a U.A. International Representative.

A native San Franciscan, Bob entered the Local 38 apprentice program in 1977. During his 28 years with Local 38 he has worked for Johnson Controls, Scott Company and Marelich Mechanical. Bob was elected to Local 38's Steamfitting Examining Board in 1992, where he served until being named Inside Sentinel in 2002.

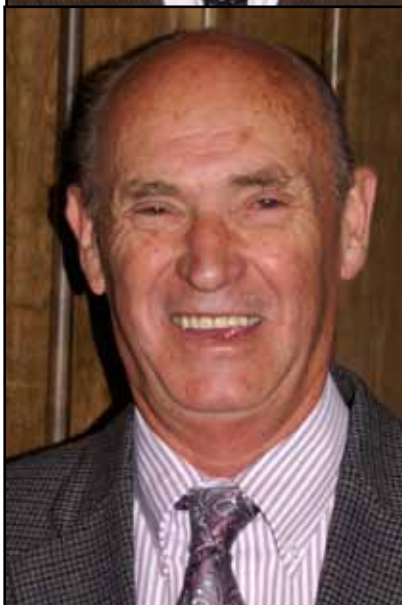


Jim Giambruno

Executive Board

Jim Giambruno is a first generation member of Local 38 who spent ten years as the union's Plumbing Examiner before being named to the Executive Board. Brother Giambruno entered the Local 38 apprentice program after graduating from South San Francisco High School in 1982.

He turned out 1989, and worked construction for 12 years. In 1996 Jim went to work for SF, where he has worked for the Sheriff's Department, the Airport, and the Water Department.



Bill Kidd

Finance Committee

Bill Kidd graduated from the Local 38 apprentice program in 1968, and spent much of time in the field working for Scott Mechanical and the Golden Gate Bridge District. He has served on the Local 38 Finance Committee for just under two years.

Bill comes from another dedicated Local 38 family. His father, Delmar "Red" Kidd spent 48 years as a Local 38 fitter, his brother, Don Kidd, is a Local 38 plumber, and his nephew, Bob Christman is a San Francisco Plumbing Inspector.



Joe Lewkowitz

Steamfitter Examiner

Like many Local 38 Officers, Joe Lewkowitz grew up a Local 38 kid. Not surprisingly, Joe understands exactly what a union can mean to working families.

A graduate of St. Ignatius Prep, Brother Lewkowitz joined Local 38 in 1986. He has worked construction for Spencer and Powers, and has done service work with ACCO.

Joe's father, Joe Sr., and his uncle Jack are both retired members of Local 38. Joe was named Steamfitter Examiner in 2004.



Scott Turner

Refrigeration Examiner

Scott Turner was named Local 38 Refrigeration Examiner in October of 2006. Brother Turner joined Local 38 after attending Wilcox High School in Santa Clara, and graduated from the Local 38 Apprentice Program.

He currently works for Comm Air/Carrier, specializing in boilers. He was also responsible for starting the backflow prevention program for his company. He has been a member of Local 38 since 1999.



2011 Officers



Steve Jennings
Business Agent

Steve Jennings has served on the Local 38 staff since 1993, first as the Organizer and Jurisdiction Coordinator, and currently as a Business Agent.

In addition, Steve has been a union officer since 1976, first as the Refrigeration Examiner, then on the Executive Board, and now as Vice-President.

A graduate of Wilson High School in San Francisco, Brother Jennings spent his time in the field working for Gilmore Air Conditioning, York Air Conditioning, MCC Powers, and the City of San Francisco.



Tony Guzzetta
Field Organizer

Brother Tony Guzzetta is the only Local 38 officer who completed a college education before entering the Local 38 apprentice program in 1978, turning out as a Journeyman Steamfitter in 1972.

Brother Guzzetta spent 17 years working for Powers (the company, he notes, changed names five times during his tenure), and has spent the last 5 1/2 with KML Associates. Tony has been a member of the Local 38 Executive Board since 1993. He was appointed to the position of Field Organizer in 2005.



Elvin Blackmon
Finance Committee

Elvin "Lorenzo" Blackmon joined the Local 38 Finance Committee after more than 20 years in Local 38, having entered the Local 38 apprentice program in 1983, and turning out as a journeyman plumber in 1988. At the time he joined Local 38, Brother Blackmon was working for the SF Housing Authority.

Since coming to Local 38 he has worked at Fahy Plumbing, Rountree, Therma and F.W. Spencer & Sons, Inc. The Mission High School graduate is currently working as a foreman for Broadway Mechanical.

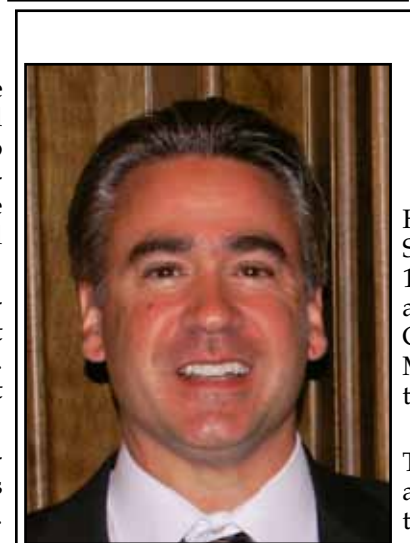


Kirby Webb
Marine Examiner

Kirby Webb has worked in the shipyards since becoming a Local 38 member in 1974. He is one of two Local 38 officers who didn't graduate from the union's apprentice training program (it's not required for metal trades journeymen).

Brother Webb started at Wilamette Shipyard and then went to Todd Shipyards in Alameda. Eventually, Kirby wound up at Southwest Marine in 1978.

Kirby was named Marine Examiner in 2004, and elected to his first term in December of that year.



Larry Mazzola, Jr.
Assistant Business Manager

A graduate of Sacred Heart High School in San Francisco, Larry Mazzola, Jr., entered the Local 38 apprentice program in 1989, graduating in 1994. Larry has also studied labor history and labor studies at S.F. City College and College of San Mateo.

During and immediately following his apprenticeship, Larry worked for Fahy Plumbing, Western Plumbing and Heating and Marelich Mechanical.

Brother Mazzola has served on the Local 38 staff for 17 years, including five years as the Assistant Apprentice Coordinator, five years as a Business Agent, and 7 years in his current position as Assistant Business Manager.



Frank Reardon
Business Agent

Business Agent Frank Reardon is another officer from a Local 38 family. His grandfather was a Business Agent and Apprentice Coordinator, his father was the Steamfitter Superintendent at UC hospital and his two brothers are also Local 38 members. Frank graduated from the Local 38 apprentice program in 1984. He worked for Service Engineering, F.W. Spencer & Sons, Inc., Scott Company and Western Plumbing and Heating.

Brother Reardon served as the Local 38 Steamfitter Examiner before being named Business Agent in 2004.



Dan McCormick III
Executive Board

A graduate of Westmoor High School, Brother McCormick joined Local 38 as a shipyard worker four years before entering the apprentice program. Upon turning out, Dan worked as a building trades journeyman for nine years, before joining the SF Water Department in 1999.

He was named Inside Sentinel in 1991, and became a member of the Local Executive Board in 2003. Both his grandfather and father served as Local 38 officers, and his mother and sisters worked in the union and trust fund offices.



David Aliano
Finance Committee

David Aliano has been a Local 38 plumber for almost 20 years. A graduate of the Local 38 Apprentice Program, David worked for F.W. Spencer & Sons, Inc., University Mechanical and Engineering, and James A. Nelson, before going to work for the San Francisco Housing Authority.

Brother Aliano has been at the Housing Authority for the past 15 years, including the last year he spent as a shop steward. His Father, Joe Aliano, is a 40-year member of Local 38 who served as the union's Plumbing Examiner.



Bill Olinger
President

Bill Olinger is a third generation union plumber, who has spent 50 years as a member of Local 38, 27 as an officer.

Brother Olinger turned out in 1963 and spent 14 years as a construction plumber before joining the S.F. Water Department. Bill started as a plumber in 1971 and by the time he retired 30 years later was the Superintendent.

Bill was named to the Finance Committee in 1980, moved to the Executive Board in 1986, was named Vice-President in 1989, and finally President of since 1992.



Mike Brennan
Executive Board

Mike Brennan is the only officer who is not a native San Franciscan, having been born in Dublin, Ireland, and moved to San Francisco when he was 17.

Brother Brennan was initiated into Local 38 in 1975, and spent 21 years at Service Engineering, working his way up to Superintendent, before spending three years in the building trades, and then settling in with the SF Department of Public Works.

Brother Brennan served as Local 38's Marine Examiner for 15 years before being named to the union Executive Board in 2004.



Kevin Carlomagno
Plumbing Examiner

Kevin Carlomagno turned out as a journeyman plumber in 1995, joining the Local 38 apprentice program after attending Marin Catholic High School. He worked construction, with A. Rud and Sons and Marelich Mechanical, eventually working his way up to foreman.

He currently works as a plumber for the San Francisco Recreation and Parks Department maintaining a wide variety of City facilities, and serves as the Local 38 shop steward.

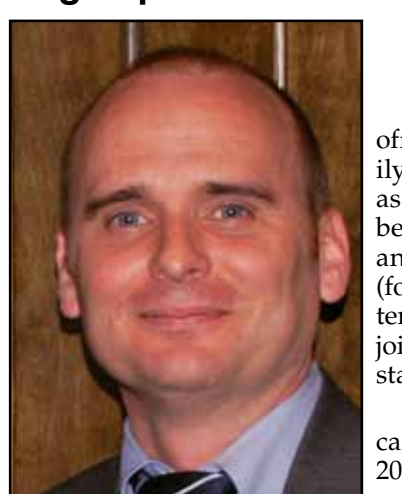
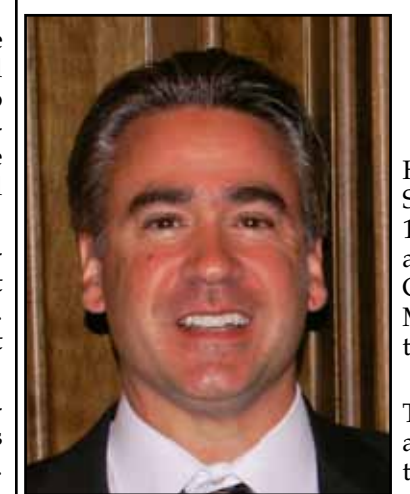


UA Local 38 Training Department

Steve Mazzola
Training Director

A graduate of St. Ignatius High School in San Francisco, Steve Mazzola joined Local 38 in 1990. After working for 10 years as a plumber for Kenneth Fahy, Gibbs and Scott Co., Brother Mazzola spent 3 years doing estimating for Scott Company.

Steve joined the Local 38 Training Department in 2000, and was named Training Director in 2002.



Liam Devlin
Assistant Training Director

Liam Devlin is another Local 38 officer from a proud union family, his grandfather having served as a Local 38 Business Agent. He began his apprenticeship in 1994, and worked in HVAC/R service (for Odaco, Inc.) and as a steamfitter (for Scott Co. and ACCO) before joining the Training Department staff in 2005.

Brother Devlin taught in the Local 83 Apprentice Program from 2002 until 2006.

America's Cup will be jobs for San Francisco Building Trades

San Francisco Building Trades workers, including Local 38 members, received a shot in the arm last month when it was announced that San Francisco will host the America's Cup sailing race in 2013.

"This is going to mean a major revitalization of large parts of San Francisco's waterfront," said Local 38 Assistant Business Manager Larry Mazzola, Jr. "And that is going to mean a lot of work for building trades workers over the next two years."

San Francisco officials estimate the regatta could bring \$1.4 billion in economic benefits and 8,000 jobs to a city facing a \$379 million deficit. The competition will take place in August and September of 2013 and will last at least 43 days.

"It's going to mean a lot for San Francisco," said Marcus Young, commodore of the Golden Gate Yacht Club. "There is the economic component of this, but from a sailing perspective, it's basically going to galvanize San Francisco as a sailing destination."



San Francisco Bay provides a natural venue for the races, where spectators can actually follow the races from viewing locations around the bay. This is unlike many previous America's Cup locations, where much of the race has taken place in open ocean, away from spectators.

The event will require substantial renovation and new construction on many of the city's existing piers. In addition to viewing areas, plans

include a new marina, hospitality areas, team operation centers and headquarters, food and beverage concessions, and a score of other facilities designed to support not only the racers, but thousands of spectators.

"Landing this event is a coup for San Francisco," said Mazzola, "and it will play an important part in the renewing of the building trades in the coming years."

Local Hire Ordinances...

Continued from Page 1

able and counter-productive.

In Santa Rosa the City Council is currently considering a "local hire" ordinance that also requires any contractors working on a project either publicly funded or approved by the city to have its "licensing" address, usually its primary place of business, in Marin, Sonoma, Mendocino, Napa, Solano or Lake Counties.

While at first glance these might sound like reasonable efforts to provide work for local residents, the ordinances stand in direct conflict with the laws governing union hiring halls, laws which organized labor spent years fighting to achieve.

HIRING PRACTICES

"The position of Local Union 38," Business Manager Larry Mazzola, Sr., wrote recently in a letter opposing the Santa Rosa ordinance, "is based on the following grounds: (1) such an ordinance is in direct conflict with the provisions of the National Labor Relations Act (2) such an ordinance is in direct conflict with the provisions of Federal and State Anti-Trust laws and (3) such an ordinance is counter productive to the purposed objectives of the ordinance and will result in retaliatory action by other City Councils in Northern California."

Local 38's Collective Bargaining Agreement—which is signed by all of our building trades contractors—provides that the union operates an "exclusive hiring hall," and that the union must maintain a list of applicants for employment at the hall. Job applicants are dispatched to jobs in the order in which they appear on the list. In the case of Local 38 that order is based on how long a member has been out of work—meaning that those out of work the longest are the first to be employed.

Deviating from this procedure is a direct violation of the National Labor Relations Act, and can result in unfair labor practice charges,

grievances, back pay penalties and disciplinary action by the National Labor Relations Board. Dispatching out of list order to meet "local hire" requirements would violate these requirements.

Anti-trust violation

Local hire ordinances are also a violation of anti-trust laws, the letter argues. Such regulations would mean that contractors could not bid on contracts unless they hired local residents, a requirement that would be both expensive and in violation of the Collective Bargaining Agreement they have signed. Such a requirement would constitute restraint of trade and a violation of anti-trust laws.

COUNTER-PRODUCTIVE

Finally, Mazzola argues, such regulations would result in other cities adopting similar ordinances, resulting in discrimination against union members based on where they live, or where their employers do business.

HIRING HALL HISTORY

Union hiring halls are the result of labor's long and difficult struggles to end discriminatory and arbitrary hiring practices by employers. Before the mid-1930s there were no hiring halls. Workmen appeared at a jobsite each morning and were selected for work by a hiring foreman. Often time the foreman would hire personal friends or workers who paid "kickbacks" to the foreman. Strong union men were rarely, if ever, employed.

In 1934 West Coast dockworkers, supported by the building trades, went on strike to end this "shape-up" practice. Workers struck four west coast ports, and fought pitched battles with employers and their thugs. When the governor called out the militia to break the strike, two picketers were shot and killed, resulting in the famous San Francisco General Strike—in which the city was virtually closed by its union workforce.

As a result of this action, workers won the right to have a union-operated, non-discriminatory hiring hall. Despite anti-union challenges, the Supreme Court has upheld the right of workers to have union-operated hiring halls—a right that unions and workers have continued to fight for ever since. Getting rid of union hiring hall and apprentice program requirements are, perhaps, the two highest priorities of anti-union contractor groups such as the Associated Builders and Contractors.

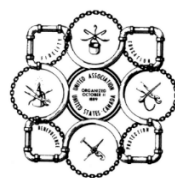
Local hire ordinances, many building trades unions feel, would directly conflict with union oper-

ated hiring halls.

"We must take a leadership role in fighting these anti-union ordinances," says Mazzola. "Labor has fought hard for union-run hiring halls that guarantee working men and women fair treatment. These laws are in direct opposition of those principals. These proposals play into the hands on anti-union employers and politicians by forcing us to treat our members differently in our hiring halls."

"This is a major step backward for working men and women," he concluded.

TELEPHONE 626-2000



UNITED ASSOCIATION OF JOURNEYMEN AND APPRENTICES OF THE PLUMBING AND PIPE FITTING INDUSTRY

LOCAL UNION NO. 38

1625 MARKET STREET, SAN FRANCISCO CA 94103

OFFICIAL NOTICE

Dear Brothers and Sisters:

Nominations for Convention Delegates will be held as a Special Order of Business on February 2, 2011, at 6:30 p.m. at 1621 Market St., San Francisco, California. Election of Convention Delegates will be held as a Special Order of Business on March 2, 2011 at 6:30 p.m. at 1621 Market Street, San Francisco, California. In case of a tie vote, a runoff election will be held at the meeting on April 6, 2011 at 6:30 p.m. at 1621 Market Street, San Francisco California.

The ninety-first Call for a Convention of the California State Pipe Trades of the United Association of Journeyman and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada is hereby issued to convene on Friday, May 6, 2011 in Monterey, California.

Records at the California State Pipe Trades Council office indicate that Local 38 is authorized to elect 10 delegates.

IMPORTANT: No member shall be eligible as a Delegate or Alternate unless he/she shall have been a member in good standing for a period of at least one year immediately prior to the election. No Delegate shall be eligible to hold office in the California State Pipe Trades Council who is not eligible to hold office in his/her own Local Union. The United Association Constitution shall prevail.

Fraternally,

Larry Mazzola
Bus. Mgr. & Fin.-Secty-Treas.

Local 38 Mail Box

Contributing to the Betterment of Working People

Dear Friend,

Thank you for contributing to our annual COPE fundraising dinner and advertising in our program booklet.

Your contribution will help the San Francisco Labor Council continue its important work of building political and community programs to fight for the betterment of all working people.

Thank you again.

Sincerely,
Tim Paulson
Executive Director

St. Vincent's Appreciates Support

Dear Sir or Madam,

On behalf of the Golf Committee and the Boys at St. Vincent's I would like to thank you for your sponsorship of the St. Vincent's School for Boys 51st Annual Golf Tournament.

All the golfers participating in the tournament had a great time. Golf fees combined with sponsor's donations, silent auction and raffle proceeds ensured us a financial success, and subject to a final accounting should net approximately \$8,200 for St. Vincent's.

Many thanks for your kind support.

Sincerely,
John F. Hentz
Co-Chairman

Thank You For Your Leadership

Dear Larry:

The Federation's Executive Council has been at the forefront of Labor's 20: political program, and I want to thank you for your efforts.

Your support of the new Million More Voters program allowed us

to put in play what Obama's team refers to as the most sophisticated voter contact anywhere America. Together, our unions mobilized a volunteer army of nearly 30,000 and led an aggressive worksite program. We distributed 3,025,372 worksite fliers to our members and joined thousands at rallies and other earned media events.

Thank you for your leadership in labor's state and local efforts! I look forward working with you during the transition to a new administration that will fight for California's working families.

In solidarity,
Art Pulaski

Executive Secretary-Treasurer

San Mateo AYSO Says Thank You

Dear Sponsor:

On behalf of the nearly 2100 youths participating in San Mateo's American Youth Soccer Organization (AYSO) program, we would like to thank you for your generous support of an AYSO team. Your donation enables the San Mateo AYSO league to offer a positive team experience to children aged 4-1/2 to 18. The San Mateo AYSO philosophy is not about winning, but about emphasizing balanced teams, fair play, good sportsmanship and positive coaching, not to mention the physical benefits to the children by attending their weekly practices and games. The benefits of your donation don't just end at the end of the season - the values being reinforced on the field will serve these children and our community well for years to come. To our many repeat sponsors: we thank you wholeheartedly for your continued support! To our new sponsors: welcome to one of the treasures of the youth of San Mateo!

Perhaps you had an opportunity to watch your sponsored team, or any other team, in action on various soccer fields around town. Kids were running their hearts out, learning teamwork skills and, most importantly, having fun! The team's season began in September and continued thru November 2010. More information is available at www.aysosm.org.

Sincerely,
The AYSO Board of Directors
The Many Volunteers - Coaches, Referees, Team Parents
And, of course, The Players

Thanks For Support of Local 483 Tournament

Dear Larry,

We would like to thank you for supporting Sprinkler Fitters Local 483 13th Annual Charity Golf Tournament, Benefiting The Alisa Ann Ruch Burn Foundation.

Once again, the tournament was a huge success due to everyone's support.

Without your sponsorship and participation this event would not be possible, so again we thank you and we look forward to your continued support in the future.

Sincerely,
Sprinklerfitters and
Apprentices, Local 483
Stanley M. Smith
Business Manager/Financial
Secretary

Thanks For Scholarship

Dear Larry:

I want to thank you and the Union for the scholarship for Kyle. This means a lot to Kyle and I; he is working hard at UC Irvine and these funds will help him achieve his educational goals.

Sincerely,
Tom McCann

Demos Appreciate Contribution

Dear Larry:

I want to thank you for your help to the California Democratic Party.

As the results indicate, your money was well invested. We captured every statewide office, kept our entire Congressional delegation, and even picked up one state legislature seat.

We had a great team and a great program. We could never have accomplished this without the financial assistance from you and other committed Democratic donors.

After the New Year, we have to start again. With the open primary, reapportionment, and the Presidential election, our work will be cut out for us.

Peace and friendship,
John Burton

Grant Recipient Says Thank You

Dear Larry Mazzola, Jr., Labor Trustees, and Management Trustees of Local 38,

About a month ago, I received the best news a college student could ever receive. I had come home for the weekend to see a fairly large envelope with my name on it sitting on the living room table. To my surprise it was a check for an amount that will cover a lot of my expenses. Words cannot express the emotions I had running through me at that moment in time. My parents were excited for me; their youngest child was now a scholar. The check that I received is going towards funding school. I never thought going to college would be so expensive.

With a \$20,000 tuition, and about \$7000 to live in the dorms; the money I received will put a nice dent in what I owe. I want to say thank you to every member of Local 38 that made this scholarship possible; from the members of UA Local 38, to the Trustees, and of course to the Chairman himself Larry Mazzola Jr. I ensure you that the money I received from the scholarship will be used for the right purposes, and I cannot express enough gratitude for those who made this happen for my family and I. Thank you once again.

Sincerely,
Kirsten Deal

Scholarship Invaluable

Dear Board of Trustees U.A. Local 38 Scholarship Trust Fund Committee,

Thank you very much for selecting me as one of the students to receive the Joseph P. Mazzola Scholarships for this 2010-11 school year. It will surely help me pay for my expenses of enrollment, books, classes, etc.

Thank you very much.

Happy Holidays,
Shelby Molini

Thanks for Retreat

Dear Larry,

George and I want to thank you again for the great Retirees Retreat at the Silverado Resort. We had a wonderful time.

With gratitude,
George and Hazel Walton

CELEBRATE MARTIN LUTHER KING, JR.'S BIRTHDAY, JANUARY 17

“IF I DO NOT STOP TO HELP THE SANITATION WORKERS, WHAT WILL HAPPEN TO THEM? THAT’S THE QUESTION. LET US RISE UP TONIGHT WITH A GREATER READINESS. LET US STAND WITH A GREATER DETERMINATION. AND LET US MOVE ON IN THESE POWERFUL DAYS, THESE DAYS OF CHALLENGE TO MAKE AMERICA WHAT IT OUGHT TO BE.”
From Martin Luther King’s speech to Memphis sanitation workers, 1968

HICK/KONO PACKI LABOR CARTOONS - FEB
WWW.SOLIDARITY.COM/HICARTOONS

Pipelines is the official publication of the United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, Local Union 38. U.A. Local 38 holds general membership meetings on the first Wednesday of each month at 1621 Market St., San Francisco CA 94103. (415) 626-2000. Lawrence J. Mazzola, Business Manager/Financial Secretary Treasurer. Assistant Business Manager, Larry Mazzola, Jr.; Business Agents: Bill Blackwell, John Chiarenza, Steve Jennings, Frank Reardon. Field Organizer: Tony Guzzetta. President: Bill Olinger; Recording Secretary: R.J. Ferrari. Pipelines Editor: Rob Weinstein.

ILCA website: www.ualocal38.org

Memo...

Continued from page 1

all appreciate his taking the time to come join up in our swearing in celebration.

LOCAL HIRE

On page 1 of this Pipelines you will find a story about local hire ordinances which are popping up around the state. The measures would require that some or all workers and contractors be located in the city or county whose public funds are financing a project.

On the surface this sounds like a great way to put a city's people back to work. But the truth is it violates the very hiring hall structure labor fought long and hard to achieve. It opens the door to discrimination and favoritism, and potentially violates any number of current laws.

The San Francisco Building Trades are currently fighting against the local hire ordinance adopted by the city, and we are battling against the adoption of a similar ordinance in Santa Rosa.

It is vital to the future of Local 38 and the labor movement as a whole, that we maintain control over our non-discriminatory hiring halls. Its a right we won through bitter struggles over the years, and we can't afford to give it up.

PIPE TRADES SCHOLARSHIPS

On page 2 of this Pipelines you'll find the information and application forms for the 2011 California State Pipe Trades Council scholarship program.

This is another great program open to UA members, and I urge you to take advantage of it.

AMERICA'S CUP

It's not often I get to write about sports such as the America's Cup in this column. But the news that San Francisco will host the cup competition in 2013 is exciting for a lot of reasons.

Of course it will be fun to watch some world class sailing competition on San Francisco Bay. But more important are the economic benefits that the cup regatta brings to San Francisco. Not the least of these are an estimated 8,000 jobs, including many construction jobs preparing the San Francisco waterfront for the event.

Grandstands, food courts, team headquarters, marinas and more, have to be built on San Francisco's existing piers to accommodate the sailors and thousands of spectators. Estimates are that the city will receive \$1.8 billion in economic benefits, at a time when that couldn't be more important. It's a win for the city and the trades.

BUCK TAVERN

Finally, I want to call your attention to the Buck Tavern, a bar and restaurant that opened on Market Street about half a block from our hall.

The bar and restaurant is owned and operated by former Supervisor Chris Daly, a long time enemy of Local 38 and the Building Trades Council. As a supervisor Daly opposed labor backed ordinances and appointees, including projects that would have meant work for our members. I am urging all union supporters to boycott the Buck Tavern.

John Sweeney to Receive Presidential Medal of Freedom, Nation's Highest Civilian Honor

President Obama today named AFL-CIO President Emeritus John Sweeney as a recipient of the Presidential Medal of Freedom, the nation's highest civilian honor. The award is presented to individuals who have made especially meritorious contributions to the security or national

interests of the United States, to world peace, or to cultural or other significant public or private endeavors.

Sweeney was among 15 recipients, with President Obama stating that "these outstanding honorees come from a broad range of backgrounds and they've excelled in a broad range of fields," but all of them have lived extraordinary lives that have inspired us, enriched our culture, and made our country and our world a better place. I look forward to awarding them this honor.

AFL-CIO President Richard Trumka, who served as AFL-CIO secretary-treasurer from 1995-2009 while Sweeney was president, said:

"Of the many great individuals who have received the Presidential Medal of Freedom, none are more

deserving than John Sweeney. No matter how high he rose, John lived the values that drew him to the labor movement as a young man, and he has never stepped back from his devotion to the working people who were the heart and soul of the working-class immigrant community where he grew up. John's integrity, commitment and passion for the least among us has earned him an award that all of labor can be proud of."

Sweeney will join an illustrious list of the greatest Americans, including the legendary union lobbyists, the late Evy Dubrow, who was awarded the Medal of Freedom in 1999 by President Clinton.

The awards will be presented at a White House ceremony early in 2011.

In Memoriam

The officers and members of UA Local 38 wish to extend their condolences to the families and friends of the following members who passed away in 2010.

- William S. Beall*
- Ralph R. Becker*
- Louis Berini*
- Thomas P. Burns*
- Raymond M. Burton*
- Jack Berzin*
- James W. Christani*
- Frank A. Compani*
- Ronald J. Crivello*
- Adam Delucca*
- Albert J. Dimminger*
- Albert Echeverria*
- Walter F. Eggert*
- Dennis Evansco*
- John E. Fernandez*
- Marco Hernandez*
- Richard Keosian*
- Rick Lightfoot*
- Alfred W. Martin*
- Henry McCain*
- Richard McGrath*
- Raymond O'Malley*
- George Nitzberg*
- Norman Nurisso*
- Fernando Rivera*
- Louis E. Schaeffer*
- Frank H. Schuck*
- Eugene P. Sheffield*
- Cecil W. Stephens*
- John R. Taylor*
- Anthony Vidal*
- Kevin Vigil*
- Ralph J. Fleet*
- Phillip Valdez*

TELEPHONE 626-2000



UNITED ASSOCIATION OF JOURNEYMEN AND APPRENTICES OF THE PLUMBING AND PIPE FITTING INDUSTRY

LOCAL UNION NO. 38

1621 MARKET STREET • SAN FRANCISCO, CALIF. 94103

BOYCOTT

TO ALL JOURNEYMEN & APPRENTICES OF LOCAL UNION 38:

This is to inform you that the Buck Tavern, a bar and restaurant located at 1655 Market Street just a half a block west of the offices of Local 38, has recently been purchased and is now being operated by former San Francisco Board of Supervisor Member, Chris Daly.

Chris Daly has been a long time enemy of Plumbers and Pipefitters Local Union 38 and the San Francisco Building & Construction Trade Council. As a San Francisco Supervisor, he opposed ordinances as well as labor appointees to City Boards and Commissions supported by Local Union 38 and the San Francisco Building & Construction Trade Council. Frequently, he opposed construction jobs which would have provided work for our members. For me to tell you of all of the problems our union has had with Daly and his anti union attitude toward Local 38 and the Building Trades Council would take endless pages.

I am therefore requesting all members of Local 38, apprentices and journeymen alike to boycott and not frequent this establishment before, during or after classes and/or after regular Union Meetings --- or for that matter at any other time.

Thank you for supporting your union.

Fraternally,

LARRY MAZZOLA, SR
Bus..Mgr. & Fin.Secty-Treas.

Affiliated with American Federation of Labor Bldg. & Constr. Trades Dept., Metal Trades Dept., Union Label Trades Dept., Railway Dept., Dominion Trades & Labor Congress

Send Us Your E-mail Address

It's a new world out there, and we at Local 38 are determined to become part of the electronic age, whether we like it or not. For years we have communicated with our members through regular mail. When it came time to announce a meeting or inform the members about a special issue, we always sent a letter.

Not that there's anything wrong with the mail. We continue to do the vast bulk of our business by mail. But in some cases it is quicker, easier, and far less expensive, to be able to send an e-mail to members.

At least it would be easier, quicker and cheaper if we had e-mail

addresses for members, which we don't. That's where you come in. Please fill out the form and return it to U.A. Local 38, 1621 Market St., San Francisco CA 94103, or you can e-mail your information to Lisa in the union office at landrini@ualocal38.org.

NAME: _____

ADDRESS: _____

CITY, STATE, ZIP: _____

UA NO.: _____

E-MAIL ADDRESS: _____

Return for to UA Local 38 1621 Market St., San Francisco CA 94103, or e-mail your information to landrini@ualocal38.org