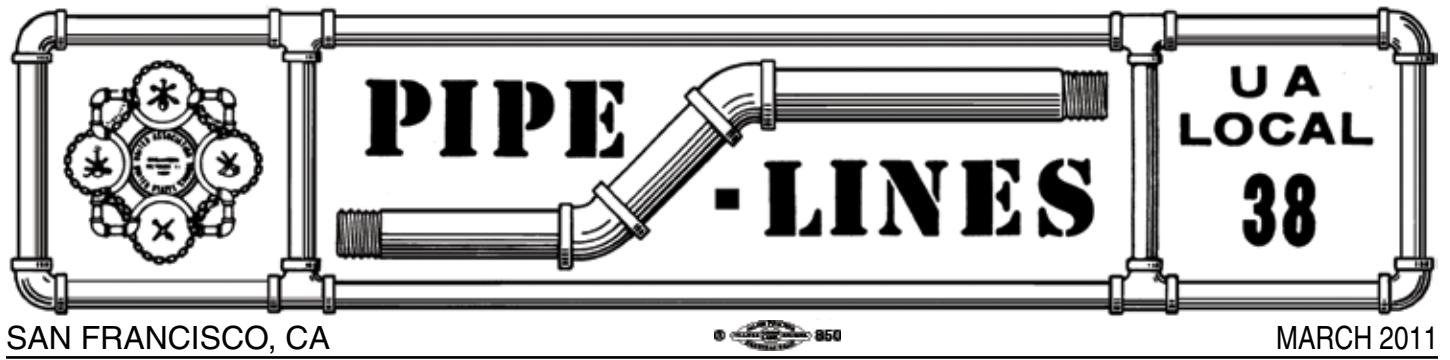


Memo to Members

by Larry Mazzola
Business Manager



If you haven't been watching the news, as we go to press with this issue of Pipelines, Governor Scott Walker of Wisconsin is celebrating what we hope will be a short lived victory. Using a legal technicality, he managed to have the Wisconsin legislature vote on his union busting legislation without requiring a quorum, meaning without have any of the Democrats in the Wisconsin State Senate having to vote on the measure.

So for the time being Wisconsin public workers have been deprived of their right to collective bargaining.

A BASIC FREEDOM

I for one, don't really understand how unionization and collective bargaining can be outlawed for anyone in our country. It seems to me that this is a basic constitutional right—the right of free association, of free speech, the right to redress grievances. Now we are told workers in the public sector of Wisconsin don't have the right to fight for their own welfare, to negotiate over their wages and working conditions.

More importantly, the anti-union forces behind this attack are not about to stop in Wisconsin, nor are they going to stop with public workers.

AN ALL-OUT ASSAULT

If you read the accompanying articles in this Pipelines it should quickly become apparent that unions, both public and private, are under attack.

Right-wing, anti-union forces are pushing "right-to-work" legislation and "paycheck protection" laws. They are trying to outlaw Project Labor Agreements and prevailing wage regulations. In one case they have even introduced legislation to eliminate child labor laws.

The argument is nothing new--its just a rehash of the useless trickle down theory of deregulation. If we just deregulate, if we just let the corporations and the wealthy do what they want, they will lead us all to prosperity.

We saw how well this worked in the 1990s with the savings and loan debacle. And we got another lesson is the wonders of deregulation in the financial crisis of 2008.

SCAPEGOATING WORKERS

We're supposed to believe that workers are responsible for the country's current financial problems, that it is worker's wages, benefits and pensions that are driving the country into debt.

But the truth is workers and unions are just like everyone else, victims. Workers in both the public and private sectors negotiated contracts in good faith, including benefits that were agreed to by cit-

Continued on Page 8

National Day of Solidarity

Conservative Push to Eliminate Collective Bargaining Results in National Call to Action. Unions to Rally Nationwide on April 4

The drive to eliminate collective bargaining is not turning out quite like right-wing, anti-union forces were hoping. Labor understands what is at stake, and is on the move.

April 4, 2011 will see workers and their supporters throughout the country take to the streets to defend their rights. San Francisco unions will march from Civic Center to Justin Herman Plaza in a show of solidarity with workers across the country.

Make no mistake; Governor Scott Walker's attack on public workers in Wisconsin is only the tip of the spear, and has very little to do with deficits and fiscal responsibility. The real agenda is the complete elimination of collective bargaining rights, first for public employees, and then for everyone.

Join Us for a March & Rally in support of union workers and collective bargaining



Monday, April 4

3 p.m. - Meet at Union Square
6 p.m. - Rally at Justin Herman Plaza

Organized by the San Francisco Labor Council and the San Francisco Building and Construction Trades Council

ELIMINATION OF WORKERS RIGHTS

In the 21 states in which Republicans control both the Governor's office and the state house, hundreds of bills have been introduced in the last month seeking to limit unions, if not eliminate them all together. These range from "right-to-work" laws limiting unions' right to organize to "paycheck protection" barring unions from political participation.

RIGHT-TO-WORK

Currently 12 states are considering right-to-work legislation. That's in addition to the 22 right-to-work states that already exist. "Right-to-work" laws make it illegal to require membership in a union (or equivalent dues payment) as a condition of employment. The result is that it

becomes extremely difficult to organize unions. In companies where unions exist, non-union employees share the wage and benefit package without paying union dues, so why pay.

In Virginia anti-union legislators have introduced a measure making right-to-work provisions part of the state constitution, and three more states, Montana, Ohio and Wisconsin—are expected to introduce right-to-work legislation.

Continued on Page 6

An Assault on the Trade Union Movement

TO ALL UA LOCAL UNION 38 MEMBERS:

Dear Brother/Sister,

I am writing this open letter to each member of Local Union 38, both those employed by public agencies and those working for private contractors, to alert you and prepare you for what may soon become a major assault on the American Trade Union movement by the combined reactionary forces of this Country, both political and economic.

We have been reading in the daily press and watching each evening on television, the agendas proposed by the Governors of Wisconsin, Ohio and Indiana, with similar measures being considered by right-wing politicians in other States--- all designed to deprive public employees of their collective bargaining rights and Defined Benefit Programs and force workers to 401A Plans. Coming behind this legislation is a rejuvenation of the "Right to Work" movement, advocating laws which would allow workers in the private sector to opt out of paying dues or belonging to a Union. Thirteen states have now pending "Right to Work" legislation in addition to the states which have such laws on the books. We defeated a "Right to Work" law in California in 1958, but if we are not prepared in advance we may not be successful this time. We are faced with more powerful and well financed opposition. Such legislation would of course, threaten Union's funding and political clout heading into 2012 elections.

On the positive side we have witnessed the outpouring of opposition to the moves of those States which have opted in the direction of depriving public employees of their collective bargaining rights blaming Defined Benefit Pension Plans - the outpouring coming from not only by teachers, firefighters, police officers, and other public employees, but also by students, seniors, and women's organizations- all inspired and ready to fight.

Moreover, as the Wall Street Journal reports:

"The leaders of major public and private sector Unions have agreed to set aside long standing divisions and turf battles and coordinate a campaign to counter challenges to their political and contract bargaining power in a growing number of states. The plan requires each Union to commit a certain amount of money to fund a 30 million dollar campaign. The funds will be dedicated to paid media, lobbying, worksite leaflets and arrange of other campaign items, including opposition research into groups that Unions believe could be funding state efforts to restrict Union rights."

In preparation for what may be a future challenge to the labor movement and to our local Union, I am asking you now to make sure that you and the members of your family, all of your friends are registered to vote. Be sure you explain the importance of the issues; your job and pension may be dependant upon the outcome.

In this connection I urge you to read the accompanying article in the current Pipelines; we will keep you informed of all future developments.

Fraternally yours,
LARRY MAZZOLA, SR.
Bus. Mgr. & Fin. Secty-Treas.

Scholarship Applications for 2011-2012 Academic Year Available From Trust Fund

2011 marks the 45th year of Local 38's Scholarship program. The official notice announcing the start of the 2011 program is printed below, along with the rules and regulations for eligibility. The important date to remember is July 8, 2011, the deadline for receipt of the scholarship applications.

Building the Future

Rules and Regulations for the Local 38 2011 Scholarship Program

ELIGIBILITY

1. The applicant must be a dependent son or daughter of a **current active member** of U. A. Local Union 38.

2. A dependent son or daughter is defined as a member's unmarried child (including legally adopted child or foster child) who is less than 26 years of age and is wholly dependent upon you for support and maintenance while spending their time in college.

3. The member must be a **current active member** in U. A. Local Union 38 and not be working contrary to the U. A. Local Union 38 Collective Bargaining Agreement where Scholarship Trust Fund contributions are required, or in violation of Local Union 38 by-laws or the United Association Constitution.

4. The member must have been employed for at least 1200 hours within the previous four fiscal years July 1, 2007 through June 30, 2011 for an employing contractor signatory to a U. A. Local Union 38 Collective Bargaining Agreement requiring contributions to be made to the U. A. Local 38 Scholarship Trust Fund.

FIRST AWARD

5. An applicant applying for their first award must:

a) Be eligible to enter into college or continue attending college as of September 2011.

b) Submit a certified transcript of high school grades, if already attending college, a sealed official transcript of such college grades as well.

c) Submit both verbal and mathematical Scholastic Aptitude Test (SAT) scores.

d) Submit a completed application form by certified mail to:

**U. A. Local 38 Academic Selection Committee
c/o Local 38 Scholarship Trust Fund 1625 Market Street, San Francisco CA 94103.**

Applications may be obtained at the Trust Fund Administration Office.

6. All applications for the September 2011 academic year must be received prior to Friday, July 8, 2011. Applications received after that date will not be considered.

CONTINUING AWARDS

7. Applicants who have previously received a Scholarship Award are eligible for consideration for additional awards in the succeeding academic years providing that their academic record is satisfactory and they are eligible under the Compliance Rules. Such applications will be considered along with applications from those making initial applications with the view of selecting Scholarship Awards for those individuals with the greatest promise.

SELECTION PROCESS

8. Applications are mailed directly to the Independent Academic Evaluator. No employer representative or union representative participates in the selection process. Applicants will be considered regardless of race, creed, color, national origin or sex. The decisions of the Independent Academic Evaluator are final.

9. At the discretion of the Independent Academic Evaluator applicants may be required to appear for a personal interview at a time and place designated by the Evaluator.

10. Each applicant will be notified in writing of the decision of the Independent Academic Evaluator.

INDEPENDENT ACADEMIC EVALUATOR

11. The Independent Academic Evaluator is Robert Varni, a member of the San Francisco Community College Board of Governors.

COMPLIANCE RULES

12. Each recipient of the Scholarship Award must take a minimum of 12 units per semester to qualify as a full time student for the academic year. The last page of the scholarship application contains a pledge to be signed by the recipient and parents that in the event the recipient does not attend a college or university in the academic year for which the scholarship is awarded, or does not complete the required number of units, or should drop out of college prior to the completion of the academic year, other than by virtue of serious illness or



**Joseph P. Mazzola
(1917-1989)**

Perhaps because he was forced to drop out of school after the fourth grade, Joe Mazzola understood the importance of a good education. Throughout his 35 years as Business Manager of Local 38, Brother Mazzola fought for wages, benefits and working conditions, that would insure a better life for Local 38 members and families. And he never forgot the sons and daughters of the members, establishing Camp Konocti and perhaps his proudest achievement, the Local 38 Scholarship Fund. Over the last 44 years the Scholarship Trust has distributed more than \$6.5 million in grants, bringing to life the dreams of higher education many families thought were impossible. Never forget, Joe was fond of saying, it was your parent's union that made this possible.

induction into the armed services, the scholarship award shall be promptly repaid to the U. A. Local 38 Scholarship Trust Fund.

13. In order to assure compliance with the terms of the award, the recipient must forward to the attention of the Independent Academic Evaluator at the Trust Fund Administration Office, a certificate of registration as to courses taken within 3 months of the beginning of the academic year. The recipient must also submit a transcript

of courses and grades at the end of each academic semester.

AWARDS

14. The award shall be for at least \$500 for the academic year commencing September, 2011. If funds are available and at the discretion of the Trustees either an increased award amount may be granted to the qualified applicants in the current year or they may be accumulated and made available for scholarships in the ensuing academic year.

TRUSTEES OF U. A. LOCAL 38 TRUST FUNDS

1625 MARKET STREET • SAN FRANCISCO CALIF. 94103 • PHONE (415) 626-2000 • FAX (415) 626-2090

LARRY MAZZOLA, JR.
Chairman

SCOTT STRAWBRIDGE
Co-Chairman

ARMAND KILIJIAN
Treasurer

STEVE JENNINGS
Secretary

OFFICIAL NOTICE

To: ALL participants and employees of employers contributing to the U. A. Local 38 Scholarship Trust Fund

We wish to remind you of the benefits available through the U. A. Local 38 Scholarship Trust Fund. We urge you, therefore, to advise your dependent sons and daughters to participate in this fine and worthy program, and to discuss with their counselors the various academic requirements necessary to qualify them for the financial assistance available to them through this scholarship fund. Scholarship awards will be made only to qualified applicants as outlined in the Rules and Regulations for the Scholarship Fund.

As a guideline to courses preparatory to scholarship qualification your dependent son or daughter should take four years of English courses, plus courses in Mathematics, Science, a foreign language and other preparatory academic courses. This type of preparation is essential for a student to attain an SAT (Scholastic Aptitude Test) score of 500 or better, and thus enable him or her to successfully complete the rigorous college programs for which the award is designed.

The Independent Academic Evaluator has the exclusive responsibility of awarding the scholarships solely on the merits of the applicants, and his decision is final.

Application forms are available through the Administration Office of the U. A. Local 38 Trust Funds, 1625 Market St., San Francisco, CA 94103.

The applications must be filled out by the applicant and mailed to the U. A. Local 38 Academic Selection Committee, c/o U. A. Local 38 Scholarship Trust Fund, 1625 Market Street, San Francisco, CA 94103 so as to be received before Friday, July 8, 2011. Any application received after this date will not be recognized. Announcement of the awards will be made in October 2011.

Sincerely yours,

U. A. LOCAL 38 SCHOLARSHIP COMMITTEE

Larry Mazzola, Jr.
Chairman

Scott Strawbridge
Co-Chairman

Defending Collective Bargaining

By Hilda Solis
U.S. Secretary of Labor

I was "raised union."

My mother, who immigrated to the United States from Nicaragua, worked the 3 p.m. to midnight shift at a toy factory after the birth of my younger twin sisters. She was a member of the United Rubber Workers, which later merged with the Steelworkers Union.

My father worked at a battery recycling plant and was a shop steward there for the Teamsters Union. His plant went on strike several times when I was a kid. During those times, he explained to my mother, my six brothers and sisters, and me that it would be tough. Although the union paid a small part of his wages when they were on strike, it was a hardship. But we understood that we had to make sacrifices. And we did.

When I was in ninth grade, my dad would come home at the end of the day and ask me to sit with him at our kitchen table. From his pockets, he would pull pieces of paper with writing in Spanish on them -- notes given to him by his co-workers. There were all sorts of things scribbled on them: concerns about health and safety practices at the plant, questions about paychecks that didn't add up, and ideas about

"Collective bargaining -- what my dad called sitting "at the table" -- is a cornerstone of our democracy and our middle class. It shouldn't be cast aside in hard times."

how to improve the efficiency and productivity of the line. He'd ask me to translate them into English for him.

The first time, I didn't understand what they were. When I asked, he explained: "They are the voice of the workers." He said that the paper scraps started a conversation between the union and management. He told me it was a way to get them together "at the table." After that, I understood.

My dad told that story to President Obama when they met. He said, with obvious pride: "Hilda has been doing this sort of work for a very long time. She still understands."

I do. And since then, for my entire adult life, I have honored, respected and celebrated the voice of workers, which can only be guaranteed when they have the right to organize and bargain collectively.

That's important to remember, particularly now, as states and cities grapple with enormous fiscal

challenges, and everyone must sacrifice to meet those challenges. The public employees who are critical to our communities -- from nurses to teachers to firefighters and police officers -- have made and will con-

tinue to make sacrifices to help close budget gaps. But some state leaders have gone too far in the process. Budget sacrifices are one thing; demanding that workers give up their rights as union members -- to take away their voice -- is another.

For me, it's not lofty rhetoric. During my two years as labor secretary, I've seen firsthand time and time again how unions make remark-

Continued on Page 6

Turning Back the Clock

Labor and progressive leaders across the country are arguing that corporate, anti-union Republicans want to return to the good old days of the 1920s. You know, before those pesky laws that limited the number of work hours per day or week, before safety and health regulations, before pensions, and mostly, before workers had the right to organize in labor unions. Of course many of us thought that was an exaggeration, simply rhetoric designed to inspire anger and indignity. Nobody really wanted to turn back the clock. Well, check this out.

Missouri State Sen. Jane Cunningham (R) has introduced a bill to minimize child labor laws. According to the official summary of the bill from the Missouri State Senate website, the law:

- * Eliminates the prohibition on employment of children under age fourteen.

- * Restrictions on the number of hours and restrictions on when a child may work during the day are also removed.

- * It also repeals the requirement that a child ages fourteen or fifteen

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S.F. Labor Council Honors Office of Labor Standards Founders

The San Francisco Labor Council celebrated the 10th Anniversary of the San Francisco Office of Labor Standards Enforcement (OLSE) with a celebration that included honoring Local 38 Business Manager Larry Mazzola, Sr., Stan Smith, Sr., and former Director of the OLSE Pete Cerri.

The celebration included stories from workers who have gotten back wages or relief from OLSE enforcement actions, proclamations from the city of San Francisco and from State Assemblyman Tom Ammiano, saluting the work of the OLSE.

The OLSE grew out of efforts by the San Francisco Building and Construction Trades Council (SFBCTC) to enforce prevailing wage laws in the city.

"The non-union contractors who were winning jobs throughout the city would fill our prevailing wage reports that to the untrained eye looked to be in compliance," Mazzola explained, recounting the establishment of the OLSE. "But they were not."

Mazzola, the President of the SFBCTC, along with Stan Smith, Sr., then the Secretary-Treasurer of the SFBCTC, convinced Mayor Willie Brown to establish an "Office of Labor Standards" with a building trades representative in charge, to enforce prevailing wage compliance.

Mayor Brown established the office, and as the recommendation of Mazzola and Smith, appointed Pete Cerri, a retired Business Agent with the Sprinklerfitters, Local 483, as the office's first director. Shortly thereafter the office hired Donna Levitt (who has gone on to be the office's current director, and Mary Marsato.

Over the years the OLSE's responsibilities have expanded as they have been given the responsibility for enforcement of all San Francisco's wage ordinances, including the city's minimum wage, health care and sick leave ordinances.

Ten years after the tree person office was established, the OLSE houses 16 workers, with case workers working throughout San Francisco to ensure that workers rights are observed and protected throughout the City.



Donna Levitt, the current director of the San Francisco Office of Labor Standards Enforcement, is pictured here with San Francisco Building and Construction Trades Council (SFBCTC) Secretary-Treasurer Emeritus Stan Smith, Sr., former OLSE Director Pete Cerri and Local 38 Business Manager and SFBCTC President Larry Mazzola, Sr., at the celebration of the 10th anniversary of the OLSE.



Building Trades leaders Larry Mazzola, Sr., Stan Smith, Sr., and Pete Cerri recounted how the Office of Labor Standards Enforcement grew out of the trades efforts to enforce prevailing wage laws in the City.



The 160th Annual St. Patrick's Day Parade

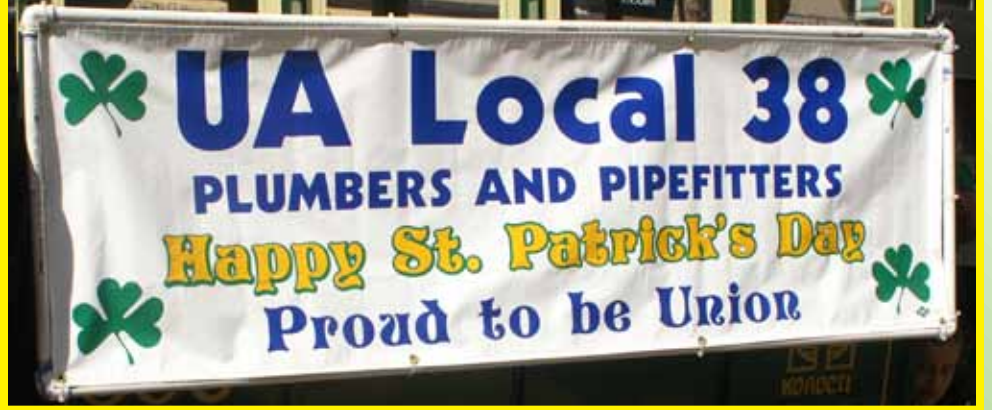
More than 150 members of Local Union 38 in San Francisco participated in the parade on March 12. The parade route went from Market St., to Civic Center, and where the annual St. Patrick's Day Parade has become a major event for the City's unions--particularly the large marching contingent organized by Assistant Business Manager and Technical Instructor Dan McCon...





Annual San Francisco St. Patrick's Day Parade

Members and families gathered to represent Local 38 at the Annual St. Patrick's Day Parade held in San Francisco. The parade began on Second St., and moved down Market St., where the judging stand was located. A St. Patrick's Day Festival was held. The parade was a community labor event in San Francisco, with many of the participants being members of the building trades unions—fielding a parade float including floats, marching bands, along with other parade participants. The Local 38 parade contingent was organized by business manager Larry Mazzola, Jr., and Local 38 President Tom Mick II.



UC Regent Appointee Questions Collective Bargaining

If you believe that the fight over public employees and their right to unionize and bargain collectively is only going on in Wisconsin, Ohio, Missouri and other states thousands of miles away, think again.

The fight is alive and well in California, as demonstrated by the statements of David Crane, Governor Arnold Schwarzenegger's appointee to the University of California Board of Regents. Crane, a San Francisco attorney, served as a special advisor to Governor Schwarzenegger, and was appointed to the California High Speed Rail Authority and the Commission on Economic Development.

But his most recent appointment, which the governor made in the closing days of his administration, may not be going so smoothly. The reason, on February 27 Crane wrote an opinion piece for the San Francisco Chronicle calling for the elimination of collective bargaining rights for California's public workers.

"Collective bargaining is a good thing when it's needed to equalize power," Crane wrote, "but when public employees already have that equality because of civil service protections, collective bargaining in the public sector serves to reduce benefits for citizens and raise costs for

taxpayers."

The result is a movement in the California legislature, led by California State Senator Leland Yee, to block the confirmation of Crane.

"Unlike David Crane, I believe public employees make an enormous contribution to our neighborhoods and our community," Lee said in announcing his opposition to Crane. "Taking away workers collective bargaining rights—which doesn't help balance the budget or protect vital services—while giving big corporations tax breaks is simply unconscionable.

"While the Regents have approved million dollar contracts for their top administrators, they allow many UC workers and their families to live in poverty," said Yee. "Now, Regent Crane wants to take away their only avenue to earning a livable wage and a respectable retirement – their collective bargaining rights."

Yee has been joined in his opposition to Crane by Senator Ted Lieu, the Chair of the labor and Industrial Relations Committee. "I cannot support someone for the powerful post of UA Regent who continues to perpetuate the myth that collective bargaining caused our state's economic crisis and has a fundamental misunderstanding of how our state budget operates."

Please Withdraw Appointment

Hon. Edmund G. Brown, Jr.
Governor, State of California
State Capitol
Sacramento, CA 95814

Dear Governor Brown:

We are writing to respectfully request that the appointment of David Crane to the UC Board of Regents be immediately withdrawn.

Mr. Crane, a former advisor to Governor Schwarzenegger was appointed to the UC Board of Regents just before the previous Governor left office. His permanent appointment is currently pending Senate confirmation. We strongly believe that Mr. Crane is not an appropriate choice for the Board of Regents.

In his role as the former Governor's Economic Advisor, Mr. Crane seems to have spent a great deal of time advocating for the end of defined contribution retirement programs. In a newspaper story in Capital Weekly, he called defined contribution plans a "special privilege," even though 80% of public employee benefits come from employee contributions and stock growth. He has called defined benefit pensions "non-market deals" and burdensome.

In the same article, he called the minimum wage a "market distorting mechanism." Considering the debt burden that many UC students are forced to carry, this is an especially disturbing statement as many students try to work their way through college.

Now Mr. Crane has taken up the Wisconsin Tea Party call to end collective bargaining, a view that more than 60% of Americans disagree with.

We consider Mr. Crane's views to be dramatically out of step with most of California and inappropriate for a public institution. Rather than helping guide the UC system through a tumultuous time, we believe his appointment would polarize the Regents and alienate UC faculty and staff who are an integral part of UC's future.

We hope we can count on you to withdraw David Crane's nomination to the UC Board of Regents immediately.

Sincerely,
LARRY MAZZOLA, SR
Bus. Mgr. & Fin. Secty-Treas.

What Can We Do?

The battle for the right of public employees to bargain collectively is only the first shot across the bow of the campaign against labor unions. And while that fight has erupted openly in California YET, we have seen the effects.

Right-wing opportunists are bashing public employees, and even some Democrats, such as San Francisco Public Defender Jeff Adachi, have tried (unsuccessfully in last November's election) to join the crowd. California voters defeated a "paycheck protection" measure in 2009, but another initiative drive is already being considered, and the wages and benefits of teachers, firemen, police officers and well as other public and eventually private workers are on the chopping block.

So what can we do? While we might not be able to match corporate financial power—remember corporations outspend unions 4-1 in last November's election—we can match their people power. Just ask Meg Whitman, who outspent Governor Jerry Brown in last year's election by a 4-1 margin, and still lost. We can register to vote, we can talk to friends, we can make sure our friends and families are registered, and we can make our voice heard at the ballot box. We can also let our state and national election officials know where we stand on the rights of working men and women to organize a union and bargain collectively.

Here are the mail addresses of some of the state and federal elected officials throughout our jurisdiction. Let them know their future depends on supporting workers and their unions.

US SENATE

Dianne Feinstein - 331 Hart Senate Office Building, Washington DC 20510;
senator@feinstein.senate.gov

Barbara Boxer - 112 Hart Senate Office Building, Washington DC 20510;
senator@boxer.senate.gov.

US HOUSE OF REPRESENTATIVES

District 1 – Mike Thompson, 231 Cannon Office Building Washington, DC 20515
District 6 – Lynn Woolsey, 2263 Rayburn Building, Washington, DC 20515
District 7 – George Miller, 2205 Rayburn HOB, Washington, DC 20515
District 8 – Nancy Pelosi, 235 Cannon H.O.B., Washington, DC 20515
District 9 – Barbara Lee, 2267 Rayburn HOB, Washington, D.C. 20515
District 12 – Jackie Speier, 211 Cannon House Office Building, Washington, DC 20515
District 13 – Pete Stark, 239 Cannon Building, Washington, D.C. 20515
District 14 – Anna Eshoo, 205 Cannon Building, Washington, DC 20515

CALIFORNIA STATE SENATE

District 2 – Noreen Evans, 1303 10th Street, Sacramento, CA 95814
District 8 - Leland Yee, State Capitol, Room 4074, Sacramento, CA 95814
District 10 - Ellen Corbett, State Capitol, Room 313, Sacramento, CA 95814

CALIFORNIA STATE ASSEMBLY

District 1 - Wes Chesbro, P.O. Box 942849, Sacramento, CA 94249-0001
District 6 - Jered Huffman, P.O. Box 942849, Sacramento, CA 94249-0006
District 7 - Michael Allen, P.O. Box 942849, Sacramento, CA 94249-0007
District 11 - Susan Bonilla, P.O. Box 942849, Sacramento, CA 94249-0011
District 12 - Fiona Ma, P.O. Box 942849, Sacramento, CA 94249-0014
District 13 - Tom Ammiano, P.O. Box 942849, Sacramento, CA 94249-0013
District 14 - Nancy Skinner, P.O. Box 942849, Sacramento, CA 94249-0014

Collective Bargaining...

Continued from Page 3

able contributions to the strength and prosperity of our nation. In workplaces from my home state of California to Washington, D.C., where I spend most of my time now, and everywhere in between, organized labor is helping businesses improve their bottom line, make workplaces safer and more productive, and ensure that all Americans have the opportunity to achieve the middle class.

Organized labor does the same for state and local government "business," too. I'm talking about the men and women who care for our neighbors, teach our children, keep our communities safe and clean, and run into burning buildings when others run out of them. These dedicated public servants -- many of them union members -- do their important work with little fanfare or recognition. Through their unions, they have a voice in their workplace, in their future... and most importantly, in our future.

They've made sacrifices, too -- particularly in the past decade -- and have worked closely with

state and local leaders to help the public sector do what it is supposed to do. Their participation in our civil society is paramount to its success.

Their collective voice gives them the opportunity and the right to actually improve public education, public health, and public safety and security. They deserve the right to have their voices heard when they speak out for job security and safe workplaces. Unions fight for better wages and benefits, not just for their members, but for everyone. They advocate for quality jobs that build a strong middle class.

In hard times, we all understand the need for sacrifices. Scapegoating teachers, firefighters and bus drivers by taking away their basic rights is not going to solve any problems. This is a time to find ways to work together and forge compromise. Neither side will get everything it wants, and everyone should share in the sacrifice.

Collective bargaining -- what my dad called sitting "at the table" -- is a cornerstone of our democracy and our middle class. It shouldn't be cast aside in hard times. It can and should be part of the solution. Just as my dad explained

to me with those paper scraps at our kitchen table, the best solutions come from people sitting down at the table together.

Calling All Hypocrites

What do Glen Beck, Bill O'Reilly, Rush Limbaugh and Sean Hannity all have in common? Well, as we are all too aware, they are right wing, anti-union commentators on Fox News, all touting the reactionary attack on unions not only in Wisconsin, but throughout the country. But that's not all.

They are all, in fact, members of the American Federation of Television and Radio Artists (AFTRA) an AFL-CIO affiliated union representing workers throughout the broadcast entertainment industry. It's nice to know that these loudmouth right-wing commentators enjoy the benefits, protections and working conditions that have been won by the hard work and sacrifice of their union brothers and sisters.

Local 38 Mail Box

Warrior's Tickets Really Special

Dear Larry,

I would like to thank you for the Warriors tickets. It was the first Warriors game I ever attended. It made it really special when I arrived and sat next to a fellow union man I hadn't seen in 15 years. Thanks again for the good time.

Sincerely,
Jim Glover

Feinstein Appreciates Union Opinion

Dear Mr. Mazzola:

Thank you for writing to express your thoughts on the authority of the Secretary of the Interior to take land into trust for Indian tribes and the United States Supreme Court case, *Carcieri v. Salazar*. Your correspondence is important to me, and I apologize for the delay in my response.

As you may know, on February 24, 2009, the U.S. Supreme Court's ruling in *Carcieri v. Salazar* held that the Secretary of the Interior does not have the authority to take land into trust for the Narragansett Tribe because the Tribe was not under federal jurisdiction when the Indian Reorganization Act of 1934 (P.L. 95-395) was signed into law.

While I understand the need for tribes to be able to have land held in trust by the Federal Government for certain purposes, I am deeply concerned about the proliferation of off-reservation gaming and the impacts of land-into-trust decisions on local communities. While Congress considered legislation to address the *Carcieri v. Salazar* de-

cision during the 111th Congress, no such legislation was enacted before the Congress adjourned. Please know that I will keep your thoughts in mind should the Senate consider any legislation regarding this decision in the 112th Congress, which convened on January 5, 2011.

Once again, thank you for writing. If you have any additional questions or concerns, please do not hesitate to contact my Washington, D.C. office at (202) 224-3841, or visit my website at <http://feinstein.senate.gov>. Best regards.

Sincerely,
Dianne Feinstein
United States Senator

Thanks to Cigna and Trust Fund Office

Dear Larry, Staff and Members of Local 38:

From Dennis' first doctor appointment in September of 2010, he has received excellent health care coverage under the Cigna PPO health insurance plan. Representatives of Cigna answer their phones 24/7, they speak fluent English, show tact and have a sense of humor when appropriate. We have yet to be told that the Cigna PPO plan will not cover prescription medications, lab/MRI tests or after care rehabilitation. We have only been told "YES" throughout the entire process of discovering the brain tumor, having it surgically removed and moving forward with physical therapy and follow-up appointments.

To the folks at the Health & Welfare Office: you have been kind and patient with our many calls to clarify unemployment, disability, dues and healthcare coverage questions during this time. Thank you: your knowledge helped us to navigate

Alabama has already passed a law that bans public employee unions from collecting dues unless they can prove none of the dues will be spent for election campaigns. After initial certification, unions would have to submit annual accountings proving that no money is being spent on political campaigns.

Such laws have already been introduced in four other states, Arizona, Kansas, Mississippi and Missouri.

COLLECTIVE BARGAINING

And for public employee unions, collective bargaining itself is under attack. Wisconsin, Ohio, South Dakota, Colorado, Michigan, Nebraska, New Hampshire and Oklahoma are all looking at legislation to either eliminate or limit collective bargaining for public employees. And many on the right was pushing to legislation that would allow states to declare bankruptcy, which would allow them to break existing pension agreements, a tactic that has been used effectively by private corporations.

Corporate attacks

None of this is new. Workers

through a challenging time.

Dennis was released from the hospital two days after his brain surgery in January and has been on a progressive path ever since. And, in his very stubborn and determined way, is expected to return to work this summer.

We want to openly thank everyone who has been involved in the process; those who called, visited at the hospital and have kept in touch. There are many of you and we appreciate your support.

Local 38 rocks!

Dennis and Dawn Russell

Supervisor Appreciates Help

Dear Larry,

Thank you so much for your generous support and contribution to the Fourth Annual Crab Fest.

I decided to use this year's event to give something back to the community, and to an organization with whom I have had a wonderful relationship for nearly 10 years. With your support, we were able to raise over \$100,000 for the Irish Immigration Pastoral Center and the children, adults and seniors they serve.

I wish to personally thank you for your support and generosity in this tough economic climate. You have proven to me once again, that San Franciscans -- and yes, I mean even those of you who live in the greater Bay Area -- are truly a

Clock...

Continued from Page 3

obtain a work certificate or work permit in order to be employed.

* Children under sixteen will also be allowed to work in any capacity in a motel, resort or hotel

giving community.

If you are interested in continuing to support The Irish Immigration Pastoral Center and its' efforts, please contact their Executive Director, Celine Kennelly, at 415-752-6006.

Thank you again for your support. I look forward to seeing you again next year.

Best regards,
Sean R. Elsbernd, Supervisor
San Francisco, District 7

Thanks for Meet and Greet

Dear Larry,

I wanted to thank you for the opportunity to speak at the U.A. Local 38 Union Hall last Wednesday to the incredible group of San Francisco labor leaders assembled. Your support during my campaign meant a great deal to me personally, and I look forward to working together now and in the future.

As I mentioned to the individuals and all of the labor unions present, my door is always open and I look forward to continuing our dialogue on many issues, especially ideas on how we can put people back to work in San Francisco during this period of high unemployment. Your input will be essential to that dialogue.

I look forward to speaking soon.

Sincerely,
Mark Farrell, Supervisor
San Francisco District 2

where sleeping accommodations are furnished.

* It also removes the authority of the director of the Division of Labor Standards to inspect employers who employ children.

Maybe it isn't such an exaggeration after all.

Solidarity...

Continued from Page 1

BUILDING TRADES

It would be easy to believe that public employees are the sole target, but this is far from the case. Building trades unions throughout the country are also being targeted. An estimated 20 states are expected to consider legislation banning Project Labor Agreements (PLAs), and the AFL-CIO expects 15 states to introduce legislation overturning prevailing wage laws.

In Iowa, new Republican Governor Terry Branstad's first executive order was to eliminate all PLAs. In Ohio the new governor has vowed to eliminate prevailing wage laws. Both Missouri and Maine are considering legislation eliminating prevailing wage.

PAYCHECK DECEPTION

One key front in the war on unions is the enactment of "pay-check protection" laws. These are laws which would eliminate a union's ability to spend dues on any political purpose without the specific consent of the membership.


were given the right to unionize and bargain collectively with the passage of the Wagner Act in 1935, a law which has been under constant attack since its enactment. Public employees were not allowed to unionize until the late 1950s, and President John F. Kennedy first allowed federal employees to unionize in 1962. What is key to the current attack is that corporations and right-wing politicians see the elimination of unions as a key to political domination.

In the November election corporations outspent unions 4-1, with predictable results. Outside of California, Republican and anti-union candidates were swept into office. The link is clear, the lower the rate of unionization in a state, the more



conservative and Republican the state. Unions are a key political opponent of conservative, republican campaigns, and eliminating them will virtually assure political gains.

Unfortunately, it will also virtually assure workers of a lower living standard. Currently workers in right-to-work states earn an average of \$5,333 less than in pro-worker states, and in right-to-work states 21 percent more workers lack health insurance.

"The correlation is clear," says Local 38 Business manager Larry Mazzola, Sr. "Historically, the higher the percentage of unionized workers, in all areas, the better the standard of living for the entire country. This is the battle for our future."



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 **website: www.ualocal38.org** 

Memo...

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ies, counties and even private employers. In some more recent years, money was tight, so pension and benefit improvements were negotiated in lieu of wage increases.

Workers didn't cause the financial meltdown, Wall Street did. If you want to see where our money has gone look at the bottom lines of Goldman, Sachs, Lehman Brothers, or Citicorp. Our money went to bail out corporations which lost billions thanks to their own fraudulent business practices, not to mention the trillions spent on two wars.

That money didn't go to teachers, nurses, clerks, country and state workers, or plumbers. It went to CEOs, financial analysts and stock traders. It is not Wall Street CEOs who are being thrown out of their homes, or who can't find work.

UNEXPECTED CONSEQUENCES

But the assault on unions, both in Wisconsin and throughout the country, make have some unexpected consequences. Sure Governor Walker and friends may have won the first round. But that's no guarantee of victory.

Last week a New York Times political cartoon showed a labor movement standing up, while anti-union forces looked on in horror. "Was your knife in their back," said one anti-union fat cat to another, "meant to wake them up?"

We can only hope the rallies and demonstrations we've seen in Wisconsin and throughout the country are a sign that labor is waking up. We have watched our numbers dwindle, until we have become vulnerable to the type of attack we've seen in the past few months.

It's time to put a stop to it. We need to fight for our rights, particularly at the ballot box. We need to make sure we elect representatives that believe in unions, collective bargaining and workers' rights.

We have spent hundreds of years fighting for what we have--decent wages, benefits and working conditions. Now is the time to make sure everyone enjoys a better life, not just the few at the top. We need to fight for our unions, our future and for the future of all workers.

RALLY AND MARCH

In addition to registering and voting, it is vital that labor stand together against the current attacks. Solidarity has always proven to be the best weapon we have. Our power is in numbers.

So I'm asking all Local 38 members and families who can, to come out and join us in the "We Are One" march and rally on Monday, April 4. We will be gathering at Union Square at 3 p.m., and marching to Justin Herman Plaza, where there will be a 6 p.m. rally.

The march is being held in conjunction with other actions around the country, all designed to express our solidarity, not only with Wisconsin workers, but with all unions and workers fighting to protect their right to bargain collectively.

Our ability to join together and bargain for wages, benefits and working conditions, is the single most important right we have as union members. Join us in the fight to protect that right!



Building Trades Leaders Hear From Supervisor Mark Farrell

About 40 building trades representatives gathered at the Local 38 union hall last month to have a lunch and question and answer session with newly elected San Francisco Second District Supervisor Mark Farrell.

Farrell, an attorney and investment banker, was elected in November and took office in January. While running on a platform of returning common sense and fiscal responsibility to City Hall, Farrell is not the typical anti-union fiscal conservative interested in balancing the budget on the backs of working people.

"Those issues need to be decided at the bargaining table," Farrell told an appreciative audience, when asked about Public Defender Jeff Adachi's plan to cut city workers pensions and benefits through the ballot box.

Farrell also showed a willingness to listen to labor on issues such as San Francisco's local hire ordinance, and other measures that effect jobs for union members. "The recession has effected everyone in San Francisco," he said. "We need to concentrate on building the economy and creating jobs."

Mark Farrell, the Supervisor from San Francisco's Second District dined with more than 40 labor and building trades leaders last month, at a meet and greet session hosted by UA Local 38. Pictured above is Farrell answering questions from the audience, and below, Farrell with Local 38 Business Manager Larry Mazzola, Sr., and Assistant Business Manager Larry Mazzola, Jr.,



New Date, Location for Local 38 Golf Tournament

The date and location of the Annual UA Local 38 Charity Golf Tournament has been changed to Saturday, June 18, 2011 at the San Geronimo Golf Course.

The spectacular Marin County course is located about 10 miles west of Fairfax at 5600 Sir Francisco Drake in San Geronimo. The tournament was relocated to San Geronimo after the Adobe Creek Golf Course in Petaluma, which had hosted the event for the past eight years, declared bankruptcy.

The tournament was moved up one week from the original June 25 date to accommodate the San Geronimo schedule. As always the tournament will include lunch, the putting contest, and an on-site dinner following the tournament.

Training Department Offers New Welding Program

A four-part welding program will be offered by the Local 38 Training Department throughout the month of June. Each segment will run approximately 25 hours (4 days, Monday through Thursday). The location of the class will be determined by the signups. Please call the Training Department at (415) 626-2000 to register.

SEGMENT 1 - June 6-9: Beginning Welding. Basic welding practices and procedures. Hands on beginning welding, theory, electrode classifications and numbering, metallurgy, electron flow, polarity and power sources.

SEGMENT II - June 13-16: GTAW

(Gas Tungsten Arc Welding)/Tig. Overview of GTAW, properties, controls, features of the process and beginning hands on GTAW manual welding. **MUST HAVE PASSED SEGMENT 1 OR HAVE INSTRUCTOR'S PERMISSION TO ATTEND.**

SEGMENT III - June 20-23: Basic Orbital Welding Practice and Setup. Uses of orbital welding unit inside the orbital machine, elementary programming of the ARC Machine Model 207A, set-up, use and care of seld heads, orbital tools and purging. **MUST HAVE PASSED SEGMENT II OR HAVE INSTRUCTOR'S PERMISSION TO ATTEND.**

SEGMENT IV - June 27-30: Advanced Orbital Welding and

Open Forum. Active participation of welding for the bio-tech and semi-conductor industries, practices and procedures for pipefitters and welders, purge gases, magnahelic gauges, purge pressures, open discussion of welding in the high-purity industry, inspection, and properties of stainless steel. **MUST HAVE PASSED SEGMENT III OR HAVE INSTRUCTOR'S PERMISSION TO ATTEND.**

A drop in welding update class (MIG, Stick, TIG, Soldering and Brazing) will be held through the month of July in San Francisco and Santa Rosa. Students will be given piping projects to complete and piping problems to solve. Come in and update your welding skills.