

Coronavirus Quarantine Special

The last two months have seen unprecedented changes in American society as well as in our daily lives. Most of us are now “sheltering-in-place,” doing our best to protect our families and friends. Some members continue to work on jobs that have been deemed “essential,” and face a host of new safety and social distancing regulations.

The shelter-in-place orders, whether from the State or from individual counties in Local 38's jurisdiction, raise many of questions. More importantly, information can change on a moments notice.

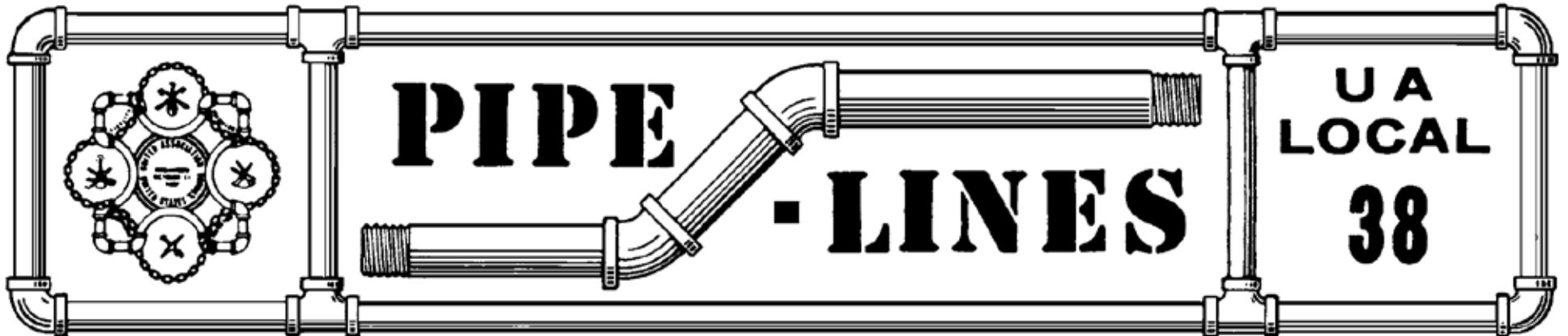
We are trying to get information out as quickly as we can, which is why most of our communication has been on the internet allowing for updates in real-time.

We hope this *Pipelines* provides important information regarding Local 38's response to the pandemic, along with critical information to help you and your families get through this difficult period.

For the latest updates, as well as many of specifics necessary to access Local 38's expanded benefits, please go to www.ualocal38.org, and check out the union's Facebook, Instagram or Twitter pages.

If there is one thing this crisis has taught us, it is the importance of staying in touch with our members. It is imperative we have your updated contact information. Please call the office and give us your email so we can update you during the crisis.

We must all do our part to get through this unprecedented crisis together. If you are home, stay there. If you must go to work (or if you have to venture out to the store, gas station, or any other public place) observe all public health recommendations for social distancing, facial coverings, hand washing and whatever else you need to do to stay safe. Your diligence is key to your continued health, as well as the health of those around you.



SAN FRANCISCO, CA

850

APRIL 2020



Report From Business Manager

May Union Meeting, Charity Golf Tournament and Camp Konocti All Cancelled Due to Covid-19 Pandemic

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UNITED ASSOCIATION OF JOURNEYMEN AND APPRENTICES
OF THE PLUMBING AND PIPE FITTING INDUSTRY

LOCAL UNION NO. 38

1621 MARKET STREET • SAN FRANCISCO, CA 94103

April 22, 2020

TO: ALL LOCAL 38 MEMBERS

RE: Cancellation of May 6th Union Meeting, Local 38 Golf Tournament, Camp Konocti 2020 Season and COVID-19 Update

Dear Brothers & Sisters:

Due to the continuing effects of the Coronavirus and the ensuing shelter-in-place and social distancing orders, we are cancelling the May 6th scheduled Union Meeting. Since the May Union meeting is always the last meeting before the summer break, the next scheduled union meeting will be October 7th.

Also, unfortunately, we are forced to cancel our annual Charity Golf Tournament that was slated for June 20th. Our next golf tournament will be in June of 2021.

Even more disappointing is the fact that we must call off Camp Konocti for the entire 2020 season. With too many unknowns, it is just not safe for our members' children and our Camp staff.

Since my last letter to the members on March 19, and Mayor London Breed's shut-down announcement, numerous jobsites have closed which has resulted in massive unemployment.

On March 31st, seven Bay Area counties, including San Francisco and Marin, issued an updated stay-at-home order with tighter restrictions on construction. This has resulted, and will continue to result, in many more jobsite closures and many more of our members being laid off. The safety and health of our members and their families is our number one priority. With that being said, we have been working with County Officials to discuss opening jobsites back up, as long as they are safe and follow strict safety rules and protocols. (see accompanying SF Building Trades letter on page 2)

If you work as an employee of the City and County of San Francisco, and you are sent home on furlough or to work remotely, you will be on paid status thru May 1st. This date has been extended from the previous date of April 17th. We continue to urge the City to continue to extend this date until this emergency is over. Also, pursuant to Local 38's MOU with the City and County of San Francisco, the City's budget deficit for fiscal year 2020-2021 will be in excess of two hundred million dollars which means that the raise you were due this July 1st will be delayed to December 26, 2020. (see accompanying letter from Employee Relations Director, Carol Isen on page 2)

In my last letter, I informed our building trades members of changes the Board of Trustees approved, including raising Local 38's supplemental unemployment benefits from \$100 to \$200 per week on a temporary basis. I also waived restrictions on accessing your vacation and holiday money.

I am now happy to inform you of the new amendments made by our Board of Trustees:

Supplemental Unemployment (temporary):

- Waive Local 38's one week waiting period for SUB
- Waive the hours requirements for SUB
- Expand the eligibility to include 1st- 4th period apprentices

401A Pension Plan (permanent):

- Allow In-Service Taxable Distributions beginning at age 59 ½ without any tax penalty
- Allow In-Service withdrawal rights for the birth of children or the adoption of children-maximum distribution of \$5,000.00

(see accompanying Trust Fund explanations on page 4)

We are currently researching a provision within the Stimulus Package which may allow more members to take a distribution from their 401A account. As soon as we are certain that this is an option our Plan can allow, we will send out more information. Also, we are exploring the option of taking a loan against your 401A and hope to have information regarding that in the very near future as well.

I hope these changes continue to help our members get thru this epidemic. I also hope that you and your families are healthy and safe. Although we have rotating crews at the Union Hall, the Trust Fund and the Apprenticeship, we will be here to address all of your needs. Please continue to do all business online and over the phone, and please have patience with our staff as they are handling a lot with smaller crews.

Sincerely,

LARRY MAZZOLA, JR.
Bus.Mgr. & Fin.Secty-Treas.