

# Happy Holidays

From The Officers  
and Staff of UA Local 38  
San Francisco



# Local 38 Calendar 2025

## JANUARY

**Wednesday, Jan. 1** - NEW YEAR'S DAY HOLIDAY, Building Trades, Metal Trades and SF City Holiday.

**Wednesday, Jan. 1** - UNION MEETING - 5 p.m., Union Hall, 1621 Market St., SF CA 94103.

**Wednesday, Jan. 8** - E-Board, 5 p.m., Union Hall, 1621 Market St., SF CA 94103.

**Monday, Jan. 13** - Start of Spring Semester Apprentice Classes in SF/SR.

**Monday, Jan. 20** - MARTIN LUTHER KING DAY, Building Trades, Metal Trades and SF City Holiday.

**Wednesday, Jan. 22** - E-Board, 5 p.m., Union Hall.

## FEBRUARY

**Wednesday, Feb. 5** - UNION MEETING, 5 p.m., Union Hall, 1621 Market St., SF CA 94103.

**Wednesday, Feb. 12** - E-Board, 5 p.m., Union Hall.

**Monday, Feb. 17** - PRESIDENTS' DAY; Building Trades, Metal Trades and SF City Holiday. No School in SF/SR.

**Wednesday, Feb. 26** - E-Board, 5 p.m., Union Hall.

## MARCH

**Wednesday, March 5** - UNION MEETING, 5 p.m., Union Hall, 1621 Market St., SF CA 94103.

**Wednesday, March 12** - E-Board, 5 p.m., Union Hall.

**Sunday, March 9** - Daylight Savings Time begins.

**Tuesday, March 11** - World Plumbing Day.

**Saturday, March 15** - St. Patrick's Day Parade.

**Wednesday, March 26** - E-Board, 5 p.m., Union Hall.

**Monday, March 31 - Thursday, April 3** - SPRING RECESS, no school in SF/SR.

## APRIL

**Wednesday, April 2** - UNION MEETING, 5 p.m., Union Hall, 1621 Market St., SF CA 94103.

**Wednesday, April 9** - E-Board, 5 p.m., Union Hall.

**Friday, April 18** - GOOD FRIDAY; Building Trades Holiday ONLY.

**Wednesday, April 23** - E-Board, 5 p.m., Union Hall.

**Wednesday, April 23** - Administrative Professionals Day.

**Monday, April 28** - Workers Memorial Day.

## MAY

**Friday, May 2** - Deadline to notify the Local 38 Trust Fund Office if you do not want your vacation check mailed to your regular home mailing address.

**Monday, May 5** - Joseph P. Mazzola Scholarship Applications available, Trust Fund Office, Suite 400, 1621 Market Street, SF, (415) 626-2000.

**Wednesday, May 7** - UNION MEETING, 5 p.m., Union Hall, 1621 Market St., SF CA 94103. *This is the last meeting before the traditional summer meeting break. The next union meeting is scheduled for the first Wednesday in October.*

**Monday, May 12** - HEALTH AND WELFARE, 401(A) OPEN ENROLLMENT PERIOD BEGINS. Notify the Local 38 Health and Welfare Office if you want to change your medical plan enrollment or your 401(A) contributions.

**Wednesday, May 14** - E-Board, 5 p.m., Union Hall.

**Thursday, May 22** - Last night of Spring Semester in SF/SR.

**Monday, May 26** - MEMORIAL DAY, Building Trades, Metal Trades and SF City Holiday.

**Wednesday, May 28** - E-Board, 5 p.m., Union Hall.

## JUNE

**Monday, June 2** - VACATION CHECK DISTRIBUTION. Please notify the Local 38 Trust Fund Office by Friday, May 2 if you do not want your check mailed to your home.

**Sunday, June 8** - FIRST SESSION BEGINS, Camp Konocti, 8810 Soda Bay Road, Kelseyville, CA 95451.

**Wednesday, June 11** - E-Board, 5 p.m., Union Hall.

**Wednesday, June 18** - HEALTH AND WELFARE OPEN ENROLLMENT PERIOD ENDS.

**Wednesday, June 18** - 401(A) OPEN ENROLLMENT PERIOD ENDS.

**Saturday, June 14** - 34<sup>th</sup> Annual Local 38

Charity Golf Tournament, Chardonnay Golf Course, Napa, CA.

**Thursday, June 19** - JUNETEENTH; SF City Holiday ONLY.

**Saturday, June 21** - FIRST SESSION ENDS, Camp Konocti.

**Sunday, June 22** - SECOND SESSION BEGINS, Camp Konocti.

**Wednesday, June 25** - E-Board, 5 p.m., Union Hall.

## JULY

**Tuesday, July 1** - 401(A) changes & Health and Welfare Plan changes take effect.

**Friday, July 4** - INDEPENDENCE DAY. Building Trades, Metal Trades and SF City Holiday.

**Saturday, July 5** - SECOND SESSION ENDS, Camp Konocti.

**Sunday, July 6** - THIRD SESSION BEGINS, Camp Konocti.

**Wednesday, July 9** - E-Board, 5 p.m., Union Hall.

**Saturday, July 19** - THIRD SESSION ENDS, Camp Konocti.

**Sunday, July 20** - FOURTH SESSION BEGINS, Camp Konocti.

**Wednesday, July 23** - E-Board, 5 p.m., Union Hall.

## AUGUST

**Saturday, August 2** - UA Local 38 Annual Member and Family Picnic, 11 am, Silverado Resort & Spa, 1600 Atlas Peak Road, Napa CA

**Saturday, Aug. 2 - Friday, Aug. 8** - UA Instructor Training Program, Apprentice Contest finals, Ann Arbor, MI.

**Saturday, Aug. 2 - Friday, Aug. 8** - UA Instructor Training Program, Apprentice Contest finals, Ann Arbor, MI.

**Wednesday, Aug. 13** - E-Board, 5 p.m., Union Hall, 1621 Market St., SF

**Saturday, Aug. 16** - National Backflow Prevention Day.

**Monday, Aug. 18** - Start of Fall Semester Apprentice Classes in SF/SR.

**Wednesday, Aug. 27** - E-Board, 5 p.m., Union Hall.

**Friday, Aug. 29** - Joseph P. Mazzola Scholarship applications for 2025-26 academic year due.

## SEPTEMBER

**Monday, Sept. 1** - LABOR DAY, Building Trades, Metal Trades and SF City Holiday. No school in SF/SR.

**Wednesday, Sept. 10** - E-Board, 5 p.m., Union Hall.

**Monday, Sept. 22 - Friday, Sept. 26** - Retirees' Retreat, Silverado Resort & Spa, 1600 Atlas Peak Rd., Napa CA.

**Wednesday, Sept. 24** - E-Board, 5 p.m., Union Hall.

## OCTOBER

**Wednesday, Oct. 1** - UNION MEETING, 5 p.m., Union Hall, 1621 Market St., SF CA 94103. *This is the first meeting after the traditional Summer break.*

**Wednesday, Oct. 8** - E-Board, 5 p.m., Union Hall.

**Monday, Oct. 13** - COLUMBUS DAY/ Indigenous Peoples' Day, SF City Holiday ONLY.

**Wednesday, Oct. 22** - E-Board, 5 p.m., Union Hall.

## NOVEMBER

**Sunday, Nov. 2** - Daylight Savings Time ends.

**Monday, Nov. 3** - Deadline to notify the Local 38 Trust Fund Office if you do not want your holiday check mailed to your regular home mailing address.

**Wednesday, Nov. 5** - UNION MEETING, 5 p.m., Union Hall, 1621 Market St., SF CA 94103.

**Tuesday, Nov. 11** - VETERANS DAY; SF City holiday ONLY. No school in SF & SR.

**Wednesday, Nov. 12** - E-Board, 5 p.m., Union Hall.

**Wednesday, Nov. 26** - E-Board, 5 p.m., Union Hall.

**Wednesday, Nov. 26** - No school in SF/SR.

**Thursday, Nov. 27** - THANKSGIVING, Building Trades, Metal Trades and SF City Holiday. No school in SF & SR.

**Friday, Nov. 28** - DAY AFTER THANKSGIVING HOLIDAY, Building Trades, Metal Trades and SF City Holiday.

## DECEMBER

**Monday, Dec. 1** - HOLIDAY CHECK DISTRIBUTION. Please notify the Local 38 Trust Fund Office by Monday, Nov. 3 if you do not want your check mailed to your home.

**Wednesday, Dec. 3** - UNION MEETING, 5 p.m., Union Hall, 1621 Market St., SF CA 94103.

**Wednesday, Dec. 10** - E-Board, 5 p.m., Union Hall.

**Thursday, Dec. 18** - Last day of Fall Semester in SF/SR.

**Wednesday, Dec. 24** - CHRISTMAS EVE, Building Trades and Metal Trades Holiday.

**Thursday, Dec. 25** - CHRISTMAS DAY, Building Trades, Metal Trades and SF City Holiday.

**Wednesday, Dec. 31** - NEW YEAR'S EVE HOLIDAY, Building Trades and Metal Trades Holiday.

### Local 38 E-Mails

**Union Offices: SF: (415) 626-2000 | SR: (707) 584-4815**

Larry Mazzola, Jr., Business Manager  
larryjr@ualocal38.org  
Bill Blackwell, Business Agent  
bblackwell@ualocal38.org  
John Chiarenza, Business Agent  
jchiarenza@ualocal38.org  
John Corso, Business Agent  
jcorso@ualocal38.org  
RJ Ferrari, Business Agent  
rferrari@ualocal38.org  
Frank Reardon, Business Agent  
freardon@ualocal38.org  
Tony Guzzetta, Organizer  
tguzzetta@ualocal38.org  
Marlene Mares  
mmares@ualocal38.org  
Lisa Andrini  
landrini@ualocal38.org  
Gisel Finaulahi  
gfinaulahi@ualocal38.org  
Kabin Karki  
kkarki@ualocal38.org  
Dave Fahy, Bus. Dev./Jurisdiction Coord.  
dfahy@ualocal38.org  
Bill Olinger, Pipelines Editor  
bolinger@ualocal38.org  
Ron Kettell, IT  
rkettell@ualocal38.org

### TRUST FUND: (415) 626-2000

Maria Rivera, Administrator  
mrivera@ualocal38.org  
Jillian Baires  
jbaires@ualocal38.org  
Jennifer Campuzano  
jcampuzano@ualocal38.org

Nicole Escobar  
nescobar@ualocal38.org  
Tina Fan  
tfan@ualocal38.org  
Chiara Franco  
cfranco@ualocal38.org  
Garrett Fross  
gfross@ualocal38.org  
Stephanie Guerra  
sguerra@ualocal38.org

### TRAINING DEPARTMENT: (415) 562-3838

Steve Mazzola, Training Director  
smazzola@ualocal38.org  
Liam Devlin, Curriculum Coordinator  
ldevlin@ualocal38.org  
Nichole Figueroa  
nfigueroa@ualocal38.org  
Sandra Fullerton  
sfullerton@ualocal38.org  
Steve Christani  
schristani@ualocal38.org  
Rich Harlan  
rharlan@ualocal38.org  
Ed Jordan  
ejordan@ualocal38.org  
John Kaloyeros  
jkaloyeros@ualocal38.org  
Dave Kunz  
dkunz@ualocal38.org  
Ed Miltimore  
emiltimore@ualocal38.org  
Cody Thornton  
cthorton@ualocal38.org

### 2025 Local 38 Holiday Schedule

Wednesday, Jan. 1 - NEW YEAR'S DAY; Building Trades, Metal Trades and San Francisco City Holiday  
Monday, Jan. 20 - MARTIN LUTHER KING DAY; Building Trades, Metal Trades and San Francisco City Holiday. No School in San Francisco or Santa Rosa  
Monday, Feb. 17 - PRESIDENTS' DAY; Building Trades, Metal Trades and San Francisco City Holiday. No School in San Francisco or Santa Rosa  
Friday, April 18 - GOOD FRIDAY; Building Trades Holiday, ONLY  
Monday, May 26 - MEMORIAL DAY; Building Trades, Metal Trades and San Francisco City Holiday. No School in San Francisco or Santa Rosa  
Thursday, June 19 - JUNETEENTH; San Francisco City Holiday, ONLY  
Friday, July 4 - INDEPENDENCE DAY; Building Trades, Metal Trades and San Francisco City Holiday. No School in San Francisco or Santa Rosa  
Monday, Sept. 1 - LABOR DAY; Building Trades, Metal Trades and San Francisco City Holiday. No school in San Francisco or Santa Rosa  
Monday, Oct. 13 - COLUMBUS DAY (Indigenous Peoples' Day); San Francisco City Holiday, ONLY  
Tuesday, Nov. 11 - VETERANS DAY; San Francisco City Holiday, ONLY  
Thursday, Nov. 27 - THANKSGIVING DAY; Building Trades, Metal Trades and San Francisco City Holiday. No school in San Francisco & Santa Rosa  
Friday, Nov. 28 - DAY AFTER THANKSGIVING HOLIDAY; Building Trades, Metal Trades and San Francisco City Holiday  
Wednesday, Dec. 24 - CHRISTMAS EVE HOLIDAY; Building Trades and Metal Trades Holiday  
Thursday, Dec. 25 - CHRISTMAS DAY; Building Trades, Metal Trades and San Francisco City Holiday  
Wednesday, Dec. 31 - NEW YEAR'S EVE HOLIDAY; Building Trades and Metal Trades Holiday  
Thursday, Jan. 1, 2026 - NEW YEAR'S DAY; Building Trades, Metal Trades and San Francisco City Holiday

# From the Training Department

## Japan Researchers Visit Local 38's San Francisco Training Center

Last month, UA Local 38's Joe Mazzola Training Center hosted a group from the Japan Research Institute of Construction and Economy (RICE) who were here to conduct research on union construction and ways to recruit more people in their country to the building and construction trades through the use of apprenticeships.

The event was organized by San Francisco's CityBuild program at the Office of Economic and Workforce Development. Officers of the San Francisco Building & Construction Trades Council (SFBCTC) were in attendance as panelists to answer questions and share their knowledge of the trades on a local, state, and federal level. The group was then led on a tour of Local 38's training classrooms and facilities. Local 38 instructors were on hand to answer questions and discuss the training and teaching techniques used in their classrooms.

"I was very proud to represent Local 38 and the SFBCTC in showcasing the advantages of having a skilled & trained workforce through certified apprenticeships," said Local 38 Business Manager Larry Mazzola, Jr. who was a member of the panel discussion that morning. "We were honored to host this esteemed group at our Joseph P. Mazzola Training Center."

RICE is a non-profit research organization established in 1982 that conducts research and studies on public investment and the construction industry. The Japanese construction industry is facing a serious labor shortage, which is becoming an obstacle to the industry's development and a risk to any emergency restoration due to Japan having a lot of natural disasters. It has become necessary to hire more young people as the industry's population is aging rapidly, so the industry has been trying to attract them by improving workers' wages and showing them attractive career paths in the construction industry.

"It was a pleasure to host and meet the RICE group at Local 38's Training Center," added Local 38 Training Director Steve Mazzola. "The researchers asked a lot of the right questions about the obstacles they are facing to attract young people to the trades. Like us, they realize the extremely important role the building and construction trades play in the everyday lives of the citizens who live there."

Other members of the discussion panel included SFBCTC Secretary-Treasurer Rudy Gonzalez, Mission Hiring Hall Executive Director Michelle Leonard-Bell, Swinerton Northern Cal-



The Japan Research Institute of Construction and Economy (RICE) was treated to a warm welcome from the Local 38 Training Department staff, alongside leaders of the San Francisco labor movement. The visit began with a panel discussion on union construction and apprenticeship readiness led by CityBuild Director Ken Nim along with Local 38 Business Manager and SFBCTC President Larry Mazzola, Jr., SFBCTC Secretary-Treasurer Rudy Gonzalez, Mission Hiring Hall Executive Director Michelle Leonard-Bell, and Swinerton Northern California Regional Director of Community Relations Mick Penn. The event continued with a tour of the training center led by Local 38 Training Director Steve Mazzola, and ended with a round table discussion over lunch where our guests had the opportunity to ask questions.

ifornia Regional Director of Community Relations Mick Penn, and CityBuild Director Ken Nim.

"Special thanks to Local 38 Training Director Steve Mazzola, Local 38 Curriculum Coordinator Liam Devlin, and their team at the Plumber's Training Center in hosting and leading an informative tour," said CityBuild Director Ken Nim. "It was very insightful and I continue to be amazed by our partners and the amazing work our labor leaders Secretary/Treasurer Rudy Gonzalez, President Larry Mazzola, Executive Director Michelle Leonard-Bell, and Director Mick Penn do every day. I appreciate our Japanese guests for choosing San Francisco as a partner to conduct their research. We hope it will help in driving more union construction growth in Japan."

### Local 38 Mourns the Passing of SR Training Stalwart

Retired long time Local 38 apprentice instructor John Chiarenza, Sr. passed away at age 87 on October 13, 2024.

Brother Chiarenza was a member of Local 38 for over 65 years. He taught sixth through tenth period plumbing apprentices for over 10 years at the Santa Rosa training center. "Brother Chiarenza was a great union man who left his mark on countless Local 38 apprentices through the years," said Local 38 Business Manager Larry Mazzola, Jr. "He was a knowledgeable mentor who was dedicated to his trade."

His son John Chiarenza is a Local 38 Business Agent and his grandson John is also a Local 38 plumber apprentice.



John Chiarenza, Sr.



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**UA LOCAL 38**

Pipelines is the official publication of the United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, Local Union 38. U.A. Local 38 holds general membership meetings on the first Wednesday of each month at 1621 Market St., San Francisco CA 94103, (415) 626-2000. Lawrence J. Mazzola, Jr., Business Manager/Financial Secretary Treasurer. Business Agents: Bill Blackwell, John Chiarenza, John Corso, R.J. Ferrari, Frank Reardon. Field Organizer: Tony Guzzetta. President: Dan McCormick III; Recording Secretary: Patrick Bell. Pipelines Editor: Bill Olinger, Jr.



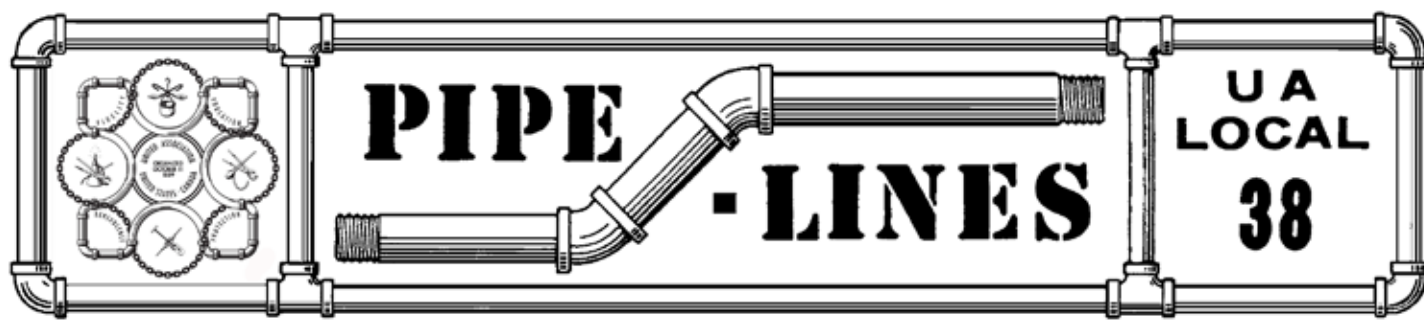
Website: [www.ualocal38.org](http://www.ualocal38.org)



# Memo to Members



by Larry Mazzola Jr.  
Business Manager



SAN FRANCISCO, CA

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DECEMBER 2024

## Broadway Does Prefab The Union Way

As 2024 comes to a close, I think back on what has been a unique year. Although we still have a lot of unemployed members, we successfully negotiated a new public sector contract with San Francisco, celebrated the groundbreaking of the huge UCSF Parnassus project and the Potrero Power Plant redevelopment, negotiated and signed multiple new project labor agreements (PLAs), and got the much needed change in leadership in the San Francisco Mayor's Office for the coming year.

We are still fighting the same battles against the greedy developers who try to cheat workers and our members by using non-union subcontractors, politicians who go back on their word, and everyone in between who is trying to slow down and stop the organized labor movement. I know there are still members who are out of work and struggling. I want all of our members to know that getting our members back to work is and always has been my number one priority, and I am optimistic about 2025.

### TRAINING DEPARTMENT

I would like to thank the members of our Local 38 Training Department for welcoming the Japan Research Institute of Construction and Economy (RICE) to our San Francisco Training Center last month. We are very proud of the work our Training Department staff and instructors accomplish to get our apprentices ready for the job on day one. I could tell our research guests from Japan came away from the visit very impressed.

A big thank you to CityBuild Director Ken Nim for organizing the event and inviting me to participate in the panel discussion about the benefits of trade unions and registered apprenticeship programs.

### JOHN CHIARENZA, SR.

When I was an apprentice working for Marelich Mechanical, I had the privilege to work for John Chiarenza, Sr. He was very patient with me and taught me a lot about underground plumbing. I later had the chance to work with him again when I was the Assistant Apprenticeship Coordinator, and he was the Santa Rosa plumbing instructor. I will always remember how seriously he took his position, and how proud he was to teach our apprentices and journeyman of our union. He was definitely one of the better plumbers in our union, and I feel lucky to have worked with him in both capacities. He was a great union man and an even better person.

### JANUARY UNION MEETING

As voted on in the December Union meeting, the first Union meeting in January 2025 will be canceled, due to it falling on the New Year's Day holiday. Our next Union meeting will be held on Wednesday February 5, 2025 at 5pm.

### HAPPY HOLIDAYS

On behalf of all the officers and staff of UA Local 38, I would like to wish you, your families, and your friends a healthy, safe and happy holiday season. I look forward to seeing you all in 2025!

The prospect for future work for UA Local 38 members in San Francisco looks bright, even as local leaders focus on ways to counter the effects of climate change and meet local and state emissions goals. Local 38 and its signatory contractors are ready to meet that challenge.

For a recent example, Broadway Mechanical Contractors has been hard at work building prefabricated hot water skids with banks of heat pumps that will be flown to the roof of a San Francisco affordable housing project. This work was performed by a 100% Local 38 workforce and once again shows that a skilled & trained union workforce can perform prefabrication work efficiently and professionally.

The use of prefabricated piping skids not done by Local 38 members has long been not allowed in Local 38.

"More and more of our signatory contractors are building these skids in their shops with our members," said Local 38 Business Manager Larry Mazzola, Jr. "These skids and prefabricated assemblies are part of the jobsite, and we refuse to let anyone else infringe on our member's work."



Pictured top is one of many domestic hot water prefabricated skids constructed at signatory contractor Broadway Mechanical's shop. Pictured below are banks of heat pumps designed and fabricated in their shop, ready to be sent out.

**January 1st  
Union Meeting  
CANCELED**

**The first Local 38 Union Meeting of 2025 has been canceled due to the New Year's holiday. The next Union meeting will be on February 5, 2025 at 5pm.**

**Local 38 Holiday Office Schedule**

Local 38's San Francisco, Santa Rosa and Training Department offices will observe the following schedule during the holiday season:

- **Friday, December 20:** 8 am - 12 pm.
- **Monday, December 23:** CLOSED
- **Tuesday, December 24:** CLOSED
- **Wednesday, Dec. 25:** CLOSED
- **Thursday, December 26 & Friday, December 27:** REGULAR SCHEDULE
- **Monday, December 30:** CLOSED
- **Tuesday, December 31:** CLOSED
- **Wednesday, Jan. 1, 2025:** CLOSED
- Thursday, January 2, 2025:** Back to regular schedule.

TELEPHONE (415) 626-2000      FACSIMILE (415) 626-2009  
EMAIL: UALOCAL38@UALOCAL38.ORG

**UNITED ASSOCIATION OF JOURNEYMEN AND APPRENTICES OF THE PLUMBING AND PIPE FITTING INDUSTRY**

LOCAL UNION NO. 38  
1621 MARKET STREET • SAN FRANCISCO, CA 94103

**OFFICIAL NOTICE**

**Dear Brothers and Sisters:**  
The Call for the 103<sup>rd</sup> Convention of the California State Pipe Trades of the United Association of Journeyman and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada is hereby issued to convene on Thursday May 15, 2025 in Anaheim, California.  
Nominations for Convention Delegates will be held as a Special Order of Business on February 5, 2025, at 5:30 p.m. at 1621 Market St., San Francisco, California. Election of Convention Delegates will be held as a Special Order of Business on March 5, 2025 at 5:30 p.m. at 1621 Market St., San Francisco, California. In case of a tie vote, a runoff election will be held at the meeting on April 2, 2025 at 5:30 p.m. at 1621 Market St., San Francisco, California. Records at the California State Pipe Trades Council office indicate that Local 38 is authorized to elect 12 delegates.

**IMPORTANT:** No member shall be eligible as a Delegate or Alternate unless he/she shall have been a member in good standing for a period of at least one year immediately prior to the election. No Delegate shall be eligible to hold office in the California State Pipe Trades Council who is not eligible to hold office in his/her own Local Union. The United Association Constitution shall prevail. Any member nominated must be present at the meeting to accept the nomination unless he/she is unable to attend, in which event a letter of acceptance of the nomination must be received in the office of Local 38 prior to the nomination meeting.

Fraternally,  
  
**Larry Mazzola Jr.**  
Bus. Mgr. & Fin.-Secty-Treas.

Affiliated with American Federation of Labor (AFL) & Const. Trades Dept., Metal Trades Dept., Railway Dept., Union Labels Trades Dept., Dominion Trades & Labor Congress of Canada