



U.A. LOCAL 38 JOINT APPRENTICESHIP AND TRAINING COMMITTEE OF THE PLUMBING AND PIPE FITTING INDUSTRY

2660 NEWHALL STREET • SAN FRANCISCO, CA 94124-2527 • (415) 562-3838 • FAX (415) 467-7843 • WWW.UALOCAL38.ORG



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Frequently Asked Questions

1. What trades are taught in our apprenticeship program?

There are three (3) separate trades taught in our program. They are:

- Plumbing
- Steam Fitting - Pipe Fitting
- Heating, Ventilation, Air Conditioning & Refrigeration Service

2. Where are the Training Centers located?

We have two (2) Training Centers:

- The San Francisco Training Center is located at 2660 Newhall Street, San Francisco, CA 94124
- The Santa Rosa Training Center is located at 3473 Santa Rosa Avenue, Santa Rosa, CA 95407

3. What is the starting hourly wage?

- It is currently either \$29.92 per hour or \$35.20 per hour, depending on your work assignment. Included are benefits including healthcare coverage (medical, dental, vision care, etc.) for you and your dependents. Journey level wage is currently \$74.80 per hour or \$88.00 per hour, depending on your work assignment.

4. How long is the Apprenticeship Program?

- Completion of the program takes a minimum of five years. The years are broken down into ten (10) periods. During this time, you will receive on-the-job training. You will be paid while receiving on-the-job training. You will also be required to attend Related and Supplemental Instructional Classes in the evenings, two nights per week. You will not be paid while attending classes however the classes are free.

5. Our next Apprenticeship opening will be in June 2025. Notification of the application period and test date will be given 30 to 45 days prior.

6. When can I find out the exact dates of the application period?

- You may check online at www.ualocal38.org
- You may check our Facebook Page - UA Local 38, Plumbers & Pipefitters
- You may check our Instagram Page-ua_local38
- You may contact the Apprenticeship Department at 415-562-3838.
- You may provide your contact information to the Training Department Office. Prior to the application period you will receive a notification by email.

U.A. Local 38 – Frequently Asked Questions – Continued

7. Do I need to have previous experience to enter the program?

No. However, there are three (3) minimum requirements you must meet before you may submit an application. They are:

- Age – Applicants must be 17 years of age (you must be 18 years of age to become indentured). A valid photo identification card such as a valid California driver's license is required for identification and proof of age when making your application. A valid phot ID will also be required on the day of the written test.
- Education – Must be a High School Graduate with diploma or its equivalent. It is required for applicants to bring their original Diploma or Transcript or G.E.D. paperwork when applying.
- Physical Requirements – Must be able to perform the physical requirements of the trade.

Applications will not be accepted if the above requirements are not met.

- Drug testing may be required prior to employment.

8. What is the procedure after I submit my application?

- You will be required to take a written examination consisting of basic mathematics and basic mechanical reasoning. If you pass this portion with a 70% or higher you will be asked to come back for an oral interview.

9. Is there a study guide for the examination?

- No. You may go online or to your local library and review basic mathematics and basic mechanical reasoning.

10. What happens if I receive passing scores on both the written test and the oral interview?

- You will be placed on a ranked and rated eligibility list (highest score down) for possible call-up when new apprentices are to be taken into the program. This list is active for two (2) years. Potential calls into the program will be based on industry needs.

11. Am I guaranteed a spot in the program if I am placed on the Eligibility List?

- No. Submitting an application and/or placement on the Eligibility List does not guarantee employment or acceptance into the program.

12. What happens if my name is not called from the Eligibility List?

- The list will expire after two (2) years. If your name has not been called, you will be notified by mail that the list will expire. If you are interested, you must submit a new application. You will be required to complete the testing procedures and receive passing scores in order to be placed on the new Eligibility List.

We hope that this information helps to answer some of our most frequently asked questions. If further information is needed, you may contact our office at 415-562-3838.

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